

Inside Chinese Organizations: An Empirical Study of Business Practices in China

Dr. Kai-Alexander Schwabg

Inside Chinese Organizations Inside Chinese Organizations

Check Teck Foo



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Inside Chinese Organizations Kai-Alexander Schlevogt, 2000-02 An empirical study was undertaken a to examine the characteristics influencing factors and effectiveness of a distinctive Chinese management model adopted by the newly founded private enterprises in mainland China as well as b to test the fit notion in contingency theory The study was based on a random sample of 124 standardized personal interviews with CEOs of Chinese industrial and service companies in Beijing and Shanghai The standardized questionnaire mainly contained the Aston structure scales Pugh and Hickson 1976 and Khandwalla s 1977 management schedules Besides three case examples were studied including one state owned bank and two private enterprises Using AMOS structural equation modeling size mass technology and uncertainty as well as CEO need for achievement environmental constraints and selected Chinese characteristics were specified as influencing factors of bureaucracy and managerial practices which included strategic orientation leadership style decision making communication and subcontracting Another model analyzed the influence of various key success factors on organizational effectiveness The findings provided support for the re adoption of a distinctive Chinese management model in private companies characterized by autocratic leadership low formalization Chinese entrepreneurship and network based webs Private enterprises also tended to readopt and emphasize traditional Chinese family related values The distinctiveness of this model was ceteris paribus due to this emphasis on familism which had a direct impact on organizational design and an indirect influence through its negative association with company size which in turn significantly covaried with organizational design This family based ownership model was positively associated with organizational effectiveness As regards contingency theory the traditional fit hypotheses could not be rejected In addition less effective companies were not necessarily in misfit Appropriate structure together with an optimizing planning style and firm age were positively associated with performance Managerial recommendations were codified in a CHINA c strategy framework for high effectiveness *Cumulative List of Organizations Described in Section 170 (c) of the Internal Revenue Code of 1954* ,2003 **Finance and Strategy Inside China**

Check-Teck Foo, 2019-03-11 This volume presents the current thinking on finance and strategy inside China It begins with research presented at the China Financial Markets Conference in 2016 jointly organized by the University of Malaya and the Sun Tzu Art of War Institute It includes a talk by Check Teck Foo on Currency at War A Longer View as well as a highly innovative piece by Kishan on the New Chinese Paradigm in Finance and Tianyue Lu and Wee Yeap Lau s empirical work on China s Shadow Banking Ignatius Roni Setyawan and Buddi Wibowo also offer compelling contributions on Determinants of Market Integration in ASEAN Other topics include The intriguing poser integrating China into ASEAN will determinants be the same and Real Estate and Inflation in China by Siew Peng Lee and Mansor Isa The book also features contributions from the 7th Global Chinese Management Conference held in 2017 Of the several papers on Sun Tzu Seow Wah Sheh s on Modeling of the Dao of SunTzu for Business was chosen along with Shi Yong Song s Legal Risks inside China and

Sustainability Reporting by Xin Sheng Duan and Check Teck Foo Furthermore contributions on Company Secretaries on Chinese Board of Directors by Guang You Liu and Xiao Hui Wang are included Lastly it presents Check Teck Foo s interview with Singaporean Chinese forecaster Jason Tan Beng Siang discussing Chinese approaches to forecasting as well as his invention San Bian Shu *Bulletin: Inside China's Cold War* , **Diversity of Managerial Perspectives from Inside China** Check Teck Foo,2015-08-05 This book includes research presented at the Global Chinese Management Studies Conferences held in Singapore between 2011 and 2014 It covers managerial themes from China that are associated with eco labels institutional changes in the context of governance fusion accounting information consumers on insuring corporate social responsibility financial warning systems new product development entrepreneurship polycentric patterns and even destructive leadership The papers were written by leading academics from Mainland China Taiwan Hong Kong and Singapore whose perspectives represent a departure from conventional managerial practices Diversity of Managerial Perspectives from Inside China is essential reading for all researchers interested in the development and significance of management related topics in the Chinese market Chinese Entrepreneurship and Asian Business Networks Thomas Menkhoff,Gerke Solvay,2012-11-12 The degree to which the extensive business networks of ethnic Chinese in Asia succeed because of ethnic characteristics or simply because of the sound application of good business practice is a key question of great current concern to those interested in business management and economic development in Asia This book brings together a range of leading experts who present original new research findings and important new thinking on this vital subject Based on rich empirical research data and a multidisciplinary explanatory framework this book assesses the role characteristics and challenges of Chinese entrepreneurship and business networks in various East and Southeast Asian countries the People s Republic of China Vietnam Malaysia Singapore Indonesia and Australia Chinese Entrepreneurship and Asian Business Networks demonstrates that Chinese network capitalism is contingent upon for example time place institutional frameworks and that explanatory approaches of Chinese economic behaviour which stress culture and ethnicity are too simplistic Inside China's Legal System Chang Wang,Nathan Madson,2013-10-31 China s legal system is vast and complex and robust scholarship on the subject is difficult to obtain Inside China s Legal System provides readers with a comprehensive look at the system including how it works in practice theoretical and historical underpinnings and how it might evolve The first section of the book explains the Communist Party s utilitarian approach to law rule by law The second section discusses Confucian and Legalist views on morality law and punishment and the influence such traditional Chinese thinking has on contemporary Chinese law The third section focuses on the roles of key players including judges prosecutors lawyers and legal academics in the Chinese legal system The fourth section offers Chinese legal case studies in civil criminal administrative and international law The book concludes with a comparison of China s fundamental governing and legal principles with those of the United States in such areas as checks and balances separation of powers and due process Uses

extensive legal materials and historical documents generally unavailable to Western based academics Gives insider knowledge including first hand experience teaching law and close involvement with judges attorneys and law professors in China Analyses legal issues from historical and cultural perspectives holistically *Inside the Changing Business of China* Chris Rowley, Ingyu Oh, 2021-05-13 The rapid speed and size of China's economic expansion growth is well known Several causes and reasons are commonly given for this performance now joined by some commentary questioning how sustainable this is in the light of slowing growth rates and the need for different types and forms of growth knowledge innovative services etc as well as demographic trends within the global context of trade frictions and finally the 3Cs of 2020 coronavirus contagion and containment This collection of research provides further evidence about China's performance in terms of the role of business and management and also points to future issues This is detailed in terms of the key areas relevant to performance such as culture change leadership innovation and knowledge The theoretical and practical implications of the work contained herein is also noted as well as some calls for future work in key areas *Inside the Changing Business of China* is a significant new contribution to the study of China's economic growth for researchers academics and advanced students of international business management leadership and innovation This book was originally published as a special issue of *Asia Pacific Business Review*

The Politics of China's Accession to the World Trade Organization Hui Feng, 2006-01-16 Grounded on a series of first hand interviews with Chinese government officials this book examines China's accession to the World Trade Organization providing an inside look at Chinese WTO accession negotiations Presenting a systematic political economy model in analyzing Beijing's decision making mechanisms the book argues that China's WTO policy making is a state led leadership driven and top down process Feng explores how China's determined political elite partly bypassed and partly restructured a largely reluctant and resistant bureaucracy under constant pressure from an increasingly globalized international system By addressing China's accession to the WTO from a political analysis perspective the book provides a theoretically informed and intriguing examination of China's foreign economic policy making regime The book highlights contemporary debates relating to state and institutionalist theory and provides new and useful insights into a significant development of this century

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Voluntary Organizations in the Chinese Diaspora Khun Eng Kuah-Pearce, Evelyn Du-Dehart, 2006-02-01 Do Chinese voluntary organizations continue to have a role in modern societies enmeshed in a globalizing world that questions continuation of the nation state and ethnic identity This book argues that Chinese voluntary organizations continue to play a significant role in both the established and new Chinese communities in the Diaspora They are able to do so because of their ability to transform their organizational structure and functions At the same time they are able to reinvent their own images to suit their co ethnic community and the wider polity The uniqueness of this volume lies in its integration of historical and contemporary approaches to the study of traditional Chinese voluntary organizations in the Diaspora The chapters explore

how the Chinese voluntary organizations continue to fulfil the needs of the Chinese community in different parts of the world and do this by both localizing and globalizing their functions and roles in the countries where they have established roots The contributors cover traditional Chinese voluntary organizations from Asia to Australia North America and Europe examining not only their activities in established Chinese communities such as Singapore and Malaysia but also in the new emerging Chinese communities in Canada and Eastern Europe This allows the readers to compare and contrast the voluntary organizations across countries and across time Readership for this book includes scholars and students of Chinese Studies Asian Studies Anthropology Sociology Diaspora Studies History Social Organizations and the general educated Chinese population

Qiaowu James Jiann Hua To, 2014-05-15 For over 150 years China's interactions with its diaspora have evolved according to the domestic and international geopolitical environment This relationship broadly described as qiaowu is most visible in the form of cultural and economic activities however its main purpose is to cultivate influence and manage ethnic Chinese as part of a global transnational project to rally support for its proponents Qiaowu Extra Territorial Policies for the Overseas Chinese compares the rival policies and practices of the Chinese Communist Party with the Nationalist Kuomintang and Democratic Progressive Party governments of Taiwan Political scientist James Jiann Hua To analyzes the role that qiaowu plays in harnessing the power of strategic overseas communities and highlights the implications for China's foreign relations

China's Readmission to the World Trade Organization United States. Congress. Senate. Committee on Banking, Housing, and Urban Affairs, 2000

Cumulative List of Organizations Described in Section 170 (c) of the Internal Revenue Code of 1954 United States. Internal Revenue Service, 1993

Associations and the Chinese State: Contested Spaces Jonathan Unger, 2014-12-18 What role do Chinese popular associations play in the expansion of civil society and democratization Under Mao few associations were permitted to exist while today over 200 000 associations are officially recognized Are they important foundations of civil society or vehicles for state corporatism and control In this book leading China specialists examine an interesting range of associations from business associations to trade unions to urban homeowners associations women's groups against domestic violence and rural NGOs that develop anti poverty programs The contributors find different important trends underway in different parts of China's economy and society Their findings are nuanced insightful and often not what might be expected

Inside Chinese Business Ming-Jer Chen, 2001 Chen management Chinese University of Hong Kong and Imperial College of Science Technology and Medicine England offers Western managers advice on navigating the Chinese business world He explains the cultural and social principles underlying Chinese business organizations and their dynamics illustrating his analyses with examples drawn from Asian and North American businesses Communication patterns networking negotiation competition and the structure of China's transition economy are all discussed Annotation copyrighted by Book News Inc Portland OR

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