

HR & all essential things

A complete guide to everything you need to know about HR

by Joseph Kim Smith

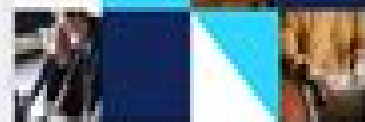


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Introduction

Human Resources (HR) is the department of an organization that manages its people. It is responsible for recruiting, hiring, training, and developing employees.

HR is also responsible for managing employee relations, including resolving conflicts and addressing complaints.

HR is a critical function for any organization, as it is responsible for ensuring that the organization has the right people in the right jobs.

HR is also responsible for ensuring that the organization complies with all applicable laws and regulations.



Joseph Kim Smith

HR Professional

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Let's Elaborate HR

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The HRM Focus

HRM is the process of managing the organization's human resources.



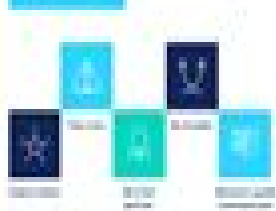
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HRM

How To Succeed As An HR Professional

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Responsibilities of HR Department



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- 1. Recruiting and hiring
- 2. Training and development
- 3. Performance management
- 4. Compensation and benefits
- 5. Employee relations
- 6. Labor relations
- 7. Safety and health
- 8. Diversity and inclusion

Why Should I Become an HR Professional?



HR is a rewarding profession

HR is a rewarding profession because it allows you to help people grow and develop. You will be able to make a positive impact on the lives of others.



HR is a challenging profession

HR is a challenging profession because it requires you to be able to handle difficult situations. You will be able to learn a lot from this profession.



HR is a growing profession

HR is a growing profession because there is a high demand for HR professionals. You will be able to find many opportunities in this field.

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