



HANDBOOK OF Organizational Politics

Looking Back and to the Future

Edited by
Eran Vigoda-Gadot • Amos Drory

SECOND EDITION



Handbook Of Organizational Politics Author Eran Vigoda Gadot May 2008

KJ Lindholm-Leary

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Handbook of Organizational Politics Eran Vigoda-Gadot,Amos Drory,2016-03-25 The Handbook of Organizational Politics offers a broad perspective on the intriguing phenomena of power influence and politics in the modern workplace their meaning for individuals groups and other organizational stakeholders and their effect on organizational outcomes and performances Comprising entirely of new chapters and insights this second edition revisits the theory on organizational politics OP and examines its progress and changes in emphasis in recent years This timely and informative book provides a comprehensive set of state of the art studies on workplace politics based on experiences from around the world The contributors highlight topics such as political skills political will politics and leadership compensations politics and performance and politics and the learning climate Students and scholars will benefit from the up to date collection of studies in the field of OP This Handbook will also be of interest to practitioners and managers from public and private sectors looking for better explanations of internal processes in business

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Affairs shows its readers how to govern better preparing them for a career in public administration **Encyclopedia of Public Administration and Public Policy: Equal-Organizational** Evan M. Berman,2008 *A Handbook on Organizational Politics* Sowmya K. R.,Panchantham N.,2012-03 The edited book on A handbook on organizational politics is a rich contribution towards the literary review of organizational politics and the factors influencing organizational politics The prime aim of this book is to comprehend recent concepts practices theoretical background and results of empirical studies related to organizational politics The book will be ideal for researchers in organizational behaviour since it will contain concepts theories practice about politics in workplace It will also be useful for the academicians and corporate managers Further postgraduate students of business studies in general and Human Resource Management in particular could use it as a reference book My special thanks are due to the prompt contributors towards the successful publication of this edited volume I express my sincere thanks to Lap Lambert Academic Publishing House for their encouragement and great efforts taken to publish this book on time **Organizational Power Politics** Gilbert W. Fairholm,1993-01-26 Organizational Power Politics is about how individuals can achieve their objectives in organizational work groups Office politics or organizational politics is a significant part of the life of everyone who works with others in formal or informal groups These relationships are power tinged and success can be attained only as we use power effectively Understanding what power is and how it can be used to gain personal or group objectives is the focus of the book It provides readers with specific recommendations about the situations in which power use can be effective and it identifies those tactics most effective in leading subordinates and superiors toward the achievement of our goals This work will be of interest to scholars and practicing managers seeking information on how better to use organizational politics to attain personal and organizational goals It provides insight into power theory as well as a practical model for power use strategic orientation and operational tactics

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