



Cultural
Competence
in Action!
An Asset-Based
Approach

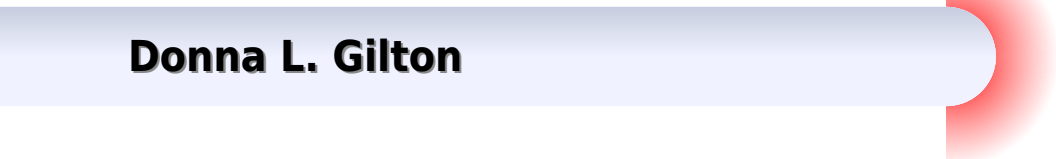
LATINOS IN LIBRARIES, MUSEUMS, AND ARCHIVES

Patricia Montiel-Overall
Annabelle V. Nuñez
Verónica Reyes-Escudero



Latinos Libraries Museums Archives Asset Based

Donna L. Gilton



Latinos Libraries Museums Archives Asset Based:

Latinos in Libraries, Museums, and Archives Patricia Montiel-Overall, Annabelle Villaescusa Nuñez, Verónica Reyes-Escudero, 2015-12-17 Written by three experienced LIS professionals *Latinos in Libraries Museums and Archives* demonstrates the meaning of cultural competence in the everyday work in libraries archives museums and special collections with Latino populations The authors focus on their areas of expertise including academic school public libraries health sciences archives and special collections to show the importance of understanding how cultural competence effects the day to day communication relationship building and information provision with Latinos They acknowledge the role of both tacit and explicit knowledge in their work and discuss ways in which cultural competence is integral to successful delivery of services to communication with and relationship building with Latino communities *Latinos in Libraries, Museums, and Archives* Patricia Montiel-Overall, Annabelle Villaescusa Nuñez, Verónica Reyes-Escudero, 2015-12-17 Written by three experienced LIS professionals *Latinos in Libraries Museums and Archives* demonstrates the meaning of cultural competence in the everyday work in libraries archives museums and special collections with Latino populations The authors focus on their areas of expertise including academic school public libraries health sciences archives and special collections to show the importance of understanding how cultural competence effects the day to day communication relationship building and information provision with Latinos They acknowledge the role of both tacit and explicit knowledge in their work and discuss ways in which cultural competence is integral to successful delivery of services to communication with and relationship building with Latino communities *Cases on Establishing Effective Collaborations in Academic Libraries* Piorun, Mary E., Raboin, Regina Fisher, 2022-10-07 The forming and nurturing of new partnerships and collaborations is a critical component of librarianship Academic libraries have a long history of collaboration within the library across their institutions and in their local communities However forming new partnerships can be time consuming and at times frustrating leaving important opportunities connections and projects unrealized *Cases on Establishing Effective Collaborations in Academic Libraries* presents case studies on effective collaborations in a variety of settings with different objectives staffing levels and budgets that have proven to be successful in creating and maintaining strong and productive partnerships It identifies and shares the role of the academic library in developing effective partnerships and collaborations within academia and the broader community Covering topics such as controlled digital lending research computing and college readiness enhancement this premier reference source is a vital resource for librarians and libraries consortiums university administrators students and educators of higher education community leaders researchers and academicians The Community College Library Janet Pinkley, Kaela Casey, 2022-04-13 Community colleges are a cornerstone of higher education and serve the unique needs of the communities in which they reside In 2019 community colleges accounted for 41 percent of all undergraduate students in the United States Community college librarians are engaged in meaningful work designing and

delivering library programs and services that meet the needs of their diverse populations and support student learning The Community College Library series is meant to lift the voices of community college librarians and highlight their creativity tenacity and commitment to students The Community College Library Reference and Instruction collects research programs and new approaches to reference and instruction implemented by community college librarians around the U S Chapters include sample activities and materials and cover topics including using race centered and trauma informed practices in the reference interview incorporating online workshops into an existing information literacy program and using student driven pedagogy to navigate the early stages of research This book demonstrates the innovative and replicable ways community college librarians are meeting the information and research needs of their college population both in person and remotely all while providing a safe inclusive space for students to explore and learn

Multicultural and Ethnic Children's Literature in the United States Donna L. Gilton, 2020-02-18 This edition of Multicultural and Ethnic Children's Literature in the United States addresses both quantitative and more qualitative changes in this field over the last decade Quantitative changes include more authors books and publishers book review sources booklists and awards organizations institutions and websites and criticism and other scholarship Qualitative changes include More support for new and emerging writers and illustrators Promotion of multicultural literature both in the U S and around the world as well as developments in global literature Developments in the literatures described throughout this book as well as in research supporting this literature The impact of technology Characteristics and activities of four adult audiences that use and promote multicultural children's literature and Changes in leaders and their organizations This is still a single reference source for busy and involved librarians teachers parents scholars publishers distributors and community leaders Most books on multicultural children's literature are written especially for teachers librarians and scholars They may be introductions to the literature selection tools teaching guides or very theoretical books on choosing evaluating and using these materials Multicultural and Ethnic Children's Literature in the United States focuses much more on the history of the development of this literature from the nineteenth century to the present day This book provides much more of a cultural and political context for the early development of this literature It emphasizes the self determining viewpoints and activities of diverse people as they produce materials for the young Multicultural and Ethnic Children's Literature describes organizations events activities and other contributions of diverse writers illustrators publishers researchers scholars librarians educators and parents It also describes trends in the research on the literature It elaborates more on ways in which diversity is still an issue in publishing companies and an extended list of related industries It describes related literature from outside of the U S and makes connections to traditional global literature Last Multicultural and Ethnic Children's Literature shows the impact of multiculturalism on education libraries and the mainstream culture in general While the other books on multiculturalism focus on how to find evaluate and use multicultural materials especially in schools and libraries this book is concerned over whether and how

books are produced in the first place and how this material impact the broader society In many ways it supplements other books on multicultural children s literature Academic Library Management Tammy Nickelson Dearie,Michael Meth,Elaine L. Westbrooks,2017-09-29 What does successful academic library management look like in the real world A team of editors all administrators at large research libraries here present a selection of case studies which dive deeply into the subject to answer that question Featuring contributions from a range of practicing academic library managers this book spotlights case studies equally useful for LIS students and current managers touches upon such key issues as human resource planning public relations financial management organizational culture and ethics and confidentiality examines how to use project management methodology to reorganize technical services create a new liaison service model advance a collaborative future and set up on the spot mentoring discusses digital planning for archives and special collections rejects one size fits all solutions to common challenges in academic libraries in favor of creative problem solving and provides guidance on how to use case studies as effective models for positive change at one s own institution LIS instructors students and academic library practitioners will all find enrichment from this selection of case studies *Introduction to Public Librarianship, Third Edition* Kathleen de la Pena McCook,Jenny S. Bossaller,Felton Thomas Jr.,2018-12-18 Put simply there is no text about public librarianship more rigorous or comprehensive than McCook s survey Now the REFORMA Lifetime Achievement Award winning author has teamed up with noted public library scholar and advocate Bossaller to update and expand her work to incorporate the field s renewed emphasis on outcomes and transformation This essential tool Library Journal remains the definitive handbook on this branch of the profession It covers every aspect of the public library from its earliest history through its current incarnation on the cutting edge of the information environment including statistics standards planning evaluations and results legal issues funding and politics organization administration and staffing all aspects of library technology from structure and infrastructure to websites and makerspaces adult services youth services and children s services associations state library agencies and other professional organizations global perspectives on public libraries and advocacy outreach and human rights Exhaustively researched and expansive in its scope this benchmark text continues to serve both LIS students and working professionals **Social Justice and Cultural Competency** Marcia A. Mardis,Dianne Oberg,2019-11-20 Published in partnership with the International Association of School Librarianship this work gathers together the latest and most important research on the topics of social justice and cultural competency in school libraries Education systems today are expected to advance national goals related to fairness equity and social cohesion Comprising articles written and collected in the journal of the International Association of School Librarianship and new articles written especially for this anthology this book documents both empirical research and promising practices to help school librarians and teachers work together to promote social justice and develop learners and educators cultural competence Both coeditors are experienced in working with authors from around the world and have participated in the

development of effective and ethical standards and guidelines for school library practitioners Brief real life case studies of school librarians and teachers in action showcase efforts to improve the lives of marginalized or under served students School librarians inside and outside of the United States school library educators and policymakers and academic librarians building school librarianship collections will find this guide valuable *Create, Innovate, and Serve* Kathleen Campana,J. Elizabeth Mills,2019-04-01 Emphasizing an inclusive approach to programming that incorporates research based theories and frameworks this text will be a valuable orientation tool for LIS students as well as a holistic guide for current children and youth services professionals

Cultural Humility in Libraries Shannon D. Jones,Beverly Murphy,2024-07-11 Selected as a 2025 Doody s Core Title *Cultural Humility in Libraries A Call to Action and Strategies for Success* explores cultural humility as a framework for encouraging ongoing self education and empathy to enhance understanding of the lived experiences of others Including insights from more than 30 contributors it offers best practice strategies tempered by experiences and wisdom and challenges information professionals to embrace cultural humility as a powerful tool for nurturing dialogue understanding and positive transformation The book is divided into three parts What is Cultural Humility Applications in Libraries and Voices from the Field Part I addresses what cultural humility is and the importance and relevance of its role in healthcare In Part II the authors describe how they apply principles of cultural humility in their work environments via lessons learned practical strategies development opportunities and challenges when integrating cultural humility in library settings In Part III the voices of diverse professionals unpack the application of cultural humility through their lens sharing their stories of what cultural humility has meant in their lives how they have applied it in their work and the challenges they have faced in doing so *Cultural Humility in Libraries* is a call to action for readers to look inward to assess the role and impact of cultural humility in their own lives In particular readers are encouraged to deliberately reflect and think critically about how their thoughts words and actions impact the people around them

Realizing Beloved Community Allen K. Shin,Larry R. Benfield,2022-06-14 A major study on the theology of Beloved Community This long awaited work by the church s top clergy scholars and thought leaders examines the theological foundation of Beloved Community and its threats It addresses such important topics as the legacy and sin of white supremacy economic disparity racial healing and the call for reparations The committee s work sheds light on the societal and cultural implications of the largest obstacle to the core mission of Presiding Bishop Michael Curry and outlines what is necessary for the future of racial justice I am so grateful for the work of the theologians and bishops who have spent the last five years working on this study This is hard and holy work not to hurt or harm but to help and heal Michael B Curry the presiding bishop of the Episcopal Church

Conducting the Reference Interview, Third Edition Catherine Sheldrick Ross ,Kirsti Nilsen ,Marie L. Radford,2019-07-03 Based on the latest research in communication theory but tailored specifically for real world application this updated manual speaks equally to the needs of students preparing to enter the profession and those who are already

fielding reference inquiries The authors working in consultation with a stellar advisory board of scholars and practitioners present a convenient and comprehensive resource that will teach you how to understand the needs of public academic and special library users across any virtual setting including email text messaging and social media as well as in traditional and face to face models of communication Packed with exercises and examples to help you practice effective reference transactions and avoid common pitfalls this book tackles the fundamentals of the reference interview from why it s important in the first place to methods for setting the stage for a successful interview and techniques for finding out what the library user really wants to know covers the ins and outs of the readers advisory interview examines a wide range of contexts such as children young adults parents seniors adults from diverse communities and those with disabilities presents case studies of innovative reference and user encounters at a variety of libraries offers updated coverage of virtual reference including new research virtual reality transcripts and a look at crowd sourcing reference via social media features new content on common microaggressions with guidance on how to use awareness of emotion as a factor in reference interactions to ensure better outcomes discusses topics such as respecting protecting privacy overcoming assumptions implicit judgment the importance of context determining the real information need and many other lessons learned from challenging reference encounters and thoroughly addresses policy and training procedures as well as the unique challenges faced by paraprofessionals and non degreed staff Find your bearings in the continually evolving hybrid reference environment through proven strategies advice exercises and research from three experts in the field

Liven Up Your Library Julia Torres, Valerie Tague, 2022-05-13 Learn how librarians can positively effect change in areas like digital equity and inclusiveness while creating powerful programming for middle and high school students Developing programs for learners can be an ongoing challenge for librarians especially first year librarians Current books on the topic primarily focus on makerspaces or read alouds and are aimed at elementary school grades with a surface level approach This book addresses deeper issues that librarians face while illustrating how to serve teens and tweens specifically by offering programming relevant to their lives The authors offer practical ideas for developing effective programming through collaborating with the community to develop and implement programs connecting programs to ISTE Standards and curriculum and addressing curricular and socio emotional needs They also share practical advice on budgeting and funding to support programs scheduling maximizing the use of technology to aid in programming and much more The book also explores ways library programs can have a positive impact on school culture such as addressing the digital divide inclusion and cultural relevance This book Discusses why programming is critical and covers how to develop library programs that are inclusive culturally relevant and beneficial for students transitioning from high school to college Shows how library programming aligns with American Association of School Librarians AASL Future Ready Librarians framework and the ISTE Standards Provides checklists and templates to help readers develop their own programming ideas and lesson plans Offers guidance on building consensus from various

stakeholders and involving students faculty and community in the development of programs Shares stories from librarians in K 12 and higher education addressing how they design their programs and offer career and educational paths for students Programming for teens and young adults is a catalyst for learning and exploration The activities and learning experiences shared in this book will empower librarians and deepen student learning Audience Middle and high school librarians tween and teen public librarians first year experience librarians *Digital Asset Management for Museums* Margaret C.

McKee, Jessica Herczeg-Konecny, 2025-10-02 Our cultural heritage institutions live today in a world that persistently blends the alternating currents of the known and touchable world with an immediate and intimate digital unfolding with shapes and intentions beyond what we can know These digital twins may start as just that twins but often quickly become different A scan of a sculpture can be used for research to deepen a visitor s sight of what s underneath become a model for a licensed derivative destined for the gift shop or help curators plan an exhibition Our museum holdings throughout the world require careful management from access to storage to conservation and they create the wonder we experience in the hands of gifted museum staff Our museums digital assets demand the same level of attention concern legacy preservation as they embrace our minds and infuse experience from the invisible reach of ones and zeroes made manifest and all around us This is the realization at the core of *Digital Asset Management for Museums* The chapters in this book will guide readers through strategies for unlocking an asset s potential implementing digital assets into cultural institutions successfully managing potential failures in implementation and training museum staff to utilize digital assets effectively Digital asset management strategies consider the ever evolving nature of technology which makes this book s approach relevant to the needs of cultural institutions today as well as to institutions needs for the future **The Rise of the Latino Vote** Benjamin

Francis-Fallon, 2019-09-24 A new history reveals how the rise of the Latino vote has redrawn the political map and what it portends for the future of American politics The impact of the Latino vote is a constant subject of debate among pundits and scholars Will it sway elections And how will the political parties respond to the growing number of voters who identify as Latino A more basic and revealing question though is how the Latino vote was forged how U S voters with roots in Latin America came to be understood as a bloc with shared interests In *The Rise of the Latino Vote* Benjamin Francis Fallon shows how this diverse group of voters devised a common political identity and how the rise of the Latino voter has transformed the electoral landscape Latino political power is a recent phenomenon It emerged on the national scene during the turbulence of the 1960s and 1970s when Mexican American Puerto Rican and Cuban American activists alongside leaders in both the Democratic and the Republican parties began to conceive and popularize a pan ethnic Hispanic identity Despite the increasing political potential of a unified Latino vote many individual voters continued to affiliate more with their particular ethnic communities than with a broader Latino constituency The search to resolve this contradiction continues to animate efforts to mobilize Hispanic voters and define their influence on the American political system The Spanish speaking vote was

constructed through deliberate action it was not simply demographic growth that led the government to recognize Hispanics as a national minority group ushering in a new era of multicultural politics As we ponder how a new generation of Latino voters will shape America s future Francis Fallon uncovers the historical forces behind the changing face of America

Library & Information Science Abstracts ,2006 **Small Libraries, Big Impact** Yunfei Du,2016-06-13 This valuable book shows how to get your community behind your library by making it an essential part of community life and demonstrating its benefit to all members of the community Evolving technologies and the changing social landscape have put pressure on public libraries to shift their service values and methods in order to maintain funding opportunities The challenge is substantial library managers today must adopt a new mindset in order to perform a broad spectrum of activities and attract new users who are not traditional library patrons **Small Libraries Big Impact How to Better Serve Your Community in the Digital Age** helps readers to meet the challenge of serving diverse users via a community centered library Based on an intensive review of literature on serving library users in smaller libraries as well as the author s own research findings gained from interviewing 55 library directors this book provides conceptual and practical tools for serving 21st century users gaining wider community support programming dynamic events and planning rewarding technology learning Beyond supplying actionable advice the book will also review relevant concepts and theoretical frameworks such as community outreach and partnership social justice and social inclusion technology and social transition cultural diversity and the digital divide entrepreneurship outreach best practices for marketing libraries and library space design **Gender, Race, and Ethnicity in the Workplace** Margaret Foegen Karsten,2016-03-28 Insights from professionals in the fields of organizational development and diversity provide practical tools to help employees and managers regardless of race or gender collaborate in reaching their workplace potential The contributions of more than 30 experts reframe the discussion on gender race and ethnicity in the U S workforce examining the complex identity concerns facing workers who fall within minority groups and recommending practical solutions for dealing with workplace inequities Through focused essays experts explore new perspectives to persistent challenges and discuss progress made in addressing unequal treatment based on race and gender in the past eight years This detailed reference explores every aspect of the issue including mentoring family leaves pay inequity multiracial and transgender identities community involvement and illegal harassment The first part of the book identifies employment discrimination based on multiracial identity appearance and transgender status The second section unveils the psychology behind harassment on the job the third section provides strategies for overcoming traditional obstacles for the disenfranchised The final section discusses updates on laws dealing with the Family and Medical Leave Act The book closes with success stories of women of color in U S leadership roles as well as others achieving success in their professions outside of the country Accompanying tables charts and graphs illustrate the field s most poignant research such as the relationship between organizational effectiveness and diversity and the characteristics of those taking family and

medical leave Interior, Environment, and Related Agencies Appropriations for 2017 United States. Congress. House.
Committee on Appropriations. Subcommittee on Interior, Environment, and Related Agencies, 2016 **Willful Neglect** Raúl
Yzaguirre, Smithsonian Institution. Task Force on Latino Issues, 1994

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