

## OFFICE OF THE CHIEF OF POLICE

### **NOTICE** **13.5**

December 18, 2020

**TO:** All Department Personnel

**FROM:** Chief of Police

**SUBJECT:** REVISED BIASED POLICING/ALTERNATIVE COMPLAINT RESOLUTION – PILOT PROGRAM; AND THE ALTERNATIVE COMPLAINT RESOLUTION ACKNOWLEDGEMENT, FORM 01.28.96 – RENAMED AND REVISED

The Department currently uses two types of alternative dispute resolution processes to resolve complaints of misconduct: the Community Police Unification Program (CPUP) and the Alternative Complaint Resolution (ACR). Because alternative dispute resolution has been shown to increase understanding between parties and improve public trust, strategies to increase participation have been implemented. This Notice revises ACR procedural constraints and eligibility to include biased policing complaints for a three-year pilot study. The pilot program will become effective once the appropriate P-Learning course prerequisite has been posted on the Department's Local Area Network. This Notice also revises and renames the Alternative Complaint Resolution Acknowledgement, Form 01.28.96, as the Alternative Complaint Resolution Agreement.

Under current procedures, complaints of biased policing are not eligible for the ACR process. However, for this pilot study, selected biased policing complaints may be eligible for ACR when conducted by supervisors who have received specialized training. In addition to mediation and a full investigation, the ACR adds a third option for resolving eligible complaints.

**Eligibility Guidelines.** The ACR pilot process is limited to public complaints of biased policing and/or discourtesy where there are no additional allegations, or, only additional minor allegations of misconduct, including some unlawful detentions or searches. Complaints of biased policing and discourtesy shall be recorded with a Complaint Form (CF) No. by the same method as any other public complaint of misconduct.

Complaints involving the following circumstances shall not be resolved through the ACR process:

- A reportable use of force;
- Ethnic remark or other specific discourtesy directed at a class of persons;
- A complainant was arrested;
- A lawsuit was filed;
- A person was injured;
- Property was damaged;
- Excessive delay in reporting allegations; or,
- Allegations of criminal misconduct.

# Los Angeles Police Department Policy Manual

**Hank Prunckun**



## **Los Angeles Police Department Policy Manual:**

**Police Practices in the Twin Cities** United States Commission on Civil Rights. Minnesota Advisory Committee, 1981

**Police** United States. National Advisory Commission on Criminal Justice Standards and Goals, 1973 This report provides suggestions for overall improvement in delivery of police services for greater protection against crime The National Advisory Commission on Criminal Justice Standards and Goals considers the patrolman the primary force in reducing and preventing crime and thus directs its report recommendations toward increasing police effectiveness Suggestions for improvements in police functions are presented in the areas of community planning and organization technology and support services fiscal management and coordination with other criminal justice agencies These proposals appear in the form of more than 120 specific standards and recommendations that spell out where why and how these improvements can and should be made in the police segment of the criminal justice system Report on police is a reference work for the practitioner patrolman to police chief as well as for the interested layman Before implementing any of the changes advocated police departments are advised to detail the legal limits of police authority and develop guidelines for the exercise of that authority In order to improve cooperation between the police and the community it is suggested that police agencies establish a specialized unit for maintaining communication with citizens Each police department should encourage and participate in neighborhood security programs and establish procedures to facilitate processing of complaints Suggestions for more effective utilization of manpower include continued consolidation stricter personnel requirements increased employee benefits and the employment of more women minorities and civilians in police work *The New World of Police Accountability* Samuel E. Walker, Carol A. Archbold, 2018-12-12 Completely revised to cover recent events and research the Third Edition of *The New World of Police Accountability* provides an original and comprehensive analysis of some of the most important developments in police accountability and reform strategies With a keen and incisive perspective esteemed authors and policing researchers Samuel Walker and Carol Archbold address the most recent developments and provide an analysis of what works what reforms are promising and what has proven unsuccessful The book's analysis draws on current research as well as the President's Task Force on 21st Century Policing and the reforms embodied in Justice Department consent decrees New to the Third Edition The national crisis over police legitimacy and use of force is put into context through extensive discussions of recent police shootings and the response to this national crisis providing readers a valuable perspective on the positive steps that have been taken and the limits of those steps Coverage of the issues related to police officer uses of force is now the prevailing topic in Chapter 3 and includes detailed discussion of the topic including de escalation tactical decision making and the important changes in training related to these issues An updated examination of the impact of technology on policing including citizens use of recording devices body worn cameras open data provided by police agencies and use of social media explores how technology contributes to police accountability in the United States A complete up to date discussion of citizen

oversight of the police provides details on the work of selected oversight agencies including the positive developments and their limitations enabling readers to have an informed discussion of the subject Detailed coverage of routine police activities that often generate public controversy now includes such topics as responding to mental health calls domestic violence calls and police stop and frisk practices Issues related to policing and race relations are addressed head on through a careful examination of the data as well as the impact of recent reforms that have attempted to achieve professional bias free policing

**Report on Police** United States. National Advisory Commission on Criminal Justice Standards and Goals,1973

*Catalog of the Police Library of the Los Angeles Public Library* Los Angeles Public Library. Municipal Reference Library. Police Division,1972      Police in America Steven G. Brandl,2020-01-07 Grounded in evidence based research Police in America provides a comprehensive and realistic introduction to modern day policing in the United States This reader friendly text helps students understand best practices in everyday policing and think critically about the many misconceptions of police work Author Steven G Brandl draws from his experience with law enforcement to emphasize the positive aspects of policing without ignoring its controversies Brandl tackles important topics that center on one question What is good policing Included are discussions of discretion police use of force and tough ethical and moral dilemmas giving students a deeper look into the complex issues of policing to help them think more broadly about its impact on society This title is accompanied by a complete teaching and learning package      **Handbook on Public and Private Security** Erwin Blackstone,Simon Hakim,Brian J. Meehan,2023-11-08 This Handbook discusses the use of public private partnerships in law enforcement and security Written by international experts across multiple disciplines chapters include case studies and cross sectional industry wide studies of private security performance in comparison with public police and collaborated experiences of the two sectors The Handbook uses existing experiences and public economics to suggest how to improve security and social welfare through greater competition and cooperation between public and private security This volume provides an integrated framework to assist policymakers in both public and private agencies This Handbook will be an important reference for scholars in public economics public administration criminology and criminal justice as well as professionals and policymakers in the public and private sectors      Current Issues in American Law Enforcement Harry W. More,2008      **Current Issues in American Law Enforcement: Community Policing;; Chapter 3 Public And Court Review Of Police; Chapter 4 Internal Review Of The Police;; Chapter 5 Police Use Of Force;; Chapter 6 Hate Crimes;; Chapter 7 Murder And Injury Of Police Officers;; Chapter 8 Profiling;; Chapter 9 Police Conduct;; Chapter 10 Women In Law Enforcement;; Chapter 11Vehicle Pursuit;; Index** Harry W. More,2008 Through the years the police have performed the time honored functions of controlling crime maintaining law and order and providing services This comprehensive book redefines the police role in many communities especially as police departments have moved toward the creation of a partnership with citizens private agencies and other community service departments Major topics include 1 an added major

development in the external review of police conduct with anticipation that police review boards will become more prevalent 2 the fact that internal review will still be an important process of the organizational response to police misconduct acknowledging Internal Affairs is here to stay 3 the trend for the courts at the federal level to intervene with Consent Decrees Memorandums of Understanding and Technical Assistance letters in cities from coast to coast and 4 the use of deadly force that has reached the point where it is viewed as a recurrent police problem Major cases such as the Rodney King beating the Louima case the James Bryd case and the Mathew Shepard case are examined to see how these issues impacted our operational and legal system The book also addresses the issues of profiling and vehicular pursuit that remain a major issue in many communities and while remedies have cured some of these problems it still remains a major issue The text also focuses on the inroads that women in policing are making as more females enter law enforcement and ascend to positions of higher power Law enforcement professionals policymakers investigators attorneys and the general public will find the book to be of special interest

*The Police Manager* Egan K. Green, Ronald G. Lynch, Scott R. Lynch, 2024-01-22 The Police Manager provides a roadmap for the challenges that police administrators face in their day to day duties including considerations for dealing with subordinate officers and for interacting with the public Covering a wide range of topics from fiscal management to use of force policies this text prepares readers for the tasks that police managers are confronted with Readers benefit by gaining a thorough understanding of the complexities involved in an occupation that creates demands from the public from public officials and from other police officers The book delivers information on these issues with chapters dedicated to leadership styles and planning for leadership loss as well civil liability considerations New material in this edition covers specific challenges for small and underexamined police agencies such as university police departments The Police Manager is an ideal textbook for college students hoping to work in police administration in the future and is useful for current police managers who know that their jobs require a constant influx of ideas for overcoming new challenges

**Handbook of Scientific Methods of Inquiry for Intelligence Analysis** Hank Prunckun, 2010-03-19 With the exponential growth in the intelligence field in the last few years the profession has grown much larger and its mission more complex Government and private sector security agencies have recruited intelligence analysts to process what has become a voluminous amount of raw information flowing into these agencies data collection systems Unfortunately there is an unmet need for analysts who are able to process these data For this reason there are a growing number of colleges and universities that offer intelligence training so that candidates for analyst positions can take up their duties without protracted on the job instruction Handbook of Scientific Methods of Inquiry for Intelligence Analysis offers students in such courses a way of gaining the analytic skills essential to undertake intelligence work This book acquaints students and analysts with how intelligence fits into the larger research framework It covers not only the essentials of applied research but also explains the function structure and operational methods specifically involved in intelligence work It looks at how analysts work with

classified information in a security conscious environment as well as obtaining data via covert methods Students are left with little doubt about what intelligence is and how it is developed using scientific methods of inquiry **Racial and Ethnic Tensions in American Communities: The Los Angeles report** ,1993 **The Oxford Handbook of Police and Policing** Michael Dean Reisig,Robert J. Kane,2014 The police are perhaps the most visible representation of government They are charged with what has been characterized as an impossible mandate control and prevent crime keep the peace provide public services and do so within the constraints of democratic principles The police are trusted to use deadly force when it is called for and are allowed access to our homes in cases of emergency In fact police departments are one of the few government agencies that can be mobilized by a simple phone call 24 hours a day 7 days a week They are ubiquitous within our society but their actions are often not well understood *International Handbook of Threat Assessment* J. Reid

Meloy,Jens Hoffmann,2021 This introductory chapter sets forth three foundations for threat assessment and management the first foundation is the defining of basic concepts such as threat assessment and threat management the second foundation outlines the similarities and differences between threat assessment and violence risk assessment the third foundation is a detailed overview of the research findings theoretical avenues measurement instruments and developments in practice over the past quarter century The goal of our chapter is to introduce the professional reader to the young scientific field of threat assessment and management and to clarify and guide the seasoned professional toward greater excellence in his or her work

DARE to Say No Max Felker-Kantor,2024-04-02 With its signature DARE to keep kids off drugs slogan and iconic t shirts DARE Drug Abuse Resistance Education was the most popular drug education program of the 1980s and 1990s But behind the cultural phenomenon is the story of how DARE and other antidrug education programs brought the War on Drugs into schools and ensured that the velvet glove of antidrug education would be backed by the iron fist of rigorous policing and harsh sentencing Max Felker Kantor has assembled the first history of DARE which began in Los Angeles in 1983 as a joint venture between the police department and the unified school district By the mid 90s it was taught in 75 percent of school districts across the United States DARE received near universal praise from parents educators police officers and politicians and left an indelible stamp on many millennial memories But the program had more nefarious ends and Felker Kantor complicates simplistic narratives of the War on Drugs He shows how policing entered US schools and framed drug use as the result of personal responsibility moral failure and poor behavior deserving of punishment rather than something deeply rooted in state retrenchment the abandonment of social service provisions and structures of social and economic inequality

**Handbook of Police Administration** James Ruiz,Don Hummer,2017-09-25 As figureheads of the most visible segment of criminal justice today s police administrators are forced to tackle challenges never faced by their predecessors Heightened local and global threats advanced technologies and increased demands for procedural transparency require new levels of flexibility innovative thinking and the ability to foster and maintain relationships within the community It is more crucial than

ever to recruit and retain capable leaders to guide law enforcement agencies at this pivotal time in history Covering areas such as leadership in policing use of force and understanding how the law shapes police practice *Handbook of Police Administration* examines the key topics that must be considered by law enforcement professionals Recognizing that police leaders need the skills and traits of a politician accountant attorney field lieutenant and futurist the authors cover a variety of contemporary issues surrounding police administration and management Divided into five thematic sections it considers the legal aspects of overseeing a public sector organization as well as how research technology and training can assist modern police leaders in performing their duties more effectively and efficiently The book covers problematic issues such as officers accepting gratuities undercover work and the time criteria required for promotional consideration It concludes with a chapter comparing administrative issues in Australia with many of the subjects previously addressed with regard to U S protocol Using a range of perspective differing viewpoints and controversial issues *Handbook of Police Administration* provides a springboard to stimulate discussion at the cutting edge of debate in the dynamic field of policing

**Calibrating Public Accountability** Daniel E. Bromberg, Étienne Charbonneau, 2021-03-25 Accountability is a staple of Public Administration scholarship but scholars have been unsuccessful at developing a predictive model of accountable behavior Large swaths of research about accountability still focuses on scarcely read annual reports as video footage of police encounters are watched and discussed by citizens regularly In this Element we seek to further a predictive model of accountability by understanding the norms and expectations associated with the implementation of Body Worn Cameras Specifically this research examines when police departments release or do not release footage to the public and the expectations civilians have about the release of that footage Indirectly the norms and expectations associated with this technology have broad implications for societal values and the relationship between civilians and law enforcement Our findings suggest the relationship between law enforcement and civilians is central to the implementation of this policy and more broadly accountability

*Federal Register*, 1998-03 *The Cambridge Handbook of Policing in the United States* Tamara Rice Lave, Eric J. Miller, 2019-07-04 A comprehensive collection on police and policing written by experts in political theory sociology criminology economics law public health and critical theory

**Handbook of Race and Refusal in Higher Education** Kenjus T. Watson, Nora Cisneros, Lindsay Pérez Huber, Verónica Vélez, 2024-05-02 This cutting edge Handbook goes beyond discourses of equity inclusion and diversity carving a space for critical discussions about the relationships between Black Indigenous People of Color BIPOC and the university In doing so it forges new paths and alternative conceptual starting points to consider in making a commitment to social justice in higher education

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