



Interactive Reading Notepad

Industry and Immigration

Lesson 3 The Organized Labor Movement

Key Terms

Sweatshop- Small factories where employees have to work long hours under poor conditions for little pay

company town- Communities in which residents rely upon one company for jobs, housing, and buying goods.

collective bargaining- Process in which employers negotiate with labor unions about hours, wages, and other working conditions

socialism- System or theory under which the means of production are publicly controlled and regulated rather than owned by individuals

Knights of Labor- Labor union that sought to organize all workers and focused on broad social reforms.

Terence V. Powderly- An American labor leader who led the Knights of Labor for several years in the late nineteenth century with the goal of leading American workers out of what he saw as the bondage of wage labor.

Samuel Gompers- An American labor leader and the first president of the American Federation of Labor. He advocated organized strikes and boycotts to achieve the organization's goals.

American Federation of Labor (AFL)- The American Federation of Labor was organized in 1886. The purpose of the AFL was to organize skilled workers into national unions consisting of others in the same trade. Their purpose was not political, and aimed simply at shorter hours, higher wages, and better working conditions.

Haymarket Riot- On May 4, 1886, a labor protest rally near Chicago's Haymarket square turned into a riot after someone threw a bomb at police. At least eight people died as a result of the violence that day. At the same time, the men convicted in connection with the riot were viewed by many in the labor movement as martyrs.

Homestead Strike- A bitterly fought labor dispute. On June 29, 1892, workers belonging to the Amalgamated Association of Iron and Steel Workers struck the Carnegie Steel Company at Homestead, Pa. To protest a proposed wage cut.

Eugene V. Debs- Was an American socialist, political activist, trade unionist, one of the founding members of the industrial workers of the world and five times the candidate of the socialist party of America for president of the United States.

Pullman Strike- Was a widespread railroad strike and boycott that severely disrupted rail traffic in the Midwest of the United States in June-July 1894. The

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RJ Shavelson



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