



Investigations In The Workplace Investigations In The Workplace

John Fay



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Undercover Investigations for the Workplace Eugene Ferraro, 1999-11-23 As security professionals, lawyers, personnel directors, and corporate executives are confronted by the demands of loss prevention, asset protection, and ever-expanding employee rights, there is a growing demand for more up-to-date information about workplace investigations. This book defines and explores the process of undercover investigations, as well as delving into the legal aspects of undercover and the role of an effective litigation avoidance strategy. *Undercover Investigations* makes a rational and authoritative plea for the legitimacy of undercover in the workplace. *Undercover Investigations* is sufficiently detailed to serve the reader who is contemplating an undercover investigation for the first time or one who uses them regularly. It contains several modern case studies, statistics, checklists, and references, making it an authoritative work on the subject of undercover and workplace investigations. Authoritative work that will serve as a useful handbook. Provides modern case studies, statistics, and checklists. Explores the legal aspects of undercover and the role of an effective litigation avoidance strategy.

Workplace Investigations Lisa Guerin, 2004-01-01 If you own a business or manage employees, you need *Workplace Investigations*, the step-by-step guide to investigating and resolving common workplace issues. *Workplace Investigations* is both a legal and practical book packed with tips and strategies that will help you sort out your workplace problems quickly and legally. It offers a step-by-step plan that you can use to resolve all kinds of workplace complaints, including harassment, discrimination, workplace violence, and employee theft. *Workplace Investigations* explains how to conduct an investigation that will stand up in court, helping you decide whether to investigate, do interviews, gather evidence, write an investigation report, and make

disciplinary decisions It also provides checklists sample policies and legal resources for all 50 states *Conducting Workplace Investigations* Peter R Garber,2009 **Workplace Investigations** Diane M. Pfadenhauer,2009 Harassment discrimination and other incidents of workplace misconduct require effective investigations to find the truth avoid legal consequences and to get the organization back on track In this book you will learn from the author s first hand experience Learn how to select the right lawyer the legal requirements of investigations how to stay objective under pressure specific policy issues you must consider how to handle difficult witnesses how to develop an investigation strategy and how to conclude the investigation and summarize your results Written by an attorney human resources expert who has conducted hundreds of investigations *Hr Skills Series - Conducting Workplace Investigations* Peter Garber,2009 Since there are likely to be consequences from an internal investigation your ability to properly lead and or conduct an investigation into the matter can be the difference between discovering what really happened or not This book provides you with guidance insight and practical tools to use *Tackling Workplace Investigations* , **The Essential Guide to Workplace Investigations** Lisa Guerin,2007 Everything an HR professional manager or business owner needs to know about resolving employee complaints and problems legally Workplace Harassment Investigation Process Fay Bhayani,2021-05-14 Workplace complaints carry serious legal and financial risks to a company so it s essential to act fast when you receive an employee complaint But an ineffective or poorly handled investigation can land your company in even more trouble than not performing one at all In the era of MeToo it s more important than ever to ensure your investigation is complete impartial and timely This book has four main chapters aligned with the four phases of the process model Each chapter begins with a story illustrating several investigations in an organization followed by a discussion of each step in the phase with details recommendations and concerns to consider Encyclopedia of Security Management John Fay,2007-05-02 The Encyclopedia of Security Management is a valuable guide for all security professionals and an essential resource for those who need a reference work to support their continuing education In keeping with the excellent standard set by the First Edition the Second Edition is completely updated The Second Edition also emphasizes topics not covered in the First Edition particularly those relating to homeland security terrorism threats to national infrastructures e g transportation energy and agriculture risk assessment disaster mitigation and remediation and weapons of mass destruction chemical biological radiological nuclear and explosives Fay also maintains a strong focus on security measures required at special sites such as electric power nuclear gas and chemical plants petroleum production and refining facilities oil and gas pipelines water treatment and distribution systems bulk storage facilities entertainment venues apartment complexes and hotels schools hospitals government buildings and financial centers The articles included in this edition also address protection of air marine rail trucking and metropolitan transit systems Completely updated to include new information concerning homeland security and disaster management Convenient new organization groups related articles for ease of use Brings together the

work of more than sixty of the world's top security experts *Human Resources Guide to Workplace Investigations* Janice Rubin, Christine M. Thomlinson, 2006-01-01 **Conducting Workplace Investigations**, 2019 **A Practical Guide to Conducting Workplace Investigations** Hena Singh, 2019 This book provides employment lawyers litigators in house counsel and HR professionals with a one stop shop resource for dealing with the most common elements of workplace investigations It includes general guidelines and best practices as well as relevant statutes and their application to workplace investigations process guidance report writing guidelines discussion of case law where things went wrong and common stumbling blocks and questions **Ace Your Workplace Investigations** Kelly Charles-Collins, Kelly Charles-Collins Esq, 2018-08-11 Employee complaints are a cost of doing business If you want to reduce those costs and earn employee trust you must address employee complaints by conducting effective workplace investigations But this is not just another CYA guide Author and Attorney Kelly Charles Collins an authority in HR issues and Employment Law offers a fresh perspective on conducting workplace investigations With over 20 years of experience successfully defending companies ranging from small businesses to Fortune 100 companies Charles Collins reframes the risk management discussion around workplace investigations from reactive to proactive focusing on the benefits rather than the burdens Using a case study and interactive exercises you will discover how to Save time and money by standardizing your investigative process Enhance your company atmosphere culture and environment Convert your peanut gallery employees into your raving fans Preserve company assets without sacrificing employee satisfaction and productivity Revolutionize your thinking Whether you are a business owner Human Resources professional or member of the management team embrace the opportunity to find out what is going on in your business affecting your employees productivity eroding employee trust and ultimately impacting your bottom line Whether you are a business owner Human Resources professional or member of the management team ACE Your Workplace Investigations is Your Step by Step Guide for Avoiding Friction Covering your Assets and Earning Employee Trust

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