

# Staffing Guidelines Chart

Job Position		# of Customers per hour					
		10	25	50	75	100	150
FOH	# of staff required						
Server		1	2	4	5	7	10
Busser		0	1	1	2	2	3
Bartender		1	1	1	1	2	2
Hostess		0	0	1	1	2	2
BOH							
Line cook		1	2	3	3	4	6
Dishwasher		1	1	1	1	1	2
Expeditor		0	0	0	1	1	1

A staffing chart can be a valuable tool in determining the number of staff needed to provide a high level of customer service. This example shows how many staff are needed for each job position in order to serve a certain number of guests per hour. Staffing levels are unique for each restaurant based on service style, menu, and restaurant layout.

# Hotel Operations Staffing Guide

**Peter Jones**



## **Hotel Operations Staffing Guide:**

*Hotel Management and Operations* Michael J. O'Fallon, Denney G. Rutherford, 2010-01-12 This newly updated edition is a compilation of readings divided into nine sections each examining a specific hotel department or activity Each topic is examined through a variety of viewpoints on the duties responsibilities problems and opportunities encountered there Multidimensional case studies taking a practical approach challenge readers to identify the central issues involved in complex management problems understand the structure and resources of the department in question and find solutions that may help in managing other hotel resources and departments

**Modern Hotel Operations Management** Michael Chibili, Shane de Bruyn, Latifa Benhadda, Conrad Lashley, Saskia Penninga, Bill Rowson, 2019-11-22 A comprehensive and wide ranging introduction to operational hotel management this textbook brings together business administration management and entrepreneurship into a complete overview of the discipline Essential reading for students of hospitality management the book also benefits from online support materials

Professional Hotel Management J M S Negi, 2002 This book an essential text for hospitality management students examines the relevance and applications of general management theory and principles to hospitality organizations Using contemporary material and case studies the book indicates ways in which performance may be improved through better use of human resources Rigorous academic theory is related to hospitality practice based on the authors great knowledge of the hospitality industry The text takes a vocational basis and the illustration of the theory with the real life examples of hospitality management in action provides a solid and stimulating introduction to the subject

Handbook of Hospitality Operations and IT Peter Jones, 2008-09-10 Handbook of Hospitality Operations and IT provides an authoritative resource for critical reviews of research into both operations and IT management Internationally renowned scholars provide in depth essays and explanations of case studies to illustrate how practices and concepts can be applied to the hospitality industry The depth and coverage of each topic is unprecedented A must read for hospitality researchers and educators students and industry practitioners

*Professional Management of Housekeeping Operations* Thomas J. A. Jones, 2007-10-26 Now in its fifth edition Professional Management of Housekeeping Operations is the essential practical introduction to the field a complete course ranging from key principles of management to budgeting from staff scheduling to cleaning With expanded attention to leadership and training budgeting and cost control and the increasingly vital responsibility for environmentally safe cleaning the latest edition of this industry standard also includes new case studies that help readers grasp concepts in a real world setting Instructor s Manual Test Bank in both Word and Respondus formats Photographs from the text and PowerPoint Slides are available for download at [www.wiley.com/college](http://www.wiley.com/college)

The Cornell School of Hotel Administration Handbook of Applied Hospitality Strategy Cathy A. Enz, 2010-07-14 This state of the art handbook approaches the topics of hospitality strategy with an emphasis on immediate application of ideas to current practice Top hospitality scholars make original contributions with the inclusion of senior level executives input

insights and current best practices By incorporating the latest research and thinking on various strategic topics with the commentary and insights of successful executives this handbook blends cutting edge ideas and comprehensive reviews of the subject with innovative illustrations and examples from practice The strength of the handbook is its combination of academic rigour and hospitality application The handbook will have a clear reference orientation and focus on key topical issues and problem of interest to practitioners and advanced students of hospitality strategy

**Final Report; Technical Assistance Grant Project Nos. 99-6-09321, 99-6-09321-2, 99-6-09321-3** American Indian Travel Commission,1976

**Tourism Crises** Eric Laws,Bruce Richard Prideaux,2017-02-10 Don t wait until it s too late to learn how to manage a crisis situation The impact of crises on tourism has increased in the last ten years in response to terrorism war health emergencies and natural disasters Tourism Crises presents the latest research on crisis management with in depth analysis of tourism flows and the

**Hotel Design Planning And Development** Walter A Rutes,Richard H Penner,Lawrence Adams,2001-06-05 Previous editions published 1985 as Hotel planning and design

Hotel and Motel Management and Operations William S. Gray,Salvatore C. Liguori,2003 This book provides information on every facet and department of the hotel Operation of a property management system is discussed with sample reports for readers are provided The operation of restaurant point of sale systems is also discussed with related sample reports included This comprehensive easy to follow guidebook covers all aspects of hotel and motel development hotel management hotel operation hotel accounting and controls and the future of the industry For hotel management and training professionals

Accommodation Operation Handbook Dr. Vivek Pathak,2024-09-12 Mastering Housekeeping Operations in Hospitality This book is an indispensable resource for undergraduate students and aspiring professionals in the hotel and hospitality industry It provides a comprehensive guide to housekeeping operations focusing on essential skills and best practices necessary for maintaining impeccable cleanliness and guest satisfaction

**Key Features** Core Principles Explore the fundamental principles of effective housekeeping management including hygiene standards cleaning techniques and organizational strategies Guest Room Management Learn how to efficiently manage guest rooms ensuring they are clean comfortable and fully equipped to meet guest expectations Public Area Maintenance Gain insights into the upkeep and maintenance of public spaces within hotels maintaining high standards of cleanliness and aesthetics Safety and Sustainability Understand the importance of implementing safety protocols and sustainable practices in housekeeping operations contributing to a safe and environmentally responsible hospitality environment Practical Applications Benefit from real world examples case studies and practical tips that illustrate how to apply theoretical knowledge to everyday housekeeping challenges

**Who Should Read This Book** Ideal for students of hotel management programs this book also serves as a valuable resource for hospitality professionals seeking to enhance their knowledge and proficiency in housekeeping operations

**The Employee Recruitment and Retention Handbook** Diane Arthur,2001 Today s best workers are demanding more before signing on and requiring more to stay How does a company

find and hang on to great talent Competition for skilled employees is fierce This book provides comprehensive practical advice to employers to get and keep the people they need It covers such vital topics as what workers want including a sense of making a real impact in their jobs and getting learning opportunities why workers leave sometimes just because they can it s so easy to find a new job often because they feel undervalued or bored where they are and what best practice companies are doing to attract and retain the talent necessary to remain competitive Expert Diane Arthur discusses Both traditional and new strategies including a huge array of special incentives and perks Online recruiting via sites like Monster com or a company s own Web site Successful programs from Cisco Systems Bank of Boston Eli Lilly McDonald s and dozens of other companies including many small firms Competency based recruiting and interviewing contingent workers telecommuting and other alternative work arrangements future trends and more

### **Structural Planning of the Housekeeping Department**

Mr. Rohit Manglik,2024-04-06 EduGorilla Publication is a trusted name in the education sector committed to empowering learners with high quality study materials and resources Specializing in competitive exams and academic support EduGorilla provides comprehensive and well structured content tailored to meet the needs of students across various streams and levels

**Managing Housekeeping Operations** Margaret M. Kappa,Aleta Nitschke,Patricia B. Schappert,1995 **Statistical**

**Reference Index** ,1986 **Hotel Convention Sales, Services, and Operations** Pat Golden-Romero,2007 Hotel

Convention Sales Services and Operations examines the precipitating factors and emerging trends in the hospitality industry and how they have contributed to the growth of the meetings and conventions market including a look at the financial impact of this global industry in both private and public sectors of the economy This how to guide takes students through all aspects of selling and servicing a convention at a hotel or other group meeting facility The author introduces the types of groups holding meetings and conventions the planners in charge of site selection and the facilities they commonly use The basics of marketing are introduced and the role of Convention and Visitors Bureaus is considered Readers will gain understanding of the sales and negotiation process between buyers and sellers of these services Jacket

*The Comprehensive Guide to Careers in Sports* Glenn Wong,2009 As more students enter the growing field of sports management there is a greater need for information informing them about their career choices Careers in Sports provides an overview of what students should consider and expect from the varied career options available to them This book answers the questions students are most likely to have including what courses they should take what areas are available to them what salary can they expect to earn after graduation and how they can get the job of their dreams In the highly competitive field of sports management it is important for individuals to prepare themselves well and to make the right decisions along the way Although there are no guarantees of success this book will increase students likelihood of finding success in the sports industry Encouraging research and realistic expectations this book has been developed by an author with many years of experience as a respected practitioner teacher and internship coordinator

**Feasibility Studies for Hotels** Wolfgang Fercher,2006-10-16

Inhaltsangabe Abstract The intensity of competition in the tourism business especially in the hotel industry has continuously grown during the last years This development leads to the situation that capital investments in the hospitality industry are connected with ever increasing risks In order to minimize these risk potentials a detailed evaluation of the competitiveness and market compatibility of a planned project is an essential part of any project development process Those analyses are covered in the course of a feasibility study which encloses all aspects that influence the success of a hotel project In this context a feasibility study serves as an information tool for project developers investors tenants hotel operators and financiers in order to make decisions with regard to a specific hotel project The preparation of a feasibility study requires the combination of a multitude of aspects hence input from all participants in the project development process Getting hold of information and the appropriate usage of this information is crucial in order to ensure the success of a study The main objective of this diploma thesis is to identify the most important and current issues in feasibility evaluation of hotel projects In practice many studies are prepared following a fixed model which has not been changed for years However the hospitality industry is highly competitive and dynamic new additions to the existing supply therefore need to be analyzed very carefully The focus of this diploma thesis is specifically put on the hospitality industry This means that feasibility evaluation for other types of project development in the tourist industry is not subject to this study The aim of the thesis is on the one hand to point out aspects that have to be taken into consideration in any study and to give suggestions for improvements on the other hand The author has laid down the following four hypotheses that serve as the main source for the research questions Hypothesis 1 The sensitivity analysis is the most important component of a feasibility study Hypothesis 2 A feasibility study is the most important decision making factor for the investor in a hotel project Hypothesis 3 If the results of a feasibility study seem to turn out negative then the operative concept of the project is changed Hypothesis 4 The level of the construction cost is the factor that is most difficult to estimate and is therefore

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