Figure 2.1 Paterson job grading structure

| Decision-making band | Job grades | Sub grades |
|--|-----------------------------------|------------|
| F Policy formulating (Top management) | Higher F - Coordinating - 11 | F5 |
| | Lower F - Policy formulating - 10 | F4 |
| E Programming (Senior management) | Higher E - Coordinating - 9 | E5 |
| | | E4 |
| | | E3 |
| | Lower E - Programming - 8 | E2 |
| | | E1 |
| D Interpreting (Middle management) | Higher D - Coordinating - 7 | D5 |
| | | D4 |
| | | D3 |
| | Lower D - Interpreting - 6 | D2 |
| | | D1 |
| C Routine (Skilled workers and supervisory management) | Higher C – Coordinating - 5 | C5 |
| | | C4 |
| | | СЗ |
| | Lower C - Routine - 4 | C2 |
| | | C1 |
| B Automatic (Semi-skilled workers) | | B5 |
| | Higher B - Coordinating - 3 | B4 |
| | | В3 |
| | Lower B - Automatic - 2 | B2 |
| | | B1 |
| | 10 | А3 |
| | | |

<u>Job Evaluation Grading Structure In Namibia</u>

Jin-Ying Zhang

Job Evaluation Grading Structure In Namibia:

Enjoying the Song of Term: An Emotional Symphony within Job Evaluation Grading Structure In Namibia

In a global eaten by screens and the ceaseless chatter of immediate interaction, the melodic beauty and mental symphony developed by the prepared word often diminish in to the back ground, eclipsed by the relentless noise and disruptions that permeate our lives. Nevertheless, set within the pages of **Job Evaluation Grading Structure In Namibia** a stunning literary prize brimming with fresh thoughts, lies an immersive symphony waiting to be embraced. Crafted by a masterful composer of language, this charming masterpiece conducts viewers on a mental journey, well unraveling the hidden melodies and profound affect resonating within each cautiously constructed phrase. Within the depths of this touching examination, we shall examine the book is key harmonies, analyze its enthralling writing model, and submit ourselves to the profound resonance that echoes in the depths of readers souls.

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