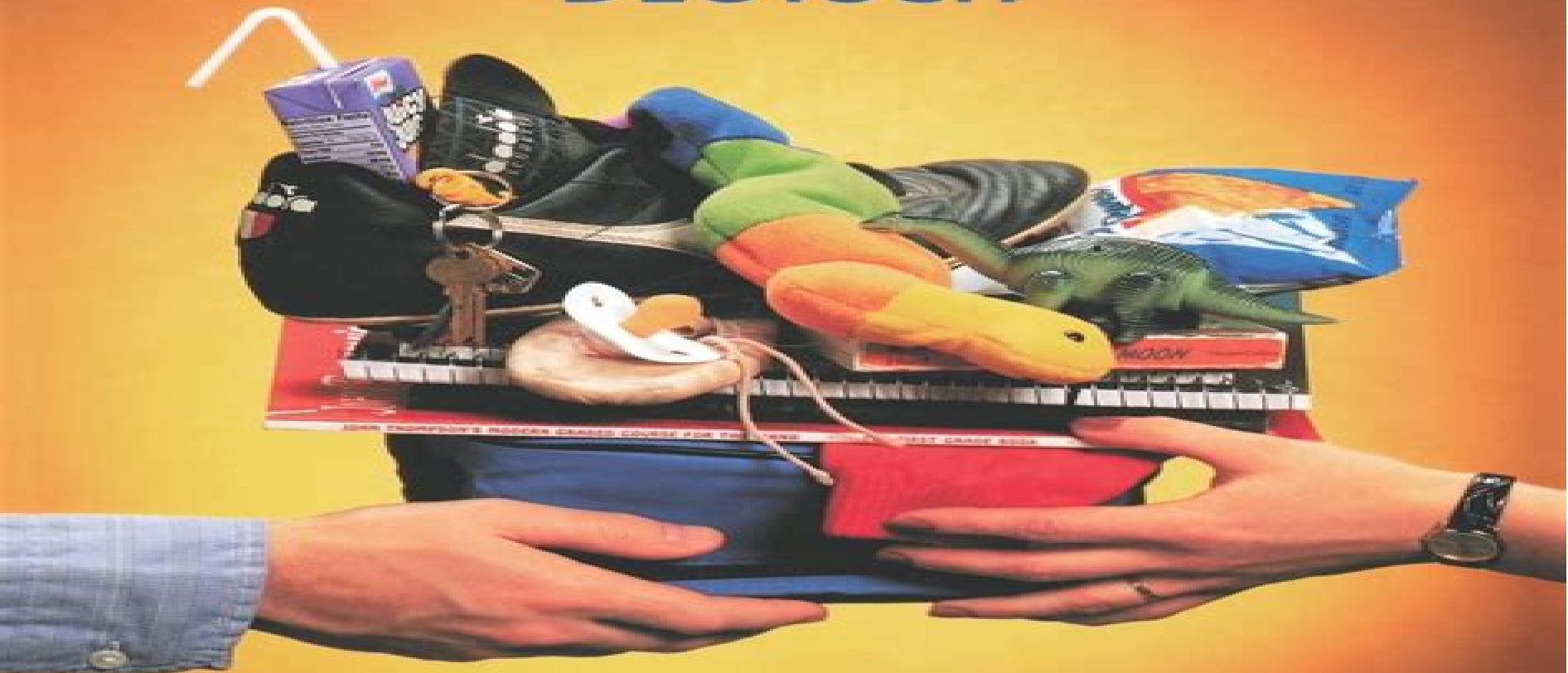


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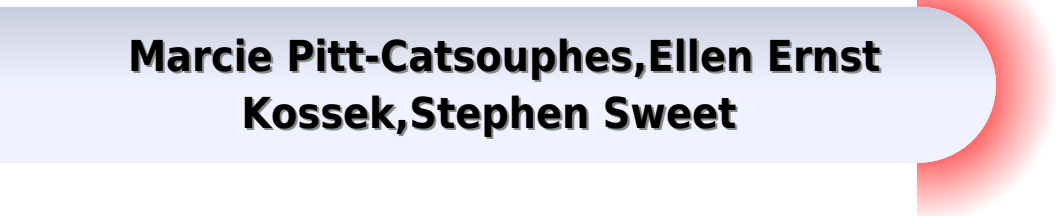
How Equally Shared Parenting Works

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Halving It All How Equally Shared Parenting Works

**Marcie Pitt-Catsoupes, Ellen Ernst
Kossek, Stephen Sweet**



Halving It All How Equally Shared Parenting Works:

Halving It All Francine Deutsch, 1999-04 Using vivid quotations from her interviews with an array of couples Deutsch tells the story of couples who share parenting equally and some who don't *Equally Shared Parenting* Marc Vachon, Amy Vachon, 2010-01-05 This Is Parenting on Your Own Terms Chances are you'd rather not forfeit your happy rested life the moment you become a parent As a mom you may want to keep your career but aren't sure how to balance it with housework and childcare As a dad you probably want to witness your child's milestones but a demanding job may get in the way And what about time for yourself never mind your sex life Marc and Amy Vachon were determined to beat this scenario when their first child was born They vowed to sidestep the world's expectations of new parents and create a parenthood model that worked for them Their strategy was to share everything the good and the bad They became peers in each area of parenthood childcare housework and breadwinning They also made time for themselves and for each other They shared the burdens so nobody was overwhelmed and the joys so neither missed out on the fun Drawing on Marc and Amy's experiences as well as those of dozens of ESP couples *Equally Shared Parenting* shows you how to create a balanced life that is rarely experienced by today's parents It's not just about who vacuums and who does the dishes or who brings in the paycheck and who tends to the kids You'll learn how to look at every aspect of parenthood money careers and your individual needs so you can build a life that works for you both

Halving It All Francine Deutsch, 2000-04-07 The best way to have it all both a full family life and a career is to halve it all That's the message of Francine Deutsch's refreshing and humane book based on extensive interviews with a wide range of couples Deutsch casts a skeptical eye on the grim story of inequality that has been told since women found themselves working a second shift at home She brings good news equality based on shared parenting is possible and it is emerging all around us Some white collar fathers achieve as well as talk about equality and some blue collar parents work alternate shifts to ensure that one parent can always be with the children Using vivid quotations from her interviews Deutsch tells the story of couples who share parenting equally and some who don't The differences between the groups are not in politics education or class but in the way they negotiate the large and small issues from whose paid job is important to who applies the sunscreen With the majority of mothers in the workforce parents today have to find ways of sharing the work at home Rigid ideas of good mothers and good fathers Deutsch argues can be transformed into a more flexible reality the good parent *Halving It All* takes the discussion beyond shrill ideological arguments about working mothers and absent fathers Deutsch shows how with the best of intentions people perpetuate inequalities and injustices on the home front but also and more important how they can devise more equal arrangements out of explicit principles or simply out of fairness and love

Sharing the Dream Dominic Pulera, 2004-10-20 White males 100 million strong constitute approximately 35 percent of the U.S. population a percentage that declines slightly each year They matter very much to discussions of race ethnicity and gender in the US due to their numbers and the enormous influence they have wielded and

continue to wield In this highly original and readable work Dominic Pulera offers the broadest and most balanced treatment of the white male experience in America to date He contends that virtually all white males are sharing the American dream with women and people of color in response to the nation s changing demographics and the multicultural mindset that informs policies and attitudes in our nation Some white males are sharing the dream voluntarily others are doing so involuntarily The author also explores the heterogeneity of white male America taking into account such factors as age ethnicity ideology social class regional background occupational status and sexual orientation This timely work relies on a broad range of sources including extensive field research and hundreds of interviews along with the best primary and secondary sources available It includes original historical treatments discussion of contemporary dynamics and comparative material that takes into account the experiences of peoples in other countries In doing so Pulera places white males in the context of America s ongoing transition from a predominantly white country to one where people of color are increasingly numerous and consequently becoming more visible Dominic J Pulera is an independent scholar who lectures and writes about issues related to race ethnicity and gender In the wake of his first book Visible Differences Why Race Will Matter to Americans in the Twenty First Century he spoke at 13 universities on 4 continents and appeared on a one hour segment of Book TV C Span He has been a frequent guest on radio and television programs in Atlanta Baltimore Chicago Detroit Los Angeles Philadelphia and Washington D C

Work and Family Commitments of Low-Income and Impoverished Women

Judith Hennessy, 2015-03-18 Conflict between work and family life is an all too familiar experience for many Americans The difficult choices facing women who combine paid work with childcare are the subject of a deluge of books and articles in addition to an ongoing public debate about how women and men should balance their work and family commitments Although we know a great deal about the social and cultural environment fueling these contradictions among middle class and upper middle class women we know little about the forces that influence poor and low income women Work and Family Commitments of Low Income and Impoverished Women addresses this omission and gives voice to women in poverty as it traces the moral and cultural structures that help shape the meaning and value of paid work and motherhood among a group of mothers who rely on welfare or a combination of low wage work and welfare to provide and care for their families This portrayal of poor women s lives rarely enters the work life debate over women s choices generally characterized as between mothers who have to work versus those who choose to Judith Hennessy puts low income women front and center to shed light on less explored aspects of the moral and cultural foundations of contemporary work and family conflict from interviews and survey data of a group of low income and poor mothers on and off welfare Hennessey explores the paradox in American society where combining paid work with caring for children continues to generate considerable ambivalence and often guilt on the part of married middle class mothers for devoting too much time to paid work and supposedly neglecting their children While poor and working class mothers who might otherwise rely on welfare are relegated to working at low wage

jobs outside the home in fulfillment of their family responsibilities

Men & Masculinities Michael S. Kimmel, Amy B. Aronson, 2003-12-11 The first encyclopedia to analyze summarize and explain the complexities of men's lives and the idea of modern manhood The process of making masculinity visible has been going on for over two decades and has produced a prodigious and interesting body of work But until now the subject has had no authoritative reference source *Men Masculinities* a pioneering two volume work corrects the oversight by summarizing the latest historical biological cross cultural psychological and sociological research on the subject It also looks at literature art and music from a gender perspective The contributors are experts in their specialties and their work is directed organized and coedited by one of the premier scholars in the field Michael Kimmel The coverage brings together for the first time considerable knowledge of men and manhood focusing on such areas as sexual violence intimacy pornography homophobia sports profeminist men rituals sexism and many other important subjects Clearly this unique reference is a valuable guide to students teachers writers policymakers journalists and others who seek a fuller understanding of gender in the United States

Integrating Gender and Culture in Parenting Toni Schindler Zimmerman, 2013-01-11 Show parents how to help their children break free of the artificial limitations placed upon them by society's gender and cultural expectations This book presents both theoretical and practical ideas for integrating gender and culture into parenting Unlike other books on the subject this one examines interventions and activities and suggests discussion topics that provide children with the skills to become critical consumers and thinkers You'll learn to help children discover and celebrate who they are while infusing the message that they should notice and challenge exaggerated stereotypes of gender and ethnicity From the editor If therapists can coach parents in helping to inoculate their children beginning at early ages against the negative effects of gender socialization perhaps the work of developing equal relationships in their friendships and intimate relationships will be less taxing as they grow and mature Additionally as children are taught to challenge rigid gender and ethnicity messages perhaps they will feel a greater sense of flexibility as they dream about who they want to become and how they want to live their lives This essential book will teach you to help children defeat the harmful media messages they're bombarded by *Integrating Gender and Culture in Parenting* presents 20 simple ideas and 5 group activities to teach children about social justice in our everyday lives explores parental socialization practices and the values transmitted to school aged and young adult offspring focusing on the way parents teaching styles integrate race and gender investigates the parenting practices of middle class dual earner couples who feel that they are successfully balancing family and work with a look at the specific strategies these couples use to achieve an appropriate balance shows what family therapists should know about sexuality education and highlights the specific roles that feminist family therapists can play with parents children and adolescents to help children be more sexually responsible and less likely to put themselves in sexually risky situations examines the gender messages found in 63 articles from the top three selling parenting magazines in the United States In addition you'll find two revealing and insightful

chapters in which interviewer Lori Lund discusses the cultural scripting that American boys and girls are subjected to with Jackson Katz one of America's leading anti-sexist male activists and the creator/director of the United States Marine Corps Gender Violence Prevention Program and Mary Pipher respected sociologist/educator and bestselling author of *Reviving Ophelia: Saving the Selves of Adolescent Girls* and *Hunger for Memory*

Superdads Gayle Kaufman, 2013-06-01 Look there in the playground with the stroller and diaper bag It's Superdad Yes it's Superdad the most involved fathers in American history And with this careful, compassionate and also critical group portrait Gayle Kaufman has finally told their story If you think men aren't changing or if you think they somehow get neutered if they are changing you need to read this book Michael Kimmel author of *Guyland* In an age when fathers are spending more time with their children than at any other point in the past men are also facing unprecedented levels of work/family conflict How do fathers balance their two most important roles that of father and that of worker In *Superdads* Gayle Kaufman captures the real voices of fathers themselves as they talk about their struggles with balancing work and family life Through in-depth interviews with a diverse group of men Kaufman introduces the concept of superdads a group of fathers who stand out by making significant changes to their work/lives in order to accommodate their families They are nothing like their fathers old dads who focus on their traditional role as breadwinner or even some of their peers so-called new dads who work around the increasing demands of their paternal roles without really bucking the system In taking their family life in a completely new direction these superdads challenge the way we think about long-held assumptions about men's role in the family unit Thought-provoking and heartfelt *Superdads* provides an overview of an emerging trend in fatherhood and the policy solutions that may help support its growth pointing the way toward a future society with a more feasible approach to the work/family divide

Families in America Jeffrey S. Turner, 2002-06-22 An in-depth and multifaceted examination of the contemporary American family this introductory handbook is the only one of its kind and presents a solid authoritative overview There is little doubt that the American family has changed from colonial times to the present But what have those changes been How have family dynamics shifted to deal with the countless new looks of the American family In *Families in America* author Jeffrey Scott Turner has written a current and complete work that will be of great interest to general audiences as well as students of psychology and sociology This work sheds light on everything from multicultural family variations and reproductive technologies to families of divorce and blended families The book is bolstered by chapters that cite recent and important books on family life as well as a listing of educational videotapes on family life in America

Marriage Proposals Anita Bernstein, 2008-12 The essays in *Marriage Proposals* envision a variety of scenarios in which adults would continue to join themselves together seeking permanent companionship and sustenance linking sexual intimacy to a long commitment usually caring for each other and building new families What would disappear are the legal consequences associated with marriage No joint income tax return no immigration privileges like the fiancé visa or the right to bring in a husband or wife no special statuses for prison visits or

hospital decisions no prerogative to remain silent in court by claiming confidential marital communications no pension entitlements no marital benefits and detriments regarding criminal or civil liability The anthology makes a unique contribution amid the two marriage furors of the day same sex marriage and the Bush Administration's marriage movement that marrying is good and more marriages would be better for society Abolishing the legal category of marriage is the only policy suggestion in current American discourse that speaks to both causes Activists on both sides of the same sex marriage fight along with marriage movement partisans all seek improvement through law reform Marriage Proposals gives them a viable reform abolition of marriage as a legal status for fighting battles in the courtroom and the streets Contributors include Anita Bernstein Peggy Cooper Davis Martha Albertson Fineman Linda C McClain Marshall Miller Lawrence Rosen Mary Lyndon Shanley and Dorian Solot

Creating Equality at Home Francine M. Deutsch, Ruth A. Gaunt, 2020-06-18 *Creating Equality at Home* tells the fascinating stories of 25 couples around the world whose everyday decisions about sharing the housework and childcare from who cooks the food washes the dishes and helps with homework to who cuts back on paid work all add up to a gender revolution From North and South America to Europe Asia and Australia these couples tell a story of similarity despite vast cultural differences By rejecting the prescription that men's identities are determined by paid work and women's by motherhood the couples show that men can put family first and are as capable of nurturing as women and that women can pursue careers as seriously as their husbands do bringing profound rewards for men women marriage and children Working couples with children will discover that equality is possible and exists right now

The Work-Family Interface Stephen Sweet, 2013-03-12 This brief and accessible title integrates contemporary scholarly research with compelling vignettes to make it appealing to both instructors and undergraduate audiences While focused on the United States in respect to its target audience and emphasis it contains considerable international data that compares and contrasts social policies adopted in Europe and elsewhere In so doing it shows both the strengths and the limitations of the approaches used in the U S This title is the only single source that summarizes the origins of work family concerns the diversities of needs and experiences the impact of tensions on the family front the consequences of tensions for employers and different types of policies that can make meaningful differences not only in the lives of employees but also potentially in job quality and national productivity

From Work-Family Balance to Work-Family Interaction Diane F. Halpern, Susan Elaine Murphy, 2013-06-17 This volume will discuss measures of work family conflict policies designed to reduce conflict comparisons with other industrialized nations and reasons why family friendly work policies have not been adopted with enthusiasm

Handbook of Parenting Marc H. Bornstein, 2013-02-01 Please see Volume I for a full description and table of contents for all four volumes

The Private Roots of Public Action Nancy Burns, Kay Lehman Schlozman, Sidney Verba, 2009-07-01 Why after several generations of suffrage and a revival of the women's movement in the late 1960s do women continue to be less politically active than men *The Private Roots of Public Action* is the most comprehensive study of

this puzzle of unequal participation

A Life in Balance? Catherine Krull, Justyna Sempruch, 2011-02-28 Magazine articles talk shows and commercials advise us that our happiness and well being rest on striking a balance between work and family. It goes unsaid however that the advice is based on an outmoded and unrealistic ideal. This volume reopens the work life balance debate. Contributors argue that to truly resolve work family issues we must recognize work and family life as overlapping aspects of a single existence rather than separate and competing spheres. *A Life in Balance* transcends prevailing myths by revealing how paid work employment and unpaid work caregiving and housework continue to be set against each other particularly in support of neo liberal agendas. A truly equitable national childcare policy must be informed by alternative approaches to integrating family and paid work such as stay at home fathers family policy in Quebec and work and care in Aboriginal communities

The Work and Family Handbook Marcie Pitt-Catsoupes, Ellen Ernst Kossek, Stephen Sweet, 2015-11-30 This handbook will be a welcomed source of information on work and family issues for a variety of students and academics in fields of social work psychology sociology organizational behavior human resource management business and other disciplines

Out of Time Kadri Täht, Melinda Mills, 2015-12-14 This pioneering work aims at understanding the impact of non standard evening night weekend working time on family cohesion meaning parent child interaction partnership quality and divorce or partnership dissolution. *Out of Time: The Consequences of Non standard Employment Schedules for Family Cohesion* is the first work to treat this important topic in a cross national comparative way by using data from two large comparable surveys. The impact of work in non standard schedules on workers can be divided into individual and social consequences. Research so far has shown the clear individual effects of these schedules such as increased stress levels and sleeping and physical disorders. There is less clarity about social consequences. Either no or positive effects of these types of schedules on workers and their families are found or a significant negative impact on the relations between the workers and others especially other members of the family is shown in research results. This Brief compares the Netherlands and the United States of America countries that both show a high prevalence of non standard schedule work whereas both operate in very different institutional and welfare regime settings of working time regulation. By combining both quantitative and qualitative data the authors are able to provide generalized views of comparative surveys and challenging those generalizations at the same time thus enabling the reader to get a better understanding and more balanced view of the actual relationship between non standard employment schedules and family cohesion

Reshaping the Work-Family Debate Joan C. Williams, 2012-01-01 The United States has the most family hostile public policy in the developed world. Despite what is often reported new mothers don't opt out of work. They are pushed out by discriminating and inflexible workplaces. Today's workplaces continue to idealize the worker who has someone other than parents caring for their children. Conventional wisdom attributes women's decision to leave work to their maternal traits and desires. In this thought provoking book Joan Williams shows why that view is misguided and how workplace practice disadvantages men.

both those who seek to avoid the breadwinner role and those who embrace it as well as women Faced with masculine norms that define the workplace women must play the tomboy or the femme Both paths result in a gender bias that is exacerbated when the two groups end up pitted against each other And although work family issues long have been seen strictly through a gender lens we ignore class at our peril The dysfunctional relationship between the professional managerial class and the white working class must be addressed before real reform can take root Contesting the idea that women need to negotiate better within the family and redefining the notion of success in the workplace Williams reinvigorates the work family debate and offers the first steps to making life manageable for all American families *Liberating Tradition* Kristina LaCelle-Peterson, 2008-04 Offers a clear perspective on the issues Christian women face in the twenty first century and shows how the Bible is a liberating and enriching book for women

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