

HUMAN RESOURCE MANAGEMENT

HR-managers kennen de basistechnieken van Human Resource Management niet meer. Daarom zet Filip Lievens de essentiële technieken van HRM op een rijtje in deze volledig geactualiseerde editie van het succesvolle handboek *Human Resource Management*.

Human Resource Management biedt een evidence-based overzicht van de belangrijkste technieken binnen HR-domeinen als rekrutering, selectie, prestatiebeoordeling en functiewaardering. ... Bovendien is deze nieuwe editie compleet met de laatste ontwikkelingen in het HRM-landschap. De auteur gaat in op het steeds toenemende belang van branding, technologie, employability, netwerken en human capital management.

Bij deze nieuwe uitgave is ook heel wat digitaal materiaal beschikbaar. Op de website van LannooCampus kunnen docenten extra cases, slides, opdrachten, vragen en video's downloaden.

Human Resource Management is hét basiswerk HRM voor studenten uit het hoger onderwijs, maar evengoed voor HR-professionals die de basics willen (her)ontdekken.

FILIP LIEVENS is doctor in de Psychologische Wetenschappen en is als hoogleraar verbonden aan de Vakgroep Personeelsbeleid en Arbeids- en Organisatiepsychologie van de Universiteit Gent waar hij Human Resource Management doceert. Door talrijke publicaties in buitenlandse toptijdschriften staat hij bekend als een internationale autoriteit op het vlak van rekrutering, selectie en assessment.

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Handboek Human Resource Management Managementcompetenties Voor De 21ste Eeuw

Michael Rajnik



Handboek Human Resource Management Managementcompetenties Voor De 21ste Eeuw:

HRM and Performance J. Paauwe, 2004 HRM policies and practices need to cope with the dual responsibilities of providing a firm with the best employees to deliver improved financial performance and a moral duty to these employees to provide a working environment that is equitable and encourages personal development Many writers have emphasized the connection between sophisticated HRM techniques and business performance but has this been at the expense of concepts such as fairness and legitimacy This book adopts a broader perspective that takes into account not only the strategic dimension of HRM but also the professional and societal dimension It begins by examining the interaction of HRM strategy and performance before putting this into an institutional context where it is argued that successful HRM practice will be unique for each context in which it operates It then develops a contextually based human resource theory able to examine and analyze HRM at an institutional industry national and international level This theory is then applied to a number of cases of leading firms in both the USA and Europe The book concludes by combining the empirical evidence of the case studies with the theoretical work of earlier chapters to develop a practical approach linking the different roles of HR to specific aspects of performance Combining academic research with a focus on practical conclusions and recommendations HRM and Performance will be challenging and innovative reading for all involved in HRM Academics Researchers MBA and graduate students practitioners and consultants *Handboek Human Resource Management* Filip Lievens, 2006 Handboek human resource management Daniël Vloeberghs, Henk Opdebeeck, Paul Jansen, 1997 Strategy, HRM, and Performance Jaap Paauwe, Elaine Farndale, 2017 The book explores how strategic human resource management has implications for performance through underlying theory research evidence examples from practice and tools for practitioner application The book presents not only details of how a strategic human resource management system might be effective in an organization but also why *Beroepsleven en gezinsleven*, 2001 In de periode april 1998 april 1999 vormde de combinatie van het gezins en beroepsleven het centrale onderwerp van een Vlaamse rondetafelconferentie Deze verliep in drie fasen vier discussiedagen met wetenschappers uitmondend in een platformtekst de reactie hierop vanuit organisaties een wetenschappelijk colloquium Dit boek is het resultaat Een aantal toekomstmodellen inzake de combinatie van gezins en beroepsleven worden ontworpen en besproken Vier thema's worden behandeld de tijdsverdeling binnen gezinnen de leefsituatie van kinderen en jongeren binnen het gezin de arbeidsorganisatie binnen bedrijven het overheidsbeleid *Werk maken van leren*, 2011 **M&O.**, 1999 **Tijdschrift voor economie en management**, 1998 *Brinkman's Cumulatieve catalogus van boeken de in Nederland en vlaanderen zijn uitgegeven of herdrukke*, 1998 **Brinkman's cumulatieve catalogus van boeken**, 1999 Voorts een alfabetische lijst van Nederlandsche boeken in België uitgegeven *Brinkman's catalogus van boeken en tijdschriften*, 2001 With 1901 1910 1956 1960 Repertorium is bound Brinkman's Titel catalogus van de gedurende 1901 1910 1956 1960 Title varies slightly Boekblad, 1998 **Human Resource**

Management Filip Lievens, 2020-09-02 HR managers kennen de basistechnieken van Human Resource Management niet meer. Daarom zet Filip Lievens de essentiële technieken van HRM op een rij in deze volledig geactualiseerde editie van het succesvolle handboek Human Resource Management. Dit handboek biedt een evidencebased overzicht van de belangrijkste HR domeinen zoals competentie management, employer branding, selectie, prestatie management, beloning, training, ontwikkeling en loopbaan management. Bovendien is deze nieuwe editie compleet met de laatste ontwikkelingen in het HRM landschap.

Human resource management Filip Lievens, 2011 *Handboek human resource development* J.

Kessels, 2011-07-18 Meer dan ooit bestaat er op het ogenblik belangstelling voor de vraagstukken die samenhangen met werken en leren in het bijzonder nu niemand meer de koers in de richting van een kenniseconomie betwist. Het nieuwe werken bestaat niet zonder leren. De aandacht voor het leren op en rond de werkplek is alleen maar toegenomen waarbij we duidelijke accenten zien rond netwerken, talentontwikkeling en zelfsturing in de professionele ontwikkeling. De redactie van dit Handboek heeft het vakgebied anno 2011 in kaart gebracht met de bijdragen van een groot aantal prominente auteurs uit het Nederlandse taalgebied. Het oorspronkelijke Handboek uit 2001 is nu volledig herzien en uitgebreid tot 30 hoofdstukken waaraan in totaal 43 auteurs hun medewerking hebben verleend. Het Handboek bestaat uit drie delen van elk 10

hoofdstukken. Deel I: Perspectieven op leren, werken en ontwikkelen. Deel II: Vormgeven van de leeromgeving. Deel III: Ondersteunen van het leren.

Human Resource Management, 1993 This is a comprehensive and thought provoking book as instead of attempting to provide simplistic and prescriptive toolbox notions of HRM practice the author draws attention to the current state of research and varying organizational experiences of HRM to illustrate the complexity of the issues. The Occupational Psychologist. This major textbook meets the clear need for a substantial but accessible introduction to the practice of human resource management HRM within the context of relevant theory and current debates. In a discussion that ranges from the strategic and policy aspect.

Textbook of Human Resource Management, A. Late Dr. C. B. Mamoria, 1900

Handbook of Human Resource Management, 1995 Handbook of Human Resources Management Matthias Zeuch, 2016-05-09 Human Resources topics are gaining more and more strategic importance in modern business management. Only those companies that find the right answers to the following questions have a sustainable basis for their future success: How can we attract and select the right talent for our teams? How can we develop the skills and behaviors which are key for our business? How can we engage and retain the talent we need for our future? While most other management disciplines have their standards and procedures, Human Resources still lacks a broadly accepted basis for its work operational perspective. Both the structured collection of reflected real life experience and the multi perspective view support readers in making informed and well balanced decisions. With this handbook Springer provides a landmark reference work on today's HR management based on the combined experience of more than 50 globally selected HR leaders and HR experts. Rather than theoretical discussions about definitions, the handbook focuses on sharing practical experience and

lessons learned from the most relevant business perspectives cultural emotional perspective economic perspective risk perspective *Human Resource Management* P B Beaumont,1993-09-20 This major textbook meets the clear need for a substantial but accessible introduction to the practice of human resource management HRM within the context of relevant theory and current debates In a discussion that ranges from the strategic and policy aspects of HRM to the day to day processes of employee management the author identifies and explores key concepts and skills Distinctive features of the book include a focus on issues of direct relevance to all line managers not just to human resource specialists a combination of a knowledge based approach with a practical introduction to the most important skills numerous examples encapsulating concepts and techniques in clear tables and a teaching appendix of discuss

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