

10

PRINCIPLES IN GIVING EFFECTIVE FEEDBACK



UNDERSTANDABLE

expressed in a language that people will understand



SELECTIVE

cover 2/3 areas in reasonable detail that the person can actually do something about



SPECIFIC

lose generalisations, feedback must be specific and focused



TIMELY

provided at the moment of need so the person can remember the incident and improve



CONTEXTUALISED

framed with reference to what the intended outcomes should be



NON-JUDGEMENTAL

descriptive rather than evaluative. Focus on the facts



BALANCED

pointing out the positive as well as areas in need of improvement



FORWARD LOOKING

suggesting or pointing to areas of improvement in the future



TRANSFERABLE

focused on outcomes, skills and behaviours that the person can actually do something about



NOT-PERSONAL

don't make it about the person, only on what happened and the outcome

Guide To Giving Effective Feedback

Hussin A.Rothana



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Fuel your quest for knowledge with is thought-provoking masterpiece, Explore **Guide To Giving Effective Feedback** . This educational ebook, conveniently sized in PDF (*), is a gateway to personal growth and intellectual stimulation. Immerse yourself in the enriching content curated to cater to every eager mind. Download now and embark on a learning journey that promises to expand your horizons. .

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perdí por un momento no sabía de qué me estaba hablando ella tampoco insistió en aclarármelo

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