SETTING YOUR LABOR RATE (EXAMPLE)

WAGE	The actual hourly cost of your techs: 22%-30% of the rate you charge customers	-	\$35/HR
BENEFITS	The typical benefits load: 22-24% of wage	-	24%
FULLY LOADED HOURLY COST	Average tech hourly wage multiplied by one plus the benefit load: 35 x (1+.24) = 43.4	•	\$ 44
EXPECTED MARGIN	A benchmark target—determine after you research and calculate your overhead.	-	60%
HOURLY LABOR RATE	Your fully loaded cost, divided by one minus your expected margin: \$44 / (1-60%) = \$109.55	-	\$109.55/HR



Labor Rate Guide

Scott C. Dulebohn

Labor Rate Guide:

PDCA Cost and Estimating Guide Volume I ,2004 Practices and Procedures is the how to manual for estimating painting and related work Quality takeoff procedures and estimating methods are thoroughly described and discussed All elements of proper job pricing are described including the evaluation of labor material additional job costs overhead and profit Working blueprints and sample estimates are a part of the manual Job costing methods and their relationship to estimating is included

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