



ROLE PLAY ON A JOB INTERVIEW

SITUATION:

You are going to conduct a job interview, asking questions, as if you worked for the human resources department of a company. Your classmate is going to play the role of a person applying for a job. At the end of the interview, you, as the interviewer, have to explain to the teacher your final decision, that is, hiring or not the applicant and the reasons for making that decision. Then, switch roles and perform the same procedure again, playing this time, the opposite role.



INSTRUCTIONS:

- o Ask questions, performing the role of an interviewer (student A) who works for a company hiring employees, to your classmate who will play student B.
- o Ask 9 questions to your classmate, 1 and 2 are mandatory, ask 7 more at your discretion
- o Bear in mind that you ought to make a decision at the end of the interview hiring or not the candidate.
- o After making your decision you should explain to your teacher your reasons for doing so.
- o Switch roles

STUDENT A

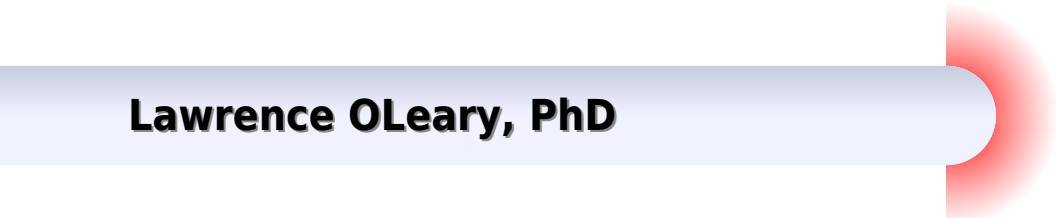
1. What's your name?
2. Do you ever smoke or drink alcoholic beverages? Why or why not?
3. Why do you want to work for us?
4. What will you do after you retire?
5. Would you work overtime if necessary?
6. Would you accept a part-time job?
7. Do you have experience with computers and applications?
8. When you think of a boss, what comes to your mind?
9. Describe yourself using 5 adjectives?
10. How long do you plan to work for this company if you're hired?
11. If you could own your own business, what would it be?
12. Why did you leave your last job - did you resign? Were you fired?
13. Do you have enemies?
14. How much would you like to earn?

STUDENT B

1. What's your name?
2. Do you ever smoke or drink alcoholic beverages? Why or why not?
3. What do you know about this company?
4. Do you think people over 60 should retire?
5. Will you ever work on the weekends if necessary?
6. Would you accept a part-time job?
7. Do you think women are good bosses?
8. Do you have experience with computers and applications?
9. How much would you like to earn?
10. What do people require to be promoted?
11. How well did you get along with your previous boss?
12. What are some jobs that you think would be boring?
13. Would you like to have a management position?
14. Describe yourself using 5 adjectives

Job Interview Role Play Exercises

Lawrence OLeary, PhD



Job Interview Role Play Exercises:

5 Steps to Take Before Your Next Job Interview Lawrence OLeary, PhD, 2016-06-15 Lawrence OLeary PhD found through his research that up to 90 percent of Fortune 1000 organizations use very similar formats for employment interviews. He reveals that format and draws upon his more than thirty five years of experience conducting employment interviews to help job seekers get the positions they're targeting. Learn how to identify what the interviewers are after in your specific interview well before you participate in the interview. Develop an awareness of the types of questions your interviewer's will ask and how to prepare. Prepare your answers to many of the anticipated questions in your specific interview prior to being interviewed. Avoid a number of behaviors that weaken job interview performance. Identify the types of employment tests that may accompany your interview, what they measure and how to do your best on the tests. With a special chapter devoted to military veterans, they can learn how to communicate the value of many of their military experiences in support of their qualifications for the specific civilian job they are pursuing. In combination with the other seven short chapters, the veteran will go into the entire selection process thoroughly well informed. An added value to this book is that it not only prepares you for many types of employment interviews but also the interview for the specific job you are pursuing. Just as important, you'll learn why competencies are such a focus during the interview and why employers tend to follow the same format when seeking job candidates. Get the insights and tools that will help you get the job you are pursuing with *Five Steps to Take Before Your Next Job Interview*. This book gives you a peak behind the curtain of the employment interview to reveal those essential elements all job seekers need to learn in order to best showcase their skills and abilities in the interview. Therese Macan, Ph.D., Professor, Department of Psychological Sciences at the University of Missouri St. Louis. The military veteran will find in Chapter 4, *Using Your Military Experience as an Asset*, an unusually practical guide for translating military language and accomplishments to the civilian world. Any veteran who takes the time to study this chapter and work through the examples can walk into the job interview with confidence. Ed Gaydos, Ph.D., veteran of the United States Army, Vice President of a Fortune 1000 organization, retired. *101 Interactive Classroom Teaching Activities* Ishwar Singh & Rahul Pawar, 2023-08-03 Interactive classroom teaching activities are educational techniques that encourage active participation and engagement from students during classroom instruction. These activities can take many forms such as group discussions, peer-to-peer learning, hands-on experiments, simulations, and games. They are designed to facilitate a collaborative learning environment where students can share ideas, ask questions, and work together to solve problems. Interactive classroom teaching activities are important because they provide students with opportunities to develop critical thinking skills, communication skills, and teamwork skills. They also help to keep students engaged and motivated, which can lead to better retention of information and improved academic performance. *Winning at Customer Services and Call Centre Job Interviews Including Answers to the Interview Questions* Annette Lewis, Joe McDermott, 2006 This comprehensive and

intelligent guide has been written by top interviewers who have extensive experience within the Customer Services and Call Center sectors They include model answers to 96 questions and four actual job interview scripts Careers Job Opportunities

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Gravells, 2010-01-05 Delivering Employability Skills is an optional unit of the teacher training qualifications This easy to read and accessible text is aimed at trainees undertaking this unit or existing teachers wishing to refresh their understanding of delivering employability skills as part of CPD With practical activities and examples throughout this book supports delivery of the subject in a variety of settings Please note the qualification unit content contained in the appendices has since changed and some legislation mentioned in the book has been updated **Strategic Talent** Ganesh Shermon, 2018-08 Ready

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developing crucial communication skills essential for career advancement The book covers effective presentation techniques business communication strategies and interpersonal skills that enhance employability Perfect for students and professionals alike it offers practical insights into modern workplace communication demands The content is structured to help readers build confidence in various communication scenarios from corporate presentations to team interactions With clear explanations and real world examples this guide serves as an invaluable resource for those looking to improve their professional communication capabilities and stand out in today s competitive job market **60 SECONDS & YOU'RE HIRED**

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Marvin D. Dunnette,Stephan J. Motowidlo,1976 **Stumbling Blocks to Stepping Stones** Doug Zahn,2019-03-20 In both business and personal life we engage in hundreds of conversations each day Some are successful Some are not In Stumbling Blocks to Stepping Stones you will learn from author Doug Zahn how to improve your conversations thereby building more effective relationships whether with friends or those you perceive as adversaries This book offers a way to begin continue and end a successful conversation helping assure participants are satisfied with the outcome Zahn offers strategies to monitor and adjust your input during the interaction To successfully use his approach you must commit to self observation and change Successful relationships are the key to completing most jobs whether at home or at work Through the analysis of difficult conversations those you often prefer to avoid and the use of methodical building blocks you will be able to have successful interactions wherever you go **The Spoken English Hand Book: From Basics to Mastery** V. V. Sundaram , The

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Handbook of Intercultural Training Dan Landis, Janet Bennett, Janet Marie Bennett, Milton J. Bennett, 2004 This handbook deals with the question of how people can best live and work with others who come from very different cultural backgrounds Handbook of Intercultural Training provides an overview of current trends and issues in the field of intercultural training Contributors represent a wide range of disciplines including psychology interpersonal communication human resource management international management anthropology social work and education Twenty four chapters all new to this edition cover an array of topics including training for specific contexts instrumentation and methods and training design *Schizophrenia Bulletin*, 2001

100 Activities for Teaching Study Skills Catherine Dawson, 2018-10-22 100 Activities for Teaching Study Skills is a sourcebook of activities for study skills tutors teachers and support staff This practical user friendly guide is designed to complement your existing study skills materials and provide innovative and imaginative ways for you to motivate and engage your students Activities include Study preparation and time management Reading writing and listening Independent study and group work Dissertations reports and projects Critical and creative thinking Revision examinations and tests All activities contain clear guidance about the purpose level and type of activity along with a range of discussion notes that signpost key issues and research insights Students are encouraged to reflect on and develop their study skills while connecting them to subject content and the process of learning so that they become more motivated enhance their learning and increase their chances of success

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