

Handbook of Organizational Politics

Edited by Eran Vigoda-Gadot and Amos Drory



Handbook Of Organizational Politics Handbook Of Organizational Politics

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Handbook Of Organizational Politics Handbook Of Organizational Politics:

Handbook of Organizational Politics Eran Vigoda-Gadot, Amos Drory, 2016-03-25 The Handbook of Organizational Politics offers a broad perspective on the intriguing phenomena of power influence and politics in the modern workplace their meaning for individuals groups and other organizational stakeholders and their effect on organizational outcomes and performances Comprising entirely of new chapters and insights this second edition revisits the theory on organizational politics OP and examines its progress and changes in emphasis in recent years This timely and informative book provides a comprehensive set of state of the art studies on workplace politics based on experiences from around the world The contributors highlight topics such as political skills political will politics and leadership compensations politics and performance and politics and the learning climate Students and scholars will benefit from the up to date collection of studies in the field of OP This Handbook will also be of interest to practitioners and managers from public and private sectors looking for better explanations of internal processes in business

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A Handbook on Organizational Politics Sowmya K. R., Panchantham N., 2012-03 The edited book on A handbook on organizational politics is a rich contribution towards the literary review of organizational politics and the factors influencing organizational politics The prime aim of this book is to comprehend recent concepts practices theoretical background and results of empirical studies related to organizational politics The book will be ideal for researchers in organizational behaviour since it will contain concepts theories practice about politics in workplace It will also be useful for the academicians and corporate managers Further postgraduate students of business studies in general and Human Resource Management in particular could use it as a reference book My special thanks are due to the prompt contributors towards the successful publication of this edited volume I express my sincere thanks to Lap Lambert Academic Publishing House for their encouragement and great efforts taken to publish this book on time

Power, Politics, and Political Skill in Job Stress Christopher C. Rosen, Pamela L. Perrewé, 2017-08-31 This volume focuses on the connections between social influence processes broadly defined e g power politics political skill and influence and employee stress health and well being

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M.,2023-05-22 Industrial and organizational psychology I O psychology contributes to an organization s success by improving the job performance wellbeing motivation job satisfaction and the health and safety of employees Given the extent to which organizations today are increasingly comprised of employees from different cultural and language backgrounds studying the cultural aspect of I O psychology has become a necessity The post pandemic world in which the remote or hybrid workplace is becoming increasingly common adds importance to the multicultural perspective in the discipline due to the distances involved between employees and management Examining Applied Multicultural Industrial and Organizational Psychology provides updated research on applied I O psychology within a culturally conscious context that can be used for future research directions in the field by academicians and practitioners alike Covering topics such as employability motivation theories and workplace culture this major reference work is a comprehensive resource for I O psychologists business leaders and managers entrepreneurs human resource managers government officials students and educators of higher education librarians researchers and academicians Political Behavior in Organizations Andrew J. DuBrin,2009 A highly effective guide to the use of organizational politics using strategies and tactics derived out of scholarly research *Thinking about Management* Ian Palmer,Cynthia Hardy,1999-11-10 Palmer and Hardy are certain to inform and challenge Industrial Relations Journal This book is rich and thought provoking in content and alert in its approach It cleverly demonstrates that the field of management is a patchwork of ideas Leadership and Organization Development Development Journal This radical text presents central management questions that managers and students need to work with and understand Key debates in management theory are taken out of their academic setting and discussed in relation to management experience Exercises examples illustrations and summaries bring the problems and dilemmas alive for the student From people management to organizational culture leadership to learning institutional power to individual innovation the multi faceted territory of management is explored and opened up *Handbook of Party Politics* Richard S Katz,William J Crotty,2006-01-26 The Handbook of Party Politics is the first book to comprehensively map the state of the art in contemporary party politics scholarship This major new work brings together the world s leading party theorists to provide an unrivalled resource on the role of parties in the pressing contemporary problems of institutional design and democratic governance today

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Gamification: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2015-03-31 Serious games provide a unique opportunity to engage students more fully than traditional teaching approaches Understanding the best way to utilize games and play in an educational setting is imperative for effectual learning in the twenty first century Gamification Concepts Methodologies Tools and Applications investigates the use of games in education both inside and outside of the classroom and how this field once thought to be detrimental to student learning can be used to augment more formal models This four volume reference work is a premier source for educators administrators software designers and all stakeholders in all levels of education

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through a clear framework Informing View of Organization is such a framework Informing View of Organization Strategic Perspective features coverage on a wide range of topics such as group informatics infoprocesses and big data This book is ideally designed for academics students managers information technology professionals computer engineers programmers and researchers interested in organization technology interaction

Micropolitics in the Multinational Corporation

Florian A. A. Becker-Ritterspach, Susanne Blazejewski, Christoph Dörrenbächer, Mike Geppert, 2016-05-26 This book offers the first comprehensive discussion of the foundations applications and new directions of politics perspectives in MNCs

Global Dimensions of Public Administration and Governance Jos Raadschelders, Eran Vigoda-Gadot, 2015-01-21 A comparative interdisciplinary examination of the mechanisms behind public administration Global Dimensions of Public Administration and Governance is a comprehensive comparative text on the structure and function of governments around the world Written by two of the field s leading public administration scholars this book provides an interdisciplinary perspective and a global historical and theoretical examination of the management and governance of the modern state Readers learn how territory bureaucracy and political systems influence policy and reform in over thirty countries and how these mechanisms affect the everyday lives of citizens This comparative approach features rich examples of how policy is shaped by culture and how modern policy principles are filtered to fit a country s needs and expectations Chapters conclude with comparative analyses that help readers better understand the role and position of government in the contemporary world both in democratic societies and less than democratic environments Governance doesn t happen in a vacuum Those responsible for policy regulation and reform take cues from history current events and visions for the future to inform thinking on matters that can potentially affect a large number of everyday lives This book illustrates the thought process providing the necessary insight these important decisions require Understand the relationship between structure and function of government Learn how policy is culture dependent Examine the political and societal contexts of reform Discover the myriad forms of modern bureaucracy The various social sciences provide valuable information and perspectives for those involved in public administration Those perspectives converge here to form a thorough well rounded examination of the success and failure possible and the mechanisms through which they take place Global Dimensions of Public Administration and Governance provides a detailed wide ranging look at how modern governments operate how they got this far and where they re headed for the future

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Rhodes, 2015-06-05 The Routledge Companion to Ethics Politics and Organizations synthesizes and extends existing research on ethics in organizations by explicitly focusing on ethico politics where ethics informs political action It draws connections between ethics and politics in and around organizations and the workplace examines cutting edge areas and sets the scene for future research Through a wealth of international and multidisciplinary contributions this volume considers the broad range of ways in which ethics and politics can be conceived and understood The chapters look at various ethical traditions as

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Johnstone, 2016-01-29 The Encyclopedia of Human Resource Management is an authoritative and comprehensive reference resource with almost 400 entries on core HR areas and key concepts From age discrimination to zero hours contracts each entry reflects the views of an expert and authoritative author The terms included vary from singular concepts such as performance appraisal and industrial conflict to organisational behaviour terms including organisational culture and commitment and broader management terms such as resourcing and management development Each entry provides a list of references and further reading to enable the reader to gain a deeper awareness and understanding of each topic This book is an ideal companion to a standard HRM textbook and both undergraduate and postgraduate students will find it to be of value It will also be useful for academic researchers HR practitioners and policy specialists looking for a succinct expert summary of key HR concepts

Handbook of Research on Promoting Women's Careers Susan Vinnicombe, Ronald J Burke, Stacy

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into this female talent pool is extremely importa

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