Conventions collectives - Définition

Pour connaître les règles applicables en droit du travail en général, et au contrat de travail en particulier, il faut se reporter au code du travail mais également à la convention ou à l'accord collectif dont l'entreprise relève.

Pour savoir si telle convention ou tel accord s'applique, il faut vérifier :

- ✓ Son champ d'application et se reporter, éventuellement, au code APE de l'entreprise,
- ✓ L'existence d'une obligation pour l'entreprise d'appliquer les dispositions conventionnelles.

A savoir : Un contrat de travail peut contenir des dispositions plus favorables pour le salarié que l'accord ou la convention applicable à l'entreprise. Dans ce cas, le contrat de travail prime.

Convention ou accord collectif: quelles différences?

- ✓ La convention collective traite de l'ensemble du droit du travail (contrat de travail, hygiène, congés, salaires, classification, licenciement...) adaptant ainsi le code du travail à un secteur donné. Elle comporte généralement un texte de base, souvent complété par des avenants, des accords, des annexes.
- L'accord ne porte quant à lui que sur certains thêmes : formation professionnelle, salaires, égalité professionnelle...

Guide L Gifrance Augment Conventions Collectives

Didier Musso

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The Enigmatic Realm of Guide L Gifrance Augment Conventions Collectives: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing lacking extraordinary. Within the captivating pages of **Guide L Gifrance Augment Conventions Collectives** a literary masterpiece penned by way of a renowned author, readers set about a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book is core themes, assess its distinct writing style, and delve into its lasting effect on the hearts and minds of those who partake in its reading experience.

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