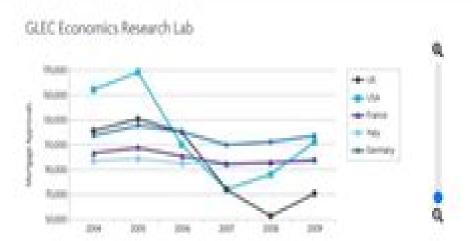
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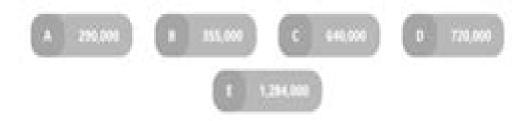
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Integration Testing for Hybrid Cloud Applications using Galasa Michael Baylis, Russell Bonner, James Davies, Clive Harris, Caroline McNamara, Catherine Moxey, Richard Somers, Will Yates, IBM Redbooks, 2021-03-29 In this IBM Redpaper publication we focus on the importance quality This paper explains how this testing can be achieved only in an effective and efficient way by autenable such automation We specifically focus on Galasa Galasa is an open source deep integration test framework for hybrid cloud applications that allows teams to automate tests to run as part of a DevOps pipeline Galasa was built as an integration test framework to test applications spanning multiple platforms as part of a hybrid multi cloud It also integrates all the test tools that are needed to test such an application This feature gives you a single test catalog single endpoint to run tests and a single UI to review the reports from those tests These enterprise level features are key to unlocking the value of your automation and allow you to deliver your DevOps journey

Analytics Across the Enterprise Brenda Dietrich, Emily C. Plachy, Maureen F. Norton, 2014 Analytics systematically informs human judgment with data driven insight improving decision making and enabling greater innovation and creativity in support of strategy This book hows how

IBM has successfully leveraged analytics across the enterprise worldwide Through 31 case studies the book shares real world perspectives on what does and doesn t work and how to start or accelerate the business transformation Coverage includes creating a smarter workforce through big data and analytics more effectively optimizing supply chain processes systematically improving financial forecasting managing financial risk increasing operational efficiency and creating business value reaching more B2B or B2C customers and deepening their engagement optimizing manufacturing and product management processes deploying your sales organization to increase revenue and effectiveness achieving new levels of excellence in services delivery and reducing risk transforming IT to enable wider use of analytics and measuring the immeasurable and filling gaps in imperfect data **Human Resource Management** Mary Gowan, Beverly J. DeMarr, Jannifer David, 2024-01-11 Formerly published by Chicago Business Press now published by Sage Human Resource Management Managing Employees for Competitive Advantage Fifth Edition offers a strategic framework applicable across large and small organizations to efficiently recognize and empower the right talent in a rapidly evolving business environment Written in an accessible and engaging manner authors Mary Gowan Beverly DeMarr and Jannifer David enable students to learn about the various practices and tools that can be used for effective employee management as well as how to leverage them in different situations This title is accompanied by a complete teaching and learning package Learning Platform Courseware Sage Vantage is an intuitive learning platform that integrates quality Sage textbook content with assignable multimedia activities and auto graded assessments to drive student engagement and ensure accountability Unparalleled in its ease of use and built for dynamic teaching and learning Vantage offers customizable LMS integration and best in class support It's a learning platform you and your students will actually love Assignable Video with Assessment Assignable video available in Sage Vantage is tied to learning objectives and curated exclusively for this text to bring concepts to life LMS Cartridge Import this title s instructor resources into your school s learning management system LMS and save time Don t use an LMS You can still access all of the same online resources for this title via the password protected THE MANAGER'S GUIDE TO HIRING Gyan Shankar, 2024-05-26 Whether you re a seasoned Instructor Resource Site manager or new to the role don t miss your chance to transform your hiring practices invest in The Managers Guide to Hiring today and unlock the blueprint for hiring success Authored by a former Corporate HR Head a faculty and a seasoned consultant this book combines real world experience with actionable insights to help you navigate the complexities of modern hiring This indispensable guide demystifies the hiring process offering practical insights and proven strategies to streamline your efforts and ensure you attract and retain top talent The Semantic Web Aldo Gangemi, Roberto Navigli, Maria-Esther Vidal, Pascal Hitzler, Raphaël Troncy, Laura Hollink, Anna Tordai, Mehwish Alam, 2018-06-02 This book constitutes the refereed proceedings of the 15th International Semantic Web Conference ESWC 2018 held in Heraklion Crete Greece The 48 revised full papers presented were carefully reviewed and selected from 179 submissions The papers cover a

large range of topics such as logical modelling and reasoning natural language processing databases and data storage and access machine learning distributed systems information retrieval and data mining social networks and Web science and Web Service-Oriented Computing Michael Maximilien, Antonio Vallecillo, Jianmin Wang, Marc Oriol, 2017-11-03 This book constitutes the proceedings of the 15th International Conference on Service Oriented Computing ICSOC 2017 held in malaga Spain in November 2017 The 33 full papers presented together with 20 short papers and 4 keynotes in this volume were carefully reviewed and selected from 179 submissions. The selected papers cover a wide variety of important topics in the area of service oriented computing including foundational issues on service discovery and service systems design business process modelling and management economics of service systems engineering as well as services on the cloud social networks the Internet of Things IoT and data analytics The chapter Risk based Proactive Process Adaptation is available open access under a CC BY 4 0 license via link springer com Transformational HRM Practices for Hong Kong Anna P. Y. Tsui, Wilfred K. P. Wong, 2020-10-20 Focusing on the latest management trends Transformational HRM Practices for Hong Kong provides HR professionals with a comprehensive and accessible guide to human resource management in Hong Kong Written by a leading team of HR professionals psychologists legal experts and academics the book provides up to date coverage of current practices laws and procedures as well as guidance on the professional skills required to operate successfully in the region Suitable for practitioners and students alike the book contains authentic cases studies for local context and sets out the latest strategies for talent acquisition assessment performance and reward It provides essential coverage of organizational change management recent technological advancements in the field and outlines the development of Hong Kong s employment laws and their likely implications for professionals In one volume this book provides the key information guidance and context HR professionals require to be successful in Hong Kong s fast changing business environment This book is the product of the collective wisdom of a team of well qualified and experienced contributors It successfully integrates both theory and practice with a lot of real life cases and examples It provides a valuable and up to date tool to support teachers students and practitioners in the new HR era Irene Chow Professor and Head Department of Management Hang Seng University of Hong Kong This is a timely and accessible collection on the HRM development in Hong Kong for business managers and aspiring HRM students It explains succinctly the fundamental and drastic changes in the traditional HR sector in Hong Kong Reading this book makes me realize how much HRM has been transformed since the internet era Steven Lui Associate Professor School of Management UNSW Business School UNSW Sydney Each chapter of this book marks a specific HR topic with comprehensive deliberations on the transformation It integrates both empirical studies as well as discussions of evolving HR practices A unique reference that helps readers apprehend the drastic challenges in HR management from traditional to digital David Li F I H R M HK Director Human Resources New Beta Innovation Limited President Hong Kong Institute of Human Resource Management HKIHRM 2014 2018 The role of human

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organizational psychology This book is new in SIOP's Organizational Frontiers Series publications of the Society of Industrial and Organizational Psychology The Oxford Handbook of Talent Management David G. Collings, Kamel Mellahi, Wayne F. Cascio, 2017 The Oxford Handbook of Talent Management offers academic researchers advanced postgraduate students and reflective practitioners a state of the art overview of the key themes topics and debates in talent management The Handbook is designed with a multi disciplinary perspective in mind and draws upon perspectives from inter alia human resource management psychology and strategy to chart the topography of the area of talent management and to establish the base of knowledge in the field Furthermore each chapter concludes by identifying key gaps in our understanding of the area of focus The Handbook is ambitious in its scope with 28 chapters structured around five sections These include the context of talent management talent and performance talent teams and networks managing talent flows and contemporary issues in talent management Each chapter is written by a leading international scholar in the area and thus the volume represents the authoritative reference for anyone working in the area of talent management Human Resource Information Systems Michael J. Kavanagh, Richard D. Johnson, 2017-07-07 Human Resource Information Systems edited by Michael J Kavanagh and Richard D Johnson is a one of a kind book that provides a thorough introduction to the field of Human Resource Information Systems HRIS and shows how organizations today can leverage HRIS to make better people decisions and manage talent more effectively Unlike other texts that overwhelm students with technical information and jargon this revised Fourth Edition offers a balanced approach in dealing with HR issues and IT IS issues by drawing from experts in both areas Numerous examples best practices discussion questions and case studies make this the most student friendly and current text on the market New to This Edition A new chapter on social media explores how organizations can use social networks to recruit and select the best candidates A new HRIS Expert feature spotlights real world practitioners who share best practices and insights into how chapter concepts affect HR professions New and expanded coverage of key trends such as information security privacy cloud computing talent management software and HR analytics is included Predictive Analytics for Human Resources Jac Fitz-enz, John Mattox, II, 2014-07-28 Create and run a human resource analytics project with confidence For any human resource professional that wants to harness the power of analytics this essential resource answers the questions Where do I start and What tools are available Predictive Analytics for Human Resources is designed to answer these and other vital questions The book explains the basics of every business the vision the brand and the culture and shows how predictive analytics supports them The authors put the focus on the fundamentals of predictability and include a framework of logical questions to help set up an analytic program or project then follow up by offering a clear explanation of statistical applications Predictive Analytics for Human Resources is a how to guide filled with practical and targeted advice The book starts with the basic idea of engaging in predictive analytics and walks through case simulations showing statistical examples In addition this important resource addresses the topics of internal coaching mentoring and sponsoring and

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