



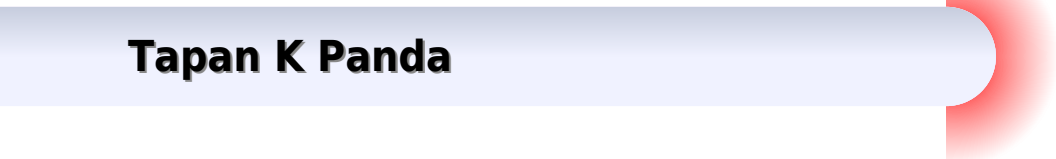
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ON

Knowledge Management

Harvard Business Review On Knowledge Management

Tapan K Panda



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Harvard Business Review on Knowledge Management, 1998 Creating the Discipline of Knowledge Management
Michael Stankosky, 2005-04-18 In this book Dr Michael Stankosky founder of the first doctoral program in knowledge management sets out to provide a rationale and solid research basis for establishing Knowledge Management KM as an academic discipline While it is widely known that Knowledge is the driver of our knowledge economy Knowledge Management does not yet have the legitimacy that only rigorous academic research can provide This book lays out the argument for KM as a separate academic discipline with its own body of knowledge theoretical constructs guiding principles and professional society In creating an academic discipline there has to be a widely accepted theoretical construct arrived at by undergoing scholarly scientific investigation and accompanying rigor This construct becomes the basis for an academic curriculum and proven methodologies for practice Thus the chapters in this book bridge theory and practice providing guiding principles to those embarking on or evaluating the merits of a KM program As a methodology itself for undertaking the development of a body of knowledge a KM Research Map was developed to guide scholars researchers and practitioners This book presents this map and showcases cutting edge scholarship already performed in this nascent field by including the dissertation results of eleven KM scholar practitioners **ICICKM2015-12th International Conference on Intellectual Capital Knowledge Management & Organisational Learning** Vincent Ribière and Lugkana Worasinchai, 2015-10-20

Armstrong's Handbook of Human Resource Management Practice Michael Armstrong, 2012-05-03 Armstrong's Handbook of Human Resource Management is the classic text for all students and practitioners of HRM Providing a complete resource for understanding and implementing HR in relation to the needs of the business as a whole it includes in depth coverage of all the key areas essential to the HR function The 12th edition has been radically updated to create a cutting edge textbook which encourages and facilitates effective learning Comprehensive online support material is provided for the instructor student and now also the practitioner providing a complete resource for teaching and self learning The text has been updated to include all the latest developments in HRM and now includes two new sections covering HR skills and toolkits

Knowledge Management and Learning Organizations Carolina Machado, J. Paulo Davim, 2021-04-26 This book focuses on knowledge management and learning organizations showing how they realise entrepreneurship and innovation Understanding knowledge management as the process of creating sharing and managing an organization's information and knowledge and focusing learning organizations in their collaborations to promote continuous learning are two issues that are critical to the organizational success As such this book offers insights into the topic and the appropriate use of the tools and strategies that drive competitive organizations operating on an international or transnational scale **Convergence of Project Management and Knowledge Management** T. Kanti Srikantaiah, Michael E. D. Koenig, Suliman Hawamdeh, 2010-11-16 Knowledge is power but this is especially true for teams carrying out a project As in other arenas the

effective use of knowledge is possible only if it is readily accessible well organized properly analyzed and competently disseminated to meet the project needs Knowledge gained from project failures or successes is vital for the long term sustainability of organizations to compete in the business environment This book focuses on the proper access and delivery methods for explicit knowledge in projects and also concentrates on tacit knowledge unknown and unavailable to most people in project environments Every project is unique with start and end dates detailed project plan budget schedule human resources and deliverables and all these areas have a high volume of rich knowledge Knowledge is created and flows through all nine project knowledge areas Project Integration Management Project Scope Management Project Time Management Project Cost Management Project Quality Management Project Human Resources Management Project Communications Management Project Risk Management and Project Procurement Management This book discusses the benefits of managing knowledge in projects and provides techniques that will increase the rate of return on projects Addressing strategy and deployment issues this volume also provides case studies making this an invaluable tool for the success of projects and sustainability growth of organizations

Knowledge Management Strategies: A Handbook of Applied Technologies Lytras, Miltiadis D., Russ, Meir, Maier, Ronald, Naeve, Ambjörn, 2008-04-30 We recognize knowledge management as a socio technical phenomenon where the basic social constructs such as person team and organization require support from information communication technology applications In an era of business transition the effective management of knowledge is proposed as a strategy that effectively utilizes organizational intangible assets Knowledge Management Strategies A Handbook of Applied Technologies provides practical guidelines for the implementation of knowledge management strategies through the discussion of specific technologies and taxonomies of knowledge management applications A critical mass of some of the most sought after research of our information technology and business world this book proves an essential addition to every reference library collection

Service Systems Management and Engineering Ching M. Chang, 2010-04-26 The ultimate instructional guide to achieving success in the service sector Already responsible for employing the bulk of the U S workforce service providing industries continue to increase their economic dominance Because of this fact these companies are looking for talented new service systems engineers to take on strategic and operational challenges This instructional guide supplies essential tools for career seekers in the service field including techniques on how to apply scientific engineering and business management principles effectively to integrate technology into the workplace This book provides Broad based concepts skills and capabilities in twelve categories which form the Three Decker Leadership Architecture including creative thinking and innovations in services knowledge management and globalization Materials supplemented and enhanced by a large number of case studies and examples Skills for successful service engineering and management to create strategic differentiation and operational excellence for service organizations Focused training on becoming a systems engineer a critically needed position that according to a 2009 Moneyline article on the best jobs in America ranks at the top of the list Service Systems

Management and Engineering is not only a valuable addition to a college classroom but also an extremely handy reference for industry leaders looking to explore the possibilities presented by the expanding service economy allowing them to better target strategies for greater achievement

Strategic Management Richard Lynch, Oliver Barish, Vinh Sum Chau, Charles Thornton, Karl S. R. Warner, 2024-04-03 Taking a truly international approach Strategic Management offers you comprehensive coverage of all the core areas of business strategy in a reader friendly way Thoroughly updated and with the addition of four brand new authors the tenth edition features Balanced treatment of prescriptive and emergent models of strategic management Application of strategic theory to key areas such as technology and innovation sustainability entrepreneurial and public sector strategy Cutting edge content on navigating change in the strategic environment digital transformation strategies and the role of strategic groups 15 brand new case studies showcasing real life examples from recognisable brands such as Coca Cola Airbnb Apple Tesla Toyota Alibaba Samsung Starbucks and UK banks plus updated case material throughout A range of practical tools to support your learning including summaries of key strategic principles strategic project ideas critical reflections questions and further reading Suitable for both undergraduate and postgraduate study Professor Richard Lynch is Emeritus Professor of Strategic Management at Middlesex University London Dr Oliver Barish is Lecturer in Management at Birkbeck Business School Birkbeck University of London Dr Vinh Sum Chau is Senior Lecturer in Strategy at Kent Business School University of Kent Dr Charles Thornton is Lecturer in Service Operations Management and Business Strategy at Plymouth Business School University of Plymouth Dr Karl Warner is Lecturer in Strategy at Adam Smith Business School University of Glasgow

Knowledge Management Irma Becerra-Fernandez, D. E. Leidner, Dorothy Leidner, 2014-12-18 This book serves as a complete introduction to the subject of Knowledge Management KM and incorporates technical as well as social aspects concepts as well as practical examples and traditional KM approaches as well as emerging topics Knowledge Management Systems and Processes enhances the conventional exposition of KM with an in depth discussion of the technologies used to facilitate the management of knowledge in large and small organizations This includes a complete description of the theory and applications of the various techniques and technologies currently in use to manage organizational knowledge The discussion of technology is at a level appropriate for the typical business administration graduate student or corporate manager Special features Includes case studies of actual implementations of KM systems including details such as system architecture Contains numerous vignettes describing practical applications of KM initiatives at leading firms and governmental organizations Provides a balanced view of knowledge management while incorporating benefits and controversial issues and both technology and social aspects Extremely current making extensive use of latest developments in and examples from the field of KM Written by two proficient and recognized researchers in the field of KM

Knowledge Management and Industry 4.0 Marco Bettiol, Eleonora Di Maria, Stefano Micelli, 2020-06-09 The book discusses the opportunities and challenges of managing

knowledge in the new reality of Industry 4.0 Addressing paradigmatic changes in value creation due to the development of digital technologies applied to manufacturing additive manufacturing IoT robotics etc it includes theoretical and empirical contributions on how Industry 4.0 technologies allow firms to create and exploit knowledge The carefully selected expert contributions highlight the potential of these technologies in acquiring knowledge from a larger number of sources and examine approaches to innovation organization of activities and stakeholder development in the context of this next industrial revolution

Knowledge Management in Emerging Economies: Social, Organizational and Cultural Implementation Al-Shammari, Minwir, 2010-09-30 Knowledge Management in Emerging Economies Social Organizational and Cultural Implementation seeks focuses on knowledge management theoretical models and empirical research findings for developing economies This book specifically seeks to understand the social organizational and cultural implementation aspects of knowledge management in the context of developing economies and to discuss issues challenges and trends surrounding this implementation

Strategy and Strategists James Cunningham, Brian Harney, 2012-03-29 Importantly this stimulating text

Knowledge Management Tapan K Panda, 2008 The idea of managing and transforming tacit to explicit knowledge is getting more and more attention in public systems domain It has been quite sometime that authors researchers and managers have come to realize that employees processes and systems of decision making in the organizations are a great reservoir of tacit knowledge It is an important challenge to build and manage systems that can capture store retrieve and build new knowledge base for effective decision making and yet have a human interface This book is an eye opener for people having interest in knowledge management and knowledge management systems in modern organizations This book covers ideas models conceptual papers and case studies covering the whole globe through the lenses of authors of different continents For good governance and effective management of public systems the authors have developed knowledge management processes models and systems that can have universal appeal and applicability The book has sixteen well researched thought provoking papers and case studies from India Europe Brazil and USA The judicious mix of conceptual papers and case studies will help the students managers to understand and internalize the process and stages of knowledge management from different countries It will also make them visualize the practice of knowledge management across the diverse organizations and countries

Handbook of Research on Organizational Culture Strategies for Effective Knowledge Management and Performance Tessier, Dana, 2021-06-25 Organizations are facing major disruptions in technology consumer preferences and in the makeup of their workforce and as a result they will need to adapt to these rapidly changing times to stay effective Organizations that are able to tap into the collective knowledge of their employees and leverage their insights will have an advantage over those that lack this connectivity Implementing a knowledge management KM strategy can help organizations improve operational effectiveness innovation and adapt to changes but the majority of KM implementations fail due to misalignment with the organization s existing culture Organizational culture can

enable effective KM or it can be a barrier to its implementation The Handbook of Research on Organizational Culture Strategies for Effective Knowledge Management and Performance defines the relationship between organizational culture and knowledge management and how they impact one another This handbook also identifies critical business practices to assist organizations in transitioning to work from home while maintaining a strong corporate culture that includes beneficial knowledge sharing behaviors Covering topics including knowledge management organizational culture and change management this text is essential for managers executives practitioners leaders in business non profits academicians researchers and students looking for research on how organizations can thrive and adapt due to emerging global disruptions as well as local or internal disruptions Principles of Knowledge Management Eliezer Geisler, Nilmini

Wickramasinghe, 2015-03-26 This text provides a comprehensive introduction to the new field of knowledge management It approaches the subject from a management rather than a highly technical point of view and provides students with a state of the art survey of KM and its implementation in diverse organizations The text covers the nature of knowledge tacit and explicit the origins and units of organizational knowledge and the evolution of knowledge management in contemporary society It explores the implementation and utilization of knowledge management systems and how to measure their impact outputs and benefits The book includes a variety of original case studies that illustrate specific situations in which the absence or existence of knowledge management systems has been crucial to the organization's actions Charts and figures throughout help clarify more complex phenomena and classifications and each chapter includes review questions and a comprehensive index **Building Organizational Memories: Will You Know What You Knew?** Girard, John

P., 2009-03-31 Provides relevant theoretical frameworks latest empirical research findings and practitioners best practices in the area of organizational memory **Knowledge Management** H. C. Mruthyunjaya, 2011 For ensuring sustained success in a competitive global market scenario business enterprises are seeking to unearth their own latent knowledge treasures This book explicitly explains how stringent strategies and practices emphasized under knowledge management can help streamline activities of the organization and conserve its resources Divided into ten chapters the book elaborates on the concepts theories and principles governing knowledge management Beginning with history and evolution of knowledge its growth and impact on the society it further explains the role of knowledge management towards Corporate Social Responsibility CSR The chapters on Managing Competitiveness and Managing Knowledge Force discuss how innovative business strategies can help in achieving new landmarks and how the employees of an organization can turn into a knowledge force to churn out profit and to achieve success Two important aspects of knowledge management namely Certainty Management and Uncertainty Control are also discussed to explain how an organization can flourish by predicting and controlling the uncertainties and managing the obvious situations The highlight of this book is the inclusion of well analyzed live cases All the cases demonstrate how seemingly impossible tasks can be successfully managed with an efficient

handling of knowledge management principles and practices Primarily intended for the students of Management this book can also prove beneficial to the practising managers KEY FEATURES Presents a global picture of knowledge management in practice in live shop floors Incorporates over 550 classified audit probe questions embracing various areas of knowledge management Illustrates the concepts principles and practices of knowledge management with well labelled figures tables and boxes PowerPoint presentations available online at www.phindia.com mruthyunjaya Knowledge Management Murray E. Jennex, 2008-01-01 Provides comprehensive in depth coverage of all issues related to knowledge management including conceptual methodological technical and managerial issues Presents the opportunities future challenges and emerging trends related to this subject *Knowledge Management Initiatives and Strategies in Small and Medium Enterprises* Bencsik, Andrea, 2016-09-27 To maintain a competitive edge against other businesses companies must ensure the most effective strategies and procedures are in place This is particularly critical in smaller business environments with fewer resources Knowledge Management Initiatives and Strategies in Small and Medium Enterprises is an authoritative reference source for the latest scholarly material on the management of knowledge resources in smaller scale enterprises Highlighting theoretical foundations and real world applications this book is ideally designed for professionals practitioners researchers and upper level students interested in emerging perspectives on knowledge management

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