

Shift Manager Performance Plan- Global



McDonald's Restaurant
Performance Development System

000000000000000000

Information about Me

Name	Restaurant Number	Date of mid year review
Region/Market	Person you report to	Date of year end review

Document Version

Shift Management Performance Indicator (SMPI)

Track individual performance against SMPI targets and record results below.

	Annual Target	Jan.	Feb.	Feb.	Mar.	Mar.	Apr.	Apr.	May	May	June	June	Mid-Year
Performance Categories													
Shift Requirements													
Pre-shift Checklist													
Travel Path													
Food Safety													
QSC													
Drive-thru Order to Present													
Drive-thru Cash to Present													
Staffing													
Actual vs. Scheduled Hours													
Actual vs. Needed Hours													
Projections													
Sales projection accuracy													
Food cost projection efficiency													

Note: Items noted under the Performance Indicators should be tracked against the targets. Items categories should be considered but not measured in the SMPI Manager shift performance assessment. Sales projection accuracy is a metric that is not fully controlled by the shift manager. The following categories are **not** included in the SMPI Manager shift performance assessment: Sales projection accuracy, Food cost projection efficiency, and Travel Path.

Instructions: Identify the top 1-2 opportunities from the prior year and cumulative SMPI totals. Identify root causes and discuss solutions and/or actions for improvement with your manager. Write performance objectives for the identified areas of opportunities under the QSC section on page 1 of this PP form.

Shift Performance Trend Categories	For additional details, refer to your PDS Dashboard
Mid Year Employee Comments:	
Mid Year Manager Comments:	

Mcdonalds Shift Management Participant Guide

**Harvard Business Review, Marcus
Buckingham, W. Chan Kim, Renee
Mauborgne, John Kotter**



Mcdonalds Shift Management Participant Guide:

National Guide to Educational Credit for Training Programs 2004-2005 Jo Ann Robinson, Troy Polite, Nancy Musick, 2004 For more than 25 years this guide has been the trusted source of information on thousands of educational courses offered by business labor unions schools training suppliers professional and voluntary associations and government agencies These courses provide academic credit to students for learning acquired at such organizations as AT T Citigroup Delta Air Lines General Motors University NETg and Walt Disney World Resort Each entry in the comprehensive INational Guide R provides L L DBL Course title L DBL Location of all sites where the course is offered L DBL Length in hours days or weeks L DBL Period during which the credit recommendation applies L DBL Purpose for which the credit was designed L DBL Learning outcomes L DBL Teaching methods materials and major subject areas covered L DBL College credit recommendations offered in four categories by level of degrees and expressed in semester hours and subject areas s in which credit is applicable L L The introductory section includes ACE Transcript Service information For more than 25 years this guide has been the trusted source of information on thousands of educational courses offered by business labor unions schools training suppliers professional and voluntary associations and government agencies These courses provide academic credit to students for learning acquired at such organizations as AT T Citigroup Delta Air Lines General Motors University NETg and Walt Disney World Resort Each entry in the comprehensive INational Guide R provides L L DBL Course title L DBL Location of all sites where the course is offered L DBL Length in hours days or weeks L DBL Period during which the credit recommendation applies L DBL Purpose for which the credit was designed L DBL Learning outcomes L DBL Teaching methods materials and major subject areas covered L DBL College credit recommendations offered in four categories by level of degrees and expressed in semester hours and subject areas s in which credit is applicable L L The introductory section includes ACE Transcript Service information **The Guide** ,1991 Encyclopedia of Strategic Leadership and Management Wang, Viktor, 2016-12-12 Strategic leadership techniques are the cornerstone to positive growth and prosperity within businesses and organizations Implementing new management strategies and practices helps to ensure managers are optimizing their resources and driving innovation The Encyclopedia of Strategic Leadership and Management investigates emergent administrative techniques and business practices being utilized within corporate and educational settings Highlighting empirical research and best practices within the field this encyclopedia will be an authoritative reference source for students researchers faculty librarians managers and leaders across various disciplines and cultures **Handbook of Ecological Indicators for Assessment of Ecosystem Health** Sven Jørgensen, Liu Xu, Robert Costanza, 2016-04-19 Continuing in the tradition of its bestselling predecessor the Handbook of Ecological Indicators for Assessment of Ecosystem Health Second Edition brings together world class editors and contributors who have been at the forefront of ecosystem health assessment research for decades to provide a sound approach to environmental management and sust Social

Responsibility and Sustainability Tracy McDonald, 2023-07-03 This concluding volume in the series presents the work of faculty who have been moved to make sustainability the focus of their work and to use service learning as one method of teaching sustainability to their students The chapters in the opening section of this book Environmental Awareness offer models for opening students to the awareness of the ecological aspects of sustainability and of the interdependence of the ecosystem with human and with institutional decisions and behavior and illustrate how they in turn can share that awareness with the community The second section Increasing Civic Engagement explores means for fostering commitment to community service and experiencing the capacity to effect change The concluding section Sustainability Concepts in Business and Economics addresses sustainability within the business context with emphasis on the triple bottom line the achievement of profitability through responsible environmental practice and respect for all stakeholders in the enterprise

The Handbook of Organizational Rhetoric and Communication Oyvind Ihlen, Robert L. Heath, 2018-05-10 A one stop source for scholars and advanced students who want to get the latest and best overview and discussion of how organizations use rhetoric While the disciplinary study of rhetoric is alive and well there has been curiously little specific interest in the rhetoric of organizations This book seeks to remedy that omission It presents a research collection created by the insights of leading scholars on rhetoric and organizations while discussing state of the art insights from disciplines that have and will continue to use rhetoric Beginning with an introduction to the topic The Handbook of Organizational Rhetoric and Communication offers coverage of the foundations and macro contexts of rhetoric as well as its use in organizational communication public relations marketing management and organization theory It then looks at intellectual and moral foundations without which rhetoric could not have occurred discussing key concepts in rhetorical theory The book then goes on to analyze the processes of rhetoric and the challenges and strategies involved A section is also devoted to discussing rhetorical areas or genres namely contextual application of rhetoric and the challenges that arise such as strategic issues for management and corporate social responsibility The final part seeks to answer questions about the book's contribution to the understanding of organizational rhetoric It also examines what perspectives are lacking and what the future might hold for the study of organizational rhetoric Examines the advantages and perils of organizations that seek to project their voices in order to shape society to their benefits Contains chapters working in the tradition of rhetorical criticism that ask whether organizations rhetorical strategies have fulfilled their organizational and societal value Discusses the importance of obvious traditional nuanced and critically valued strategies such as rhetorical interaction in ways that benefit discourse Explores the potential risks paradoxes and requirements of engagement Reflects the views of a team of scholars from across the globe Features contributions from organization centered fields such as organizational communication public relations marketing management and organization theory The Handbook of Organizational Rhetoric and Communication will be an ideal resource for advanced undergraduate students graduate students and scholars studying organizational communications public

relations management and rhetoric **Malcolm McDonald on Marketing Planning** Malcolm McDonald,2007-11-03 As a busy marketing professional or student you ll find that this information crammed guide to marketing planning is perfect for you Snappy and succinct Malcolm McDonald on Marketing Planning will help you appreciate the benefits of rigorous marketing planning and will guide you through the production of a marketing plan made to work in the real world With the emphasis on practicality this book covers the essentials of marketing planning and the strategic marketing process Key content includes defining markets and segments setting marketing objectives and strategies advertising and sales promotion strategies and price and sales strategies With test questions at the end of each chapter to aid understanding this really is the essential guide to marketing planning Written by the world class authority on marketing plans this book is perfect for any busy marketing professional who needs a short sharp revision of their planning skills or a handy guide to put their plans on the right track straight away *Australian Master OHS and Environment Guide* ,2007 The first point of reference for all OHS and environmental best practice and strategy providing operational guidance with examples to achieve optimal workplace safety and environmental sustainability **Handbook of Research on Field-Based Teacher Education** Hodges, Thomas E.,Baum, Angela C.,2018-10-26 Teacher education is an evolving field with multiple pathways towards teacher certification Due to an increasing emphasis on the benefits of field based learning teachers can now take alternative certification pathways to become teachers The Handbook of Research on Field Based Teacher Education is a pivotal reference source that combines field based components with traditional programs creating clinical experiences and on the job learning opportunities to further enrich teacher education While highlighting topics such as certification design preparation programs and residency models this publication explores theories of teaching and learning through collaborative efforts in pre Kindergarten through grade 12 settings This book is ideally designed for teacher education practitioners and researchers invested in the policies and practices of educational design [Principles of Business & Management](#) Oliver Laasch,2024-03-07 In light of seismic global events including the Covid 19 pandemic the Black Lives Matter movement the war in Ukraine and extreme weather incidents propelled by climate change there has never been a more important time to learn about management in ways that not only benefit business but also help confront the world s challenges support people and planet and contribute to peace and prosperity for all Fully revised and once again endorsed by the UN s Principles for Responsible Management Education PRME initiative this popular textbook equips you with the skills to become a responsibly ethically and sustainably minded business professional Featuring two brand new chapters on Behaving and Digitalizing over 50 new and updated case studies pioneer interviews and practitioner profiles as well as a wide range of exercises and worksheets the book also integrates the UN s Sustainable Development Goals SDGs to help promote sustainable development as essential to business and management today This essential textbook can be used for a wide range of courses from introductory business management to responsible sustainable management business ethics business and society and

corporate social responsibility CSR Oliver Laasch is a Chaired Professor of Responsible Management at ESCP Business School and an Adjunct Professor of Social Entrepreneurship at the University of Manchester

GEOValue Jamie Kruse, Joep Crompvoets, Francoise Pearlman, 2017-11-15 Quantifying the social and economic value that geospatial information contributes to modern society is a complex task To construct reliable and consistent valuation measures requires an understanding of the sequence of processes that starts with data acquisition and leads to decision makers choices that impact society GEOValue explores each step in this complex value chain from the viewpoint of domain experts spanning disciplines that range from the technical side of data acquisition and management to the social sciences that provide the framework to assess the benefit to society The book is intended to provide foundational understanding of the techniques and complexities of each step in the process As such it is intended to be assessable to a reader without prior training in data acquisition systems information systems or valuation methods In addition a number of case studies are provided that demonstrate the use of geospatial information as a critical input for evaluation of policy pertaining to a wide range of application areas such as agricultural and environmental policy natural catastrophes e government and transportation systems

Cognitive Therapy in Groups Michael L. Free, 2007-02-06 The second edition of Cognitive Therapy in Groups by Michael Free has been completely rewritten as a 25 session structured programme of cognitive therapy in five modules It is designed in an easy to present psycho educational format that is intended for groups but can also be used with individuals It is sufficiently flexible for clinicians to use and adapt the resources for their own practice and sufficiently specific to be used verbatim with a wide range of people suffering from emotional and behavioural problems Web based support resources include assessment tools handouts and PowerPoint slides

Organizational Change for Corporate Sustainability Dexter Colboyd Dunphy, Andrew Griffiths, Suzanne Benn, 2003 Using specific examples of incremental and transformational changes and outlining the long term corporate benefits of sustainability the book examines the changes required to achieve true sustainability

Pain Assessment and Pharmacologic Management - E-Book Chris Pasero, Margo McCaffery, 2010-10-04 Pain Assessment and Pharmacologic Management by highly renowned authors Chris Pasero and Margo McCaffery is destined to become the definitive resource in pain management in adults It provides numerous reproducible tables boxes and figures that can be used in clinical practice and emphasizes the benefits of a multimodal analgesic approach throughout In addition Patient Medication Information forms for the most commonly used medications in each analgesic group can be copied and given to patients This title is an excellent resource for nurses to become certified in pain management Presents best practices and evidence based guidelines for assessing and managing pain most effectively with the latest medications and drug regimens Features detailed step by step guidance on effective pain assessment to help nurses appropriately evaluate pain for each patient during routine assessments Provides reproducible tables boxes and figures that can be used in clinical practice Contains Patient Medication Information forms for the most commonly used

medications in each analgesic group to be copied and given to patients Offers the authors world renowned expertise in five sections Underlying Mechanisms of Pain and the Pathophysiology of Neuropathic Pain includes figures that clearly illustrate nociception and classification of pain by inferred pathology Assessment includes tools to assess patients who can report their pain as well as those who are nonverbal such as the cognitively impaired and critically ill patients Several pain rating scales are translated in over 20 languages Nonopioids includes indications for using acetaminophen or NSAIDs and the prevention and treatment of adverse effects Opioids includes guidelines for opioid drug selection and routes of administration and the prevention and treatment of adverse effects Adjuvant Analgesics presents different types of adjuvant analgesics for a variety of pain types including persistent chronic pain acute pain neuropathic pain and bone pain Prevention and treatment of adverse effects is also covered Includes helpful Appendices that provide website resources and suggestions for the use of opioid agreements and for incorporating pain documentation into the electronic medical record Covers patients from young adults to frail older adults Provides evidence based practical guidance on planning and implementing pain management in accordance with current TJC guidelines and best practices Includes illustrations to clarify concepts and processes such as the mechanisms of action for pain medications Features spiral binding to facilitate quick reference

Rethinking Society in the 21st Century, Fourth Edition Kate Bezanson, Michelle Webber, 2016-09-01 Rethinking Society in the 21st Century is a critical collection of readings that provides students with a foundational knowledge base in sociology The fourth edition has been thoroughly updated to include significant Canadian content with a greater focus on indigeneity gender and sexuality and a new section dedicated to social movements social change and emerging fields This anthology introduces students to the fundamental elements of sociology with a balance of classical theory Marx Weber Durkheim Mills and more contemporary approaches found in the works of Michel Foucault and Dorothy Smith Building on this theoretical grounding the text outlines core concepts in sociology as well as major social institutions such as families the economy and labour education health care and media Covering a wide breadth of topics including chapters on animals the environment crime trans issues class ethnicity and race this new edition explores critical debates in Canadian society with an emphasis on intersectional approaches to social inequalities This volume is rich with pedagogical features that promote critical understanding including detailed introductions that speak to the contextual history of the source material and discussion questions for each section Uniquely designed for introductory courses Rethinking Society in the 21st Century is the ideal reader for Canadian students of sociology

Pathways to the Profession of Educational Development Jeanette McDonald, Denise Stockley, 2011-10-07 The contributors to this volume are academics working directly or indirectly with teaching and learning centers and professional communities serving in the capacity of educational developer researcher or specialist unit manager or director or senior administrator Drawing on survey and interview data individual experience or perspective and familiarity with the educational literature they offer a context to understand and appreciate how the field of

educational development developer practice and individual pathways have evolved further highlighting what territory remains to be explored and uncovered Over the last fifty years educational development has evolved from an informal set of instructional improvement activities championed by individuals to a scholarly field of study and practice that aims to advance teaching and learning at the individual institutional and more recently sector levels During this time educational development work has moved from the fringes to the mainstream of the higher education landscape bringing to the community a diverse group of dedicated academic professionals This volume draws on their experience and insight to provide an invaluable guide to future challenges and issues This is the 122nd volume of the Jossey Bass higher education quarterly report series *New Directions for Teaching and Learning* which offers a comprehensive range of ideas and techniques for improving college teaching based on the experience of seasoned instructors and the latest findings of educational and psychological researchers

[Learning in Action](#) David A. Garvin, 2003-03-25 Most managers today understand the value of building a learning organization Their goal is to leverage knowledge and make it a key corporate asset yet they remain uncertain about how best to get started What they lack are guidelines and tools that transform abstract theory the learning organization as an ideal into hands on implementation For the first time in *Learning in Action* David Garvin helps managers make the leap from theory to proven practice Garvin argues that at the heart of organizational learning lies a set of processes that can be designed deployed and led He starts by describing the basic steps in every learning process acquiring interpreting and applying knowledge then examines the critical challenges facing managers at each of these stages and the various ways the challenges can be met Drawing on decades of scholarship and a wealth of examples from a wide range of fields Garvin next introduces three modes of learning intelligence gathering experience and experimentation and shows how each mode is most effectively deployed These approaches are brought to life in complete richly detailed case studies of learning in action at organizations such as Xerox L L Bean the U S Army and GE The book concludes with a discussion of the leadership role that senior executives must play to make learning a day to day reality in their organizations

New York Magazine , 1974-03-25 *New York Magazine* was born in 1968 after a run as an insert of the *New York Herald Tribune* and quickly made a place for itself as the trusted resource for readers across the country With award winning writing and photography covering everything from politics and food to theater and fashion the magazine's consistent mission has been to reflect back to its audience the energy and excitement of the city itself while celebrating New York as both a place and an idea

[Title List of Documents Made Publicly Available](#) U.S. Nuclear Regulatory Commission, 1986

HBR's 10 Must Reads for HR Leaders Collection (5 Books) Harvard Business Review, Marcus Buckingham, W. Chan Kim, Renee Mauborgne, John Kotter, 2019-12-10 Build the workforce of the future In our volatile and complex era which boasts a competitive market for top talent HR's traditional model will fail Your company needs to adopt the latest skills to successfully manage performance and evaluate potential HBR's 10 Must Reads for HR Leaders Collection

features innovative ideas on how to foster a vibrant high performing company culture spearhead constructive change and reap the benefits of a diverse workforce Included in this five book set are HBR s 10 Must Reads on Reinventing HR HBR s 10 Must Reads on Change Management HBR s 10 Must Reads on Building a Great Culture HBR s 10 Must Reads on Diversity and HBR s 10 Must Reads on Managing People The collection includes fifty articles selected by HBR s editors from renowned thought leaders including Marcus Buckingham W Chan Kim Renee Mauborgne and Sylvia Ann Hewlett plus the indispensable article People Before Strategy by Ram Charan Dominic Barton and Dennis Carey With HBR s 10 Must Reads for HR Leaders Collection break free from the traditional HR mindset and learn how to build the workforce of the future HBR s 10 Must Reads paperback series is the definitive collection of books for new and experienced leaders alike Leaders looking for the inspiration that big ideas provide both to accelerate their own growth and that of their companies should look no further HBR s 10 Must Reads series focuses on the core topics that every ambitious manager needs to know leadership strategy change managing people and managing yourself Harvard Business Review has sorted through hundreds of articles and selected only the most essential reading on each topic Each title includes timeless advice that will be relevant regardless of an ever changing business environment

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