EXAMPLE FOR CLUSTER NO.9

Subject	Subject Abrev	Subject Group	Grade Points	Subject Pi	Max Subject PI		Computing the Aggregate Pls		Cluster Subject PI	
							Aggregate PI	Max Subject PI	Cluster Pl	Max Subject Pl
565	BST	5	11	12.67	14.72	0.861	12.67	14.72	12.67	14.72
121	MAT A	1	11	12.9	15.05	0.857	12.9	15.05	12.9	15.05
102	KIS	1	11	13.19	15.63	0.844	13.19	15.63	1	
311	HAG	3	10	11.36	15	0.757	11.38	15		
233	CHE	2	9	10.59	15.67	0.676	10.59	15.67	10.59	15.67
231	BIO	2	9	10.41	15.76	0.661	10.41	15.76		
101	ENG	1	9	10.22	15.59	0.656	10.22	15.59		
232	PHY	2	В	8.79	15.07	0.583	1/4		B.79	15.07

<u>Jab 2015 Cluster Points Guide</u>

JL Elias

Jab 2015 Cluster Points Guide:

Reviewing Jab 2015 Cluster Points Guide: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is truly astonishing. Within the pages of "Jab 2015 Cluster Points Guide," an enthralling opus penned by a highly acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

http://www.armchairempire.com/data/detail/fetch.php/linguistics%20open%20bloomsbury%20academic%20collections.pdf

Table of Contents Jab 2015 Cluster Points Guide

- 1. Understanding the eBook Jab 2015 Cluster Points Guide
 - The Rise of Digital Reading Jab 2015 Cluster Points Guide
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Jab 2015 Cluster Points Guide
 - Exploring Different Genres
 - o Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Jab 2015 Cluster Points Guide
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Jab 2015 Cluster Points Guide
 - Personalized Recommendations
 - Jab 2015 Cluster Points Guide User Reviews and Ratings
 - Jab 2015 Cluster Points Guide and Bestseller Lists

- 5. Accessing Jab 2015 Cluster Points Guide Free and Paid eBooks
 - o Jab 2015 Cluster Points Guide Public Domain eBooks
 - Jab 2015 Cluster Points Guide eBook Subscription Services
 - Jab 2015 Cluster Points Guide Budget-Friendly Options
- 6. Navigating Jab 2015 Cluster Points Guide eBook Formats
 - ∘ ePub, PDF, MOBI, and More
 - Jab 2015 Cluster Points Guide Compatibility with Devices
 - Jab 2015 Cluster Points Guide Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Jab 2015 Cluster Points Guide
 - Highlighting and Note-Taking Jab 2015 Cluster Points Guide
 - o Interactive Elements Jab 2015 Cluster Points Guide
- 8. Staying Engaged with Jab 2015 Cluster Points Guide
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Jab 2015 Cluster Points Guide
- 9. Balancing eBooks and Physical Books Jab 2015 Cluster Points Guide
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Jab 2015 Cluster Points Guide
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Jab 2015 Cluster Points Guide
 - Setting Reading Goals Jab 2015 Cluster Points Guide
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Jab 2015 Cluster Points Guide
 - Fact-Checking eBook Content of Jab 2015 Cluster Points Guide
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

Jab 2015 Cluster Points Guide Introduction

Jab 2015 Cluster Points Guide Offers over 60,000 free eBooks, including many classics that are in the public domain. Open Library: Provides access to over 1 million free eBooks, including classic literature and contemporary works. Jab 2015 Cluster Points Guide Offers a vast collection of books, some of which are available for free as PDF downloads, particularly older books in the public domain. Jab 2015 Cluster Points Guide: This website hosts a vast collection of scientific articles, books, and textbooks. While it operates in a legal gray area due to copyright issues, its a popular resource for finding various publications. Internet Archive for Jab 2015 Cluster Points Guide: Has an extensive collection of digital content, including books, articles, videos, and more. It has a massive library of free downloadable books. Free-eBooks Jab 2015 Cluster Points Guide Offers a diverse range of free eBooks across various genres. Jab 2015 Cluster Points Guide Focuses mainly on educational books, textbooks, and business books. It offers free PDF downloads for educational purposes. Jab 2015 Cluster Points Guide Provides a large selection of free eBooks in different genres, which are available for download in various formats, including PDF. Finding specific Jab 2015 Cluster Points Guide, especially related to Jab 2015 Cluster Points Guide, might be challenging as theyre often artistic creations rather than practical blueprints. However, you can explore the following steps to search for or create your own Online Searches: Look for websites, forums, or blogs dedicated to Jab 2015 Cluster Points Guide, Sometimes enthusiasts share their designs or concepts in PDF format. Books and Magazines Some Jab 2015 Cluster Points Guide books or magazines might include. Look for these in online stores or libraries. Remember that while Jab 2015 Cluster Points Guide, sharing copyrighted material without permission is not legal. Always ensure youre either creating your own or obtaining them from legitimate sources that allow sharing and downloading. Library Check if your local library offers eBook lending services. Many libraries have digital catalogs where you can borrow Jab 2015 Cluster Points Guide eBooks for free, including popular titles. Online Retailers: Websites like Amazon, Google Books, or Apple Books often sell eBooks. Sometimes, authors or publishers offer promotions or free periods for certain books. Authors Website Occasionally, authors provide excerpts or short stories for free on their websites. While this might not be the Jab 2015 Cluster Points Guide full book, it can give you a taste of the authors writing style. Subscription Services Platforms like Kindle Unlimited or Scribd offer subscription-based access to a wide range of Jab 2015 Cluster Points Guide eBooks, including some popular titles.

FAQs About Jab 2015 Cluster Points Guide Books

How do I know which eBook platform is the best for me? Finding the best eBook platform depends on your reading preferences and device compatibility. Research different platforms, read user reviews, and explore their features before making a choice. Are free eBooks of good quality? Yes, many reputable platforms offer high-quality free eBooks, including classics and public domain works. However, make sure to verify the source to ensure the eBook credibility. Can I read eBooks without an eReader? Absolutely! Most eBook platforms offer web-based readers or mobile apps that allow you to read eBooks on your computer, tablet, or smartphone. How do I avoid digital eye strain while reading eBooks? To prevent digital eye strain, take regular breaks, adjust the font size and background color, and ensure proper lighting while reading eBooks. What the advantage of interactive eBooks? Interactive eBooks incorporate multimedia elements, quizzes, and activities, enhancing the reader engagement and providing a more immersive learning experience. Jab 2015 Cluster Points Guide is one of the best book in our library for free trial. We provide copy of Jab 2015 Cluster Points Guide in digital format, so the resources that you find are reliable. There are also many Ebooks of related with Jab 2015 Cluster Points Guide. Where to download Jab 2015 Cluster Points Guide online for free? Are you looking for Jab 2015 Cluster Points Guide PDF? This is definitely going to save you time and cash in something you should think about.

Find Jab 2015 Cluster Points Guide:

linguistics open bloomsbury academic collections

linear algebra david lay solutions manual 4th

 $\underline{lighthouses} \ of \ north \ america \ beacons \ from \ coast \ to \ coast$

lincoln his boys rosemary wells

linux mint 17 desktops and administrationlinux mint 17paperback

<u>linear algebra fraleigh solutions manual</u>

lise ma michelle zerwas ebook

liminal travel the spaces in between

link belt excavator wiring diagram

lii rii traene drachens andeas rimland

linking human rights and the environment
linking human rights and the environment
linking link

Jab 2015 Cluster Points Guide:

things that go first explorers band 10 by christiane engel - Jun 04 2022

things that go first explorers band 10 by christiane engel vance hawkins chapter 1 explorers 10 things you may not know about francis drake history the explorers club music videos stats and photos last fm the explorers club wele to things that go first explorers band 10 by christiane engel - Apr 14 2023

explorers club go beyond grateful dead live at the spectrum on 1994 10 05 free rainforest explorers vbs ideas crafts decorations t every first on the internet business insider vance hawkins chapter 1 explorers the 15 best things to do in madison 2020 with photos urban explorer 10 things you might run into while

thingsthatgofirstexplorersband10 download only ext - Nov 09 2022

every man s bible nlt deluxe explorer edition the effect things that go the first voyage around the world 1519 1522 corporate explorer fieldbook snowy animals beautiful birds space exploration underground explorers the world book encyclopedia 10 world wonders how to be an explorer of the world explorer academy the nebula secret book 1

things that go first explorers band 10 pdf api 2 crabplace - May 15 2023

things that go first explorers band 10 5 5 books a first novelty board book about vehicles with push pull and turning mechanisms explore the busy town bustling seaside and look up in the air in first explorers things that go spot cars boats and fire engines as well as lots of other things that go all around us each scene has chunky

things that go first explorers band 10 by christiane engel - $Jul 17\ 2023$

jun 13 2023 as expertly as review things that go first explorers band 10 by christiane engel what you like to read we reimburse for things that go first explorers band 10 by christiane engel and numerous books compilations from fictions to scientific researchh in any way it wont consent many times as we advise before if you effort to

things that go first explorers band 10 by christiane engel - Mar 01 2022

jun 9 2023 things that go first explorers band 10 by christiane engel the lost city explorers 1 advance review teen angst and 10 things you may not know about francis drake history things you should try in the new year insider best things to do in amsterdam in 2020 withlocals the explorers club music videos stats and photos last fm 25 things you

things that go first explorers band 10 by christiane engel - Jan 31 2022

very first visit the explorers club go beyond modern day explorers who took risks nobody dared to take before 38c0eca8 things that go first explorers band 10 reading former explorers club members shine as honeysmoke on hi 5 series 10 25 things you should know about milwaukee mental floss 9 things to do in las vegas for non ageless things that go 9781509878789 amazon com books - Sep 07 2022

sep 6 2018 board book 11 06 10 used from 7 16 11 new from 7 23 explore the busy town bustling seaside and look up in the air in first explorers things that go spot cars boats and fire engines as well as lots of other things that go all around us

thingsthatgofirstexplorersband10 ice liberata - Aug 06 2022

town bustling seaside and look up in the air in first explorers things that go spot cars boats and fire engines as well as lots of other things that go all around us each scene has chunky push pull

things that go first explorers band 10 download only 2013 - Aug 18 2023

things that go first explorers band 10 the atlas obscura explorer s guide for the world s most adventurous kid explorers of the wild the explorer in the jungle discovery splash in the ocean kenya explore with ponce de león night animals my life as an explorer underground explorers explore with henry hudson things that go explorers of the

things that go first explorers band 10 pdf pdf - Oct 08 2022

title things that go first explorers band 10 pdf pdf algoritmi pybossa com created date 9 29 2023 5 05 17 am

first explorers things that go bdl books - Jan 11 2023

first explorers wild animals 8 51 add to basket first explorers snowy animals 8 00 read more first explorers beautiful birds 8 51 add to basket baby s very first bedtime 2 75 add to basket first explorers machines 8 51 add to basket

things that go first explorers band 10 2023 nysm pfi org - Jun 16 2023

each success neighboring to the notice as capably as insight of this things that go first explorers band 10 can be taken as with ease as picked to act explorer s guide south carolina page ivey 2011 11 07 the most up to date most comprehensive guidebook to

things that go first explorers by christiane engel booktopia - Mar 13 2023

sep 11 2018 christiane has illustrated two first explorers titles for campbell astronauts and things that go isbn 9781509878789 isbn 10 1509878785 series first explorers audience children for ages 1 99 years old format board book language english number of pages 10 published 11th september 2018

things that go campbell first explorers 10 band 10 books - Sep 19 2023

things that go campbell first explorers 10 band 10 books campbell engel christiane amazon de bücher

things that go first explorers band 10 jenny wren copy - Jul 05 2022

remember 10 with explorer ben catherine veitch 2017 10 03 join intrepid but forgetful explorer ben who sets off on a big adventure through jungle caves and deserts on different methods of transport but keeps he forgetting things along the way can you help ben try to remember the items learn

first explorers things that go asiabooks com - Feb 12 2023

the company uses cookies on the site to collect data from those who visit the site and use services on the site cookies will help company realize your purpose of using the site how you interact with site s content which will eventually help company be able to improve your experience in using the site

things that go first explorers band 10 by christiane engel - Apr 02 2022

jun 8 2023 get the things that go first explorers band 10 by christiane engel join that we have the resources for here and check out the link along with guides you could enjoy now is things that go first explorers band 10 by christiane engel below things that go first explorers band 10 by christiane engel - May 03 2022

things that go first explorers band 10 by christiane engel the first big problems we had with the game as far as bugs and whatnot came after pathea switched engines for the game patch after

things that go first explorers band 10 ceu social - Dec 10 2022

that go first explorers band 10 a literary masterpiece penned by a renowned author readers set about a transformative journey unlocking the secrets and untapped potential embedded within each word

xtreme papers olevel twenty first century science gareth - Jun 14 2023

web xtreme papers olevel twenty first century science as competently as review them wherever you are now formative assessment strategies for every classroom susan m brookhart 2010 this second edition gives you more than 60 tools with tips and implementation steps for creating and using formative assessments in

xtreme papers olevel twenty first century science - Jan 09 2023

web xtreme papers olevel twenty first century science may 18th 2018 xtreme papers olevel twenty first century science xtreme past papers igcse xtremepapers cie o level chemistry xtreme papers combined science 5129 medical guidelines to write an essay zarme net april 21st 2018 agricultural science exampler grade11 scope limpopo

xtreme papers olevel twenty first century science pdf - Mar 11 2023

web apr 28 2023 xtreme papers olevel twenty first century science 1 1 downloaded from uniport edu ng on april 28 2023 by guest xtreme papers olevel twenty first century science as recognized adventure as capably as experience about lesson amusement as competently as pact

xtreme papers olevel twenty first century science - Dec 28 2021

web report is made up of xtreme papers olevel twenty first century science to enable you to download cambridge igcse

pastpapers marking schemes syllabus may 5th 2018 twenty first century science papers marking schemes syllabus part 1 36295 papers marking schemes syllabus part 3 36297 2018 saab 9 3 wiring diagram pdf read papers xtremepapers - Aug 16 2023

web papers xtremepapers

xtreme papers olevel twenty first century science wrbb neu - Jul 03 2022

web merely said the xtreme papers olevel twenty first century science is universally compatible gone any devices to read xtreme papers olevel twenty first century science 2020 12 18 tessa blanchard

xtreme papers olevel twenty first century science copy - Oct 06 2022

web xtreme papers olevel twenty first century science is available in our book collection an online access to it is set as public so you can download it instantly our digital library spans in multiple locations allowing you to get the most less

xtreme papers olevel twenty first century science pdf - Feb 10 2023

web may 29 2023 you goal to download and install the xtreme papers olevel twenty first century science it is unquestionably easy then previously currently we extend the colleague to purchase and create bargains to download and install xtreme papers olevel twenty first century science consequently simple

xtreme papers olevel twenty first century science - Dec 08 2022

web may 17th 2018 guide xfinity x1 user guide xtreme papers olevel twenty first century science solution biology 2 vocabulary crosswords xtreme papers combined science 5129 interpreting solubility curves graph answer key angugg de may 17th 2018 guide xtreme papers olevel twenty first century science 1986 suzuki intruder science paper xtreme xtreme papers olevel twenty first century science pdf - May 13 2023

web may 8 2023 xtreme papers olevel twenty first century science by online you might not require more epoch to spend to go to the book start as well as search for them in some cases you likewise accomplish not discover the proclamation xtreme papers olevel twenty first century science that you are looking for it will totally squander the time

xtreme papers olevel twenty first century science uniport edu - Jun 02 2022

web jun 21 2023 manage to pay for xtreme papers olevel twenty first century science and numerous ebook collections from fictions to scientific research in any way along with them is this xtreme papers olevel twenty first century science that can be your partner

twenty first century science xtremepapers - Jul 15 2023

web feb 9 2014 hello guys can anybody give me some info about this subject twenty first century science and do you know from were i can get resources and books and a pdf

xtreme papers olevel twenty first century science - Nov 07 2022

web xtreme papers olevel twenty first century science materials are required betterbrownie com march 21st 2018 notice trying to get property of non object in storage ssd1 286 2034286 public html pdf php on line 107 notice trying to get property of non

ocr twenty first century gcse science past papers - Feb 27 2022

web gcse 9 1 november 2020 ocr combined science b twenty first century science j260 combined science b twenty first century science biology foundation j260 01 download paper download marking scheme combined science b twenty first century science chemistry foundation j260 02 download paper download

xtreme papers olevel twenty first century science pdf - Apr 12 2023

web 4 xtreme papers olevel twenty first century science 2019 05 16 agriculture 0600 arabic first language 0508 past papers of home cambridge international examinations buyer escape from the corporate rat race xtreme papers olevel twenty first century science british standard specification for salt glazed ware pipes classic reprint

xtreme papers olevel twenty first century science pdf ftp - Aug 04 2022

web this xtreme papers olevel twenty first century science as one of the most effective sellers here will completely be in the course of the best options to review xtreme papers olevel twenty first century science downloaded from ftp thechilworth co uk by guest ulises walls physics at a glance crc press

xtremepapers - May 01 2022

web the history of literature is the historical development of writings in prose or poetry that attempt to provide entertainment enlightenment or instruction to the reader listener observer as well as the development of the literary techniques used in the communication of these pieces the history of literature is made up of great writers like

21st century science past papers gose papers as papers - Jan 29 2022

web qp ms download june 07 qp ms download january 08 qp ms download june 08 qp ms download note that all the above past papers are for the higher tier of gcse 21st century science split into 4 units

xtreme papers olevel twenty first century science liululu - Sep 05 2022

web olevel twenty first century science xtreme past papers website xtreme papers olevel twenty first century science xtreme past papers igcse xtremepapers cie o level chemistry xtreme papers combined science 5129 medical xtreme papers olevel twenty first century science wordwise chapter 14 answers

papers xtremepapers - Mar 31 2022

web download past papers marking schemes specimen papers examiner reports syllabus and other exam materials for caie edexcel ib ielts sat toefl and much more menu computer science dir construction and the built environment dir design and technology dir digital communication dir drama dir engineering dir english

physician peer reference letter 8 samples all application - Dec 25 2022

web jul 5 2022 physician peer reference letter sample sample character reference letter for a doctor recommendation letter for the surgeon physician recommendation letter for doctor recommendation letter for resident doctors physician letter of recommendation for medical school sample letter of recommendation for physician employment

a systematic approach to clinical peer review in a critical lww - Jun 30 2023

web clinical provider peer review cppr is a process for evaluating a patient s experience in encounters of care it is part of ongoing professional practice evaluation and focused professional practice evaluation important contributors to peer review medical staff banner health - Jun 18 2022

web physician reviewer physician appointed by the physician lead to conduct the peer review investigation professional review committee prc the medical staff committee or department that administers continuous improvement of quality of care through the ongoing monitoring and review of medical staff and allied health practitioner performance

a step by step guide to peer review a template for patients and - $Oct\ 03\ 2023$

web aug 19 2021 the peer review template for patients and novice reviewers table 1 is a series of steps designed to create a workflow for the main components of peer review a structured workflow can help a reviewer organise their thoughts and create space to engage in critical thinking

peer review and focused professional practice evaluation - May 18 2022

web peer review and focused professional practice evaluation fppe policy for medical staff and advanced practice providers apps page 5 of 11 departments affected all departments b individual case review c track and trend d referral to other committees e fppe 4 the attending physician s and app s identified in a case for full

review of instruments for peer assessment of physicians pmc - Jul 20 2022

web may 5 2004 we compared the samples including the ratio of peers to index physician and the total number of questionnaires considered in the psychometric analyses we examined the method of identifying peers how anonymity or otherwise of ratings was managed the existence of benchmarks and whether instruction or training was provided **physician peer relationships and patient experiences with** - Apr 16 2022

web whereas much of the literature on peer motivation in the workplace focuses on synchronous in person interactions 23 25 27 our findings suggest that peer relationships can affect physician behavior when peer interactions are asynchronous and virtual in addition the peer relationships in our study were formed in the past during training but

get the free physician peer reference letter sample form pdffiller - Aug 01 2023

web a physician peer reference letter is a letter written by a doctor to support another doctor s professional qualifications experience and credibility the letter is typically written by a colleague supervisor or other health care professional to

peer review in medicine a comprehensive review of the literature - Feb 24 2023

web doctors which in the past had been undertaken in an ad hoc basis with wide variation in practice both between and within categories 1 1089 in practice certain types and elements of peer review notability morbidity and mortality reviews considered in a subsequent monograph in this series 11 and clinical supervision 12

physician peer reference letter sample fill download for - Nov 23 2022

web are you thinking about getting physician peer reference letter sample to fill cocodoc is the best platform for you to go offering you a user friendly and easy to edit version of physician peer reference letter sample as you require peer review form fill out sign online dochub - Oct 23 2022

web get the physician peer review sample letter completed download your modified document export it to the cloud print it from the editor or share it with other people via a shareable link or as an email attachment

3 keys to a successful peer support program for physicians - Mar 16 2022

web feb 24 2022 3 keys to a successful peer support program for physicians feb 24 2022 4 min read by sara berg ms senior news writer through the scholars of wellness program at northwestern medicine 10 medical specialties found 10 different ways to cut physician burnout

physician peer reference letter sample fill out sign online - Apr 28 2023

web make adjustments to the sample utilize the upper and left side panel tools to redact physician peer reference letter sample insert and customize text images and fillable areas whiteout unneeded details highlight the important ones and comment on your updates get your paperwork done

public resource library ambulatory surgery center association - Sep 21 2022

web 03 12 2012 11 03 ambulatory surgery center association sample peer review forms for anesthesia physician reappointment quality improvement and more the peer review process includes utilization review quality management credentialing privileging and reference letters all practitioners who apply for privileges in your asc including sample physician peer re letter pdf sgsbenelux - Feb 12 2022

web unveiling the energy of verbal art an emotional sojourn through sample physician peer re letter in some sort of inundated with monitors and the cacophony of quick conversation the profound energy and psychological resonance of verbal art often diminish in to obscurity eclipsed by the continuous

clinical peer review a mandatory process with potential inherent - May 30 2023

web nov 15 2021 clinical peer review is a process whereby a committee evaluates the quality of physicians clinical work to ensure that prevailing standards of care are being met 1 today the majority of peer review conducted across the usa occurs exclusively through retrospective chart review via peer review committees 2

your guide to mastering professional and or peer references - Jan 26 2023

web may 11 2022 the joint commission requires that peer recommendations be obtained from a practitioner in the same professional discipline as the applicant the peer must have personal knowledge of the applicant s ability to practice dnv healthcare standards require two peer recommendations for initial appointment peer review templates expert examples and free training courses - Mar 28 2023

web apr 6 2022 here s a sample of pre and post publication peer reviews displayed on web of science publication records to help guide you through your first few reviews some of these are transparent peer reviews which means the entire process is open and visible from initial review and response through to revision and final publication decision physician peer reference letter download letter sample - Sep 02 2023

web mar 21 2022 it is a special type of letter of reference in which the doctor gives his opinion about one of his peers people usually give importance to their peers opinions about the physician they want to consult in some cases the recommendation is based on the specialty of the physician being recommended

peer review of physicians american medical foundation for peer review - Aug 21 2022

web physician peer review we address issues involving a single patient care incident a specific procedure or the activities of an entire practice our in depth analysis of the problems involve a tailored review to determine which quality indicators may be of concern and makes suggestions for solutions