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A Translation Theory of Knowledge Transfer Kjell Arne Røvik, 2023 This book develops a new theory about the challenges of transferring and sharing knowledge across organizational borders Knowledge transfer refers to processes through which actors and organizational units exchange receive and are influenced by the experience and knowledge of others and can manifest itself through changes in the knowledge bases and performance of recipients The capacity of an organization to transfer and exploit knowledge from other organizations is a key to its competitiveness progress and survival Thus imitation is an important prerequisite for innovation However effective knowledge transfer is incredibly challenging it sometimes succeeds but it frequently fails Over the last 30 years considerable research efforts have been made to identify the factors that account for the variations in outcomes of knowledge transfer processes Chapter 2 of this book contains a comprehensive review of transfer theories and research findings However despite great research efforts and many new insights much of the variation in knowledge transfer processes and outcomes remains unexplained which calls for a re theorizing of the subject This book offers a new and fresh reframing of knowledge transfer across organizational borders Based on extensive research it outlines a new theory that conceptualizes knowledge transfer between organizations as acts of translation resembling the translation of language and texts The author shows how involved actors translation competence is a key to better understanding variations in knowledge transfer processes and outcomes Thus this new reframing both extends and challenges established theories of knowledge transfer The McDonaldization of Society 6 George Ritzer, 2011 As one of the most noteworthy and popular sociology books of all time The McDonaldization of Society 6 demonstrates the power of the sociological imagination to 21st century undergraduates in a way that few other books have This engaging work of social criticism is praised for sparking debate in and out of the classroom and for allowing students to read in depth on a small number of fascinating topics and it vividly demonstrates the relevance of Weber's discussion of rationalization the basis of McDonaldization to the everyday life of today s student New and Retained Features Links a large number of social phenomena to McDonaldization some which are directly impacted by the principles of the fast food chain and others where the effect is more tenuous A new final chapter 10 on The DeMcDonaldization of Society examines the processes of deMcDonaldization and concludes that while it is occurring on the surface McDonaldization is alive and well for example in the structures that underlie Web 2 0 Many new and updated examples are from the digital world keeping the text ultimately relevant for the contemporary student reader Addresses the advantages of McDonaldization then focuses on the problems and dangers it poses and looks at efforts to deal with those challenges Examines the link between McDonaldization and globalization Challenges the reader to rethink McDonaldization as part of the structure of society and to act to reverse the trend towards it The Connected Company Dave Gray, Thomas Vander Wal, 2014-12-02 With a foreword by Alex Osterwalder Franchise Law Journal, 2003 Franchising Strategies Ed Teixeira, Richard Chan, 2022-07-01 A

comprehensive and accessible companion to a proven business model this book shows how to franchise an existing business supported by case studies data and research reports on the franchise industry For small to medium sized businesses franchising can lead to successful and profitable growth and plays an important role within the US economy Utilizing a proprietary dataset with the most up to date statistics regarding a range of franchising trends this analytical guide is based on management research frameworks that will lead to better understanding of a range of franchising strategies Issues covered include The franchising business model including its history economic impact and regulations Critical factors that significantly influence franchising success enabling a comprehensive feasibility analysis of franchising potential or existing business ideas Implementation components of franchising strategies such as different franchise structures regional development plans and future trends With its clear focus and practical orientation this book will be a valuable resource for entrepreneurs as well as undergraduate and postgraduate students interested in acquiring the knowledge skills and abilities to succeed in franchising So You Want To Franchise Your Business? Harold Kestenbaum, Adina M. Genn, 2015-03-12 Harold Kestenbaum has worked with more than 100 businesses in their franchising efforts including such household names as Sbarro and Nathan's A 30 year veteran of franchise law and a board member of four major franchise companies he and Adina Genn an award winning journalist have joined forces to teach you the secrets to turning your business into a successful franchise If you re interested in using this profitable strategy to expand your business you ll get an in depth look at how to evaluate your business concept determine if your business is a candidate for franchising implement the franchise process and build a thriving franchise Well known entrepreneurs who successfully franchised their business including Subway co founder Fred DeLuca and CEO of the Dwyer Group Dina Dwyer Owens offer detailed in the trenches guidance and information These experts speak frankly about the tactics you can use to market sell and build your franchise while offering insider advice to help you avoid the pitfalls of business growth Step By Step Guide To The Franchising Process Low Cost Ways To Grow A Franchise In The Startup Phase Franchise A Concept For Less Than 100 000 Best Practices From Top Franchisors And Franchisees Bringing the Human Being Back to Work Tim Baker, 2018-07-28 For the past 100 years we ve progressively dehumanized our places of work We ve learned to systemize homogenize and mechanize all in the quest for greater efficiency and cost saving We ve forgotten that the human being is the centre of work This book highlights the ten essential performance and development conversations leaders must have to restore human spirit at work First it explains the importance of cultivating an authentic workplace by resisting the dumbing down of work and respecting employee dignity Second it presents five developmental conversations from coaching to relationship building Third it outlines five performance conversations from climate review to innovation An organization any organization is a group of people working together towards a common goal but we tend to lose sight of this simple idea Too often human resources are lumped in with technological resources administrative resources and financial resources Managers become obsessed with processes

procedures and systems Tim Baker provides leaders with a roadmap to bring the human being back to work Working for McDonald's in Europe Tony Royle, 2000 This volume represents a real life case study revealing the interaction between the McDonald's Corporation the most famous brand in the world and the regulatory systems of a number of different European Mergent Industrial Manual, 2002 The Directory of Australian Franchise Opportunities ,1990 countries **Happy Assets** Adam Brownlee, 2009 Golden Arches East James L. Watson, 2006-03-13 McDonald s restaurants are found in over 100 countries serving tens of millions of people each day What are the cultural implications of this phenomenal success The widely read and widely acclaimed Golden Arches East argues that McDonald's has largely become divorced from its American roots and become a local institution for an entire generation of affluent consumers in Hong Kong Beijing Taipei Seoul and Tokyo In the second edition James L Watson also covers recent attacks on the fast food chain as a symbol of American imperialism and the company's role in the obesity controversy currently raging in the U S food industry bringing the story of East Asian franchises into the twenty first century Praise for the First Edition Golden Arches East is a fascinating study that explores issues of globalization by focusing on the role of McDonald's in five Asian economies and concludes that in many countries McDonald s has been absorbed by local communities and become assimilated so that it is no longer thought of as a foreign restaurant and in some ways no longer functions as one Nicholas Kristof New York Times Book Review This is an important book because it shows accurately and with subtlety how transnational culture emerges It must be read by anyone interested in globalization It is concise enough to be used for courses in anthropology and Asian studies Joseph Bosco China Journal The strength of this book is that the contributors contextualize not just the food side of McDonald s but the social and cultural activity on which this culture is embedded These are culturally rich stories from the anthropology of everyday life Paul Noguchi Journal of Asian Studies Here is the rare academic study that belongs in every library Library Journal Coaching Business Entrepreneur magazine, 2013-04-19 Turn your passion for life into a fulfilling lucrative career as a motivational coach Whether you want to inspire others to go after their dreams achieve their business goals or better manage their everyday life Entrepreneur gives you the steps you need to get started This hands on guide shows you how to launch your own successful coaching company helping clients with life motivation and business Learn step by step how to establish your business position yourself as an expert attract clients and build revenue Our experts provide real life examples sound business advice and priceless tips to put you on your way to making a difference and making money Learn how to Set up your business with minimal startup investment Develop your coaching expertise Build a business brand that gets noticed Capture clients by showing them you re worth their money Price your service Advertise and publicize to attract more clients Boost profits by expanding your business You already have the motivation and the passion this guide shows you how to share it with others and make a profit BONUS Every Guide contains Entrepreneur's Startup Resource Kit Every small business is unique Therefore it s essential to have tools that are customizable depending on your business s

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Venture's Guide to Investing in Private Companies Arthur Lipper, George Ryan, 1984 International Commercial Agency and Distribution Agreements Cristelle Albaric, Marianne Dickstein, 2017-03-06 In this enriched new edition of a proven indispensable practical guide to the drafting and negotiating of agency distribution and franchising agreements the contributors have all updated their country reports with recent cases and commentary and an abundance of new sample clauses and other practical features In addition four major jurisdictions Brazil England Japan and the United States have been added bringing the total number of country reports to nineteen The first edition is well known among commercial law practitioners as the preeminent hands on guide to drafting effective distribution agreements tailored specifically to countries in which foreign direct investment is a major component of the economy Local experts provide detailed information on specific applicable law major current case law drafting guidance with specific clauses and official English versions of relevant primary material Case law summaries clearly expose the issues from which disputes arise and the financial consequences of those disputes and the practical discussion includes sample clauses designed to anticipate

those issues and avoid the pitfalls to which they often lead The enormous day to day usefulness of this book will be self evident to corporate counsel and other lawyers negotiating international commercial distribution agreements Legal scholars as well will welcome the book s comparative study of applicable law on commercial contracts in a wide variety of national Fast Food, Fast Talk Robin Leidner, 1993-08-04 Attending Hamburger University Robin Leidner observes jurisdictions how McDonald's trains the managers of its fast food restaurants to standardize every aspect of service and product Learning how to sell life insurance at a large midwestern firm she is coached on exactly what to say how to stand when to make eye contact and how to build up Positive Mental Attitude by chanting I feel happy I feel terrific Leidner's fascinating report from the frontlines of two major American corporations uncovers the methods and consequences of regulating workers language looks attitudes ideas and demeanor Her study reveals the complex and often unexpected results that come with the routinization of service work Some McDonald's workers resent the constraints of prescribed uniforms and rigid scripts while others appreciate how routines simplify their jobs and give them psychological protection against unpleasant customers Combined Insurance goes further than McDonald's in attempting to standardize the workers very selves instilling in them adroit maneuvers to overcome customer resistance The routinization of service work has both poignant and preposterous consequences It tends to undermine shared understandings about individuality and social obligations sharpening the tension between the belief in personal autonomy and the domination of a powerful corporate culture Richly anecdotal and accessibly written Leidner's book charts new territory in the sociology of work With service sector work becoming increasingly Solving the management case Angela important in American business her timely study is particularly welcome Hatton, Paul Roberts, Mike Worsam, Chartered Institute of Marketing, 1992-04-01

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