

# **EMPLOYEE HANDBOOK**

## **Equal Employment Opportunity**

It is our policy and intent of our company to provide equal opportunity to all qualified persons. This policy prohibits discrimination.

The company's policy applies to all phases of the personnel process, including recruitment, hiring, placement, training, promotion, benefits, compensation, company sponsored social activity and all other terms and conditions of employment.

## **Harassment**

We are committed to maintaining a working environment free of harassment and intimidation. Racial epithets, ethnic slurs, unwelcome sexual advances, request of sexual favors and other verbal or physical conduct of a sexual nature is considered to be in conflict with company's policy on Equal Employment Opportunity. Violations of this policy on the part of any employee may be cause for termination of employment.

If you feel you have been a victim of harassment, immediately report any such activity to Human Resources.

## **Privacy/Personnel Records**

The company maintains personnel records about every employee. We have established guidelines about information in this file concerning the types of employee information that will be collected and maintained and who may have access to it.

Our basic guidelines concerning your personnel file provide that the company will:

- Collect and maintain information about you only for employee relations or legal reasons.
- Limit internal access to those with legitimate reason to know.

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**M Woodhall**



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*Research Handbook of Employment Relations in Sport* Michael Barry,James Skinner,Terry Engelberg,2016-07-27

Employment relations much discussed in other industries has often been neglected in professional sports despite its unique characteristics The book aims to explore in detail the unique nature of the employment relationship in professional sports and the sport industry      **Employment Law** Steven L. Willborn,Stewart J. Schwab,John F. Burton,2002 The authors goal in this new second edition was to update enhance the materials At the same time however they used a general presumption against change retained as many of the cases as much of the structure of the book as possible both for substantive reasons to ease the transition for teachers Casebook Statutory Companion each also available electronically      **Australian National Bibliography** ,1978      Controlling Restaurant & Food Service Labor Costs Sharon L. Fullen,2003 This new series of fifteen books The Food Service Professional Guide TO Series from the editors of the Food Service Professional are the best and most comprehensive books for serious food service operators available today These step by step guides on a specific management subject range from finding a great site for your new restaurant to how to train your wait staff and literally everything in between They are easy and fast to read easy to understand and will take the mystery out of the subject The information is boiled down to the essence They are filled to the brim with up to date and pertinent information The books cover all the bases providing clear explanations and helpful specific information All titles in the series include the phone numbers and web sites of all companies discussed What you will not find are wordy explanations tales of how someone did it better or a scholarly lecture on the theory Every paragraph in each of the books are comprehensive well researched engrossing and just plain fun to read yet are packed with interesting ideas You will be using your highlighter a lot The best part aside from the content is they are very moderately priced You can also purchase the whole 15 book series the isbn number is 0 910627 26 6 You are bound to get a great new idea to try on every page if not out of every paragraph Do not be put off by the low price these books really do deliver the critical information and eye opening ideas you need you to succeed without the fluff so commonly found in more expensive books on the subject Highly recommended Atlantic Publishing is a small independent publishing company based in Ocala Florida Founded over twenty years ago in the company president s garage Atlantic Publishing has grown to become a renowned resource for non fiction books Today over 450 titles are in print covering subjects such as small business healthy living management finance careers and real estate Atlantic Publishing prides itself on producing award winning high quality manuals that give readers up to date pertinent information real world examples and case studies with expert advice Every book has resources contact information and web sites of the products or companies discussed      **The Handbook of Jamaica for ...** ,1925      *Paperbound Books in Print* ,1992      **Decisions and Orders of the National Labor Relations Board** National Labor Relations Board (U S ),2008-10 Each volume of this series contains all the important Decisions and Orders issued by the National Labor Relations Board during a specified time period The entries

for each case list the decision order statement of the case findings of fact conclusions of law and remedy      **The Routledge Handbook of Child and Family Social Work Research** Elizabeth Fernandez, Penelope Welbourne, Bethany Lee, Joyce L. C. Ma, 2024-09-30 This Handbook provides an accessible resource for all social work students educators practitioners and policymakers to increase their knowledge and understanding of how research into the diversity and impact of child and family social work interventions might underpin and drive policy and practice Divided into six sections The Context of Child and Family Social Work Research Preventive and Reparative Responses to Children and Families Child Maltreatment Causes Consequences and Responses Alternate Care as an Approach to Safeguarding Children and Young People Intervention Therapeutic Responses to Vulnerable Children Youth and Families Child and Family Social Work in the Global Context and comprising 52 newly written chapters by experts in the field it provides a foundational overview of the field of child and family social work including defining concepts sentinel historical milestones and the scope of practice It also identifies developments in auxiliary fields such as neuroscience psychology education health poverty and media By illustrating diverse research endeavours in parenting maltreatment prevention child protection and substitutive interventions including foster care residential care adoption and juvenile corrections and elaborating child welfare research methods measures and impacts on practice it analyses evidence based interventions and policies in early intervention child protection child placement adoption and advocacy It will be required reading for anyone working in social work and child protection

**International Books in Print** ,1991      **Contracts in the Real World** Lawrence A. Cunningham, 2012-04-09 This book explores the complexities of contracts in a real world context through a series of engaging real life stories that journey across contract law s dynamic terrain equipping readers with the vehicle to glimpse its majesty and appreciate its utility      **Pet Business and More** ,2012-07-15 Americans love to pamper their pets It s estimated that we spent nearly 36 billion on our cats dogs birds fish horses and other pets last year alone And that number is expected to grow continuing the decade long trend of increased spending on pets This means if you love pets there are plenty of opportunities for you to turn your passion into a profitable and rewarding business Our guide gives you practical real world advice tips and insider secrets for starting five of the most in demand pet product and pet care services including pet sitting dog walking dog training pet grooming pet food treat sales and upscale pet products We walk you step by step through every aspect of setting up and maintaining a thriving business including Getting funding Finding suppliers and products Equipping your business Attracting and keeping customers Pricing competitively Taking your business online Keeping records And much much more You ll also hear from industry experts as well as fellow entrepreneurs who ve built successful operations and are eager to share what they ve learned in the process Startup costs are fairly low You can operate most of these businesses out of your home two can even be strictly internet based to really keep expenses low And all of them can be launched and run profitably without employees If you re fascinated by all things furred feathered and finned this is the guide for you Order yours today The First Three

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