

HANDBOOK OF LEADERSHIP THEORY AND PRACTICE

A HARVARD BUSINESS SCHOOL
CENTENNIAL COLLOQUIUM

Edited by
Nitin Nohria · Rakesh Khurana

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Handbook Of Leadership Theory And Practice Handbook Of Leadership Theory And Practice

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Handbook of Leadership Theory and Practice Nitin Nohria, Rakesh Khurana, 2010-01-26 Scores of books and articles have been written in the popular press and mainstream marketplace about leadership who leaders are what they do and why they matter Yet in academia there is a dearth of rigorous research journal articles or doctoral programs focused on leadership as a discipline Why do top business schools espouse mission statements that promise to educate the leaders of the future yet fail to give leadership its intellectual due The Handbook of Leadership Theory and Practice seeks to bridge this disconnect Based on the Harvard Business School Centennial Colloquium Leadership Advancing an Intellectual Discipline and edited by HBS professors Nitin Nohria and Rakesh Khurana this volume brings together the most important scholars from fields as diverse as psychology sociology economics and history to take stock of what we know about leadership and to set an agenda for future research More than a means of getting ahead and gaining power leadership must be understood as a serious professional and personal responsibility Featuring the thinking of today's most renowned scholars the Handbook of Leadership Theory and Practice will be a catalyst for elevating leadership to a higher intellectual plane and help shape the research agenda for the next generation of leadership scholars

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Khurana, 2010 The Handbook of Leadership Theory and Practice seeks to bridge this disconnect Based on the Harvard Business School Centennial Colloquium Leadership Advancing an Intellectual Discipline and edited by Harvard Business School professors Nitin Nohria and Rakesh Khurana this volume brings together the most important scholars from fields as diverse as psychology sociology economics and history to take stock of what we know about leadership and to set an agenda for future research

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Bass & Stogdill's Handbook of Leadership Bernard M. Bass, Ralph Melvin Stogdill, 1990 For 15 years and through two editions this handbook has been indispensable for serious students of leadership Now in this third edition Bass introduces a decade of new findings on the

newest theories and models of leadership With over 1 200 pages of essential information Bass Stogdill's Handbook of Leadership will continue to be the definitive resource for managers for years to come *Professionalizing Leadership* Barbara Kellerman, 2018 In *Professionalizing Leadership* leadership scholar Barbara Kellerman lays out a plan to remedy the field's vagueness by advocating testing certification and regulation that befit a true profession This book illuminates the pitfalls and potential of leadership education and outlines a logical sequence for professionalizing the field **Leadership Development in a Global World** J. Canals, 2012-10-29 Global companies are facing a new pressure to develop leaders with global mindsets The war for managerial talent has never been so intense Companies and business schools need not only to fine tune practices and models but redesign current paradigms and create more effective and sustainable ways to invest in leadership development Leadership Theory and Research Christian Harrison, 2017-11-16 This book provides a concise yet comprehensive literature review on leadership As well as offering critical insight into leadership research the author addresses emerging paradigms and identifies new approaches A vital tool for leadership students and scholars the text will enable readers to demonstrate a critical awareness of current developments both in theory and practice of leadership and its importance in modern organizations Both scholars and practitioners will find the engaging discussion in this book particularly useful as the author offers practical ideas for development and a much needed unified theory on leadership

Researching Power, Elites and Leadership Christopher Williams, 2012-05-18 This exciting new text consolidates the hows and whys of researching powerful people Written by a leading authority in the field this book introduces the reader to a significant area of methodology and provides a research based contribution to elite and leadership studies It offers a truly international perspective that will appeal to those studying and engaging with powerful people in a variety of contexts Useful features include A variety of case studies and examples linked to over 1000 sources and resources Extensive use of figures throughout the text to illustrate key points Templates and models for planning and presentations The book promotes a practical future oriented approach to support and inspire academic professional and civil society researchers at all levels It introduces new research frameworks and facilitates critical techniques through Critical Process Analysis This is a must have resource and an excellent new addition to the field of elite and leadership studies **Proceedings of the 20th European**

Conference on Management, Leadership and Governance Mafalda Patuleia, 2024 **Leadership Theory** John P. Dugan, 2024-04-30 A comprehensive volume on leadership theories and their applications with an emphasis on social justice *Leadership Theory Cultivating Critical Perspectives* is an interdisciplinary survey text designed for use in undergraduate or graduate classrooms This trusted book provides an overview of essential theories in leadership studies infusing critical commentary to enhance readers understanding and practice of leadership The book uses compelling examples reflective questions and illustrations to cultivate your ability to engage as a critical learner Powerful narratives from accomplished leaders around the world offer insights on the challenges and rewards of leadership This revised edition incorporates the

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Cases in Leadership W. Glenn Rowe, 2007-05-09 Cases in Leadership is a unique collection of 30 real world leadership cases from Ivey Publishing plus fourteen practitioner readings from the Ivey Business Journal This casebook helps business students gain a better understanding of leadership and enables them to be more effective leaders through their careers The selected cases are about complex leadership issues that require the attention of the decision maker in each case Key Features Presents real world cases related to leadership Cases illustrate the complex nature of leadership in organizations from around the world Provides an entire chapter on Strategic Leadership This chapter introduces students to a concise description of leading edge thinking on Strategic Leadership Generates classroom discussion Cases let students grapple with actual decisions that real world managers have faced Offers much more than a packet of cases The author provides summaries of concepts helpful discussion questions and readings for each chapter Accompanied by High Quality Ancillaries Additional instructor material including cases notes preparation questions discussion questions and suggested further readings are available on CD

Intelligence Leadership and Governance Patrick F. Walsh, 2020-11-22 This book explores the challenges leaders in intelligence communities face in an increasingly complex security environment and how to develop future leaders to deal with these issues As the security and policy making environment becomes increasingly complicated for decision makers the focus on intelligence agencies to deliver more value will increase This book is the first extensive exploration of contemporary leadership in the context of intelligence agencies principally in the Five Eyes nations i.e. Australia United States United Kingdom Canada and New Zealand It provides a grounded theoretical approach to building practitioner and researcher understanding of what individual and organisational factors result in better leadership Using interviews from former senior intelligence leaders and a survey of 208 current and former intelligence leaders the work explores the key challenges that leaders will likely face in the twenty first century and how to address these It also explores what principles are most likely to be important in developing future leaders of intelligence agencies in the future This book will be of much interest to students of intelligence studies strategic studies leadership studies security studies and international relations

ECMLG2015-11th European Conference on Management Leadership and Governance José Carlos Dias Rouco, 2015-10-26 These Proceedings represent the work of contributors to the 11th European Conference on Management Leadership and Governance held this year at the Military

Academy Lisbon Portugal on the 12-13 November 2015. The Conference Chair is Major General Joao Vieira Borges from and the Programme Chair is Lieutenant Colonel Jose Carlos Dias Rouco both from the Military Academy Lisbon Portugal. Keynote presentations are given by Colonel Nuno Lemos Pires from the Military Academy and Lt Col Paulo Fernando Viegas Nunes from the National Defence Institute Lisbon Portugal. The Conference offers an opportunity for scholars and practitioners interested in the issues related to Management Leadership and Governance to share their thinking and research findings. These fields of study are broadly described as including issues related to the management of the organisation's resources, the interface between senior management and the formal governance of the organisation. This Conference provides a forum for discussion, collaboration and intellectual exchange for all those interested in any of these fields of research or practice. With an initial submission of 163 abstracts after the double-blind peer review process, there are 64 Academic research Papers, 8 PhD Research Papers and 2 Masters research papers in these Conference Proceedings. These papers reflect the truly global nature of research in the area with contributions from Belgium, Canada, China, Colombia, Czech Republic, Denmark, Finland, Germany, Italy, Japan, Kazakhstan, Lithuania, Netherlands, New Zealand, Poland, Portugal, Republic of Korea, Romania, Russia, Scotland, South Africa, Syria, The Netherlands, Turkey, UAE, UK, United Arab Emirates, USA. A Very Short, Fairly Interesting and Reasonably Cheap Book about Studying Leadership Brad Jackson, Ken Parry, 2018-05-08. An engaging guide through the cacophony of competing perspectives and models of leadership, the new edition includes an expanded discussion of contemporary topics like followership, gender, ethics, authenticity and leadership and the arts set against the backdrop of the global financial crisis. Conceived by Chris Grey as an antidote to conventional textbooks, each book in the Very Short Fairly Interesting and Reasonably Cheap series takes a core area of the curriculum and turns it on its head by providing a critical and sophisticated overview of the key issues and debates in an informal, conversational and often humorous way. Suitable for students of leadership, professionals working in organisations and anyone curious about the workings of leadership. *Self-Leadership* Christopher P. Neck, Jeffery D. Houghton, Charles C. Manz, 2024-07-26. Written by the scholars who first developed the theory of self-leadership, *Self-Leadership: The Definitive Guide to Personal Excellence* 3e offers powerful yet practical advice for leading yourself to personal excellence. **Authentic Leadership Effectiveness for Individuals and Teams** Tineke Wulffers, 2017-10-31. True leadership has always been more difficult to maintain in challenging times, but the unique stressors facing organisations throughout the world today call for renewed attention to what constitutes truly positive leadership. In *AUTHENTIC LEADERSHIP EFFECTIVENESS for Individuals and Teams* Tineke Wulffers combines the best of academic research with years of personal experience working with leaders and teams to offer a practical guide on how to develop this type of leadership effectiveness in real life. This book is divided up as follows: Part I: Definition and impact of authentic leadership; considers the need for authentic leadership; gives an overview of what is generally understood by Authentic Leadership. It also focuses on the impact of leadership authenticity on inter-relational trust.

on individual and team authentic leadership effectiveness Part II Development of authentic leadership forms the crux of this book As the development of authentic leadership requires different considerations to what is mostly espoused in the field of leadership development considerations and criteria for AL development and AL programmes are discussed This is followed by a high level and detailed overview of this specific individual and team ALE programme which might well be a first Finally part II concludes with a detailed followed by two high level case studies of the effects of the ALE programme under discussion Part III Well known examples of leaders through the lens of AL even though AL programmes have not really been available before such leadership can be developed by means of introspection and commitment to further development during a lifetime of life experiences and work episodes

Creating Organizational Value through Dialogical Leadership Rens van Loon, 2017-07-27 This book demonstrates Dialogical Leadership which is the workplace application of the Dialogical Self Theory first developed by Dutch psychologist Hubert Hermans in the 1990s It encourages scientists and science practitioners interested in leadership issues to discuss the power of dialogue in solving workplace culture problems Van Loon's work extends the concept of Dialogical Self Theory to the leadership of organizations drawing on social constructionism by the American psychologist Ken Gergen and the leadership framework of British academic Keith Grint This book explicitly links the health of organizations to the psychological and emotional health of those who lead them concluding with the factors of teamwork and motivation Dialogical Leadership jettisons the idea that organizations are run by superheroes presenting a more realistic picture of the workplace This is the first book to isolate generative dialogue as the key mechanism for successful change and transformation programs in organizations It rejects the idea that successful organizations are rational systems conforming to scripts laid down by leaders and it places dialogue and co creation reciprocal exchange at the heart of successful change programs It starts from the kinds of questions leaders ask themselves their interior dialogue and the quality of their interactions with others their external dialogues which can as shown in this book be the difference between success and failure

The Bass Handbook of Leadership Bernard M. Bass, Ruth Bass, 2009-12-01 For thirty three years and through three editions Bass Stogdill's Handbook of Leadership has been the indispensable bible for every serious student of leadership Since the third edition came out in 1990 the field of leadership has expanded by an order of magnitude This completely revised and updated fourth edition reflects the growth and changes in the study of leadership over the past seventeen years with new chapters on transformational leadership ethics presidential leadership and executive leadership Throughout the Handbook the contributions from cognitive social psychology and the social political communications and administrative sciences have been expanded As in the third edition Bernard Bass begins with a consideration of the definitions and concepts used and a brief review of some of the betterknown theories Professor Bass then focuses on the personal traits tendencies attributes and values of leaders and the knowledge intellectual competence and technical skills required for leadership Next he looks at leaders socioemotional talents and interpersonal competencies and the differences

in these characteristics in leaders who are imbued with ideologies especially authoritarianism Machiavellianism and self aggrandizement A fuller examination of the values needs and satisfactions of leaders follows and singled out for special attention are competitiveness and the preferences for taking risks In his chapters on personal characteristics Bass examines the esteem that others generally accord to leaders as a consequence of the leaders personalities The many theoretical and research developments about charisma over the past thirty years are crucial and are explored here in depth Bass has continued to develop his theory of transformational leadership the paradigm of the last twenty years and he details how it makes possible the inclusion of a much wider range of phenomena than when theory and modeling are limited to reinforcement strategies He also details the new incarnations of transformational leadership since the last edition Bass has greatly expanded his consideration of women and racial minorities both of whom are increasingly taking on leadership roles A glossary is included to assist specialists in a particular academic discipline who may be unfamiliar with terms used in other fields Business professors and students executives in every industry and politicians at all levels have relied for years on the time honored guidance and insight afforded by the Handbook

The Leadership Development Journey Jen Vuhuong, 2018-10-03 This study reflects leadership development is a multilevel multi context self learning longitudinal journey embedded in a social learning environment with nine influential factors parents teamwork sport activities teachers role models mentors coaches community based networks social factors self learning experimentation self reflection self factors These findings of the book are based on a longitudinal qualitative study of interviewing 100 SME s business owners and leaders attending a British leadership development framework and an international communication and leadership programme

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