

Hospitals & Health Care Organizations: Management Strategies, Operational Techniques, Tools, Templates, and Case Studies



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Drawing on the expertise of decision-making professionals, leaders, and managers in health care organizations, Hospitals & Health Care Organizations: Management Strategies, Operational Techniques, Tools, Templates, and Case Studies addresses decreasing revenues, increasing

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Vasilache, Simona



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Hospitals & Health Care Organizations David Edward Marcinko, Hope Rachel Hetico, 2012-07-06 Drawing on the expertise of decision making professionals leaders and managers in health care organizations Hospitals Health Care Organizations Management Strategies Operational Techniques Tools Templates and Case Studies addresses decreasing revenues increasing costs and growing consumer expectations in today's increasingly competitive market **The Strategic Management of Health Care Organizations** Peter M. Ginter, W. Jack Duncan, Linda E. Swayne, 2018-01-17 A comprehensive guide to effective strategic management of health care organizations Strategic Management of Health Care Organizations provides essential guidance for leading health care organizations through strategic management This structured approach to strategic management examines the processes of strategic thinking consensus building and documentation of that thinking into a strategic plan and creating and maintaining strategic momentum all essential for coping with the rapidly evolving health care industry Strategic Management of Health Care Organizations fully explains how strategic managers must become strategic thinkers with the ability to evaluate a changing industry analyze data question assumptions and develop new ideas The book guides readers through the strategic planning process demonstrating how to incorporate strategic thinking and create and document a clear and coherent plan of action In addition the all important processes of creating and maintaining the strategic momentum of the organization are fully described Finally the text demonstrates how strategic managers in carrying out the strategic plan must evaluate its success learn more about what works and incorporate new strategic thinking into operations and subsequent planning This strategic management approach has become the de facto standard for health care management as leadership and strategic management are more critical than ever in coping with an industry in flux This book provides health care management students as well as health care administrators with foundational guidance on strategic management concepts and practices tailored to the unique needs of the health care industry Included are a clear discussion of health services external analysis organizational internal analysis the development of directional strategies strategy alternative identification and evaluation and the development and management of implementation strategies providing an informative and insightful resource for anyone in the field This new eighth edition has been fully updated to reflect new insights into strategic thinking new methods to conceptualize and document critical environmental issues practical steps for carrying out each of the strategic management processes industry and management essentials for strategic thinkers and new case studies for applying the strategic management processes More specifically readers of this edition will be able to Create a process for developing a strategic plan for a health care organization Map and analyze external issues trends and events in the general environment the health care system and the service area Conduct a comprehensive service area competitor analysis Perform an internal analysis and determine the competitive advantages and competitive disadvantages Develop directional strategies Identify strategic alternatives and

make rational strategic decisions for a health care organization Develop a comprehensive strategy for a health care organization Create effective value adding service delivery and support strategies Translate service delivery and support plans into specific action plans The health care industry s revolutionary change remains ongoing and organizational success depends on leadership Strategic management has become the single clearest manifestation of effective leadership of health care organizations and the strategic management framework s strengths are needed now more than ever The Strategic Management of Health Care Organizations provides comprehensive guidance and up to date practices to help leaders keep their organizations on track

Sultz & Young's Health Care USA Kristina M. Young, Philip J. Kroth, 2017-02-08 Health Care USA Ninth Edition offers students of health administration public health medicine and related fields a wide ranging overview of America s health care system Combining historical perspective with analysis of current trends this expanded edition charts the evolution of modern American health care providing a complete examination of its organization and delivery while offering critical insight into the issues that the U S health system faces today

Assembling Health Care Organizations K. Lindberg, A. Styhre, 2012-07-06 Assembling Health Care Organizations combines an institutional theory perspective with a materialist view of the technologies devices biological specimens and other material resources mobilized and put to work in health care work

Strategic Management of Health Care Organizations Linda E. Swayne, W. Jack Duncan, Peter M. Ginter, 2012-07-17 The 6th edition of this established text is streamlined to a more manageable format with the Appendices moved to the web site and a significant shortening of the main text There is a greater focus on the global analysis of industry and competition and analysis of the internal environment In consultation with feedback from their adopters the authors have concentrated on the fundamentals of strategy analysis and the underlying sources of profit This reflects waning interest among senior executives in the pursuit of short term shareholder value As ever students are provided with the guidance they need to strategic planning analysis of the health services environment internal and external and lessons on implementation with additional discussion of organizational capability deeper treatment of sustainability and corporate social responsibility and more coverage of the sources of organizational inertia and competency traps This edition is rich in new examples from real world health care organizations Chapters are brought to life by the Introductory Incidents Learning Objectives Perspectives Strategy Capsules useful chapter summaries and questions for class discussion All cases and examples have been updated or replaced In this edition the teaching materials and web supplements have been greatly enhanced with power point slides to give lecturers a unique resource

Health Care Marketing Management Montague Brown, 1992 This informative guide to marketing offers you a wealth of ideas for surviving and thriving in the tough competition of health care today You ll learn about marketing approaches through a wide range of programs market segmentation product line marketing marketing physician services using PR advertising building patient loyalty the hospital product mix outcome marketing more With Health Care Marketing Management on hand you ll have a guide to the most

successful up to date strategies techniques You ll be able to sort through the confusion surrounding health care marketing and select the right methods for your organization Politics and Health Care Organization Lawrence Brown, 2010-12-01 Among various health cost containment strategies proposed during the 1970s none has held more sustained fascination than the health maintenance organization HMO For many years policy analysts in search of market and incentive based alternatives to command and control regulation have argued that medical groups combining prepayment and group practice and offering comprehensive medical services within a fixed budget would hold down costs both by their own efficient operations and by the competitive pressures they would apply to the conventional systems During the 1970s three presidents and five Congresses worked to formulate and implement legislation to increase the HMO presence nationwide with very modest results Some observers concluded that but for the well intended but counterproductive efforts of the federal government HMOs might thrive Indeed the Reagan administration has called for an end to direct federal financial involvement in building HMOs though it has also promised legislation to promote HMOs and a newly competitive health care system based on revamped financial incentives and reinvigorated markets In this book Lawrence D Brown a senior fellow in the Brookings Governmental Studies program examines the interplay between politics and policy in the federal HMO development effort between 1970 and 1980 He argues that the basic explanation for the disappointments of the policy analysts and federal supporters of HMOs lies not in a political miscarriage but in the overambitious promises of the policy strategy itself Tracing the poor fit between policy and politics revealed by federal efforts to translate the attractive HMO idea into a workable strategy Brown concludes that the episode augurs poorly for the competitive reforms frequently offered as a nonregulatory solution to rising health care costs in the 1980s Accountable Care Organizations Robert James

Cimasi, 2013-06-05 An accountable care organization ACO is a healthcare organization characterized by a payment and care delivery model that seeks to tie provider reimbursements to quality metrics and reductions in the total cost of care for an assigned group of patients Accountable Care Organizations Value Metrics and Capital Formation explores the historical ba

Financial Management of Health Care Organizations William N. Zelman, Michael J. McCue, Noah D. Glick, Marci S. Thomas, 2013-12-17 This new Fourth Edition of *Financial Management of Health Care Organizations* offers an introduction to the most used tools and techniques of health care financial management including health care accounting and financial statements managing cash billings and collections making major capital investments determining cost and using cost information in decision making budgeting and performance measurement and pricing New to this edition The Perspectives sections and the glossary have been updated The book features a cutting edge view of the health care landscape in 2013 and beyond after passage and pending implementation of the Affordable Care Act Areas of expanded content include revised examples of financial statements for both private non profit hospitals and investor owned hospital management companies changes in bad debt and charity care the role of financial statements the discount rate or cost of capital lease financing

section use of cost information budgeting cost centers and current forms of reimbursement Content new to this edition includes valuation of accounts receivable and the waterfall effect of cash collections differences between Posting Date and Service Date reporting methodologies calculation of effective annual interest rate application of time value of money in perspectives and Activity Based Costing from the perspective of labor supplies and equipment Advances in Health Care Organization Theory Stephen S. Mick,Patrick D. Shay,2014-06-23 Explore the evolution of organization theory in the health care sector Advances in Health Care Organization Theory 2nd Edition introduces students in health administration to the fields of organization theory and organizational behavior and their application to the management of health care organizations The book explores the major health care developments over the past decade and demonstrates the contribution of organization theory to a deeper understanding of the changes in the delivery system including the historic passage of the Patient Protection and Affordable Care Act of 2010 Taking both a micro and macro view editors Stephen S Mick and Patrick D Shay collaborate with a roster of contributing experts to compile a comprehensive volume that covers the latest in organization theory Topics include Institutional and neo institutional theory Patient centered practices and organizational culture change Design and implementation of patient centered care management teams Hospital based clusters as new organizational structures Application of social network theory to health care Management of Hospitals and Health Services Rockwell Schulz,Alton Cornelius Johnson,2003 It is a provocative and useful compendium of ideas and historic perspectives that are current and applicable It is a worthy contribution to the health care literature Preventing Medication Errors and Improving Drug Therapy Outcomes Charles D. Hepler,Richard Segal,2003-02-25 Read this book in order to learn Why medicines often fail to produce the desired result and how such failures can be avoided How to think about drug product safety and effectiveness How the main participants in a medications use system can improve outcomes and how professional and personal values attitudes and ethical reasoning fit into **Managing Legal Compliance in the Health Care Industry** George B. Moseley III,2013-09-20 The pressures are mounting for healthcare organizations to comply with a growing number of laws and regulations With the passage of the Affordable Care Act sophisticated compliance programs are now mandatory and the penalties for noncompliance are more severe Increasingly those who are trained in the fundamentals of healthcare laws and regulations and the complexities of designing and running compliance programs will be in high demand Managing Legal Compliance in the Health Care Industry is a comprehensive resource that will prepare you to build and manage successful compliance programs for any healthcare service or industry In three sections this unique title first examines all the key laws and regulations with which healthcare organizations must comply In section two the author explores in detail the seven essential ingredients for a good compliance program In the final section the book explains how the compliance program must be adapted to the special needs of different types of healthcare organizations Managing Legal Compliance in the Health Care Industry is filled with highly practical information about the ways that legal violations occur

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Cross-Cultural Training and Teamwork in Healthcare Vasilache, Simona, 2013-07-31 This book explores the complex relationships between patients physicians and nurses with different cultural backgrounds integrating theoretical and empirical perspectives on medical teamwork

Evaluation of Quality in Health Care for DNPs, Third Edition Joanne V. Hickey, Eileen R. Giardino, 2021-07-06 Now in its third edition this award winning text work is the only advanced practice nursing text to present effective systematic and in depth evaluations of all aspects of health care quality Comprehensive in scope it distills best practice information from numerous sources to facilitate utmost competency for APN and DNP graduates The third edition keeps pace with the rapidly evolving healthcare market by presenting a more comprehensive range of evaluation strategies for analyzing quality safety and value in healthcare practice and programs It provides a completely new chapter on evaluation of simulation programs to improve clinician competency and patient care technology An increased focus on the application of quality improvement is woven throughout including the quality improvement research continuum and an emphasis on interdisciplinary collaboration and teamwork New case studies specific examples from a variety of QI projects and content specifically geared to improve teamwork also add to the book s outstanding value The text also delves into the theoretical basis of evaluation and its application as an integral part of contemporary practice It includes evaluation models that enable nurses to address economic and financial viability and guides readers through the translation of outcomes from evaluation into health care policy Additionally the text now includes PowerPoints for instructors New to the Third Edition New chapter Evaluation of Simulation to Support Ongoing Competency in the HC Workforce Additional case studies and specific examples from QI projects Increased focus on teamwork and collaboration Enhanced discussion of theoretical foundations of evaluation approaches New focus on program evaluation and dissemination of findings Key Features Addresses AACN competencies and scope of practice Helps students integrate best and evidence based practices into care Provides guidance on practical methods and tools for Quality Improvement Project Presents evaluation models enabling nurses to address economic and financial viability Includes evaluations of organizations systems standards for practice health care redesign and the challenges of electronic medical records

Accounting for Health and Health Care National Research Council, Division of Behavioral and Social Sciences and Education, Committee on National Statistics, Panel to Advance a Research Program on the Design of National Health Accounts, 2011-02-05 It has become trite to observe that

increases in health care costs have become unsustainable How best for policy to address these increases however depends in part on the degree to which they represent increases in the real quantity of medical services as opposed to increased unit prices of existing services And an even more fundamental question is the degree to which the increased spending actually has purchased improved health Accounting for Health and Health Care addresses both these issues The government agencies responsible for measuring unit prices for medical services have taken steps in recent years that have greatly improved the accuracy of those measures Nonetheless this book has several recommendations aimed at further improving the price indices

Public Health Reports ,1999 **Integrating Quality and Strategy in Health Care Organizations** Sarmad

Sadeghi,2013 Healthcare organizations are increasingly under financial and regulatory pressures to improve the quality of care they deliver However many organizations are challenged in their ability to fully integrate quality improvement measures into the strategic planning process The Effective Health Care Supervisor Charles R. McConnell,2007 Provides proven

hands on practical applications of both classic and current management principles in the health care setting Demonstrates strategies techniques and tools to build or reinforce management skills and meet the never ending challenges that one may face daily as a health care supervisor Each chapter still begins with a Situation a case study to consider while reading the chapter and ends with a single case or exercise With this revision chapter review questions have been added to encourage consideration of some of the points made in the chapter **Taking the Pulse of Charitable Care and Community**

Benefits at Nonprofit Hospitals United States. Congress. Senate. Committee on Finance,2006

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