

Handbook of Organizational Communication

*An
Interdisciplinary
Perspective*

Editors

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Handbook Of Organizational Communication An Interdisciplinary Perspective

Fredric M. Jablin, Linda L. Putnam



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Handbook of Organizational Communication Fredric M. Jablin, 1987-09 Recipient of the 1988 Outstanding Research Publication Award from the Organizational Communication Division of the Speech Communication Association Organizations cannot function without one vital component communication With the rapid expansion of corporations and technology the quickly evolving field of organizational communication has undergone enormous unprecedented growth and change Handbook of Organizational Communication is the first volume to pull together many loose threads in various strands of thinking and research about organizational communication Its renowned contributors are leading scholarly pioneers in the field drawn equally from organizational behavior and management studies and from communication From this multidisciplinary perspective they analyze research theory and applications considering wherever possible communication phenomena at the appropriate multiple levels of analysis dyadic group organizational and extra organizational Authors also provide valuable original insights into directions for future research and theory in their respective areas Handbook of Organizational Communication is a milestone in the creation and shaping of this new area of academic scholarship with practical applications It will both establish and point the way toward new theories and empirical work that will advance a young and exciting field This volume will be an essential tool for all professionals and students in organizational communication management organizational behavior and organization studies The editors have done a superb job of conceptualizing the work In addition their section previews are quite extensive and serve to integrate beautifully the material that follows This book may well become a classic graduate text much in the genre of the Redding and Sanborn book of twenty five years ago It is comprehensive well organized well researched and quite well written The authors and editors are to be congratulated on their fine product Administrative Science Quarterly An invaluable resource Authors do a fine job of surveying even the most recent research in their areas some offer exciting suggestions for further research Quarterly Journal of Speech Finally someone has pulled together the fragmented pieces of organizational communication research This book integrates and synthesizes these sundry organizational communication perspectives Without a doubt the Handbook is the preeminent reference book for organizational communication Unquestionably this book should be on the shelf of everyone interested in organizational communication Whether one is just beginning the study of organizational communication or one is an established scholar The Handbook of Organizational Communication is a necessary resource Management Communication Quarterly An extremely thorough carefully selected set of papers which as a whole form a first rate indication of the state of the art I would recommend this book to anyone who is seriously interested in organizational communication be they a social scientist a practicing manager an information manager or just an interested member of an organization It is a unique and outstanding work and should have a place on the bookshelves of many offices in a wide array of different organizations Researchers in the area will find this work extremely pertinent to their activities Journal of Applied

Systems Analysis *Handbook of Organizational Communication* ,1989 The New Handbook of Organizational Communication Fredric M. Jablin,Linda L. Putnam,2001 Praise for the First Edition I recommend this book to anyone who is seriously interested in organizational communication It is a unique and outstanding work Researchers in the area will find this work extremely pertinent to their activities Journal of Applied Systems Analysis The Handbook of Organizational Communication like the original is a landmark in the field of organizational communication The handbook provides a more up to date analysis of the latest advances in this exciting field It assists in establishing a clear identity of this discipline that has grown tremendously over the latter part of the century The contributors pioneers in the field provide a more multidisciplinary perspective drawing equally from the fields of organizational behaviour management studies and communication An essential resource for researchers teachers professionals and advanced students in organizational communication management organizational behaviour and organizational studies this handbook provides An historical overview of organizational communication as a discipline More than half the chapters explore topics not included in the original handbook Part 1 examines methodological issues as well as theoretical ones including quantitative and qualitative research methods and language discourse analysis Each chapter not only reviews and updates research in its respective area but also included discussions of research and theory from around the world The SAGE Handbook of Organizational Communication Linda L. Putnam,Dennis K. Mumby,2013-11-04 Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes **Managing Uncertainty in Organizational Communication** Michael W. Kramer,2014-04-04 In this book Michael W Kramer applies uncertainty reduction theory URT a key theory in current communication scholarship to the context of organizational communication Examining URT and the range of research applicable to organizational settings Kramer proposes a groundbreaking theory of managing uncertainty TMU which synthesizes prior research while also addressing its criticisms Examples are provided to illustrate the principles of the TMU at both the individual and collective group organizational levels of analysis Original studies based on the theory show that it provides a useful extension of URT addressing some concerns raised by critics of that earlier model Kramer illustrates that as a model in progress TMU will change as new research and insights build upon it Managing Uncertainty in Organizational Communication assists readers in understanding and

researching uncertainty in communication which encourages additional changes and improvements to the model It is of primary interest to scholars researchers and practitioners in organizational interpersonal and group communication

Excellence in Internal Communication Management Rita Linjuan Men, Shannon Bowen, 2017-01-03 This book integrates theories research insights practices as well as current issues and cases into a comprehensive guide for internal communication managers and organizational leaders on how to communicate effectively with internal stakeholders Important topics such as engagement trust change communication new technologies leadership communication ethical decision making transparency and authenticity and measurement are discussed The book concludes with predictions of the future of internal communications research theory development and practices

Engaging Organizational Communication Theory and Research Steve May, Dennis K. Mumby, 2004-10-05 This book offers a refreshing and engaging overview of the ways some research traditions in organizational communication have unfolded over time and continue to be connected to everyday real events Patrice Buzzanell Purdue University Engaging Organizational Communication Theory and Research Multiple Perspectives is a book unlike any in the field Each chapter is written by a prominent scholar who presents a theoretical perspective and discusses how he or she engages with it personally examining what it means to study organizations Rejecting the traditional model of a reader this volume demonstrates the intimate connections among theory research and personal experience Significant theoretical perspectives such as post positivism social construction rhetoric critical theory feminism postmodernism structuration theory and globalization are discussed in terms of their history assumptions development propositions research and applications In addition to editors Steve May and Dennis K Mumby contributors include Brenda J Allen Karen Lee Ashcraft George Cheney Steven R Corman Stanley Deetz Robert McPhee Marshall Scott Poole Cynthia Stohl Bryan C Taylor and James R Taylor Key Features An introduction that addresses the idea of engaged research Accessible and cutting edge accounts of important research traditions written by well known leaders in the field Personal accounts of each scholar s place in his or her field of study A conclusion that explores the future of organizational communication studies An extensive body of references on each perspective Engaging Organizational Communication Theory and Research is an indispensable resource for anyone wishing to be familiar with current trends in the field of organizational communication It is recommended as the main text for upper level undergraduate and entry level graduate courses in organizational communication theory It is also an excellent supplementary text for related courses in departments of communication studies business and management sociology and industrial relations

Workplace Communication Leena Mikkola, Maarit Valo, 2019-11-14 This book provides insights into communication practices that enable efficient work successful collaboration and a functional work environment Maintaining a productive and healthy workplace is predicated on interpersonal communication between people In organizations efficient communication is the foundation of all actions Contributors to this book cover communication issues in relationships teams meetings leadership competence diversity organizational entry

social support and digital environments in the workplace The book illustrates all these issues in detail by presenting both relevant research findings and their practical implications in working life Workplace Communication is ideal for current and future employees directors supervisors and managers instructors and consultants in knowledge based expertise work The book is appropriate for courses in organizational and leadership communication or interpersonal communication in a workplace setting

Teaching Communication Anita L. Vangelisti, John A. Daly, Gustav W. Friedrich, 2013-11-05 The field of communication was founded in part because of a need to make people better communicators That meant teaching them how to communicate more effectively whether it be in public settings or in private Most of that teaching has happened within the classroom and many professionals have spent their lives instructing others on various aspects of communication Inside this second edition the editors have assembled a fully comprehensive and contemporary discussion of topics and issues concerning the teaching of communication The chapters contained herein contributed by key voices throughout the communication discipline address conceptual as well as practical issues related to communication instruction The contents of this new edition reflect the dramatic changes that have occurred in communication education since the publication of the first edition in 1990 This book focuses initially on the goals of communication education then delves into the preparation of specific communication courses It includes assistance for instructors in organizing instructional content and discusses the use of instructional strategies and tools as well as offering ideas on evaluating the processes and products of instruction The volume also covers unique teaching assignments that may be encountered from the basic course to continuing education and addresses 2 year college teaching directing forensic programs distance education and consulting It concludes with important professional issues faced by both new and experienced communication instructors including ethics and political issues within classrooms and departments This volume is a necessity for anyone starting out a career as a communication instructor Veteran educators who know that learning to teach is a continual growth experience will find useful and invaluable information within the book's pages Whatever background and level of experience all communication educators will find this new edition to be an essential resource for their work

Managing Knowledge Networks J. David Johnson, 2009-10-01 The information context of the modern organization is rapidly evolving in the face of intense global competition Information technologies including databases new telecommunications systems and software for synthesizing information make a vast array of information available to an ever expanding number of organizational members Management's exclusive control over knowledge is steadily declining in part because of the downsizing of organizations and the decline of the number of layers in an organizational hierarchy These trends as well as issues surrounding the Web 2.0 and social networking mean that it is increasingly important that we understand how informal knowledge networks impact the generation capturing storing dissemination and application of knowledge This innovative book provides a thorough analysis of knowledge networks focusing on how relationships contribute to the creation of knowledge its distribution within organizations how it is diffused

and transferred and how people find it and share it collaboratively

Internal Communication and Employer Brands

Ana Tkalac Verčič, Dejan Verčič, Anja Špoljarić, 2022-11-04 This book proposes a model of internal communication based on empirical research to demonstrate how contemporary organizations strategize, organize, perform and measure it. Internal communication is the management of communication between an organization and its members to inform, motivate, engage and cocreate meanings to make organizations more effective. The book presents key concepts defining the successful implementation and execution of internal communication: internal communication satisfaction, employee engagement, employer branding, organizational support and psychological contract fulfillment. Including an extensive literature review and informed by in-depth interviews conducted with corporate communication directors and human resource management directors in 25 Croatian organizations, the book uses original research to give practical guidance on internal communication best practices. The book is an ideal resource for researchers and advanced students of public relations and corporate communication broadly and internal and employee communication specifically.

Managing Organizations

Stewart R Clegg, Cynthia Hardy, Walter R Nord, 1999-04-29 In *Managing Organizations*, Stewart Clegg, Cynthia Hardy and Walter Nord explore the major issues and debates in management and organization. The textbook addresses key topics such as leadership, decision making and innovation in organizations alongside such themes as diversity, globalization and ecology. Students and teachers of management will find this a comprehensive and wide-ranging resource on the core issues for contemporary managers and organizations.

Managerial Communication J. David Johnson, 2012-12-04 The metaphor of dosage offers us a rich organizing principle for managers. It focuses our efforts on fundamental pragmatic communication issues such as amount, frequency, delivery, system, sequencing, interaction with other agents and contraindications. It suggests compelling new answers to fundamental problems that all managers must face with an appreciation of basic issues beyond our conscious awareness. How much communication should we engage in to pursue our projects? Inside this book, the author focuses on the dosage metaphor as a way of confronting this question: what level of communication, both in terms of amount and of depth, is really necessary to accomplish particular purposes? Most communication theories implicitly paint a picture of the prevalence and paramount importance of communication with a communication metamyth that more is necessarily better. This book provides the first truly comprehensive treatment of dosage. It details the most contemporaneously interesting issues of change and of productivity and the final chapter presents the dosage metaphor in broad sweep and suggests a countervailing minimalist approach to communication.

Organizational Communication

Michael J. Papa, Tom D. Daniels, Barry K. Spiker, 2008 Communication in organizations has changed drastically since the release of the first edition of this bestselling textbook. This fully revised and updated edition delves into state-of-the-art studies providing fresh insights into the challenges that organizations face today. Yet this foundational resource remains a cornerstone in the examination of classic research and theory in organization communication.

Communication, Relationships and Practices in Virtual Work Long,

Shawn,2010-06-30 This book provides exploration of the opportunities benefits and costs associated with virtual work addressing several communicative relational and practical issues associated with virtual work Provided by publisher

Information and Communication Technologies in Action Larry D. Browning,Alf Steinar Saetre,Keri Stephens,Jan-Oddvar Sornes,2010-09-28 The stories in this book introduce readers to individuals talking about how they communicate today via information ad communication technologies ICTs in business or organizational contexts The theories presented in accessible language illuminate the implicit patterns in these stories **Integrated Organisational**

Communication Rachel Barker,George Charles Angelopulo,2005-08 This works adopts a multidisciplinary approach to corporate communication including management communication public relations organizational behavior and change marketing communication and advertising The many faceted approach adopts the perspective of a practicing communications professional emphasizes corporate branding and focuses on an integrated approach to communication

Communication and Sex-role Socialization Cynthia Berryman-Fink,Deborah Ballard-Reisch,Lisa H. Newman,2015-10-23 Originally published in 1993 The essays in this book collectively seek to illuminate the role of communication and sex role socialization throughout the life cycle Section 1 addresses some important issues and behaviours that have an impact on the beginnings of the socialization process Section 2 covers socialization later on in relationships the workplace and the political arena while section 3 looks at manifestations of socialization through communication strategies and skills Finally section 4 addresses ways to alter socialization through instructional practices in higher education The approach to studying sex role socialization varies by perspective and methodology and conclusions are interpreted in diverse ways but the results have been very similar and the research in this volume shows that the socialization of males and females continues to reinforce male dominance despite women s advancement toward equal status in society This work is of interest in the fields of sociology psychology anthropology and women s studies as well as communication Perspectives on

Knowledge Communication Jan Engberg,Antoinette Fage-Butler,Peter Kastberg,2023-08-25 This collection elaborates an innovative analytical framework for knowledge communication bringing together insights from a range of professional settings to highlight how a cross disciplinary approach can promote a new view of knowledge that emphasizes constructivist and cognitivist perspectives The volume seeks to draw connections between different disciplines traditionally disparate studies of knowledge communication defined here as the communication of domain knowledge between experts of the same discipline experts of different disciplines or non experts with an interest in developing expert knowledge Featuring work from scholars across linguistics corporate communication and sociology on diverse professional environments chapters focus on one of three central aspects in the communication of expert knowledge the textual carrier of the interaction the roles and relationships between parties in these interactions and the contexts in which the texts and communication occur Taken together the collection elucidates the value of an approach that supposes that expertise is co created in interaction under the

conditions of human cognitive systems and that knowledge asymmetries can offer both challenges and opportunities to better understand and generate new forms of communication and specialized knowledge This book will be of interest to scholars interested in language and communication professional communication organizational communication and sociology of knowledge *Communication in Health Organizations* Julie Apker, 2013-11-15 *Communication in Health Organizations* explores the communication processes issues and concepts that comprise the organization of health care focusing on the interactions that influence the lives of patients health professionals and other members of health institutions This book integrates scholarship from communication medicine nursing public health and allied health to provide a comprehensive review of the research literature The author explains the complexities and contingencies of communication in health settings using systems theory an approach that enhances reader understanding of health organizing The reader will gain greater familiarity with how health institutions function communicatively and why the people who work in health professions interact as they do The text provides multiple opportunities to analyze communication occurring in health organizations and to apply communication skills to personal experiences This knowledge may improve communication between patients employees or consumers Understanding and applying the concepts discussed in this book can enhance communication in health organizations which ultimately benefits health care delivery *Communication in Health Organizations* offers students researchers and health practitioners a unique multi disciplinary perspective that invites stimulating reflection discussion and application of communication issues affecting today s health system

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Handbook Of Organizational Communication An Interdisciplinary Perspective Introduction

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