

**FIFTH
EDITION**

LABOR GUIDE TO LABOR LAW

**Bruce S. Feldacker
Michael J. Hayes**

Labor Guide To Labor Law 4th Edition

Gary Chaison



Labor Guide To Labor Law 4th Edition:

Labor Guide to Labor Law Bruce S. Feldacker, Michael J. Hayes, 2014-08-12 Labor Guide to Labor Law is a comprehensive survey of labor law in the private sector written from the labor perspective for labor relations students and for unions and their members This thoroughly revised and updated fifth edition covers new statutes current issues and the latest developments in labor and employment law The text emphasizes issues of greatest importance to unions and employees Where the law permits a union to make certain tactical choices those choices are pointed out Material is included on internal union matters that tend to be ignored in management texts Bruce S Feldacker and Michael J Hayes cover applicable labor law principles from a union s initial organizing campaign to the mature bargaining relationship including such subjects as the employee right to engage in protected concerted activity the duty to bargain labor arbitration the use of strikes picketing and other economic weapons in resolving a labor dispute the duty of fair representation internal union regulation and employment discrimination This book is also a useful reference and review for full time union officers and representatives who have a working knowledge of labor law but wish to brush up on certain points as needed in their work Both authors have extensive experience in the construction field and they have been careful to include material on those aspects of labor law that are unique to that field Labor Guide to Labor Law is structured to present an unbiased and comprehensive explanation of labor law principles for anyone interested in the field Thus labor relations educators as well as practitioners in the field representing labor management or individual employees should also find the text suitable for their use Each chapter includes a summary review questions and answers a restatement of Basic Legal principles with citations to key cases and a bibliography for additional research

Unions in America Gary Chaison, 2005-11-09 Unions in America provides a concise and current introduction to what America s labor unions do and why they do it In this engaging text author Gary Chaison portrays America s unions as complex self governing organizations that are struggling to regain their lost membership bargaining power and political influence This accessible textbook offers an impartial overview of American unions that ranges from the struggle for recognition from employers in their earliest years to their present day difficulties

The American Midwest Andrew R. L. Cayton, Richard Sisson, Chris Zacher, 2006-11-08 This first ever encyclopedia of the Midwest seeks to embrace this large and diverse area to give it voice and help define its distinctive character Organized by topic it encourages readers to reflect upon the region as a whole Each section moves from the general to the specific covering broad themes in longer introductory essays filling in the details in the shorter entries that follow There are portraits of each of the region s twelve states followed by entries on society and culture community and social life economy and technology and public life The book offers a wealth of information about the region s surprising ethnic diversity a vast array of foods languages styles religions and customs plus well informed essays on the region s history culture and values and conflicts A site of ideas and innovations reforms and revivals and social and physical extremes the Midwest emerges as a

place of great complexity signal importance and continual fascination **Why Unions Matter** Michael D. Yates, 2009-05-01 In this new edition of Why Unions Matter Michael D Yates shows why unions still matter Unions mean better pay benefits and working conditions for their members they force employers to treat employees with dignity and respect and at their best they provide a way for workers to make society both more democratic and egalitarian Yates uses simple language clear data and engaging examples to show why workers need unions how unions are formed how they operate how collective bargaining works the role of unions in politics and what unions have done to bring workers together across the divides of race gender religion and sexual orientation The new edition not only updates the first but also examines the record of the New Voice slate that took control of the AFL CIO in 1995 the continuing decline in union membership and density the Change to Win split in 2005 the growing importance of immigrant workers the rise of worker centers the impacts of and labor responses to globalization and the need for labor to have an independent political voice This is simply the best introduction to unions on the market **Collective Bargaining in the Private Sector** Paul F. Clark, John Thomas Delaney, Ann Christine Frost, 2002 Private sector collective bargaining in the United States is under siege Many factors have contributed to this situation including the development of global markets a continuing antipathy toward unions by managers and the declining effectiveness of strikes This volume examines collective bargaining in eight major industries airlines automobile manufacturing health care hotels and casinos newspaper publishing professional sports telecommunications and trucking to gain insight into the challenges the parties face and how they have responded to those challenges The authors suggest that collective bargaining is evolving differently across the industries studied While the forces constraining bargaining have not abated changes in the global environment including new security considerations may create opportunities for unions Across the industries one thing is clear private sector collective bargaining is rapidly changing **The Nonprofit Human Resource Management Handbook** Jessica Word, Jessica Sowa, 2017-06-26 As an increasing number of individuals go to work in the nonprofit sector nonprofit managers need support on how best to build their human resource management capacity They need to know what systems to examine what questions to ask and how to ensure they are managing people in a legal manner and as effectively as possible given their particular resource constraints Important questions include Do we have a clear philosophy one that aligns with our nonprofit mission and values and allows us to treat our employees as the professionals they are How do we select develop and retain the best people who will produce high value high performance work and how do we do so with limited resources How do we effectively manage our mix of volunteers and paid staff What do we need to consider to ensure diverse people work together in a harmonious fashion With all new chapters written by the top scholars in the field of nonprofit HRM these are but a few of the many questions that are addressed in this timely volume These scholars delve into their particular areas of expertise offering a comprehensive look at theories and trends legal and ethical issues how to build HRM from recruitment management labor relations to training and appraisal as well as topics in

diversity technology and paid versus volunteer workforce management This essential handbook offers all core topic coverage as well as countless insider insights additional resource lists and tool sets for practical application With chapters grounded in existing research but also connecting research to practice for those in the field The Nonprofit Human Resource Management Handbook will be required reading for a generation of scholars students and practitioners of nonprofit human resource management

Sport Law Anita M. Moorman, 2017-07-05 *Sport Law A Managerial Approach* third edition merges law and sport management in a way that is accessible and straightforward Its organization continues to revolve around management functions rather than legal theory Concise explanations coupled with relevant industry examples and cases give readers just enough legal doctrine to understand the important concepts that apply to each area This book will help prepare students as they get ready to assume a broad range of responsibilities in sport education or recreation Whether readers work as coaches or teachers administer professional programs manage fitness health clubs or assume roles in a high school college Olympic or professional sport organization legal concerns will inevitably be woven into their managerial concerns This book provides knowledge of the law that helps create a competitive advantage and build a more efficient and successful operation that better serves the needs of its constituents

Special Features of the Book Managerial context tables Chapter opening exhibits act as organizational and study tools identifying managerial contexts in relation to major legal issues relevant law and illustrative cases for the chapter Case opinions focus cases and hypothetical cases Legal opinions both excerpted case opinions and summarized focus cases illustrate relevant legal points and help readers understand the interplay between fact and legal theory The cases include questions for discussion and the instructor's manual provides guidance for the discussion Hypothetical cases further highlight topics of interest and include discussion questions to facilitate understanding of the material analysis and possible responses appear at the end of the chapter Competitive advantage strategies Highlighted focused strategies based on discussions in the text help readers understand how to use the law to make sound operational decisions and will assist them in working effectively with legal counsel Discussion questions learning activities and case studies Thoughtful and thought provoking questions and activities emphasize important concepts they help instructors teach and readers review the material Creative case studies stimulate readers as future sport or recreation managers to analyze situations involving a legal issue presented in the chapter Annotated websites Each chapter includes a collection of web resources to help readers explore topics further Accompanying the web addresses are brief descriptions pointing out key links and the sites benefits Bookmarking these sites will help readers in future research or throughout their careers

Rethinking Class and Social Difference Barry Eidlin, Michael A. McCarthy, 2020-09-30 This volume draws together scholars rethinking social scientific and theoretical approaches to a wide range of forms of social difference and inequality These include race nationalism sexuality professional classes domestic employment digital communication and uneven economic development

Unions and Legitimacy Gary N. Chaison, Barbara Bigelow, 2018-10-18 Legitimacy is vital to unions

Without it they lose political and ideological support members and access to funds Gary Chaison and Barbara Bigelow use the concept of legitimacy as a lens through which to understand the steady decline in union size and influence and to suggest new strategies for union revitalization Chaison and Bigelow relate legitimacy to five case studies the UPS strike the organization of clerical workers at Harvard the AFL CIO associate membership campaign the fight against NAFTA and the Massachusetts Nurses Association Campaign for Safe Care The cases show the need for unions to move beyond pragmatic concerns and link their activities to the broader interests of their constituencies demonstrating not only that they offer something tangible in return for support pragmatic legitimacy but also that they are doing the right thing moral legitimacy Chaison and Bigelow's work has practical implications for the management of unions core activities organizing collective bargaining and political action Catalog of Copyright Entries, Third Series Library of Congress. Copyright Office, 1973

Human Resources Management for Public and Nonprofit Organizations Joan E. Pynes, 2013-07-03 Since the first edition was published in 1997 Human Resources Management for Public and Nonprofit Organizations has become the go to reference for public and nonprofit human resources professionals Now in its fourth edition the text has been significantly revised and updated to include information that reflects changes in the field due to the economic crisis changes in federal employment laws how shifting demographics affect human resources management the increased use of technology in human resources management practices how social media has become embedded in the workplace and new approaches to HRM policy and practice Written by Joan E Pynes a noted expert in public administration this authoritative work shows how strategic human resources management is essential for managing change in an increasingly complex environment The book Includes new material on workplace violence and employee discipline Reviews updates on the legal environment of HRM Contains suggestions for managing a diverse workforce Offers a wealth of revised tables and exhibits Updates the most recent developments in collective bargaining in the public and nonprofit sectors Outlines the most current approaches to recruitment and selection Presents an overview of recent information on compensation and benefits Gives an update of the technological advances used for strategic human resources management Provides examples of HRM policies from other countries The book also includes an enhanced instructor's guide with examination questions PowerPoint slides experiential exercises and video vignettes that are coordinated with chapters in the book The Cumulative Book Index, 1913

Searching the Law, 3d Edition Frank Bae, Edward Bander, Francis Doyle, Joel Fishman, Paul Richert, 2021-12-13 *Cases in Collective Bargaining and Industrial Relations* Raymond L. Hilgert, Sterling Harry Schoen, 1993 Hilgert Dilts is the only non custom product on the market to offer an anthology of cases for the labor relations collective bargaining course It contains an extensive set of cases dealing with Union Management problem situations The cases vary in length complexity and numbers of issues **Searching the Law - The States** Francis R Doyle, 2022-11-14 This revised two volume set reproduces the easy to use logically organized format of Searching the Law for each of the 50 U S states Arranged by state and by topic

within each state it features a complete list of all the legal research materials available for each state jurisdiction thousands of citations to the legal literature of each state materials applicable to more than one topic listed under each topic repeated listings under each state and topic where they apply and author title publisher format and the latest known supplement for each citation Searching the Law The States is the companion text to Searching the Law Together the sets form one of the most comprehensive logical legal reference sources available Published under the Transnational Publishers imprint The print edition is available as a set of two volumes 9781571052872 The New Collective Bargaining Gary Chaison,2012-06-12 This book explains how collective bargaining has changed in important and lasting ways over the past decade We are now seeing a new and powerful strain of the concession bargaining that traces its roots back to the early 1980s The collective bargaining of the past decade can be characterized as ultra concession bargaining because it is an intense and self perpetuating deviation from earlier concession bargaining Employers now act and unions react rather than the other way around Employers no longer have to establish a credible case of financial hardship or commit to the traditional quid pro quo of saving jobs in return for lower labor costs or guarantee singularity that concession bargaining is a single even that will not have to be repeated Not all collective bargaining occurs as this extreme variant but it has become the prevailing form Essentially there has been a sea change in collective bargaining in America The book describes the transformation of collective bargaining in a lively and readable manner avoiding academic legalistic or technical jargon and it will appeal to persons interested in the future directions of collective bargaining and unionism in America e g the general public graduate and undergraduate students in human resource management and industrial relations courses and labor relations managers and union activists and staff The book deals with aspects of union revival as it asks whether ultra concession bargaining is cause or outcome of the unions declining influence in the American economy and society Above all by using published reports on bargaining and interviews and surveys of bargaining settlements the book shows where the concession bargaining is now and where it is heading **Encyclopedia of Career Development** Jeffrey H. Greenhaus, Gerard A. Callanan,2006-05-09 With more than 400 articles the Encyclopedia of Career Development is the premier reference tool for research on career related topics Covering a broad range of themes the contributions represent original material written by internationally renowned scholars that view career development from a number of different dimensions This multidisciplinary resource examines career related issues from psychological sociological educational counseling organizational behavior and human resource management perspectives Key Features Offers introductory materials prepared by the editors and supplementary appendices on select topics Incorporates global cultural and international dimensions of careers and examines the social context of careers such as the contemporary work environment emerging values in society gender and ethnicity social class and work family interface Explores the evolution of careers including career stages patterns and transitions as well as variations in the meaning of career success Discusses career decision making strategies and looks at legislative regulatory

and labor relations decrees that influence career development and decision making Analyzes initiatives used by employers counselors and society to promote the effective development of careers The Encyclopedia of Career Development is a leading edge reference tool that is recognized as a must have for libraries in the United States and around the world In addition corporations and career centers will also want to add this valuable set to their collections **Labor Studies Forum** ,1997

Human Resource Management Elizabeth D. Fredericksen, Stephanie L. Witt, W. David Patton, Nicholas P. Lovrich, 2015-09-16 Sound HRM practices matter they are a sine qua non of effective governance in democratic government equally so at the local regional state and national levels of government The NASPAA Network of Schools of Public Policy Affairs and Administration accreditation standards demand critical competencies for public managers that are vital to human resource managers and supervisors at all levels These competencies include skills to lead and manage in public governance to participate in and contribute to the policy process to analyze synthesize think critically solve problems and make decisions to articulate and apply a public service perspective and to communicate and interact productively with a diverse and changing workforce and citizenry This second edition of Human Resource Management is designed specifically with these competencies in mind to Introduce and explore the fundamental purposes of human resource management in the public service and consider the techniques used to accomplish these purposes Provide exercises to give students practice for their skills after being introduced to the theory foundation and practices of public and nonprofit sector HRM Facilitate instruction of the material by introducing important topics and issues with readings drawn from the professional literature Provide information and examples demonstrating the interrelatedness of many of the topics in public sector HRM and the trends shaping public and nonprofit management especially diversity ethics and technology Demonstrate and describe differences among HRM practices in public for profit and nonprofit organizations and between the levels of government Human Resource Management is organized to provide a thorough discussion of the subject matter with extensive references to relevant literature and useful teaching tools Thus students will consider the issues purposes and techniques of HRM and conceptualize how varied their roles are or will be whether a personnel specialist in a centralized system or a supervisor managing in one of the increasingly common decentralized systems Each chapter includes a thorough review of the principles and practices of HRM including the why and the how selected readings important themes diverse examples key terms study questions applied exercises case studies and examples of forms and processes would be managers will encounter in their roles **The Nonprofit Manager's Resource Directory** Ronald A. Landskroner, 2002-04-30 A newly revised and updated edition of the ultimate resource for nonprofit managers If you re a nonprofit manager you probably spend a good deal of your time tracking down hard to find answers to complicated questions The Nonprofit Manager s Resource Directory Second Edition provides instant answers to all your questions concerning nonprofit oriented product and service providers Internet sites funding sources publications support and advocacy groups and much more If you need help finding volunteers

understanding new legislation or writing grant proposals help has arrived This new updated edition features expanded coverage of important issues and even more answers to all your nonprofit questions Revised to keep vital information up to the minute The Nonprofit Manager s Resource Directory Second Edition Contains more than 2 000 detailed listings of both nonprofit and for profit resources products and services Supplies complete details on everything from assistance and support groups to software vendors and Internet servers management consultants to list marketers Provides information on all kinds of free and low cost products available to nonprofits Features an entirely new section on international issues Plus 10 bonus sections available only on CD ROM The Nonprofit Manager s Resource Directory Second Edition has the information you need to keep your nonprofit alive and well in these challenging times Topics include Accountability and Ethics Assessment and Evaluation Financial Management General Management Governance Human Resource Management Information Technology International Third Sector Leadership Legal Issues Marketing and Communications Nonprofit Sector Overview Organizational Dynamics and Design Philanthropy Professional Development Resource Development Social Entrepreneurship Strategic Planning Volunteerism

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