



ROLE PLAY ON A JOB INTERVIEW

SITUATION:

You are going to conduct a job interview, asking questions, as if you worked for the human resources department of a company. Your classmate is going to play the role of a person applying for a job. At the end of the interview, you, as the interviewer, have to explain to the teacher your final decision, that is, hiring or not the applicant and the reasons for making that decision. Then, switch roles and perform the same procedure again, playing this time, the opposite role.



INSTRUCTIONS:

- o Ask questions, performing the role of an interviewer (student A) who works for a company hiring employees, to your classmate who will play student B.
- o Ask 9 questions to your classmate, 1 and 2 are mandatory, ask 7 more at your discretion
- o Bear in mind that you ought to make a decision at the end of the interview hiring or not the candidate.
- o After making your decision you should explain to your teacher your reasons for doing so.
- o Switch roles

STUDENT A

1. What's your name?
2. Do you ever smoke or drink alcoholic beverages? Why or why not?
3. Why do you want to work for us?
4. What will you do after you retire?
5. Would you work overtime if necessary?
6. Would you accept a part-time job?
7. Do you have experience with computers and applications?
8. When you think of a boss, what comes to your mind?
9. Describe yourself using 5 adjectives?
10. How long do you plan to work for this company if you're hired?
11. If you could own your own business, what would it be?
12. Why did you leave your last job - did you resign? Were you fired?
13. Do you have enemies?
14. How much would you like to earn?

STUDENT B

1. What's your name?
2. Do you ever smoke or drink alcoholic beverages? Why or why not?
3. What do you know about this company?
4. Do you think people over 60 should retire?
5. Will you ever work on the weekends if necessary?
6. Would you accept a part-time job?
7. Do you think women are good bosses?
8. Do you have experience with computers and applications?
9. How much would you like to earn?
10. What do people require to be promoted?
11. How well did you get along with your previous boss?
12. What are some jobs that you think would be boring?
13. Would you like to have a management position?
14. Describe yourself using 5 adjectives

Job Interview Role Play Exercises

Albert A Gayle



Job Interview Role Play Exercises:

5 Steps to Take Before Your Next Job Interview Lawrence OLeary, PhD, 2016-06-15 Lawrence OLeary PhD found through his research that up to 90 percent of Fortune 1000 organizations use very similar formats for employment interviews. He reveals that format and draws upon his more than thirty five years of experience conducting employment interviews to help job seekers get the positions they're targeting. Learn how to identify what the interviewers are after in your specific interview well before you participate in the interview. Develop an awareness of the types of questions your interviewer's will ask and how to prepare. Prepare your answers to many of the anticipated questions in your specific interview prior to being interviewed. Avoid a number of behaviors that weaken job interview performance. Identify the types of employment tests that may accompany your interview, what they measure and how to do your best on the tests. With a special chapter devoted to military veterans, they can learn how to communicate the value of many of their military experiences in support of their qualifications for the specific civilian job they are pursuing. In combination with the other seven short chapters, the veteran will go into the entire selection process thoroughly well informed. An added value to this book is that it not only prepares you for many types of employment interviews but also the interview for the specific job you are pursuing. Just as important, you'll learn why competencies are such a focus during the interview and why employers tend to follow the same format when seeking job candidates. Get the insights and tools that will help you get the job you are pursuing with *Five Steps to Take Before Your Next Job Interview*. This book gives you a peak behind the curtain of the employment interview to reveal those essential elements all job seekers need to learn in order to best showcase their skills and abilities in the interview. Therese Macan, Ph.D., Professor, Department of Psychological Sciences at the University of Missouri St. Louis. The military veteran will find in Chapter 4, *Using Your Military Experience as an Asset*, an unusually practical guide for translating military language and accomplishments to the civilian world. Any veteran who takes the time to study this chapter and work through the examples can walk into the job interview with confidence. Ed Gaydos, Ph.D., veteran of the United States Army, Vice President of a Fortune 1000 organization, retired. *101 Interactive Classroom Teaching Activities* Ishwar Singh & Rahul Pawar, 2023-08-03 Interactive classroom teaching activities are educational techniques that encourage active participation and engagement from students during classroom instruction. These activities can take many forms such as group discussions, peer-to-peer learning, hands-on experiments, simulations, and games. They are designed to facilitate a collaborative learning environment where students can share ideas, ask questions, and work together to solve problems. Interactive classroom teaching activities are important because they provide students with opportunities to develop critical thinking skills, communication skills, and teamwork skills. They also help to keep students engaged and motivated, which can lead to better retention of information and improved academic performance. *Winning at Customer Services and Call Centre Job Interviews Including Answers to the Interview Questions* Annette Lewis, Joe McDermott, 2006 This comprehensive and

intelligent guide has been written by top interviewers who have extensive experience within the Customer Services and Call Center sectors They include model answers to 96 questions and four actual job interview scripts Careers Job Opportunities

National Women's Employment and Education Project ,1985 Encyclopedia of Career Development Jeffrey H. Greenhaus, Gerard A. Callanan, 2006-05-09 With more than 400 articles the Encyclopedia of Career Development is the premier reference tool for research on career related topics Covering a broad range of themes the contributions represent original material written by internationally renowned scholars that view career development from a number of different dimensions This multidisciplinary resource examines career related issues from psychological sociological educational counseling organizational behavior and human resource management perspectives Key Features Offers introductory materials prepared by the editors and supplementary appendices on select topics Incorporates global cultural and international dimensions of careers and examines the social context of careers such as the contemporary work environment emerging values in society gender and ethnicity social class and work family interface Explores the evolution of careers including career stages patterns and transitions as well as variations in the meaning of career success Discusses career decision making strategies and looks at legislative regulatory and labor relations decrees that influence career development and decision making Analyzes initiatives used by employers counselors and society to promote the effective development of careers The Encyclopedia of Career Development is a leading edge reference tool that is recognized as a must have for libraries in the United States and around the world In addition corporations and career centers will also want to add this valuable set to their collections **Delivering Employability Skills in the Lifelong Learning Sector** Ann

Gravells, 2010-01-05 Delivering Employability Skills is an optional unit of the teacher training qualifications This easy to read and accessible text is aimed at trainees undertaking this unit or existing teachers wishing to refresh their understanding of delivering employability skills as part of CPD With practical activities and examples throughout this book supports delivery of the subject in a variety of settings Please note the qualification unit content contained in the appendices has since changed and some legislation mentioned in the book has been updated **Strategic Talent** Ganesh Shermon, 2018-08 Ready

Reckoner for Recruiters in a Digital World Talent Search Identification Attraction Evaluation Benchmarking Competitive Comparisons Socialization Placement to outperform your talent war competition Strategic talent aims to change the way we attract talent With over 200 pages of Methods Forms Templates Competency Testing Simulations Case Studies IN Basket Roles Personality Tests Games Templates Scoring to conduct Strategic Talent Centers Syndicate Discussion Leadership Exercises Values Integrity **Communication Skills for Employability Book, VTU Revised Syllabus 2025, Career**

Enhancement Guide by Dr. Rajashekara M N and Dr. Udayakumar Hiremath Dr. Rajashekara M N, Dr. Udayakumar Hiremath, 2025-10-15 Master the art of professional communication with this comprehensive guide designed according to VTU's 2025 revised syllabus This textbook authored by Dr Udayakumar Hiremath and Dr Rajashekara M N focuses on

developing crucial communication skills essential for career advancement The book covers effective presentation techniques business communication strategies and interpersonal skills that enhance employability Perfect for students and professionals alike it offers practical insights into modern workplace communication demands The content is structured to help readers build confidence in various communication scenarios from corporate presentations to team interactions With clear explanations and real world examples this guide serves as an invaluable resource for those looking to improve their professional communication capabilities and stand out in today s competitive job market **60 SECONDS & YOU'RE HIRED**

SHIKHAR SINGH (THE ZENITH), In today s fiercely competitive job market the key to landing your dream job lies in the art of the perfect job interview pitch In 60 Seconds master the art of the 60 second pitch and transform your job interviews into offers Your future starts now **Empowering Your Pupils Through Role-Play** Rosanna Morales,2007-11-16 It can be hard to get children to talk about their feelings Empowering Your Pupils through Role play reveals the power of role play in creating a safe space for students to explore emotions and build resilience through performance discussion and the sharing of ideas whilst enabling teachers to meet curriculum outcomes Designed to enhance personal development the practical activities help students become effective communicators and active investigators Working independently of the teacher students collaborate with their classmates to build trust and can be actively involved in group activities or take part as observers and commentators Children know and understand about values by experiencing them and throughout this book there are opportunities for teachers to involve their pupils in Performing Writing Directing Drawing Designing Building The activities in Empowering you Pupils through Role play are challenging and designed to move students towards becoming alert and responsible young adults actively able to engage with others and equipped with the skills to develop relationships and trust The extensive role play toolbox contains warm up games tips on writing and activities for mime movement and improvisation Teachers of children aged 4 11 with an interest in Personal Social and Health Education will find this a practical and inspirational text Rosanna Morales is an experienced author and teacher **Police Selection and Career Assessment**

Marvin D. Dunnette,Stephan J. Motowidlo,1976 **Stumbling Blocks to Stepping Stones** Doug Zahn,2019-03-20 In both business and personal life we engage in hundreds of conversations each day Some are successful Some are not In Stumbling Blocks to Stepping Stones you will learn from author Doug Zahn how to improve your conversations thereby building more effective relationships whether with friends or those you perceive as adversaries This book offers a way to begin continue and end a successful conversation helping assure participants are satisfied with the outcome Zahn offers strategies to monitor and adjust your input during the interaction To successfully use his approach you must commit to self observation and change Successful relationships are the key to completing most jobs whether at home or at work Through the analysis of difficult conversations those you often prefer to avoid and the use of methodical building blocks you will be able to have successful interactions wherever you go **The Spoken English Hand Book: From Basics to Mastery** V. V. Sundaram , The

Spoken English Handbook From Basics to Mastery is an essential resource for anyone looking to improve their English speaking skills This book offers a structured approach beginning with fundamental concepts like sentence formation pronunciation and vocabulary building It gradually progresses to more advanced topics including fluency techniques effective communication strategies and mastering colloquial expressions Whether you re a beginner or looking to refine your skills this guide provides practical exercises real life scenarios and valuable tips to boost confidence in speaking English With clear explanations and step by step instructions it helps readers speak English naturally and with ease **Forum** ,1980

Succeeding at Assessment Centres For Dummies Nigel Povah,Lucy Povah,2012-01-24 It s becoming more common for organisations to use assessment centres as part of their recruitment drive So if you ve recently been invited to one and you re not sure what to expect or how to excel then this is the book for you You ll be guided through how each activity is conducted and how to prepare for each part of the selection process You ll find expert advice on how to shine in every activity and get the career you want Succeeding at Assessment Centres For Dummies covers Standing Out in Group Exercises Impressing in Oral Presentations Achieving in Analysis Exercises Performing in Planning and Scheduling Exercises Perfecting Your Approach to Psychometrics *DK Essential Managers: Building a Team* DK,2010-12-20 Together with B N DK combines the successful Interviewing People Motivating People and Managing People into the latest Essential Managers title a bind up of these 3 titles geared to help supervisors get the most from their employees manage effectively and create a positive working environment for any professional team of colleagues Interviewing People The first section helps you develop the skills you need to evaluate potential employees and select the right candidate Step by step instructions tips checklists and Ask yourself features show you how to screen candidates plan questions and listen effectively to answers Tables illustrations In focus panels and real life case studies help you control an interview analyze candidates performance and reach a decision Motivating People This section explains how to improve your effectiveness by building teams motivating your staff and enabling them to flourish Step by step instructions tips checklists and Ask yourself features show you how to promote good practice create a high performance culture and reward success Tables illustrations In focus panels and real life case studies explain how to create the right environment encourage teamwork and deal with demotivated staff Managing People Part three of this informative and inspiring package helps you to build confidence communicate clearly and establish trust Step by step instructions tips checklists and Ask yourself features give you the tools to motivate staff create positive relationships and improve performance Tables illustrations In focus panels and real life case studies teach you how to evaluate progress develop your team and manage change [Managing Cross-Cultural Communication](#) Barry Maude,2017-09-16 Accessible and lively introduction to the management of cross cultural communication for undergraduate and postgraduate business students Drawing on the latest research and incorporating the author s own extensive experience of working in different cultural settings it addresses the core theory and practice An essential course companion

Handbook of Intercultural Training Dan Landis, Janet Bennett, Janet Marie Bennett, Milton J. Bennett, 2004 This handbook deals with the question of how people can best live and work with others who come from very different cultural backgrounds Handbook of Intercultural Training provides an overview of current trends and issues in the field of intercultural training Contributors represent a wide range of disciplines including psychology interpersonal communication human resource management international management anthropology social work and education Twenty four chapters all new to this edition cover an array of topics including training for specific contexts instrumentation and methods and training design *Schizophrenia Bulletin*, 2001

100 Activities for Teaching Study Skills Catherine Dawson, 2018-10-22 100 Activities for Teaching Study Skills is a sourcebook of activities for study skills tutors teachers and support staff This practical user friendly guide is designed to complement your existing study skills materials and provide innovative and imaginative ways for you to motivate and engage your students Activities include Study preparation and time management Reading writing and listening Independent study and group work Dissertations reports and projects Critical and creative thinking Revision examinations and tests All activities contain clear guidance about the purpose level and type of activity along with a range of discussion notes that signpost key issues and research insights Students are encouraged to reflect on and develop their study skills while connecting them to subject content and the process of learning so that they become more motivated enhance their learning and increase their chances of success

Enjoying the Track of Expression: An Mental Symphony within **Job Interview Role Play Exercises**

In a world taken by displays and the ceaseless chatter of fast communication, the melodic splendor and psychological symphony developed by the published term frequently fade in to the backdrop, eclipsed by the relentless sound and distractions that permeate our lives. Nevertheless, located within the pages of **Job Interview Role Play Exercises** a charming fictional prize overflowing with natural thoughts, lies an immersive symphony waiting to be embraced. Crafted by an elegant musician of language, that captivating masterpiece conducts visitors on a mental trip, well unraveling the hidden tunes and profound affect resonating within each carefully constructed phrase. Within the depths of this emotional evaluation, we will explore the book is key harmonies, analyze their enthralling writing design, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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