

- D. Develop student policies and address student misconduct in a positive and unbiased manner
- E. Confront and alter institutional biases of students
- F. Promote the preparation of students to live productively and contribute in a global society
- G. Act with cultural competence and responsiveness
- H. Address matters of equity

#### **Standard 4: Curriculum, Instruction, and Assessment**

- A. Implement coherent systems of curriculum, instruction and assessment promoting the mission, high expectations, and culturally responsive
- B. Align and focus curriculum, instruction and assessment across grade levels, promote academic success, love of learning, habits of learners and healthy sense of self
- C. Promote instructional practices with knowledge of child learning and development, effective pedagogy, and the needs of the students
- D. Ensure instructional practice is challenging, authentic, recognize student strengths, differentiated, and personalized
- E. Promote effective use of technology
- F. Employ valid assessments aligned with child development and standards
- G. Use assessment data appropriately to monitor student progress and improve instruction

#### **Standard 5: Community of Care and Support for Students**

- A. Build and maintain a safe, caring and healthy school environment to meet all needs of a student
- B. Create and sustain a school environment where each student is known, accepted, and valued. Encourage students to be active members of the school community
- C. Provide coherent systems of academic and social supports to meet the range of learning needs of each student
- D. Cultivate and reinforce student engagement
- E. Infuse the school's learning environment with the cultures and languages of the school's community

#### **Standard 6: Professional Capacity of School Personnel**

- A. Recruit, hire, support, develop and retain effective and caring teachers
- B. Plan for and manage staff turnover and succession, effective induction and mentoring of new personnel
- C. Develop teachers' and staff professional knowledge, skill and practice through differentiated opportunities
- D. Foster continuous improvement of individual
- E. Deliver actionable feedback, valid research-anchored systems of supervision and evaluation
- F. Empower and motivate teachers
- G. Develop the capacity, opportunities, and support for teacher leadership and leadership from the community
- H. Promote the personal and professional health, well-being and work-life balance of faculty and staff

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**Jianjun Gao**



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