

OFFICE OF THE CHIEF OF POLICE

NOTICE **13.5**

December 18, 2020

TO: All Department Personnel

FROM: Chief of Police

SUBJECT: REVISED BIASED POLICING/ALTERNATIVE COMPLAINT RESOLUTION – PILOT PROGRAM; AND THE ALTERNATIVE COMPLAINT RESOLUTION ACKNOWLEDGEMENT, FORM 01.28.96 – RENAMED AND REVISED

The Department currently uses two types of alternative dispute resolution processes to resolve complaints of misconduct: the Community Police Unification Program (CPUP) and the Alternative Complaint Resolution (ACR). Because alternative dispute resolution has been shown to increase understanding between parties and improve public trust, strategies to increase participation have been implemented. This Notice revises ACR procedural constraints and eligibility to include biased policing complaints for a three-year pilot study. The pilot program will become effective once the appropriate P-Learning course prerequisite has been posted on the Department's Local Area Network. This Notice also revises and renames the Alternative Complaint Resolution Acknowledgement, Form 01.28.96, as the Alternative Complaint Resolution Agreement.

Under current procedures, complaints of biased policing are not eligible for the ACR process. However, for this pilot study, selected biased policing complaints may be eligible for ACR when conducted by supervisors who have received specialized training. In addition to mediation and a full investigation, the ACR adds a third option for resolving eligible complaints.

Eligibility Guidelines. The ACR pilot process is limited to public complaints of biased policing and/or discourtesy where there are no additional allegations; or, only additional minor allegations of misconduct, including some unlawful detentions or searches. Complaints of biased policing and discourtesy shall be recorded with a Complaint Form (CF) No. by the same method as any other public complaint of misconduct.

Complaints involving the following circumstances shall not be resolved through the ACR process:

- A reportable use of force;
- Ethnic remark or other specific discourtesy directed at a class of persons;
- A complainant was arrested;
- A lawsuit was filed;
- A person was injured;
- Property was damaged;
- Excessive delay in reporting allegations; or,
- Allegations of criminal misconduct.

Los Angeles Police Department Policy Manual

Michal Rosen-Zvi



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