



Handbook of Qualitative Organizational Research

Innovative Pathways and Methods

Edited by Kimberly D. Exbach
and Roderick M. Kramer

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Handbook of Qualitative Organizational Research Kimberly D. Elsbach, Roderick Kramer, 2015-11-19 This handbook provides a comprehensive overview of state of the art innovative approaches to qualitative research for organizational scholars Individual chapters in each area are written by experts in a variety of fields who have contributed some of the most innovative studies themselves in recent years An indispensable reference guide to anyone conducting high impact organizational research this handbook includes innovative approaches to research problems data collection data analysis and interpretation and application of research findings The book will be of interest to scholars and graduate students in a wide variety of disciplines including anthropology organizational behavior organizational theory social psychology and sociology

The Sage Handbook of Qualitative Research in Organizational Communication Boris H. J. M. Brummans, Bryan C. Taylor, Anu Sivunen, 2024-01-06 The Sage Handbook of Qualitative Research in Organizational Communication is a state of the art resource for scholars students and practitioners seeking to deepen their understanding and expertise in this dynamic field Written by a global team of established and emerging experts this Handbook provides a comprehensive exploration of the field s foundational traditions of epistemology and theory as well as its latest methodologies methods issues and debates The volume reflects a diverse range of approaches e g mixed methods ethnographic rhetorical pragmatist phenomenological feminist critical race postcolonial queer and engaged and covers a broad spectrum of topics ranging from data collection and analysis to representation Additionally this Handbook addresses emerging trends such as digital forensics post qualitative research and the transformative impact of COVID 19 on the conduct of qualitative research in organizational communication As the first volume of its kind in this field The Sage Handbook of Qualitative Research in Organizational Communication is a cornerstone text for scholars students and practitioners interested in understanding the vital role of communication in organizational life Part 1 Approaches to Qualitative Organizational Communication Research Part 2 Data Collection in Qualitative Organizational Communication Research Methods and Issues Part 3 Data Analysis and Representation in Qualitative Organizational Communication Research Methods and Issues Part 4 The Future of Qualitative Organizational Communication Research

The Routledge Companion to Qualitative Research in Organization Studies Raza Mir, Sanjay Jain, 2017-08-29 This comprehensive book collects contributions from leading international scholars to highlight the diverse qualitative approaches available to organizational researchers each grounded in its own philosophy The editors provide a cutting edge globally oriented resource on the state of qualitative research methodologies helping readers to grasp the theories practices and future of the field Beginning with an overview of qualitative methodologies the book examines ways in which research employing these techniques is conducted in a variety of disciplines including entrepreneurship innovation strategy information systems and organizational behavior It offers timely updates on how traditions like case studies ethnographies historical methods narrative approaches and critical research are practiced today and how emerging trends

including increasing legitimacy and feminization are impacting the domain. The final chapters provide templates for engaging with the future as well as essays that critically assess how qualitative inquiry has evolved within organization studies. Readers will become acquainted with contemporary tools for conducting qualitative studies, learning to appreciate the emerging domains of qualitative inquiry within a dynamic and complex organizational world. Doctoral students and early career researchers in organizational studies, especially those engaged with general management, organizational behavior, human resource management, innovation, entrepreneurship, and strategy, will benefit from reading this relevant and inclusive handbook.

Handbook of Qualitative Research Methods for Information Systems Robert M. Davison, 2023-07-01. This vital new Handbook clarifies how qualitative research can be undertaken in the discipline of Information Systems (IS), observing how IS can be taught and its recent developments. Through succinctly bringing together influential research, it extensively surveys contemporary trends in qualitative IS studies.

Organizational Communication Theory and Research Vernon D. Miller, Marshall Scott Poole, 2024-07-01. The Handbook of Organizational Communication Theory and Research offers concise but thorough reviews of important research on traditional and emerging areas in organizational communication. Section One, Theory and Methods, provides an overview of the field's history, prominent theories, and methodologies. Section Two, Processes, focuses on primal processes such as leadership, organizational entry, conflict, power, and inclusion. Section Three, Contexts, focuses on the settings where organizational communication occurs, including teams and workgroups, networks, and organizational structure. Section Four, Technology, considers the development and introduction of new media and intelligent technologies into organizations. The final section, Emerging Areas, addresses communication issues associated with changing environmental, social, and political upheavals, including wellness, corporate social responsibility, and crisis response. The Handbook of Organizational Communication Theory and Research covers topics of pressing interest to current scholars and practitioners, many of which have not been addressed in previous handbooks.

Handbook of Research Methods for Studying Identity In and Around Organizations Ingo Winkler, Stefanie Reissner, Rosalía Cascón-Pereira, 2023-07-01. This practical yet cutting-edge Handbook includes both established and innovative methods for studying identity in management organisations and cognate fields. Incorporating a breadth of narrative, visual, ethnographic, and embodied methods, as well as ways for analysing naturally occurring data, this Handbook offers exciting new interdisciplinary perspectives on the study of identity in and around organisations.

Qualitative Organizational Research - Volume 3 Beth A. Bechky, Kimberly D. Elsbach, 2016-02-01. The Davis Conference on Organizational Research, held for the last 15 years, is the world's leading conference for qualitative researchers in organizational studies. Scholars receiving the Best presentation awards at the Davis Conference for the past 6 years have contributed chapters to this volume. These papers explore social relationships in organizations and work and cover a diverse set of topics ranging from boundary spanning in collaboration and teamwork to embodied competence at work and beliefs about availability among professionals. Yet all the

papers are similar in that they benefited from the community of over 150 scholars developed through the Davis Conference and represent qualitative research at its very best

Handbook of Qualitative Research Methods for Family Business

Alfredo De Massis, Nadine Kammerlander, 2020-03-28 This timely Handbook provides a comprehensive guide to the methodological challenges of qualitative research in family business. Written by an international multidisciplinary team of experts in the field, the Handbook provides practical guidance based on the experiences of senior researchers and features reflective discussion on how to craft insightful rigorous studies

Handbook of Research on Creativity and Innovation

Zhou, Jing, Rouse, Elizabeth D., 2021-10-22 This cutting edge Handbook takes stock of a diverse set of theoretical and methodological perspectives that address creativity innovation and the ways in which they intersect. Considering the development of the field, the Handbook examines current trends to chart a path forward for promising future research.

Organizational Imaginaries

Katherine K. Chen, Victor Tan Chen, 2021-03-24 This volume explores an expansive array of organizational imaginaries or conceptions of organizational possibilities with a focus on collectivist democratic organizations to showcase how organizations can ultimately support and serve broader communities

Early Internationalizing Firms

Rubina Romanello, Maria Chiarvesio, 2025-01-29 This monograph offers a thorough review of four decades of research on early internationalizing firms focusing on Born Globals and International New Ventures. It systematically examines 323 empirical studies exploring the origins, evolution, and key themes within this field. The book covers the theoretical foundations, internationalization strategies, performance outcomes, and the impact of digital technologies on these firms. It also addresses ongoing debates and identifies areas where further research is needed, presenting a clear agenda for future studies. Targeted at scholars, researchers, and advanced students in International Business, Entrepreneurship, and related fields, this monograph is an essential resource for understanding the complexities of early internationalization. It provides valuable insights into the international growth of small and medium-sized enterprises (SMEs) and the factors that influence their success in global markets

The Management Thought of Louis R. Pondy

David M. Boje, 2023-10-31 Louis R. Pondy was a leading management and organizational studies scholar whose work on open systems helped launch and define the future of the field. This book offers an assessment of Pondy's contribution through critical reflection on what happened to the relationship between conflict theory and beyond open systems. Exploring the ways in which Louis R. Pondy theorizes conflict and systems and how he challenged the status quo paradigms, this book offers a historical analysis on Pondy's work and the relation to contemporary management theory. The author develops a Triple Loop framework building on Pondy's theories as well as the work of Gregory Bateson to demonstrate a beyond open systems approach and existing single or double loop systems. Demonstrating the value and legacy of Louis R. Pondy, this book will have international appeal to researchers, academics, and students across management disciplines and organizational studies, including systems thinking and conflict resolution.

Academic-Practitioner Relationships

Jean M. Bartunek, Jane McKenzie, 2017-07-06 While executives are keen to

harness organizational knowledge and improve business performance the topic of how academics can produce rigorous and relevant theory in working relationships with practitioners is a much contested topic Many aspects of this knowledge co creation can create tensions and the ways in which research is conducted and published can affect practitioner acceptance as well as its consequent uptake and use in different contexts Expertly compiled by Jean Bartunek and Jane McKenzie with contributions from global thinkers in the field this book offers a concise and up to date review of the essential analysis and action underlying scholarly engagement with the world of business It discusses the sorts of capabilities academics need to collaborate effectively with practitioners and illustrates good practice through international case studies drawn from acknowledged centres of excellence These show how to negotiate different constituencies with different priorities values and practices to work together to produce research of rigor and relevance It will be a key reference and resource for all researchers who are engaged with practitioners and an invaluable tool for training academics to develop research with impact

A World Scientific Encyclopedia Of Business Storytelling, Set 1: Corporate And Business Strategies Of Business Storytelling (A 5-volume Set) ,2023-08-17 This set of multi reference works is meant to be read together as the five volumes interlace one another like the laces of a shoe in the famous painting by Vincent van Gogh Who will wear the shoes is a question long debated in art history and philosophy If we take these five volumes from different points of view on the theory and practice of business storytelling then we have a crisscrossing a new and impressive dialogue for the reader This set is presented as a new way to lace up the laces of business storytelling Volume 1 aims to recount narratives in a variety of ways so that the precepts of entrepreneurial storytelling can be made accessible to a variety of audiences academic practitioner student and community member Entrepreneurship has a long history and tradition but there are disputed ways of doing business storytelling in entrepreneurship that the next four volumes articulate Volume 2 provides insights into stories fostering the idea of business and not necessarily business itself It focuses specifically on history contributing to the current debates within management and organizational history around the idea of the historic turn It reflects on the idea of business and beyond could there be more to history and business storytelling than what has previously been accepted in the field This book sets out to explore a diverse array of alternative modes and multiple ways of storing organizations The editors intentionally sought to involve an international network of authors with diverse storytelling accounts of history as a way of helping build out this new storytelling paradigm in a diverse and inclusive ethic As a result this volume showcases a broad spectrum of critical storytelling from geographically diverse authors working in universities small businesses and public service throughout Brazil Canada Finland the United Kingdom and the United States To reflect these dynamics and for the stories in this volume to fit together chapters were organized into three themes stories of processing history tales of history as method and narratives of history through a business opportunity Volume 3 features stories that reflect the exacerbated inequalities of race gender and income across the world These inequalities and power relations remain continuously con

tested particularly in these trying times despite being captive to a particular economic ideology built on the premise of exploitation and subjugation The stories told in this volume tell against the orthodoxy the colonizer and the seemingly powerful They are organized as stories of resistance emancipation and transformation They invite us to rethink the multiple ways to re structure power relations between the colonizer and the colonized and open up spaces for the marginalized underprivileged voices Volume 4 is designed to create a new business storytelling paradigm that critically approaches business narratives that have historically privileged a corporate agenda It explores the various ways that images of the other in business are developed presented and accounted for through powerful and dominant narratives The stories in this volume collectively help readers to understand resist and provide strategies for change through various analyses of how business narratives come to develop get written are legitimized are challenged and get changed over time Volume 5 brings together the practices specific to the socioeconomic approach to management SEAM SEAM is a method of change management developed through research interventions carried out in more than 2 000 companies and organizations since 1975 This method is systemic it considers the whole company and tends to simultaneously increase social and economic performance by focusing mainly on the development of human skills and behaviors making it possible to reduce dysfunctions and recycle hidden costs into added value

Approaches to Ethnography Colin Jerolmack,Shamus Khan,2018

Approaches to Ethnography offers a novel way to think about and teach ethnography It identifies eight key analytic strategies or approaches that ethnographers deploy to decode the social world Each chapter features a veteran ethnographer reflecting on how one of the approaches shapes their field site selection observations and analysis

The People's Hotel Katherine

Sobering,2022-08-08 In 2001 Argentina experienced a massive economic crisis businesses went bankrupt unemployment spiked and nearly half the population fell below the poverty line In the midst of the crisis Buenos Aires s iconic twenty story Hotel Bauen quietly closed its doors forcing longtime hospitality workers out of their jobs Rather than leaving the luxury hotel vacant a group of former employees occupied the property and kept it open In The People s Hotel Katherine Sobering recounts the history of the Hotel Bauen detailing its transformation from a privately owned business into a worker cooperative one where decisions were made democratically jobs were rotated and all members were paid equally Combining ethnographic and archival research with her own experiences as a volunteer worker at the hotel Sobering examines how the Bauen Cooperative grew and against all odds successfully kept the hotel open for nearly two decades Highlighting successes and innovations alongside the many challenges that these workers faced Sobering presents a vivid portrait of efforts to address inequality and reorganize work in a capitalist economy

Handbook of Research on Strategic Human Capital

Resources Anthony J. Nyberg,Thomas P. Moliterno,2019-12-27 Strategic human capital resources are a relatively new construct with a scholarly literature that is still evolving Work in this area requires the integration of multiple theoretical perspectives and empirical approaches but that integration rarely occurs Within these pages the editors have combined the

voices of leading scholars from a wide range of disciplinary backgrounds to provide a comprehensive introduction to the current state of the field The Cambridge Handbook of Workplace Affect Liu-Qin Yang,Russell Cropanzano,Catherine S. Daus,Vicente Martínez-Tur,2020-07-16 Are you struggling to improve a hostile or uncomfortable environment at work or interested in how such tension can arise Experts in organizational psychology management science social psychology and communication science show you how to implement interventions and programs to manage workplace emotion The connection between workplace affect and relevant challenges in our society such as diversity and technological changes is undeniable thus learning to harness that knowledge can revolutionize your performance in tackling workday issues Applying major theoretical perspectives and research methodologies this book outlines the concepts of display rules emotional labor work motivation well being and discrete emotions Understanding these ideas will show you how affect can promote team effectiveness leadership and conflict resolution If you require a foundation for understanding workplace affect or a springboard into deeper more interdisciplinary research this book presents an integrative approach that is indispensable

Adapting to Environmental Challenges Simon Torp,Torben Juul Andersen,2020-07-21 Adapting To Environmental Challenges New Research In Strategy And International Business provides new perspectives to understand strategic adaptation in international business contexts based on corporate responsible behavior and cultural sensitivity as the ingredients for agile operations and a resilient multinational organization Advancing Information Systems Theories, Volume II Leslie P. Willcocks,Nik R. Hassan,Suzanne Rivard,2023-10-14 Information systems research IS is an exciting multidisciplinary area that links the rapidly changing technology of information or communications and information technology ICT to the business and social environment Lately the discourse surrounding information and systems has leaped into the consciousness of the public in unprecedented ways through the rise of social media the Internet of Things IoT fake news and the weaponization of information to name a few Unfortunately it has been felt that these developments are overtaking the ability of the IS field to address them in part because the field itself lacks its own native theories It is well known that the IS field undertakes its research using theories from its reference disciplines such as management social psychology economics communication and computer science but what this book offers is a clarification and implementation of the discipline s own foundational theory This book is the companion volume to Advancing Information Systems Theories Volume I and part of a three part series that aims to advance IS research This volume addresses the products of information systems theories examining design principles information practice principles for robotics and other concepts integral to developing theory The book will be of interest to academics studying information systems Big Data digital business information technology innovation management and digital management

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