

key concepts

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Key Concepts in Critical Management Studies

MARK TADAJEWSKI, PAULINE MACLARAN,
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Critical Management Studies Christopher Grey, Isabelle Huault, Véronique Perret, Laurent Taskin, 2016-02-22 Critical Management Studies CMS is often dated from the publication of an edited volume bearing that name Alvesson and Willmott 1992 In the two decades that have followed CMS has been remarkably successful in establishing itself not just as a term but as a recognizable tradition or approach The emerging status of CMS as an overall approach has been both encouraged and marked by a growing range of handbooks readers and textbooks Yet the literature is dominated by writings from the UK and Scandinavia in particular and the tendency is to treat this literature as constituting CMS However the meaning practice constraints and context of CMS vary considerably between different countries cultures and language communities This volume surveys fourteen various countries and regions where CMS has acquired some following and seeks to explore the different ways in which CMS is understood and the different contexts within which it operates as well as its possible future development

The Practice of the Meal Benedetta Cappellini, David Marshall, Elizabeth Parsons, 2016-03-31 Reflecting a growing interest in consumption practices and particularly relating to food this cross disciplinary volume brings together diverse perspectives on our often taken for granted domestic mealtimes By unpacking the meal as a set of practices acquisition appropriation appreciation and disposal it shows the role of the market in such processes by looking at how consumers make sense of marketplace discourses whether this is how brand discourses influence shopping habits or how consumers interact with the various spaces of the

market Revealing food consumption through both material and symbolic aspects and the role that marketplace institutions discourses and places play in shaping perpetuating or transforming them this holistic approach reveals how consumer practices of the meal and the attendant meaning making processes which surround them are shaped This wide ranging collection will be of great interest to a wide range of scholars interested in marketing consumer behaviour and food studies as well as the sociology of both families and food

Humanistic Marketing R. Varey, M. Pirson, 2013-11-19 Humanistic Marketing is a response to the currently growing mega trend call for rethinking marketing The book organizes current thinking around the problems of marketing theory and practice as well as solutions and ways forward providing a diverse exploration of the position of marketing in the face of challenges for societal transformation

The Routledge Companion to Identity and Consumption Ayalla Ruvio, Russell W. Belk, 2013 The Routledge Companion to Identity and Consumption introduces the reader to state of the art research written by the world's leading scholars regarding the interplay between identity and consumption With chapters discussing the theory research and practical implications of the relationships between identity and consumption including for example the way they change across our life span this book will be a valuable reference source for students and academics from a variety of disciplines

Organizational Behaviour and Work Fiona M. Wilson, 2013-12 This edition provides a critical approach to the study of work and organizational behaviour questioning what organizational behaviour is and how it has been researched and discussed

The Palgrave Handbook of Critical Social Psychology Brendan Gough, 2025-05-19 This handbook is the second edition of a highly cited and impactful collection which was the first to bring together the latest theory and research on critical approaches to social psychological challenges Edited by a leading authority in the field the volume helped to establish critical social psychology as a discipline of study distinct from mainstream social psychology The book helps to explain how critical approaches to social processes and phenomena are essential to fully understanding them and covers the main research topics in basic and applied social psychology including social cognition identity and social relations alongside overviews of the main theories and methodologies that underpin critical approaches This second edition adds four new chapters from two UK authors one US and one from New Zealand on the subjects of Indigenous Psychologies Mori communities Deleuze and arts based research It also adds a new introduction from the editor This volume features a range of leading authors working on key social psychological issues and highlights a commitment to a social psychology which shuns psychologisation reductionism and neutrality It provides invaluable insight into many of the most pressing and distressing issues we face in modern society including the migrant and refugee crises affecting Europe the devaluing of black lives in the USA and the poverty ill health and poor mental well being that has resulted from ever increasing austerity efforts in the UK Including sections on critical perspectives critical methodologies and critical applications this volume also focuses on issues within social cognition self and identity This one stop handbook is an indispensable resource for a range of academics students and researchers in the fields of psychology and sociology and

particularly those with an interest in social identity power relations and critical interventions *Rethinking Communication in Social Business* Craig E. Mattson, 2018-08-31 Social entrepreneurship increasingly assumes a position of strength in the dynamic milieu of late modern democratic societies A plethora of companies have now arisen everything from mighty social enterprises like Warby Parker and TOMS to tiny outfits like Clean Slate and Bright Endeavors whose business focused approach to social problems is not merely additive but integral to their missions These companies respond not only to a felt proliferation of humanitarian and environmental predicaments but also to enormous shifts in public feelings and technological sensibilities These predicaments make social entrepreneurs urgently needed and remarkably complicated But if social entrepreneurs deal with that complexity with a business as usual approach to making the world better imitating for example corporate social responsibility initiatives by transnational companies they will lose their vital distinctiveness and efficacy Drawing on a transdisciplinary perspective close rhetorical analysis and qualitative interviews with social entrepreneurs this book argues that one good way to keep social business disruptive is to rethink how organizations model their communication Instead of assuming a conventional theory of communication neatly organized around the relations of senders and receivers social entrepreneurship should enact a performative model of communication in which messaging and action are affectively woven This book offers suggestions for making this performative model sustainably disruptive in relation to questions that pester social entrepreneurs how to tell the company story how to raise awareness how to address complex audiences and how to solve problems *The Routledge Handbook of Critical Public Relations* Jacquie L'Etang, David McKie, Nancy Snow, Jordi Xifra, 2015-08-11 Critical theory has a long history but a relatively recent intersection with public relations This ground breaking collection engages with commonalities and differences in the traditions whilst encouraging plural perspectives in the contemporary public relations field Compiled by a high profile and widely respected team of academics and bringing together other key scholars from this field and beyond this unique international collection marks a major stage in the evolution of critical public relations It will increasingly influence how critical theory informs public relations and communication The collection takes stock of the emergence of critical public relations alongside diverse theoretical traditions critiques and actions methodologies and future implications This makes it an essential reference for public relations researchers educators and students around a world that is becoming more critical in the face of growing inequality and environmental challenges The volume is also of interest to scholars in advertising branding communication consumer studies cultural studies marketing media studies political communication and sociology

Systemic Leadership for Local Governance Catherine Hobbs, 2019-01-29 A truly expansive and valuable book that challenges the assumptions and constraints of current leadership thinking Its focus on integrating theory and practice is particularly helpful in linking its key ideas to current public sector management concerns Gareth Morgan Author of *Images of Organization* While other authors have offered general principles of systemic leadership or given readers single

approaches Hobbs is much more ambitious she brings together diverse well tested theoretical methodological and practical approaches to provide today s leaders with a multifaceted resource that can aid them in thinking systemically In this respect her book is a significant advance on previous offerings and I wholeheartedly recommend it to leaders aspiring leaders and leadership academics around the world Gerald Midgley University of Hull UK This is an impressive and innovative work that draws together the disparate strands of complexity theory systems thinking and operational research to build an adaptive social learning approach for local governance helping to shift it from a service led to systemic deliberative model This is essential reading for local government actors students of local policy and for the public policy generalist Robert Geyer Lancaster University UK Addressing matters of complexity systemically rather than mechanistically is now an ethical and practical paradigm changing challenge for public policy This optimistic book explores how action could be led in a joined up way signposting resources to thinking differently Attention is paid to leading the design of adaptive social learning around what matters re connecting with public purpose to enable tailoring towards contemporary needs and constraints Relevant to postgraduates academics local government managers curious practitioners and the wider public private and third sectors where there is interest in interpreting leadership via the cognitive capabilities of Systems Science

Handbook of Research on Exploring Gender Equity, Diversity, and Inclusion Through an Intersectional Lens Meletiadiou, Eleni, 2023-06-02 Organizations worldwide have introduced equality diversity and inclusion EDI policies to address the inherent disadvantages experienced by employees with diverse social identities in different national contexts EDI policies are present to address the inherent disadvantages and inequalities experienced by a diverse workforce The Handbook of Research on Exploring Gender Equity Diversity and Inclusion Through an Intersectional Lens reports on current challenges that organizations face in terms of gender diversity management and provides crucial research on the application of strategies designed to increase organizational change and support and integrate diverse individuals including physically disabled individuals women and people of color into organizations Covering key topics such as mental health tolerance and a sustainable workforce this major reference work is ideal for managers business owners administrators government officials policymakers researchers scholars academicians practitioners instructors and students

Handbook of Research on Entrepreneurship in Professional Services Markus Reihlen, Andreas Werr, 2012-01-01 Professional service firms are critical agents of contemporary economies and understanding them has become a central focus of recent scholarship This very timely and well organized Handbook brings together several leading scholars who explore how we might think and theorize about professional service firms and their entrepreneurial behaviours The Handbook will become a key source for the growing community of researchers in this area Royston Greenwood University of Alberta Canada For too long both researchers and practitioners have presumed that professional service firms follow the status quo when they should better understand how these professionals set the rules for globalization This Handbook reminds us that professionals are as much

the shock troops of capitalism as the multinational corporations that they serve As this Handbook shows the leading firms successfully compete with each other by fostering entrepreneurship and innovation in order to service an institutional system that undergirds the international economy Christopher McKenna University of Oxford UK Professional services are increasingly seen as an important foundation for future economic growth and prosperity Yet research on innovative and entrepreneurial processes in professional services has been surprisingly scarce This Handbook provides a collection of original contributions from leading scholars outlining the current stock of knowledge in the area as well as providing directions for further research The expert contributors discuss entrepreneurship and innovation from a number of different perspectives including the entrepreneurial professional team the entrepreneurial firm and the institutional environment The first part of the book looks at the challenges of entrepreneurship specific to the professional service firm while the second explores the creation and exploitation of entrepreneurial opportunities in the professional service team Part III turns to the organization and Part IV to the management and growth of the entrepreneurial professional service firm The final part discusses the interplay between professions firms and the institutional environment Researchers scholars and PhD students in the areas of entrepreneurship and professional service firms along with advanced students of management will find this volume of great value

The Emergence of Novelty in Organizations Raghu Garud, Barbara Simpson, Ann Langley, Haridimos Tsoukas, 2015 This volume seeks to develop processual understandings of how novelty emerges in the processes of organizing by drawing on scholarship from a diverse range of perspectives The volume covers creativity improvisation invention entrepreneurship and innovation in organizations

Non-Governmental Organizations, Management and Development David Lewis, 2014-03-05 Non Governmental Development Organizations have seen turbulent times over the decades however recent years have seen them grow to occupy high profile positions in the fight against poverty They are now seen as an important element of civil society a concept that has been given increasing importance by global policy makers This book has evolved during the course of that period to be a prime resource for those working or wishing to work with and for NGOs The third edition of Non Governmental Organizations Management and Development is fully updated and thoroughly reorganized covering key issues including but not limited to debates on the changing global context of international development and the changing concepts and practices used by NGOs The interdisciplinary approach employed by David Lewis results in an impressive text that draws upon current research in non profit management development management public management and management theory exploring the activities relationships and internal structure of the NGO This book remains the first and only comprehensive and academically grounded guide to the issues facing international development NGOs as they operate in increasingly complex and challenging conditions around the world It is the perfect resource for students undertaking studies of NGOs and the non profit sector in addition to being an excellent resource for development studies students more generally

Elgar Encyclopedia of Critical Management Studies Leo McCann, Ödül Bozkurt, Rachael

Finn,Edward Granter,Carolyn Hunter,Nina Kivinen,Arun Kumar,Brian Wierman,2025-04-09 This expansive Encyclopedia provides a detailed overview of Critical Management Studies CMS This exciting and iconoclastic area of research and scholarship has had a major impact on the academic field of business and management studies opening up possibilities for exploring radical and liberatory ideas in the often conservative and technicist realm of business school education Covering many of the substantive areas of CMS such as control and gender and providing reflexive discussions and critiques this Encyclopedia is a vital contribution to this important and unique field **Rethinking Case Study Research** Lesley

Bartlett,Frances Vavrus,2016-11-10 Comparative case studies are an effective qualitative tool for researching the impact of policy and practice in various fields of social research including education Developed in response to the inadequacy of traditional case study approaches comparative case studies are highly effective because of their ability to synthesize information across time and space In Rethinking Case Study Research A Comparative Approach the authors describe explain and illustrate the horizontal vertical and transversal axes of comparative case studies in order to help readers develop their own comparative case study research designs In six concise chapters two experts employ geographically distinct case studies from Tanzania to Guatemala to the U S to show how this innovative approach applies to the operation of policy and practice across multiple social fields With examples and activities from anthropology development studies and policy studies this volume is written for researchers especially graduate students in the fields of education and the interpretive social sciences

Pragmatism Applied Clifford S. Stagoll,Michael P. Levine,2019-03-25 William James one of America s most original philosophers and psychologists was concerned above all with the manner in which philosophy might help people to cope with the vicissitudes of daily life Writing around the turn of the twentieth century James experienced firsthand much as we do now the impact upon individuals and communities of rapid changes in extant values technologies economic realities and ways of understanding the world He presented an enormous range of practical recommendations for coping and thriving in such circumstances arguing consistently that prospects for richer lives and improved communities rested not upon trust in spiritual or material prescriptions but rather on clear thinking in the cause of action This volume seeks to demonstrate how James s astonishingly rich corpus can be used to address contemporary issues and to establish better ways for thinking about the moral and practical challenges of our time In the first part James s theories are applied directly to issues ranging from gun control to disability and the ethics of livestock farming to the meaning of progress in race relations The second part shows how James s theories of ethics experience and the self can be used to clear away theoretical matters that have inhibited philosophy s deployment to real world issues Finally part three shows how individuals might apply ideas from James in their personal lives whether at work contemplating nature or considering the implications of their own habits of thought and action Knowledge Communication in Global Organisations Nils Braad Petersen,2022-12-30 While organisations become more and more global they also become more and more dispersed and virtual This challenges the sense of a shared

organisational identity and the ability of employees to communicate personally held knowledge To address these challenges this book offers an innovative multidisciplinary approach to knowledge communication in global organisations The book develops a multidisciplinary analytical lens through which to understand employee identity formations and knowledge communication practises Using detailed analyses of interviews from a real organisation the book builds an understanding of how 21st century employees make sense of a virtual organisational reality characterised by multiple simultaneous projects and virtual dispersed teams These analyses are conducted using a new discourse analysis method for analysing research interviews Discursive Sensemaking Analysis Using these methods and findings researchers project managers and HR professionals will be able to analyse their own organisations to discover how employees make sense of the complexity of 21st century global organisations

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