

Materiality AND Organizing

Social Interaction in a Technological World

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Materiality And Organizing Social Interaction In A Technological World

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Materiality And Organizing Social Interaction In A Technological World:

Materiality and Organizing Paul M. Leonardi, Bonnie A. Nardi, Jannis Kallinikos, 2012-11-22 This edited collection brings together leading academics in the field to explore the ways in which digital and non digital artifacts shape how groups and collectives organize It focuses on the idea of materiality and the interactions between the social and the technical in organizations at work and in technologies

Discursivity, Relationality and Materiality in the Life of the Organisation Colleen E. Mills, Francois Cooren, 2019-10-23 The field of organisational communication has been rapidly transforming in the wake of the linguistic and discursive turns that have been sweeping across the social sciences since the mid eighties These turns have prompted organisational communication scholars to look more closely at how they think about communication and its relationship to the organisation and the process of organizing What has emerged from these reflections is a perspective that proposes communication is not merely something that happens in organisations but is the heart of organizing and therefore actually constitutes the organisation This perspective which embraces several sub threads is now commonly referred to as the CCO Communication as Constitutive of Organisation perspective This is itself evolving as scholars come to realize that organizing does not just occur at the discursive level It is inextricably coupled to the material and relational aspects of work the discourse mutually constitutes relationships between human and non human bodies that combine to create what we encounter when we participate in organisational life This book examines the way these three dimensions combine to create organisational outcomes In doing so it advances CCO and sociomateriality scholarship and contributes to new ways of thinking about strategy and practice The series of empirical studies should interest the widely interdisciplinary audience that seeks to understand work organizing and management This book was originally published as a special issue of the Communication Research and Practice journal

The SAGE Handbook of Process Organization Studies Ann Langley, Haridimos Tsoukas, 2016-12-14 The SAGE Handbook of Process Organization Studies provides a comprehensive and timely overview of the field This volume offers a compendium of perspectives on process thinking process organizational theory process research methodology and empirical applications The emphasis is on a combination of pedagogical contributions and in depth reviews of current thinking and research in each of the selected areas combined with the development of agendas for future research The Handbook is divided into five sections Part One Process Philosophy Part Two Process Theory Part Three Process Methodology Part Four Process Applications Part Five Process Perspectives

The Routledge Companion to Qualitative Research in Organization Studies Raza Mir, Sanjay Jain, 2017-08-29 This comprehensive book collects contributions from leading international scholars to highlight the diverse qualitative approaches available to organizational researchers each grounded in its own philosophy The editors provide a cutting edge globally oriented resource on the state of qualitative research methodologies helping readers to grasp the theories practices and future of the field Beginning with an overview of qualitative methodologies the book examines ways in which research

employing these techniques is conducted in a variety of disciplines including entrepreneurship innovation strategy information systems and organizational behavior It offers timely updates on how traditions like case studies ethnographies historical methods narrative approaches and critical research are practiced today and how emerging trends including increasing legitimacy and feminization are impacting the domain The final chapters provide templates for engaging with the future as well as essays that critically assess how qualitative inquiry has evolved within organization studies Readers will become acquainted with contemporary tools for conducting qualitative studies learning to appreciate the emerging domains of qualitative inquiry within a dynamic and complex organizational world Doctoral students and early career researchers in organizational studies especially those engaged with general management organizational behavior human resource management innovation entrepreneurship and strategy will benefit from reading this relevant and inclusive handbook

The SAGE Handbook of Organizational Communication Linda L. Putnam,Dennis K. Mumby,2013-11-04

Organizational communication as a field of study has grown tremendously over the past thirty years This growth is characterized by the development and application of communication perspectives to research on complex organizations in rapidly changing environments Completely re conceptualized The SAGE Handbook of Organizational Communication Third Edition is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship This edition captures both the changing nature of the field with its explosion of theoretical perspectives and research agendas and the transformations that have occurred in organizational life with the emergence of new forms of work globalization processes and changing organizational forms Exploring organizations as complex and dynamic the Handbook brings a communication lens to bear on multiple organizing processes *Digital Innovation and the Future of Work* Hans Schaffers,Matti Vartiainen,Jacques Bus,2022-09-01 The concept of digitalization captures the widespread adoption of digital technologies in our lives in the structure and functioning of organizations and in the transformation of our economy and society Digital technologies for data processing and communication underly high impact innovations including the Internet of Things wireless multimedia artificial intelligence big data enterprise platforms social networks and blockchain These digital innovations not only bring new opportunities for prosperity and wellbeing but also affect our behaviors activities and daily lives They enable and shape new forms of production and new working practices in sectors such as manufacturing healthcare logistics and supply chains energy and public and business services Digital innovations are not purely technological but form part of comprehensive systemic innovations of a sociotechnical and networked nature requiring the alignment of technology processes organizations and humans Examples are platform based work customer driven value creating networks and urban public service systems Building on widespread networking algorithmic decisions and sharing of personal data these innovations raise intensive societal and ethical debates regarding key issues such as data sovereignty and privacy intrusion business models based on data surveillance and negative externalization quality of work and jobs and market dominance

versus regulation In this context this book focuses on the implications of digitalization for the domain of work The book studies the changing nature of work as well as new forms of digitally enabled organizations work practices and cooperation The book sheds light on the technological economic and political forces shaping the new world of work and on the prospects for human centric and responsible innovations Awakening the Management of Coworking Spaces Ricarda B. Bouncken,2023-01-24 In Awakening the Management of Coworking Spaces the chapter authors combine a scientific approach with managing implications developing theoretic constructs reporting qualitative and quantitative findings about challenges potentials effects managerial solutions and success stories **Digital Transformation and Institutional Theory** Thomas Gegenhuber,Danielle Logue,C.R. (Bob) Hinings,Michael Barrett,2022-09-23 This volume contains two Open Access chapters Digital Transformation and Institutional Theory explores how manifestations of digital transformation requires rethinking of our understanding and theorization of institutional processes Managing Change, Creativity and Innovation Patrick Dawson,Constantine Andriopoulos,2017-03-20 A fresh approach to managing organizational change by looking at it as complex dynamic and messy as opposed to a series of neat linear stages and processes leading to success Key to the approach is the idea that change creativity and innovation all overlap and interconnect rather than being three separate areas of study and that managing the three together is central to organizations having the competitive edge in developing new technologies and techniques products and services The book continues to offer practical guidelines as well as a theoretical understanding of change creativity and innovation It delivers an equal balance of critical perspectives and sound ideas for organizational change and development and presents the idea that change can be proactive driven by creativity and innovation The new edition includes additional change management content including learning personal change managing the self employability developments in conventional Organizational Development and new emergent forms including appreciative inquiry Along with a series of rich international case studies including TNT Australia Amazon Leeds Rhinos Jerusalem Paints Alpha Pro Pump and KPMG It is supported by a range of learning and revision aids including reflective exercises review and discussion questions and hands on research tasks All of which help students to reflect on the material covered and provide a source for more open group discussion and debate A companion website accompanies the book with additional material including PowerPoint slides for lecturers and video links and access to SAGE journal articles for Students Suitable for upper level undergraduates and postgraduate students **The Routledge Handbook of the Communicative Constitution of Organization** Joëlle Basque,Nicolas Bencherki,Timothy Kuhn,2022-04-24 This Handbook offers state of the art scholarship on the perspective known as the Communicative Constitution of Organization CCO Offering a unique outlook on how communication accounts for the emergence change and continuity of organizations and organizing practices this Handbook systematically exposes the theoretical and methodological underpinnings of CCO displays its empirical diversity and articulates its future trajectory Placing communication firmly at the centre of the organizational

equation an international team of expert authors covers The key theoretical inspirations and the main themes of the field The debates that animate the CCO community CCO s methodological approaches How CCO handles classic management themes Practical applications Offering a central statement of CCO s contributions to the fields of organization studies communication and management this Handbook will be of interest to organization studies and communication scholars faculty and graduate and advanced undergraduate students as well as anyone associated with CCO theorizing seeking a comprehensive overview of the theoretical methodological and practical tenets of this growing area Chapter 5 of this book is freely available as a downloadable Open Access PDF under a Creative Commons Attribution Non Commercial No Derivatives 4 0 license <https://www.taylorfrancis.com/chapters/oa-edit/10.4324/9781003224914-7/communicative-constitution-world-a-luhmannian-view> communication organizations society michael grothe hammer context ubx refId 6fe411e1 fbed 41c9 8d95 03ca74450c1d

Materiality and Space Nathalie Mitev,Francois-Xavier de Vaujany,2013-08-09 Materiality and Space focuses on how organizations and managing are bound with the material forms and spaces through which humans act and interact at work It concentrates on organizational practices and pulls together three separate domains that are rarely looked at together sociomateriality sociology of space and social studies of technology The contributions draw on and combine several of these domains and propose analyses of spaces and materiality in a range of organizational practices such as collaborative workspaces media work urban management e learning environments managerial control mobile lives institutional routines and professional identity Theoretical insights are also developed by Pickering on the material world Lyytinen on affordance Lorino on architecture and Introna on sociomaterial assemblages in order to delve further into conceptualizing materiality in organizations *Material Practice and Materiality: Too Long Ignored in Science Education* Catherine Milne,Kathryn Scantlebury,2019-04-11 In this book various scholars explore the material in science and science education and its role in scientific practice such as those practices that are key to the curriculum focuses of science education programs in a number of countries As a construct culture can be understood as material and social practice This definition is useful for informing researchers nuanced explorations of the nature of science and inclusive decisions about the practice of science education Sewell 1999 As fields of material social practice and worlds of meaning cultures are contradictory contested and weakly bounded The notion of culture as material social practices leads researchers to accept that material practice is as important as conceptual development social practice However in education and science education there is a tendency to ignore material practice and to focus on social practice with language as the arbiter of such social practice Often material practice such as those associated with scientific instruments and other apparatus is ignored with instruments understood as inscription devices conduits for language rather than sources of material culture in which scientists share material other than words Baird 2004 p 7 when they communicate new knowledge and realities While we do not ignore the role of language in science we agree with Barad 2003 that perhaps language has too much power and with that power there seems a concomitant loss of

interest in exploring how matter and machines instruments contribute to both ontology and epistemology in science and science education Formulating Research Methods for Information Systems Chris Sauer, Leslie P. Willcocks, Mary C. Lacity, 2016-08-05 This edited two volume collection presents the most interesting and compelling articles pertaining to the formulation of research methods used to study information systems from the 30 year publication history of the Journal of Information Technology JIT *Handbook of Management Communication* François Cooren, Peter Stücheli-Herlach, 2021-08-23 Management communication encompasses a wide range of practices that define modern organizations Those practices are in many respects constituted formed and contextualized by the use of language This handbook traces the theoretical modelling of these practices by contemporary research It explores their linguistic features and performance in specific situations of value creation and in various modes It is a companion for students and scholars of applied linguistics and organizational communication as well as management and strategy research Elgar Encyclopedia of Critical Management Studies Leo McCann, Ödül Bozkurt, Rachael Finn, Edward Granter, Carolyn Hunter, Nina Kivinen, Arun Kumar, Brian Wierman, 2025-04-09 This expansive Encyclopedia provides a detailed overview of Critical Management Studies CMS This exciting and iconoclastic area of research and scholarship has had a major impact on the academic field of business and management studies opening up possibilities for exploring radical and liberatory ideas in the often conservative and technicist realm of business school education Covering many of the substantive areas of CMS such as control and gender and providing reflexive discussions and critiques this Encyclopedia is a vital contribution to this important and unique field

Handbook on Digital Business Ecosystems Baumann, Sabine, 2022-04-22 This timely Handbook on Digital Business Ecosystems provides a comprehensive overview of current research and industrial applications as well as suggestions for future developments Multi disciplinary in scope the Handbook includes rigorously researched contributions from over 80 global expert authors from a variety of areas including administration and management economics computer science industrial engineering and media and communication TRUST IN ROBOTS Sabine T. Koeszegi ,Markus Vincze, 2022-12-15 Robots are increasingly becoming prevalent in our daily lives within our living or working spaces We hope that robots will take up tedious mundane or dirty chores and make our lives more comfortable easy and enjoyable by providing companionship and care However robots may pose a threat to human privacy safety and autonomy therefore it is necessary to have constant control over the developing technology to ensure the benevolent intentions and safety of autonomous systems Building trust in autonomous robotic systems is thus necessary The title of this book highlights this challenge Trust in robots Trusting robots Herein various notions and research areas associated with robots are unified The theme Trust in robots addresses the development of technology that is trustworthy for users Trusting robots focuses on building a trusting relationship with robots furthering previous research These themes and topics are at the core of the PhD program Trust Robots at TU Wien Austria **Origins and Traditions of Organizational Communication** Anne M. Nicotera, 2019-06-14

Origins and Traditions of Organizational Communication provides a sophisticated overview of the fundamentals of organizational communication as a field of study examining the field's foundations and providing an assessment of the field to date explaining and demonstrating a communicational approach to the study of organization. It provides a set of literature reviews on focused topics written by experts in each area and links organizational communication theory and research to practice. In reviewing foundational management theory, the book analyzes how early to mid 20th century management theories shaped contemporary organizations providing students both with background knowledge of these foundational theories and an understanding of their influence on our thinking and our organizational world. Written at an accessible level for early graduate students yet still sophisticated enough for doctoral students, the book is ideal for students and teachers of organizational communication and communication history. Downloadable ancillary materials include chapter PowerPoints and a set of instructors materials containing chapter abstracts, glossaries, discussion questions, annotated supplementary readings lists, and practitioners' corners. Please visit www.routledge.com/9781138570313

Organization Theories in the Making Linda Rouleau, 2022-08-25. Organization Theories in the Making aims to demonstrate how over the last 25 years the field of organization theories (OTs) has been providing stimulating, thoughtful, and innovative perspectives. The book offers a selective immersion in organizational institutionalism, convention analysis, network analysis, knowledge studies, discourse studies, and practice studies. For each of these perspectives, the book explores its different research streams and zooms in on the research communities that give rise to them. In addition, it highlights how these perspectives all intersect with each other to form a mosaic of ideas that define today's organizations. Rouleau also invites graduate students and early career researchers to learn how recent theories view and portray the organization and more specifically to understand current research questions, conceptual resources, and methods. A deep knowledge of recent OTs is key when building a compelling literature review and making meaningful theoretical contributions. This book offers readers with the opportunity to develop their theory-building skills and more by taking a deep dive in the complexities and controversies of OTs. The main arguments of each perspective are illustrated by specific exemplars from academic journals. Each chapter contains a synoptic table summarizing the main scholarly components within each perspective and its research substreams.

The Agency of Organizing Boris H. J. M. Brummans, 2017-09-13. Winner of the 2018 Outstanding Edited Book Award from the Organizational Communication Division of the National Communication Association, The Agency of Organizing explains why the notion of agency is central to understanding what organizations are, how they come into existence, continue to exist or fade away, and how they function. Written by leading organizational communication scholars, the chapters in this edited volume present seven different theoretical perspectives on agency in the dynamics of organizing. Authors discuss how they conceptualize agency from their own perspective and how they propose to investigate agency empirically in processes of organizing by using specific methods. Through insightful case studies, they demonstrate the value of these perspectives for organizational research and practice.

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