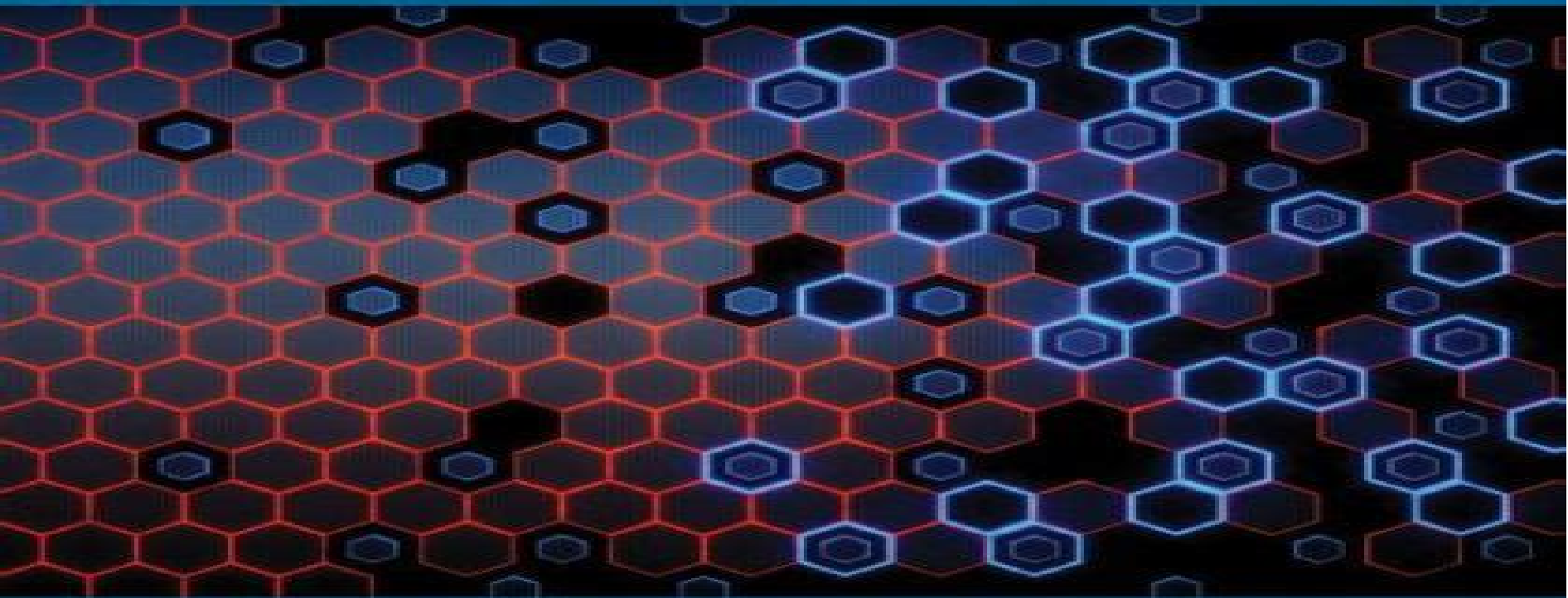


THIRD EDITION

Human Resource Management in **Health Care** *Principles and Practice*



CHARLES R. MCCONNELL

Human Resource Management In Health Care Principles And Practices

Charles McConnell



Human Resource Management In Health Care Principles And Practices:

Human Resource Management in Health Care L. Fleming Fallon, Charles R. McConnell, 2007 This innovative text will be useful for students and as a reference for practitioners Each chapter will begin with a case study that focuses on the topical material of the chapter the case study will be resolved at the conclusion of the chapter In addition to references used in the chapter each chapter will have a resources section for books periodicals websites and organizations *Human Resource Management in Health Care* Charles R. McConnell, 2019-10-10 Written for practitioners and students in health related disciplines this practical hands on guide to human resources covers such topics as recruitment compensation and benefits training termination legal issues labor unions and more Each chapter is introduced by a case study related to the material that follows The case study is resolved by the end of each chapter and includes expert commentary and practical suggestions that can be used in the real world Chapters also feature learning objectives questions for review and discussion key terms and spotlight on customer service Numerous examples sample forms and documents are also included The Third Edition includes new employment related legislation and case law including the Health Insurance Portability and Accountability Act HIPAA a new chapter on the impact and effect of social media more in depth and updated treatment of privacy and sexual harassment expanded discussion of succession planning and much more *Human Resource Management in Health Care: Principles and Practice* L. Fleming Fallon Jr., Charles R. McConnell, 2008-05-02 This practical hands on book introduces human resources to those who are preparing to work in any area of health care or health service Written for practitioners and students in all disciplines related to health the book covers important topics such as recruitment training termination legal issues labor unions and much more Each chapter features a case study to introduce the reader to key topics and concludes with expert commentary and practical suggestions that can be used in the real world Chapters also feature learning objectives discussion points and resources Many examples and a number of sample forms and documents are included drawn from the authors professional experiences and supplemented with input from other experts *Human Resource Management in Health Care* L. Fleming Fallon (Jr), Charles R. McConnell, 2014 This book introduces human resources to practitioners and students in all disciplines related to health care and health service It covers important topics such as recruitment training termination legal issues labor unions and more Each chapter is introduced by a case study related to the material that follows and is resolved at the conclusion of each chapter along with expert commentary and practical suggestions that can be used in the real world Many examples and a number of sample forms and documents are included This edition has been re organized to reflect a better chapter flow and organization and offers all data updated throughout a new section on health care legislation a new section in each chapter Customer Service Box that emphasizes the importance of customer service in the context of the material presented in the chapter and completely revised instructor ancillary material **Human Resource Management in Health Care** L. Fleming Fallon Jr., Charles R.

McConnell,2013-08-16 This book introduces human resources to practitioners and students in all disciplines related to health care and health service It covers important topics such as recruitment training termination legal issues labor unions and more Each chapter is introduced by a case study related to the material that follows and is resolved at the conclusion of each chapter along with expert commentary and practical suggestions that can be used in the real world Many examples and a number of sample forms and documents are included This edition has been re organized to reflect a better chapter flow and organization and offers all data updated throughout a new section on health care legislation a new section in each chapter Customer Service Box that emphasizes the importance of customer service in the context of the material presented in the chapter and completely revised instructor ancillary material *The Health Care Manager's Legal Guide* Charles McConnell,2011-08-24 The Health Care Manager s Legal Guide provides practical information on avoiding these and other common legal hazards encountered when managing a healthcare workforce Using straightforward language this book serves as an essential resource for aspiring and practicing healthcare managers Book Jacket *Health Administration , Jekel's Epidemiology, Biostatistics, Preventive Medicine, and Public Health* David L. Katz, MD, MPH,Joann G. Elmore, MD, MPH,Dorothea Wild,Sean C Lucan, MD, MPH, MS,2013-02-11 Jekel s Epidemiology Biostatistics Preventive Medicine and Public Health is the only textbook that combines the disciplines of medical epidemiology biostatistics preventive medicine and public health in one convenient resource Written by renowned epidemiologists and public health experts this text presents the information you need with a clinical focus using real life medical examples throughout With review questions in each chapter to maximize knowledge retention and target key areas of review it serves as an outstanding resource for USMLE prep and is recommended by the American Board of Preventive Medicine as a top review source for its core specialty examination Grasp and retain vital information easily thanks to quick reference boxes that showcase key concepts and calculations succinct text and dynamic illustrations that facilitate learning in a highly visual approach Spend more time reviewing and less time searching thanks to an extremely focused high yield presentation Deepen your understanding of complex epidemiology and biostatistics concepts through clinically focused real life examples Gauge your mastery of public health concepts and build confidence with case based questions now accessed online for a more interactive experience that provide effective chapter review and help you target key areas for further study Keep up with the very latest in public health and preventive health areas that have shown great growth in recent years New coverage includes the epidemiology of mental health disorders disaster planning health care reform and the One Health concept that highlights the indelible links among the health of people other species and the planet itself Access the complete contents online at Student Consult plus additional tables and images supplemental information on the One Health Initiative the latest childhood immunization schedules chapter highlights in PowerPoint 300 multiple choice chapter review questions and answers a 177 question comprehensive review exam and more *Cases in Health Care Management* Sharon Bell Buchbinder,Nancy H. Shanks,Dale

Buchbinder,2014 From the authors of the bestselling Introduction to Health Care Management comes this compendium of 101 case studies that illustrate the challenges related to managing the healthcare services Segmented by topic and setting these cases span the full spectrum of issues that can arise in a variety of health care services settings With a writing style that is lively and engaging undergraduates in healthcare management nursing public administration public health gerontology and allied health programs will find themselves absorbed in stories that bring to life the common issues encountered by healthcare managers every day In addition students in graduate programs will find the materials theory based and thought provoking examples of real world scenarios This book offers 101 cutting edge cases written by experts in the field Identification of primary and secondary settings for cases Discussion questions for each case Additional resources for students with each case Teaching learning methods such as role play **The Effective Health Care Supervisor** Charles R. McConnell,2018-02-15 Part I The Setting The evolving supervisory roles The volatile healthcare environment The nature of supervision Health care and everywhere Management and its basic functions Part II The supervisor and self Delegation and empowerment Forming some good habits Time management Expanding the day without stretching out the clock Self management and personal supervisory effectiveness Part III The supervisor and the employee Interviewing Start strong to recruit successfully Leadership and the supervisor When the employees are professionals Motivation Intangible forces and slippery rules Performance appraisal Cornerstone of employee development Criticism and discipline Guts tact and justice The problem employee and employee problems The supervisor and the human resource department Part IV The supervisor and the task Ethics and ethical standards Decisions decisions Management of change Resistance is where you find it Communication Not by spoken words alone How to arrange and conduct effective meetings Budgeting and cost control Quality and productivity Sides of the same coin Teams team building and teamwork Methods improvement Making work and life easier Reengineering and reduction in force Continuing education Your employees and you The supervisor and the law The manager and HIPAA Organizational communication Looking up down and laterally Unions Avoiding them when possible and living with them when necessary **Essentials of Managing Public Health Organizations** James A. Johnson, Kimberly S. Davey,2019-11-26 Written for undergraduate students in public health community health and a range of other health disciplines as well as beginning managers and supervisors working in public health Essentials of Managing Public Health Organizations is a concise yet comprehensive text that uniquely focuses on managing public health organizations by addressing key management topics processes and emerging issues Beginning with an overview of public health and key public health organizations the text moves onto explain public health management fundamentals and functions from planning and decision making organizing and managing change to staffing leading budgeting ethics and more By the end of the text the reader will not only better understand public health organizations but the skills and functions needed to effectively manage them CSSM Exam Prep CCI,2022-12-30 EARN THE ONLY PERIOPERATIVE

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information as well as comprehensive sections on lean and six sigma applications in health care This text is excellent as a stand alone text or as a supplement to the first text by Lighter and Fair Quality Management in Health Care which offers an introduction to the basics of quality improvement for healthcare professionals Health Care Service Management Marie Eloïse Muller, Marie Muller, Marthie Bezuidenhout, Karien Jooste, 2006 This comprehensive management manual brings together a holistic philosophy of health care an overview of good business practices and guidelines for compliance to national and international hospital accreditation standards Chapters cover conceptual frameworks for health service delivery strategic planning good governance financial management human resource management and continuous quality improvement The philosophy of Ubuntu the African notion that everyone in a community is responsible for the welfare of its members is also discussed as a necessary consideration in all health care decisions **Jekel's Epidemiology, Biostatistics and Preventive Medicine E-Book** Joann G. Elmore, Dorothea Wild, Heidi D. Nelson, David L. Katz, 2020-01-15 Written by renowned epidemiologists and public health experts this unique text provides complete concise coverage of epidemiology biostatistics preventive medicine and public health in clear easy to understand terms One convenient volume delivers must know content in four complex areas information that is sure to be covered in today's classrooms and on USMLE exams presented with a clinical focus and real life medical examples throughout Depth of coverage concise writing style outstanding online review questions a clinical emphasis these features and more make Jekel's your go to resource for learning study and review Focuses on clinical problem solving and decision making using epidemiologic concepts and examples Contains more clinical cases throughout including global examples Offers expanded coverage of the impact of big data and precision medicine as well as an updated and reorganized biostatistics section Features quick reference boxes that showcase key concepts and calculations and dynamic illustrations that facilitate learning using a highly visual approach Provides almost 300 multiple choice chapter review questions and answers in print with additional questions and more online at Student Consult Aligns content to board blueprints for the USMLE as well as the three specialties certified by the American Board of Preventive Medicine Occupational Medicine and Public Health General Preventive Medicine and is recommended by the ABPM as a top review source for its core specialty examination Enhanced eBook version included with purchase Your enhanced eBook allows you to access all the text figures and references from the book on a variety of devices Evolve Instructor site with an image and table bank as well as chapter overviews as PowerPoints is available to instructors through their Elsevier sales rep or via request at <https://evolve.elsevier.com> Hospitals and Health Systems Charles R. McConnell, 2019-01-30 Hospitals and Health Systems What They Are and How They Work is a comprehensive look at the inner workings of the modern health care organization **Clinical Engineering Handbook** Ernesto Iadanza, 2019-12-06 Clinical Engineering Handbook Second Edition covers modern clinical engineering topics giving experienced professionals the necessary skills and knowledge for this fast evolving field Featuring insights from leading international experts this book

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