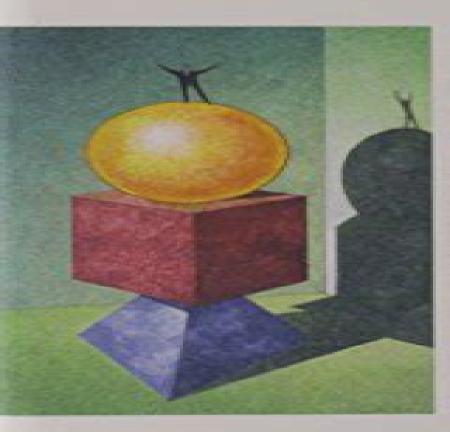
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about exemplary leadership as found in both corporate and nonprofit organizations. The authors take a fresh approach to the study of leadership they perform research in nonprofits both to understand and appreciate their complexities and to reach conclusions about the nature of leadership in any context including for profit and governmental entities Moving from nonprofit to for profit in this way reverses the flow of ideas as represented in the mainstream literature of leadership The authors journey leads through case studies of remarkable leaders succeeding in complex situations The book explores contemporary versions of leadership as embedded in American culture It develops the concept of good fit between the leader and circumstances in which she or he must lead it reveals predictable leadership dynamics and cycles it explains how leaders can increase the readiness for change in their organizations it describes the felt experience of flow when successful leaders are lost in the moment Although each chapter employs a different lens the object is the same throughout leadership as the practice of alignment The result is a multifaceted view of leadership as a complex system of shifting interrelationships that yields insights useful to students researchers and leaders themselves Features and Benefits Critical review of literature on leadership which encourages diversity in leadership models and approaches Case studies of nonprofit leadership which affirm public minded mission driven leaders and acknowledge their contributions Chapters on leadership constructs such as fit dynamics readiness and flow which provide useful insights and methods to enable success Overarching concept of alignment which reframes leadership as an active process where the awareness of and response to the interplay of multiple relevant factors matters more than charisma pedigree or power The Art of Director Excellence John Hotta, 2023-10-04 How would you compare what you expected of board service versus the reality What do you want to say to lifelong learners of corporate governance Compiling wisdom and practical knowledge from interviews with over 40 board directors spanning board chairs and CEOs at public companies private companies and nonprofit organizations The Art of Director Excellence Volume 1 presents insightful answers to these questions and more It explores a variety of important topics in corporate governance including developing business strategy with management navigating risks being a board chair or committee member on different types of boards and improving ESG and diversity along with the many differences in how these decisions are handled in North America Asia and Europe While this book is an invaluable asset for both new and existing board directors inside the boardroom it has use outside it as well The real world wisdom and experience in this volume will complement academic textbooks as shown in the appendix which cross references commonly used textbooks to show how this book matches their contents Academics business school faculty and students in executive education as well as graduate and undergraduate corporate governance classes will benefit immensely from this book Emerging leaders in investment banking proxy advisory and executive recruiting will gain knowledge of the inner workings of the boardroom

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