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Getting the Right Job

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Hbr Guide To Getting Right Job Offers

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you re letting down the people you love most The HBR Working Moms Collection can help you alleviate this tension Drawing on the wisdom of world class experts and parents alike it will help you strike the right balance between family and work so you can prioritize what matters most and feel fulfilled in all areas of your life The six books in this set Advice for Working Moms Getting It All Done Managing Your Career Taking Care of Yourself Communicate Better with Everyone and Two Career Families will teach you how to transition back to work effectively eliminate working mom guilt balance being a caregiver with being an employee prioritize time to address your personal needs communicate successfully with your employer and with your family and navigate being part of a two career family. There is no one simple answer or foolproof tip to make working motherhood easy but the strategies in this collection can help set you on a path toward finding success both in your career and as a mom The HBR Working Parents Series with Daisy Dowling Series Editor supports readers as you anticipate challenges learn how to advocate for yourself more effectively juggle your impossible schedule and find fulfillment at home and at work Whether you re up with a newborn or planning the future with your teen you ll find the practical tips strategies and research you need to make working parenthood work for you Advice for Working Moms (HBR Working Parents Series) Harvard Business Review, Daisy Dowling, Sheryl G. Ziegler, Francesca Gino, Amy Jen Su, 2021-05-04 Manage the competing demands of working motherhood As a working mother you often draw the short straw You carry most of the burden of caregiving and household chores and your career suffers because of it Bosses and coworkers assume that since you re focused on your family you don't prioritize work But choosing your job over your kids extracurricular and school commitments means letting down the people you love most Advice for Working Moms can help you alleviate this tension Drawing on the wisdom of experts and parents alike it will help you strike the right balance between family and work so that you can prioritize what matters most to you and feel fulfilled in all areas of your life You ll learn to Let go of working mom guilt and that constant overwhelmed feeling Discuss family commitments with an unsupportive boss Create a parenting posse for caregiving support Negotiate a more equal division of labor at home Say no to office housework and other invisible tasks at work The HBR Working Parents Series with Daisy Dowling Series Editor supports readers as you anticipate challenges learn how to advocate for yourself more effectively juggle your impossible schedule and find fulfillment at home and at work Whether you re up with a newborn or planning the future with your teen you ll find the practical tips strategies and research you need to make working parenthood work for you HBR Guide to Being More Productive (HBR Guide Series) Harvard Business Review, 2017-06-27 Productivity starts with you Every day begins with the same challenge too many tasks on your to do list and not enough time to accomplish them Perhaps you tell yourself to just buckle down and get it all done skip lunch work a longer day Maybe you throw your hands up recognize you can t do it all and just begin fighting the biggest fire or greasing the squeakiest wheel And yet you know how good it feels on those days when you re working at peak productivity taking care of difficult and meaty projects while also knocking off the smaller tasks that have been hanging over your head

forever Those are the times when your day didn t run you you ran your day To have more of those days more often you need to discover what works for you given your strengths your preferences and the things you must accomplish Whether you re an assistant or the CEO whether you ve been in the workforce for 40 years or are just starting out this guide will help you be more productive You ll discover different ways to Motivate yourself to work when you really don t want to Take on less but get more done Preserve time for your most important work Improve your focus Make the most of small pockets of time between meetings Set boundaries with colleagues without alienating them Take time off without tearing your hair out Arm yourself with the advice you need to succeed on the job with the most trusted brand in business Packed with how to essentials from leading experts the HBR Guides provide smart answers to your most pressing work challenges Working Parents Series Collection (3 Books) (HBR Working Parents Series) Harvard Business Review, Daisy Dowling, Stewart D. Friedman, Whitney Johnson, Bruce Feiler, 2020-12-29 Tips stories and strategies for the job that never ends When it comes to being a working parent there are no right answers to the tough questions you grapple with from how to get your toddler out the door to supporting your teen through struggles with their peers to whether or not to accept that big promotion and the extensive travel and long hours that come with it But there are answers that are right for you and your family The HBR Working Parents Series Collection assembles the ideas and strategies you need to help you get ahead and get through the day Included in this set are Managing Your Career Getting It All Done and Taking Care of Yourself This compilation offers insights and practical advice from world class experts on the topics that matter most to working parents including making decisions at home and at work that align with your priorities navigating tradeoffs and managing the feelings that come with them developing strategies for managing both the details of your day and the long term view of your career finding time for personal development and making career choices that work for you and your family The HBR Working Parents Series with Daisy Dowling Series Editor supports readers as you anticipate challenges learn how to advocate for yourself more effectively juggle your impossible schedule and find fulfillment at home and at work Whether you re up with a newborn or planning the future with your teen you ll find the practical tips strategies and research you need to make working parenthood work for you

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design an employee experience program that begins on day one In Never Lose an Employee Again Coleman offers a step by step playbook for creating a retention plan with long term success With more than fifty proven case studies from organizations on seven continents Coleman details how you can forge a relationship with your people during each of the eight phases of the employee journey For each phase Coleman walks you through the six forms of communication integral to success in person email phone mail video and even gifts so you can better connect with your team You ll learn how to write job descriptions that attract the right candidates and plenty of them counter the hire's remorse that every employee feels yet few businesses ever address welcome someone on their first day in a way that will leave them talking about it years later acclimate your people to get them up and running faster and more effectively re engage your existing employees to turn them into raving fans and much more Never Lose an Employee Again will reshape the way you think about recruiting hiring onboarding and retaining quality team members whether you are an owner looking to hire your first few employees an organization hoping to redefine an industry or an enterprise that needs to keep growing on a global scale Parents Starter Set (5 Books) Harvard Business Review, Daisy Dowling, Eve Rodsky, Bruce Feiler, Alice Boyes, 2022-08-02 All the advice you need to succeed as a first time working parent The year after having your first baby can be one of the most challenging and disorienting periods of your career From finding the best childcare when you return to work to setting expectations with your manager to getting enough sleep so you can show up as the person you want to be and do your job well juggling it all can seem impossible You re not alone but you re going through a tough moment and you need support The HBR Working Parents Starter Set offers insights and practical advice from world class experts on the topics that are the most important to new working parents who want to be great parents and have impactful careers. The five books in this set Succeeding as a First Time Parent Getting It All Done Taking Care of Yourself Managing Your Career and Communicate Better with Everyone will teach you how to transition back to work effectively make decisions that align with your priorities find time for personal development and make career choices that work for you and your family There's no simple answer or foolproof tip to make working parenthood easy but the strategies in this collection can help set you on the path toward finding success both in your career and as a parent The HBR Working Parents Series with Daisy Dowling Series Editor supports readers as you anticipate challenges learn how to advocate for yourself more effectively juggle your impossible schedule and find fulfillment at home and at work Whether you re up with a newborn or planning the future with your teen you ll find the practical tips strategies and research you need to make working parenthood work for you

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