

Accountability

■ ■ ■ Magnitude (Area of Impact)

	(N) Non-Quantifiable	(V) Very small	(S) Small	(M) Medium	(L) Large
		10,000 - 100,000*	100,000 - 1 million*	1 million - 10 million*	10 million - 100 million*

■ ■ Nature of Impact →

A. CLOSELY CONTROLLED: Operating within direct and detailed instructions with very close and continuous supervision.

I	II	III	IV	R	C	S	P	R	C	S	P	R	C	S	P	R	C	S	P
8	10	14	18	10	14	18	25	14	18	25	33	18	25	33	43	25	33	43	67
9	12	16	22	12	16	22	29	16	22	29	38	22	29	38	50	29	38	50	64
10	14	18	25	14	18	25	33	18	25	33	43	25	33	43	67	33	43	67	74

A

B. CONTROLLED: Subject to instructions and established work routines, under close supervision.

12	16	22	29	14	22	29	38	22	29	38	50	29	38	50	64	38	50	64	87
14	18	25	33	18	25	33	43	25	33	43	67	33	43	67	74	43	67	74	100
16	22	29	38	22	29	38	50	29	38	50	64	38	50	64	87	50	64	87	116

B

C. STANDARDIZED: Operating within standardized practices and procedures, general work instructions and supervision of progress and results.

18	25	33	43	25	33	43	67	33	43	67	74	43	67	74	100	67	74	100	132
22	29	38	50	29	38	50	64	38	50	64	87	50	64	87	116	64	87	116	162
25	33	43	67	33	43	67	74	43	67	74	100	67	74	100	132	74	100	132	174

C

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C Cleary



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Table of Contents Hay Grading Manuals

1. Understanding the eBook Hay Grading Manuals
 - The Rise of Digital Reading Hay Grading Manuals
 - Advantages of eBooks Over Traditional Books
2. Identifying Hay Grading Manuals
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Hay Grading Manuals
 - User-Friendly Interface
4. Exploring eBook Recommendations from Hay Grading Manuals
 - Personalized Recommendations
 - Hay Grading Manuals User Reviews and Ratings
 - Hay Grading Manuals and Bestseller Lists
5. Accessing Hay Grading Manuals Free and Paid eBooks
 - Hay Grading Manuals Public Domain eBooks
 - Hay Grading Manuals eBook Subscription Services
 - Hay Grading Manuals Budget-Friendly Options

6. Navigating Hay Grading Manuals eBook Formats
 - ePub, PDF, MOBI, and More
 - Hay Grading Manuals Compatibility with Devices
 - Hay Grading Manuals Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Hay Grading Manuals
 - Highlighting and Note-Taking Hay Grading Manuals
 - Interactive Elements Hay Grading Manuals
8. Staying Engaged with Hay Grading Manuals
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Hay Grading Manuals
9. Balancing eBooks and Physical Books Hay Grading Manuals
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Hay Grading Manuals
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Hay Grading Manuals
 - Setting Reading Goals Hay Grading Manuals
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Hay Grading Manuals
 - Fact-Checking eBook Content of Hay Grading Manuals
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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