How self-aware are you?...

This questionnaire contains 20 pairs of statements which give different views on certain things. Using a five-point rating scale, circle the number that most closely reflects your view depending on the extent to which you can relate to the opposing statements. Please try not to 'sit on the fence', unless you genuinely feel you do not lean either way.

1	I find the comments of others helpful in learning how to do things	1	2	3	-4	5	Most times I can learn to do things for myself	F	E
2	I usually keep my views to myself if I disagree with someone	1	2	3	4	5	I usually tell someone if I disagree with them	F	E
3	It's up to my manager to tell me how I'm doing	1	2	3	4	5	From time to time I ask my manager how I'm doing	F	ε
4	When I don something new, I judge myself by my own standards	1	2	3	-4	5	When I do something new, I like to be told how I've done	F	E
5	In team meetings I seek the views of others	1	2	3	4	5	In team meetings it is up to others to state their views	F	E
6	I tend to control me behaviour when my teams are around	1	2	3	-4	5	I tend to behave quite naturally in the presence of my team	F	E
7	I am interested in what others think of me	1	2	3	4	5	Other people's views are their concern	F	E
8	I tend to speak up for my view	1	2	3	4	5	I tend to listen to others	F	E
9	I like to seek the reactions of others to my work	1.	2	3	4	5	At the end of the day, I'm paid to come up with my own ideas	F	E
10	I am generally quite self- sufficient	1	2	3	-4	5	I like to know where I stand with others	F	E
1.1	Colleagues usually know where they stand with me	1	2	3	4	5	Sometimes my colleagues are uncertain about my position	F	Ε
1.2	Generally, I find it informative to hear what others say about me	1	2	3	4	5	I dislike to hear what others think of me	F	E
1.3	In relationships, I keep my feelings to myself	1	2	3	4	5	In relationships, I make my feelings known	F	E
1.4	Sometimes I openly express anger	1	2	3	4	5	People rarely see my angry	F	Ε
15	I tend to keep my shortcomings to myself	1	2	3	4	5	I sometimes talk to others about areas where I could improve	F	ε

Johari Window Questionnaire

Dr Aviraj K S

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Organizational Change B. Lubin, L. D. Goodstein, A. W. Lubin, 2014-03-18 First published in 1984 Starting out with the exploration of the value of the case study this volume looks at organisational change and presents nine case studies of planned change on the organizational or community level Each is an in depth analysis prepared by the consultants who were actively engaged in the change activity Communicating Roy Berko, Andrew Wolvin, Darlyn R. Wolvin, Joan E. Aitken, 2016-09-16 This highly regarded introduction to communication book offers a comprehensive blend of basic communication theory research and skills with a strong emphasis on relationship communication social workplace career and intercultural communication culture Communicating introduces the basic principles of communication and applies them to interpersonal group interviewing and public speaking contexts The book stresses communication competence through boxed material Learn by Doing activities thought provoking questions and self assessment tests New and strengthened pedagogy highlights and reinforces the book s social career and cultural themes with a particular emphasis on intercultural communication and communicating in an increasingly high tech global environment The Power of the 2 x 2 Matrix Alex Lowy, Phil Hood, 2011-03-23 By studying the work of hundreds of the most original and effective business minds the authors present a common architecture that illuminates exceptional analysis and creative performance 2 x 2 Thinking is characterized by a fundamental appreciation for the dynamic and complex nature of business The best strategists go out of their way to tackle dilemmas rather than merely solve problems They use opposition creative tension iteration and transcendence to get to the heart of issues and involve critical others in finding the best solutions. The authors demonstrate how to apply the 2 x 2 approach to a wide range of important business challenges Tests and Assessments in Counseling Bill McHenry, Kathryn C. MacCluskie, Jim McHenry, 2018-04-09 Tests and Assessments in Counseling provides students with current information on assessment tools and techniques through detailed case scenarios and vignettes Going beyond basic information about a multitude of assessments the authors focus on the use of instruments in individual cases to allow readers to more fully grasp the integral relationship between tests and assessment data and the counseling process Chapters guide students through choosing the most effective assessment tool successfully administering the assessment and making meaningful and useful results of the data with the client Test questions are also included at the end of each chapter

Seven Steps to a Successful Career Lucinda Becker,Felicity Becker,2016-04-07 Are you a student thinking about the next steps in your career or study Are you taking an employability module at university or are you just keen to learn more about how to get the job you want If you answered yes to any of the above then this book is for you Clear focused and strategic it is written as a series of FAQs and builds upon real student experiences Designed to help the modern student it offers pragmatic jargon free advice which will help you to move forward into a successful job application or career change Key features of the book include Advice from current students graduates and employers Exercises designed to provide a

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How to Succeed at Revalidation Peter Donnelly, Katie Webb, 2021-09-15 how to succeed at revalidation Doctors in the UK are required to provide evidence of their fitness to practice all doctors registered with the General Medical Council GMC need to revalidate to maintain their registration How to Succeed at Revalidation contains up to date information on the

current regulatory framework and step by step guidance for the entire revalidation process Offering expert advice on how to undertake the process from the perspective of the appraisee the appraiser and the employer this practical quick reference guide covers each of the Good Medical Practice GMP domains Knowledge Skills and Performance Safety and Quality Communication Partnership and Team Work and Maintaining Trust Throughout the text numerous examples describe different models of appraisal and reflection identify activities that map to each domain and demonstrate how revalidation requirements can be achieved in the course of daily practice. This much needed guide Covers regulatory processes in medicine and healthcare from both UK and international perspectives Reviews the background that led to the implementation of revalidation Discusses the new GMP requirements for all doctors in the UK Explores the possible future of revalidation How to Succeed at Revalidation is essential reading for all qualified and trainee doctors undergraduate and postgraduate learners tutors and trainers seeking to navigate the revalidation process in the UK **Reciprocal Mentoring** Julie Haddock-Millar, Paul Stokes, Nora Dominguez, 2023-09-13 Reciprocal mentoring represents an approach to mentoring in organisations that is both timely and of critical importance in the context of diversity inclusion equity and the power shift in mentoring practice This book provides insight into how reciprocal mentoring programmes can strengthen mutual learning and encourage true partnership between participants This approach to mentoring places participants on a level playing field people with disparate expertise backgrounds and experience levels are placed in relationships in which they act as both mentor and mentee generating a range of benefits for all involved This book explores the design development and evaluation of reciprocal mentoring programmes in six different contexts entrepreneurial healthcare sector third sector education sector membership organisations and private sector organisations. Three different approaches to reciprocal mentoring programmes are set out reciprocal by design reciprocal by default and reciprocal as an output Each chapter describes a number of different case studies that adopt a variety of approaches to reciprocal mentoring programmes their contextual relevance and overall impact and contribution This book will be useful for any individuals and teams involved in the development of mentoring programmes The range of approaches and frameworks presented in this book will benefit mentoring and coaching practitioners managers consultants professionals in a variety of organisational contexts and researchers Managing and Leading Nonprofit Organizations Paul L. Dann, 2022-01-19 Practical strategies for ensuring leadership success within nonprofit organizations In Managing and Leading Nonprofit Organizations A Framework For Success veteran senior leader and CEO Paul L Dann PhD draws on over 30 years of developing and advancing nonprofits to walk you through practical strategies that support success as a nonprofit leader The book is filled with universally applicable examples of how to implement its leadership techniques Leaders working in a variety of sectors will benefit from the author's careful balance of theory and practice In the book they ll also find How to choose a leadership style that suits your personality the people you work with and your organization How to engage in the co creation of leadership through generative leadership practice

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Hay, 2013-03-11 Do you want to improve standards of practice Do you know how to construct examinations so that they are fit for purpose Can you give constructive feedback to aid development How to Assess Students and Trainees in Medicine and Health will help you develop these vital skills and much more This brand new title is an ideal resource for those keen to promote best practice in assessment evaluation and feedback From the theoretical basics of medical education to the various types of assessment used today the book considers the practical issues surrounding assessment with trouble shooting help for those designing and writing assessments With hints and tips drawn from experienced medical educators How to Assess Students and Trainees in Medicine and Health is fully supported by a companion website at www wiley com go assesshealth containing worked examples and sample exemplar assessments that can be modified for personal use making this the ultimate guide to mastering assessment evaluation and development of The Codependency Workbook: How Anyone Can Recover from Toxic Relationships and Reclaim students and trainees Their Self-Worth in 30 Days or Less ALBAN COLE, 2025-05-06 Rewrite your story and break free from the painful cycle of codependency Open a new chapter where you can live as the complete and authentic version of yourself embracing self discovery empowerment and independence Are you constantly seeking approval bending over backward to meet the needs of others even at the expense of your own well being Do you often neglect your own desires and boundaries in the process If your answer is yes then you may be exhibiting codependent behavior in one or more types of relationships in your life The main sign of codependency is consistently elevating the needs of others above your own In reality it presents a spectrum of pains and scars that run deep beneath the surface It can manifest in various relationships whether with a partner family member friend or coworker It thrives in environments where there is an imbalance of power emotional instability or a history of dysfunctional relationship dynamics Codependency is a challenging cycle of give and take and the only way out is through profound emotional healing personal growth and transformative change This book serves as your guiding light through the shadows of codependency offering insights practical strategies for coping and emotional intelligence and empathetic support so you can break free from its grip By exploring the roots of codependent behavior and providing actionable steps toward building healthier relationships this book will help you reclaim your autonomy and foster genuine connections based on mutual respect and trust Here is just a fraction of what you will discover within A step by step guided journey to the complete you rediscovering the love you have for yourself The spectrum of codependency understanding the different ways it manifests in life and relationships Exercises for self reflection how to rediscover your needs and desires and foster a deeper connection with yourself How to master the art of unconditional self love so you can bring your complete self to relationships The paradox of people pleasing and why external validation is a honey trap here s a secret people pleasing pleases no one How to set and maintain wise and healthy boundaries in all areas of your life at home at work and in various social scenarios The key to healthy relationships how to write a new language of love for yourself and the people in your life And much more This book understands that change isn t easy especially when you ve given too much for too long It addresses breaking unhealthy habits building trust healing from trauma and enhancing mental health It's easy to say Just assert your wants and needs but taking action is an entirely different mountain to climb This book will help you find the inner strength and will you need to take action and combat codependency. 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