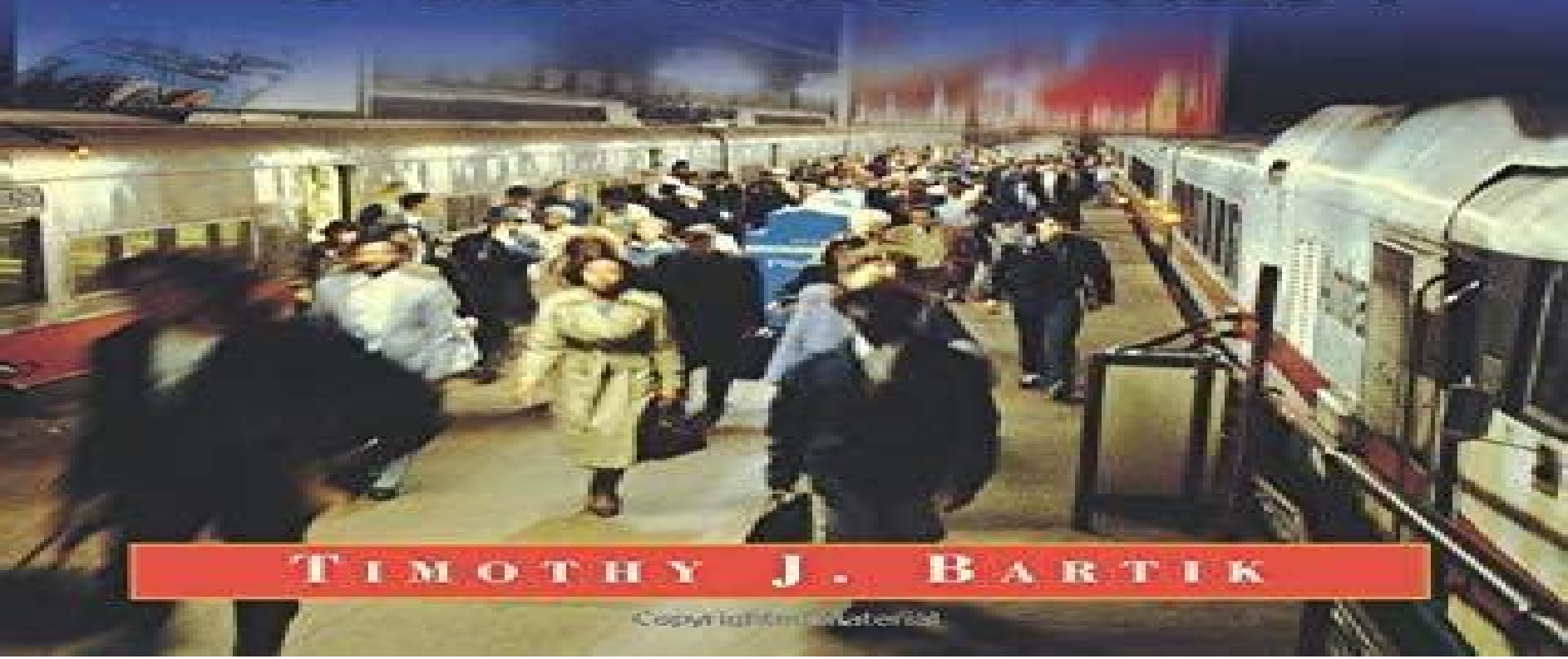


Jobs for the Poor

CAN LABOR
DEMAND
POLICIES HELP?



TIMOTHY J. BARTIK

Jobs For The Poor Can Labor Demand Policies Help

S. Cohn



Jobs For The Poor Can Labor Demand Policies Help:

Jobs for the Poor Timothy J. Bartik, 2001-06-11 Even as the United States enjoys a booming economy and historically low levels of unemployment millions of Americans remain out of work or underemployed and joblessness continues to plague many urban communities racial minorities and people with little education In *Jobs for the Poor* Timothy Bartik calls for a dramatic shift in the way the United States confronts this problem Today most efforts to address this problem focus on ways to make workers more employable such as job training and welfare reform But Bartik argues that the United States should put more emphasis on ways to increase the interest of employers in creating jobs for the poor or the labor demand side of the labor market Bartik s bases his case for labor demand policies on a comprehensive review of the low wage labor market He examines the effectiveness of government interventions in the labor market such as Welfare Reform the Earned Income Tax Credit and Welfare to Work programs and asks if having a job makes a person more employable Bartik finds that public service employment and targeted employer wage subsidies can increase employment among the poor In turn job experience significantly increases the poor s long run earnings by enhancing their skills and reputation with employers And labor demand policies can avoid causing inflation or displacing other workers by targeting high unemployment labor markets and persons who would otherwise be unemployed Bartik concludes by proposing a large scale labor demand program One component of the program would give a tax credit to employers in areas of high unemployment To provide disadvantaged workers with more targeted help Bartik also recommends offering short term subsidies to employers particularly small businesses and nonprofit organizations that hire people who otherwise would be unlikely to find jobs With experience from subsidized jobs the new workers should find it easier to obtain future year round employment Although these efforts would not catapult poor families into the middle class overnight Bartik offers a powerful argument that having a full time worker in every household would help improve the lives of millions *Jobs for the Poor* makes a compelling case that full employment can be achieved if the country has the political will and adopts policies that address both sides of the labor market Copublished with the W E Upjohn Institute for Economic Research [Monthly Labor Review](#) United States. Bureau of Labor Statistics, 2006 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews [Shared Prosperity in America's Communities](#) Susan M. Wachter, Lei Ding, 2016-04-06 *Shared Prosperity in America s Communities* examines the degree to which place matters in the geography of economic opportunity offers strategies to address the challenges of place based inequality and shows how communities across the nation are implementing change and building a future of shared prosperity **Urban and Regional Policy and its Effects** Margery Austin Turner, Howard Wial, Harold Wolman, 2009-12-01 The goal of this book the first in a series is to bring policymakers practitioners and scholars up to speed on the state of knowledge on various aspects of urban and regional policy What do we know about the effectiveness of select policy approaches reforms or experiments on key social and economic problems facing

cities suburbs and metropolitan areas What can we say about what works what doesn't and why And what does this knowledge and experience imply for future policy questions The authors take a fresh look at several different issues e.g. economic development education land use and conceptualize how each should be thought of Once the contributors have presented the essence of what is known as well as the likely implications they identify the knowledge gaps that need to be filled for the successful formulation and implementation of urban and regional policy

Investing in Youth: Brazil
OECD,2014-04-10 This report provides a detailed diagnosis of the youth labour market and education system in Brazil

Asset Building & Community Development Gary Paul Green,Anna Haines,2015-04-01 A comprehensive approach focused on sustainable change Asset Building and Community Development Fourth Edition examines the promise and limits of community development by showing students and practitioners how asset based developments can improve the sustainability and quality of life Authors Gary Paul Green and Anna Haines provide an engaging thought provoking and comprehensive approach to asset building by focusing on the role of different forms of community capital in the development process Updated throughout this edition explores how communities are building on their key assets physical human social financial environmental political and cultural capital to generate positive change With a focus on community outcomes the authors illustrate how development controlled by community based organizations provides a better match between assets and the needs of the community

Making Sense of Incentives Timothy J. Bartik,2019-10-15 Bartik provides a clear and concise overview of how state and local governments employ economic development incentives in order to lure companies to set up shop and provide new jobs in needy local labor markets He shows that many such incentive offers are wasteful and he provides guidance based on decades of research on how to improve these programs

Staircases or Treadmills? Chris Benner,Laura Leete,Manuel Pastor,2007-04-13 Globalization technological change and deregulation have made the American marketplace increasingly competitive in recent decades but for many workers this new economy has entailed heightened job insecurity lower wages and scarcer benefits As the job market has grown more volatile a variety of labor market intermediaries organizations that help job seekers find employment have sprung up from private temporary agencies to government One Stop Career Centers In Staircases or Treadmills Chris Benner Laura Leete and Manuel Pastor investigate what approaches are most effective in helping workers to secure jobs with decent wages and benefits and they provide specific policy recommendations for how job matching organizations can better serve disadvantaged workers Staircases or Treadmills is the first comprehensive study documenting the prevalence of all types of labor market intermediaries and investigating how these intermediaries affect workers employment opportunities Benner Leete and Pastor draw on years of research in two distinct regional labor markets old economy Milwaukee and new economy Silicon Valley including a first of its kind random survey of the prevalence and impacts of intermediaries and a wide range of interviews with intermediary agencies staff and clients One of the main obstacles that disadvantaged workers face is that social networks of families and

friends are less effective in connecting job seekers to stable quality employment Intermediaries often serve as a substitute method for finding a job Which substitute is chosen however matters The authors find that the most effective organizations including many unions community colleges and local non profits actively foster contacts between workers and employers tend to make long term investments in training for career development and seek to transform as well as satisfy market demands But without effective social networks to help workers locate the best intermediaries most rely on private temporary agencies and other organizations that offer fewer services and statistical analysis shows often channel their participants into jobs with low wages and few benefits Staircases or Treadmills suggests that to become more effective intermediary organizations of all types need to focus more on training workers teaching networking skills and fostering contact between workers and employers in the same industries A generation ago rising living standards were broadly distributed and coupled with relatively secure employment Today many Americans fear that heightened job insecurity is overshadowing the benefits of dynamic economic growth Staircases or Treadmills is a stimulating guide to how private and public job matching institutions can empower disadvantaged workers to share in economic progress

Does "Trickle Down" Work? Joseph Persky, Daniyel Felzenshtain, Virginia Carlson, 2004 The authors explore a new framework for evaluating economic development projects This framework is based on a job chain approach Each new job created by an economic development incentive is filled by an employee who leaves behind another job In turn that job may be filled by someone who leaves behind their old job etc Such job chains end when an unemployed worker someone not previously in the labor force or an immigrant to the labor market takes a vacancy Job chains are the mechanism for observing and measuring trickle down The job trains model developed in this book presents new insights into local economic development evaluation and strategy

Radical Possibilities Jean Anyon, 2014-03-14 The core argument of Jean Anyon's classic Radical Possibilities is deceptively simple if we do not direct our attention to the ways in which federal and metropolitan policies maintain the poverty that plagues communities in American cities urban school reform as currently conceived is doomed to fail With every chapter thoroughly revised and updated this edition picks up where the 2005 publication left off including a completely new chapter detailing how three decades of political decisions leading up to the Great Recession produced an economic crisis of epic proportions By tracing the root causes of the financial crisis Anyon effectively demonstrates the concrete effects of economic decision making on the education sector revealing in particular the disastrous impacts of these policies on black and Latino communities Going beyond lament Radical Possibilities offers those interested in a better future for the millions of America's poor families a set of practical and theoretical insights Expanding on her paradigm for combating educational injustice Anyon discusses the Occupy Wall Street movement as a recent example of popular resistance in this new edition set against a larger framework of civil rights history A ringing call to action Radical Possibilities reminds readers that throughout U S history equitable public policies have typically been created as a result of the political pressure brought to bear by social movements

Ultimately Anyon s revelations teach us that the current moment contains its own very real radical possibilities **Labour**
Market Reforms in Portugal 2011-15 A Preliminary Assessment OECD,2017-02-21 This report evaluates the comprehensive labour market reforms undertaken in Portugal in 2011 15 It reviews reforms in employment protection legislation unemployment benefits activation collective bargaining minimum wages and working time and assesses the available evidence on their impact Bringing the Jobless into Work? Werner Eichhorst,Otto Kaufmann,Regina Konle-Seidl,2008-09-09 Over the last decade many industrialized countries shifted from passive unemployment and welfare benefit regimes and traditional active labor market and social policies to activation strategies by making benefit receipt conditional upon accepting job offers or participation in active labor market schemes But countries differ with regard to the design of activation instruments and their implementation the definition of target groups and the effects of activation in the national labor market setting This volume provides an up to date overview of activation strategies in unemployment benefit systems and social assistance in selected European countries and the US A particular focus lies on the development of activation schemes governance and implementation as well as on the outcomes of activation in terms of labor market and social integration The volume is the first to address these issues both from a socio economic and a legal perspective

Welfare Reform Antoine Parent,2017-09-08 Since the late 1980s welfare policies in France and the United States have increasingly been shaped by a strong emphasis on citizens obligations to work and be independent and a weakening of entitlements to income maintenance Throughout the advanced industrialized nations welfare reforms incorporate work oriented measures such as financial incentives insertion contracts training and requirements to search for and accept jobs The evidence in this volume suggests that while the details may vary welfare reforms in France and the United States have more in common than is often acknowledged Welfare Reform provides an in depth analysis of the development and structure of modern welfare programs and how they function The dynamics of welfare reform are illuminated by focusing on two programs the Revenu Minimum d Insertion in France and Temporary Assistance for Needy Families in the United States Taking various analytic approaches contributors examine the relations between poverty and work how U S and French models of income support have been transformed in recent times the relative impacts of economic growth and policy reforms on rates of welfare participation and what happens to recipients who leave the welfare rolls Welfare Reform will help researchers and policymakers gain perspective on where they are headed and how best to get there as they journey down the highway of welfare reform Neil Gilbert is Chernin Professor of Social Welfare at the School of Social Welfare University of California at Berkeley and co director of the Center for Child and Youth Policy CCYP His numerous publications include 25 books and over 100 articles that have appeared in The Public Interest Society Commentary and other leading academic journals Antoine Parent is associate professor of economics at the University of Paris 8 associate researcher at MATISSE University of Paris 1 Sorbonne and research program manager at the Research Division of the French Ministry of Social

Affairs **Egalitarian Capitalism** Lane Kenworthy, 2004-07-08 Declining participation in labor unions the movement toward a service based economy and increased globalization have cast doubt on the extent to which welfare states can continue to stem inequality in market economies over the long term Does the new economy render existing models of social assistance obsolete Do traditional welfare states hamper economic and employment growth thereby worsening the plight of the poor Lane Kenworthy offers a rigorous empirical analysis of these questions in *Egalitarian Capitalism* The book examines sixteen industrialized countries in North America Western Europe and Scandinavia each with different approaches to assisting the poor to see how successful each has been in developing its economy and curbing inequality over the past twenty years Kenworthy finds that inequality grew in almost all of these countries from the most progressive to the least Using simple but powerful statistical tests he assesses the theory that inequality is necessary to improve economic growth and reduce poverty He finds no necessary trade off between equality and economic growth but discovers some evidence that high minimum wages dampen employment growth in private sector services Kenworthy suggests that without greater private sector employment public supports may be unable to adequately sustain living standards for the poor An equitable growth strategy necessitates a balance of policy options Creating jobs is aided by loose employment regulation low payroll taxes and in some cases lower real wages for workers at the bottom of the income spectrum However high employment is also facilitated by a system that makes work pay with earnings subsidies workplace flexibilities financial support for those who are between jobs or unable to work and universal health and child care coverage Kenworthy suggests that these strategies though generally presented as mutually exclusive could be effectively combined to create a robust fair economy *Egalitarian Capitalism* addresses fundamental questions of national policy with rigorous scholarship and a clarity that makes it accessible to any reader interested in the alleged trade off between social equity and market efficiency The book analyzes the viability of traditional welfare regimes and offers sustainable options that can promote egalitarian societies without hampering economic progress A Volume in the American Sociological Association's Rose Series in Sociology **Making America Work** Jonathan Barry Forman, 2006-09 Work Hard work And plenty of it That is what has made the United States into the world's foremost economic superpower But while we Americans value and respect work we are also concerned about economic justice We like to see all workers earn a fair day's pay for a fair day's work And we like having a safety net to catch those who cannot compete successfully in our labor markets America works because of this balance between the desire to reward work and our concerns about economic justice But according to Jon Forman America could work even better In *Making America Work* Forman explains how current government policies influence work and work behavior and makes the case for changing government tax welfare Social Security pension and labor market policies to encourage work and promote greater economic justice It is a clear provocative declaration of principles and a bold prescription for policies that restore and preserve the balance of work rewards and economic justice Handbook of Contemporary Families Marilyn

Coleman, Lawrence H Ganong, 2004 Coleman and Ganong recruited an outstanding group of scholars to contribute to the Handbook of Contemporary Families Authors represent a wide array of disciplines and the topics touch on every aspect of family life The organization of the book is excellent and the writing of high quality Scholars and students alike will find the book a valuable resource Alan Booth Penn State University Marilyn Coleman and Larry Ganong have produced a comprehensive handbook exploring the changes and challenges confronting contemporary families The chapters written by some of the most distinguished social scientists studying families give a balanced research based analysis of some of the most contentious issues of our time E Mavis Hetherington University of Virginia This useful handbook brings together many of the most important new findings and provocative ideas about America s diverse and changing families An excellent resource Stephanie Coontz author of The Way We Really Are Coming to Terms with America s Changing Families What has happened to marriage and families What is the current state of families Where are families headed Where is family scholarship headed As families face challenges today brought on by events that have changed their perception of the world there is a need for a clear assessment of what has happened to families in the past and an examination of some data based theories about what is likely to happen in the future The Handbook of Contemporary Families explores how families have changed in the last 30 years and speculates about future trends Editors Marilyn Coleman and Lawrence H Ganong along with a multidisciplinary group of contributors critique the approaches used to study relationships and families while suggesting modern approaches for the new millennium The Handbook looks at how changes within the contemporary family have been reflected in family law family education and family therapy Features of this Handbook Examines a diverse array of families and relationships in which people live including chapters on alternative lifestyles gay and lesbian relationships economically distressed families religion and families racial and ethnic diversity a feminist vision for families older families and the effect of computers and other technology on family relationships Includes both a historical review and future speculation on the subjects covered in each chapter Interdisciplinary contributors representing a variety of fields such as history family studies sociology law therapy social work psychology nursing and human development The Handbook of Contemporary Families is an excellent resource for advanced undergraduate and graduate students researchers educators and practitioners who study and work with families in several disciplines including Family Science Human Development and Family Studies Sociology Marriage Family Therapy and Social Work

The Economic Status of the Hispanic Population Marie T. Mora, Alberto Dávila, 2013-03-01 In 2010 Hispanics represented one out of every six people in the U S up from one out of eight in 2000 such that the economic status of this population has become increasingly important for the economic direction of the nation This volume brings together a group of scholars who analyze a variety of socioeconomic issues particularly those related to education poverty and health to assess how Hispanics have been faring relative to other Americans A common theme across the chapters is that Hispanics tend to lag behind non Hispanics with respect to their economic outcomes Despite this lag

however some of the studies indicate that Hispanics have been making progress in terms of improving their relative economic position in recent years Several of the chapters also discuss policy implications The intended audience includes social scientists students policymakers and anyone interested in learning more about the economic conditions of Hispanic Americans Many of the authors employed rigorous statistical methods to analyze the economic status of Hispanics but the chapters were written to be accessible to a broad audience instead of one comprised mainly of quantitatively oriented academics

Local Redistribution and Local Democracy Clayton P. Gillette, 2011-06-28 The traditional theory of urban finance argues against local redistribution of wealth on the assumption that such action is likely to chase away the relatively wealthy leaving only the impoverished behind Nevertheless Clayton P Gillette observes local governments engage in substantial redistribution both to the wealthy and to the poor In this thoughtful book Gillette examines whether recent campaigns to enact living wage ordinances and other local redistributive programs represent gaps in the traditional theory or political opportunism He then investigates the role of the courts in distinguishing between these explanations The author argues that courts have greater capacity to review local programs than is typically assumed He concludes that when a single interest group dominates the political process judicial intervention to determine a program's legal validity may be appropriate But if the political contest involves competing groups courts should defer to local political judgments

Employment and Development under Globalization S. Cohn, 2012-07-24 Cohn lays out a new strategy of how states can produce economic development in poor nations by considering barber shops beauty parlours hotels and restaurants in Brazil Cohn considers the case of nations with budgetary limits that cannot afford to follow the East Asian model and finds alternative policies that create jobs and reduce poverty

Investing in Kids Timothy J. Bartik, 2011 This book presents arguments for the following propositions Local economic development strategies in the United States should include extensive investments in high quality early childhood programs such as prekindergarten pre K education child care and parenting assistance Economic development policies should also include reforms in business tax incentives But economic development benefits Higher earnings per capita in the local community Can be better achieved if business incentives are complemented by early childhood programs Economic development benefits can play an important role in motivating a grassroots movement for investing in our kids

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