
**HARTFORD HOSPITAL
HUMAN RESOURCES POLICY AND PROCEDURE MANUAL**

TOBACCO-FREE CAMPUS POLICY

Section: I. Standards of Conduct

Policy #: 118

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THIS POLICY BECOMES EFFECTIVE ON 11/19/09

Purpose: To establish and support a tobacco-free environment on Hartford Hospital's premises.

Hartford Hospital is committed to providing a safe, clean and healthy environment for our patients, visitors and staff. As a responsible community leader in healthcare, Hartford Hospital provides a tobacco-free environment to reduce health risks associated with the use of tobacco products (including, but not limited to cigarettes, cigars, pipe tobacco, chewing tobacco, smokeless tobacco, dip and snuff) and to promote and encourage healthy lifestyles throughout the community.

Policy: Hartford Hospital will be a tobacco-free environment, effective *November 19, 2009*. The use, sale or noticeable odor resulting from tobacco products is prohibited on all of its premises.

Scope:

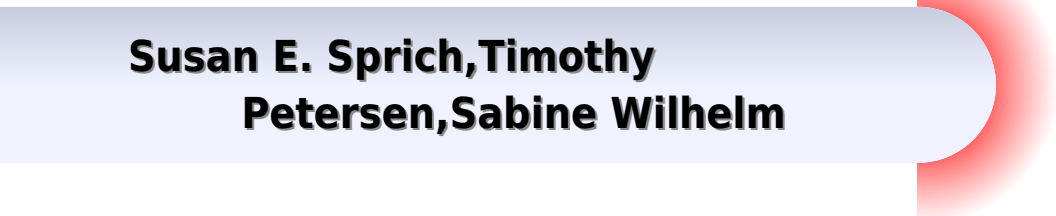
1. This policy applies to all persons, including staff, physicians, inpatients, hospital-based outpatients, visitors, students, vendors, contractors, subcontractors, children/youths, volunteers and others in Hartford Hospital buildings, on hospital-owned grounds, parking lots, parking garages and ramps, in all hospital-owned or leased vehicles, all personal vehicles located or parked on hospital property.
2. "Premises" is defined as all Hartford Hospital owned buildings and grounds, parking lots and garages and ramps, all hospital-owned or leased vehicles and personal vehicles located or parked on hospital property.

Procedure:

1. A comprehensive communication plan will be implemented that will inform staff, visitors, patients and all others of this action. Signs will be posted at each facility's entrances and displayed in prominent, visible areas thanking individuals for not smoking or using tobacco products in accordance with this policy.
2. Staff members will be oriented to this tobacco-free policy. Human Resources will also inform employment candidates of this policy during the application process and in the new hire orientation process.

Hartford Hospital Policy Manual

**Susan E. Sprich, Timothy
Petersen, Sabine Wilhelm**



Hartford Hospital Policy Manual:

Hartford Hospital Policy Manual Hartford Hospital, 1998 *AACN Procedure Manual for Critical Care* American Association of Critical-Care Nurses, 2001 Turn here for comprehensive coverage of procedures commonly performed in the critical care environment Each procedure is detailed step by step with the very latest information on a strong research base and rationales for each step The fourth edition features new advanced practice procedures that are noted with special icons Also includes new procedures for cardiac arrest devices continuous venovenous hemofiltration and more Research based data has been added to strengthen recommendations for each procedure **AACN Procedure Manual for Critical Care** Rochelle Logston Boggs, Maribeth Wooldridge-King, 1993 This revised 3rd edition has been reformatted for easier reference and access to information The new edition reflects the latest technologies and care modalities essential to an adult critical care nursing practice The text uses the nursing process as a framework for each skill presented and should work well for staff development personnel as it can be easily integrated into critical care orientation programs Each chapter includes behavioural objectives key terms general assessment guidelines and a detailed reference bibliography listing Consistent with JCAHO's new emphasis on continuous quality improvement this manual sets the standard against which all critical care procedures will be judged **Planning an Administrative Manual for the Mary Hitchcock Memorial Hospital** John Kelley Springer, 1960 *The Massachusetts General Hospital Handbook of Cognitive Behavioral Therapy* Timothy J. Petersen, Susan E. Sprich, Sabine Wilhelm, 2015-09-29 Cognitive Behavioral Therapy CBT has a growing evidence base that supports its efficacy in treating a wide range of psychiatric disorders and has been adapted for use with more complicated patient populations and for different stages of psychiatric illness As the first Massachusetts General Hospital branded text on the subject this is a cutting edge tool that is unlike any current book on CBT The authors for this handbook are among the world's foremost experts in their specialty area and are actively engaged in dynamic research evaluating the efficacy of CBT as well as identifying mechanisms of action for this treatment This title provides in depth coverage of the historical background of the development of CBT a comprehensive review of relevant outcomes data a survey of mechanisms by which CBT exerts its effect and most importantly a take away tool box of CBT strategies and techniques that can be immediately implemented in clinicians practices The Massachusetts General Hospital Handbook of Cognitive Behavioral Therapy reaches and improves the clinical practices of a broad base of front line mental health practitioners including psychiatrists and therapists **The Massachusetts General Hospital Handbook of Cognitive Behavioral Therapy** Susan E. Sprich, Timothy Petersen, Sabine Wilhelm, 2023-07-18 This book provides a fully updated in depth overview of Cognitive Behavioral Therapy CBT which is the most widely disseminated evidence based psychotherapy utilized today The Massachusetts General Hospital Handbook of Cognitive Behavioral Therapy 2nd edition displays the constantly evolving nature of CBT due to the continuous research trials conducted by clinicians This second edition presents updated information

and literature to reflect the current clinical guidelines based on research studies that have been published in the past few years. Chapters cover applying CBT to common disorders such as depression, obsessive compulsive disorder, and anxiety disorders, as well as more specialized applications such as schizophrenia. Chapters also provide information on how to tailor CBT for specific populations and in specific settings. The book also features new chapters on the use of technology in treating psychiatric disorders and novel models of care and treatments for psychiatric disorders. The fully updated and expanded second edition of *The Massachusetts General Hospital Handbook of Cognitive Behavioral Therapy* will continue to be a go-to resource for all psychiatrists, psychologists, social workers, licensed mental health counselors, primary care doctors, graduate students, and psychiatry residents and fellows implementing cognitive behavioral therapy in their clinical practice. [Clinical Engineering Handbook](#) Joseph F. Dyro, 2004-08-27 As the biomedical engineering field expands throughout the world, clinical engineers play an ever more important role as the translator between the worlds of the medical engineering and business professionals. They influence procedure and policy at research facilities, universities, and private and government agencies, including the Food and Drug Administration and the World Health Organization. Clinical engineers were key players in calming the hysteria over electrical safety in the 1970s and Y2K at the turn of the century and continue to work for medical safety. This title brings together all the important aspects of Clinical Engineering. It provides the reader with prospects for the future of clinical engineering as well as guidelines and standards for best practice around the world. [Handbook of Environmental Health, Volume I](#) Herman Koren, Michael S. Bisesi, 2002-07-29 The Handbook of Environmental Health: Biological, Chemical, and Physical Agents of Environmentally Related Disease, Volume 1, Fourth Edition, includes twelve chapters on a variety of topics, basically following a standard chapter outline, where applicable, with the exception of chapters 1, 2, and 12. The outline is as follows: 1. Background and status; 2. Sc [Handbook of Environmental Health, Two Volume Set](#) Herman Koren, Michael S. Bisesi, 2019-06-24 The two-volume Handbook of Environmental Health and Safety has been a standard reference for over 20 years. Completely revised and expanded to reflect the latest developments and discoveries in this constantly changing and evolving field, the fourth edition continues to provide a basis for understanding the interactions between humans and the environment and how such interactions affect the health and welfare of individuals. Each volume includes a chapter on instrumentation, state of the art graphics, a comprehensive bibliography, and an index. They are an ideal text reference for students or professionals in the environmental health and occupational safety fields. **Managing Relationships with Industry** Steven C. Schachter, William Mandell, Scott Harshbarger, Randall Grometstein, 2010-07-28 Now more than ever, doctors are being targeted by government prosecutors and whistleblowers challenging the legality of their relationships with drug and device companies. With reputations at stake and the risk of civil and criminal liability, it is incumbent upon doctors to protect themselves. *Managing Relationships with Industry: A Physician's Compliance Manual* is an indispensable resource for doctors, professional societies, academic medical centers, community hospitals, and group practices.

struggling to understand the ever changing law and ethical standards on interactions with pharmaceutical and device companies It is the first comprehensive summary of the law and ethics on physician relationships with industry written for the physician Authored by a former state Attorney General Harvard Medical School Professor health care lawyer and professor of ethics Managing Relationships approaches the topic from a balanced and reasoned perspective adding to the on going national dialogue and debate on the proper limits to medicine s relationship with industry The first complete and up to date summary and analysis of the law and ethics on physician industry relationships Focuses on major enforcement actions and whistleblower lawsuits and the lessons learned for physicians Provides options and guidance for maintaining compliant relationships and avoiding traps for the unwary Covers both drug and device company relationships Summarizes the types of industry relationships that are necessary and productive and those that are harmful and abusive Details the law and ethics for each type of relationship including gifts off label uses and marketing CME speaker s bureaus free samples grants consulting arrangements etc Includes sample contracts for permissible consulting and CME speaker engagements

Legal Nurse Consulting Principles and Practices Julie Dickinson, Anne Meyer, 2019-09-03 Legal Nurse Consulting Principles and Practices Fourth Edition provides foundational knowledge on the specialty nursing practice of legal nurse consulting Legal nurse consulting is defined and essential information about the practice is discussed history certification scope and standards of practice and ethical and liability considerations The essentials of the law and medical records are explored Analysis of the various types of legal cases on which legal nurse consultants work is provided as are other practice areas for legal nurse consultants The various roles and skills of legal nurse consultants are explored and the textbook concludes with discussion of the ways in which legal cases are adjudicated This volume allows nurses to bridge the gap from their clinical experience to the unfamiliar territory of the legal world with practical advice on topics including tactics for being cross examined in the courtroom and investigative and analytical techniques for medical records Individual chapters by subject matter experts focus on the full range of legal medical and business issues that new or experienced legal nurse consultants and nurse experts will encounter in their work A nuanced look at the realities and complexities of toxic torts medical malpractice cases civil rights in correctional healthcare ERISA and HMO litigation and other practice areas is offered Suitable for experienced nurses studying for certification as legal nurse consultants and for expert witnesses practitioners seeking to expand their current legal nurse roles and other healthcare and legal practitioners

Decisions and Orders of the National Labor Relations Board, Volume 357, June 29, 2011 Through January 3, 2012 National Labor Relations Board, 2016-02-15 Each volume of this series contains all the important Decisions and Orders issued by the National Labor Relations Board during a specified time period The entries for each case list the decision order statement of the case findings of fact conclusions of law and remedy

A Handbook for Our Patients Hartford Hospital, 1954*

Martindale Hubbell Law Directory Martindale-Hubbell, 2003-04 **Massachusetts General Hospital Handbook of General Hospital**

Psychiatry Ned H. Cassem, 1997 Long considered the leading reference in hospital based consultation psychiatry this new edition features an increased coverage of chronically ill patients New chapters cover OB GYN patients AIDS HIV patients and the future of medical psychiatry units in a managed care environment Current Catalog National Library of Medicine (U.S.), **National Library of Medicine Current Catalog** National Library of Medicine (U.S.), 1971 **Health planning reports subject index** United States. Health Resources Administration, 1979 *Essentials of Culture in Psychological Assessment* A. Jordan Wright, 2024-11-05 Integrate cultural awareness and humility into your psychological assessments In *Essentials of Culture in Psychological Assessment* editor Jordan A Wright curates a collection of invaluable work that helps psychological assessors be more deliberate in acknowledging and in some cases mitigating the role that culture and cultural experiences can play in the psychological assessment process It encourages assessors to think about cultural issues as they relate to clients including the cultural background clients bring with them to the assessment and the oppressive experiences they may have endured You ll explore the roles that power and privilege might play in the assessment process and the cultural variables that affect the interaction with clients and the process as it unfolds You ll also discover how culture and oppression can be considered and accounted for throughout the entire lifecycle of a psychological assessment Readers will also find Tools and strategies for conducting culture informed and diversity sensitive psychological assessment Techniques for understanding the data that arises from clients from various backgrounds Ways to integrate culture into every aspect of psychological assessment Perfect for psychology clinicians of all kinds *Essentials of Culture in Psychological Assessment* is a can t miss resource that will inform improve and transform the way you conduct psychological testing and assessment on clients from a variety of cultural backgrounds *The Weekly Underwriter* Alasco Delancey Brigham, Henry Rogers Hayden, 1928

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