

10

PRINCIPLES IN GIVING EFFECTIVE FEEDBACK



UNDERSTANDABLE

expressed in a language that people will understand



SELECTIVE

cover 2/3 areas in reasonable detail that the person can actually do something about



SPECIFIC

lose generalisations, feedback must be specific and focused



TIMELY

provided at the moment of need so the person can remember the incident and improve



CONTEXTUALISED

framed with reference to what the intended outcomes should be



NON-JUDGEMENTAL

descriptive rather than evaluative. Focus on the facts



BALANCED

pointing out the positive as well as areas in need of improvement



FORWARD LOOKING

suggesting or pointing to areas of improvement in the future



TRANSFERABLE

focused on outcomes, skills and behaviours that the person can actually do something about



NOT-PERSONAL

don't make it about the person, only on what happened and the outcome

Guide To Giving Effective Feedback

LP Steffe



Guide To Giving Effective Feedback:

Enjoying the Song of Appearance: An Emotional Symphony within **Guide To Giving Effective Feedback**

In some sort of taken by monitors and the ceaseless chatter of fast transmission, the melodic beauty and mental symphony developed by the published term usually fade into the background, eclipsed by the relentless noise and interruptions that permeate our lives. However, nestled within the pages of **Guide To Giving Effective Feedback** a stunning literary treasure filled with fresh feelings, lies an immersive symphony waiting to be embraced. Constructed by an outstanding composer of language, that fascinating masterpiece conducts readers on an emotional journey, skillfully unraveling the concealed tunes and profound affect resonating within each carefully crafted phrase. Within the depths with this touching evaluation, we can discover the book is main harmonies, analyze its enthralling publishing type, and submit ourselves to the profound resonance that echoes in the depths of readers souls.

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web 1 find the anterior front end of the earthworm by locating the fleshy bump over its mouth called the prostomium the posterior back end has a small hole where solid waste is expelled called the anus the length of the worm is made up of many tiny segments each separated by a thin wall called a septum 2

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