

# Guide to Managerial Persuasion and Influence

PRENTICE HALL SERIES IN ADVANCED BUSINESS COMMUNICATIO



Jane P. Thomas



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# **Guide To Managerial Persuasion And Influence**

**Hussin A.Rothana** 

#### **Guide To Managerial Persuasion And Influence:**

Guide to Managerial Persuasion and Influence Jane Thomas, The Art of Influencing and Persuasion: How Managers Can Put 'Square Pegs' into 'Round Holes' Eddie Fisher, Yorkys Santana Gonzalez, 2013-08-14 Research Paper postgraduate from the year 2013 in the subject Business economics Business Management Corporate Governance Universidad de Oriente in Santiago de Cuba language English abstract The ability to influence and persuade others at work has become an increasingly important managerial skill to achieve work goals and objectives to drive businesses forward in today's demanding and competitive work environments This paper investigates and provides a deeper understanding of what positive effects knowledge and application of the concepts of influencing amd persuasion can have on managers the people they manage and the organisations they work for The results show that the performance of managers is positively influenced by how they influence and persuade people at work The outcome of a literature review suggests that there is no conclusive evidence of what makes an effective manager at work that is good at influencing and persuading others Outputs from face to face and a focus group meeting with final year social psychology students from the Universidad de Oriene in Santiago de Cuba closed this gap by suggesting an effective influencing and persuasion skills set that when applied appropriately could guide managers how to influence and persuade others successfully The outcome of this research is applicable and relevant to managers in any working environment such as Telecommuncations Utilities Banking or Automotive The proposed skills set of what makes an effective influencing and persuading manager at work can be applied globally although the prevailing cultural diversities in different countries should be considered Keywords Influencing persuading attitudes work performance managing people Authors 1 2Eddie Fisher and Yorkys Santana Gonzalez 11Faculty of Social Sciences Universidad de Oriente Santiago de Cuba Cuba 2Univerzita Palackeho Olomouc Czech Republic Correspondence Prof Eddie Fisher 8 Kendal Swindon Wiltshire SN5 8HW United Kingdom Tel 44 1793 490423 E mail eddie fisher9 btinternet com Leadership **Communication Skills for Intercultural Management** Approva Bharadwaj, 2024-04-03 Intercultural business communication has assumed enormous significance in recent times for corporate leaders for transmitting and disseminating ideas across borders and for achieving organisational goals This book provides a comprehensive introduction to communication strategies in business with a focus on diversity management skills Culturally congruent communication competencies play an essential role in fostering productive conversations in transnational markets This book includes in depth research that explores key communication skills like negotiations leadership persuasion argumentation and corporate etiquette for professionals working in multinational realms of international commerce It discusses intercultural management theories non verbal communications and effective methods of communicating in virtual environments The book also highlights the role and importance of diversity management in steering and helming multicultural teams and the expertise needed to manage stressful and challenging communication scenarios in variegated geo cultural workspaces Part of the

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results through PowerPoint presentations then this book is for you The content can be used in several settings educational managerial government professional What Every Engineer Should Know About Business Communication John X. Wang, 2008-05-15 Engineers must possess a range of business communication skills that enable them to effectively communicate the purpose and relevance of their idea process or technical design This unique business communication text is packed with practical advice that will improve your ability to Market ideas Write proposals Generate enthusiasm for research Guide to Interpersonal Communication Joann Baney, 2004 Brief practical and reader friendly this is a handy guide for improving your business interactions and relationships It offers clear straightforward tools useful in a professional context with an easy to skim format and a direct matter of fact tone KEY TOPICS This book gives practical advice on how to improve the foundational interpersonal communication skills of listening feedback asking and responding to questions and adjusting to others styles It offers step by step recommendations for approaching such common interactions as interviewing negotiating and conducting performance appraisals MARKET This direct step by step guide for interpersonal communication skills is a necessary read for people who communicate in professional contexts such as managers supervisors and executives in any business or professional arena The Common-Sense Guide to Improving the Safeguarding of Children Terry McCarthy, 2015-02-21 This book presents a simple and direct three step approach for developing effective safeguarding practice providing structured guidance for frontline managers and practitioners The Corporate Manager's Guide to Better Communication William Charles Redding, 1984 The Complete Idiot's Guide to Leadership Andrew J. Dubrin, 1997-10-15 You re no idiot of course You handle your work assignments monitor the progress of your workgroup and meet your goals But when it comes to inspiring others and creating change in your organization you re confused about what to do next Want some help The Complete Idiot's Guide to Leadership shows you how to start thinking and acting like a leader who can help people perform well and meet organizational goals for increased productivity quality and customer satisfaction

Managerial Communication Geraldine E. Hynes, Jennifer R. Veltsos, 2018-01-20 A Practical Strategic Approach to Managerial Communication Managerial Communication Strategies and Applications focuses on communication skills and strategies that managers need to be successful in today s workplace Known for its holistic overview of communication solid research base and focus on managerial competencies this text continues to be the market leader in the field In the Seventh Edition author Geraldine E Hynes and new co author Jennifer R Veltsos preserve the book s strategic perspective and include new updates to reflect the modern workplace The new edition adds a chapter on visual communication that explains how to design documents memorable presentations and impactful graphics New coverage of virtual teams virtual presentations and online communication help students avoid common pitfalls when using technology This is probably the best book on Managerial Communication in the market Astrid Sheil California State University San Bernardino The Oxford Handbook of Evidence-based Management Denise M. Rousseau Ph.D., 2012-04-27 From medicine to education evidence

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accountability by considering both the scope of reporting and the quality of stakeholder engagement The authors analyse how CSR contributes to shareholder accountability i e as financial performance by developing a multiple attribute decision making model to deploy CSR resources analysing how CSR contributes to the management of systematic risk as part of an internationalisation strategy and showing how philanthropy is used as a legitimisation tool The authors then review how managers negotiate CSR priorities within their organisational strategy by accounting for the utility gained by family firms from ecological and social outcomes in comparison with profit outcomes analysing the trade offs of co constructing a sustainability innovation and weighting factors in water planning They also review how employees are central to the delivery of CSR actions by exploring how green organisational culture affects organisational citizenship behaviour how organisational green practices impact an organisation s image and its customers environmental consciousness and behavioural intentions and how organisational CSR affects employee pro environmental citizenship and tourists pro environmental citizenship The book concludes by reviewing the role of consumers in CSR with ten strategies to close the consumers attitude behaviour gap and an account of how customers trust is a mediator between CSR image and loyalty This book was originally published as a special issue of the Journal of Sustainable Tourism The Management of Sport Bonnie L. Parkhouse, 1991 Manuel didactique couvrant les bases du management du sport et plus pr cid ment la comptabilit la finance le droit la communication le management et le marketing Diff rents auteurs examinent des domaines d'application Cibl plut t pour les tudiants Sensibilit am ricaine

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