



Handbook of Qualitative Organizational Research

Innovative Pathways and Methods

Edited by Kimberly D. Exbach
and Roderick M. Kramer

Handbook Qualitative Organizational Research Innovative

Scott C. Dulebohn



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The Sage Handbook of Qualitative Research in Organizational Communication Boris H. J. M. Brummans, Bryan C. Taylor, Anu Sivunen, 2024-01-06 The Sage Handbook of Qualitative Research in Organizational Communication is a state of the art resource for scholars students and practitioners seeking to deepen their understanding and expertise in this dynamic field Written by a global team of established and emerging experts this Handbook provides a comprehensive exploration of the field s foundational traditions of epistemology and theory as well as its latest methodologies methods issues and debates The volume reflects a diverse range of approaches e g mixed methods ethnographic rhetorical pragmatist phenomenological feminist critical race postcolonial queer and engaged and covers a broad spectrum of topics ranging from data collection and analysis to representation Additionally this Handbook addresses emerging trends such as digital forensics post qualitative research and the transformative impact of COVID 19 on the conduct of qualitative research in organizational communication As the first volume of its kind in this field The Sage Handbook of Qualitative Research in Organizational Communication is a cornerstone text for scholars students and practitioners interested in understanding the vital role of communication in organizational life Part 1 Approaches to Qualitative Organizational Communication Research Part 2 Data Collection in Qualitative Organizational Communication Research Methods and Issues Part 3 Data Analysis and Representation in Qualitative Organizational Communication Research Methods and Issues Part 4 The Future of Qualitative Organizational Communication Research

The Routledge Companion to Qualitative Research in Organization Studies Raza

Mir, Sanjay Jain, 2017-08-29 This comprehensive book collects contributions from leading international scholars to highlight the diverse qualitative approaches available to organizational researchers each grounded in its own philosophy The editors provide a cutting edge globally oriented resource on the state of qualitative research methodologies helping readers to grasp the theories practices and future of the field Beginning with an overview of qualitative methodologies the book examines ways in which research employing these techniques is conducted in a variety of disciplines including entrepreneurship innovation strategy information systems and organizational behavior It offers timely updates on how traditions like case studies ethnographies historical methods narrative approaches and critical research are practiced today and how emerging trends including increasing legitimacy and feminization are impacting the domain The final chapters provide templates for engaging with the future as well as essays that critically assess how qualitative inquiry has evolved within organization studies Readers will become acquainted with contemporary tools for conducting qualitative studies learning to appreciate the emerging domains of qualitative inquiry within a dynamic and complex organizational world Doctoral students and early career researchers in organizational studies especially those engaged with general management organizational behavior human resource management innovation entrepreneurship and strategy will benefit from reading this relevant and inclusive handbook

Organizational Imaginaries Katherine K. Chen, Victor Tan Chen, 2021-03-24 This volume explores an expansive array of organizational imaginaries or conceptions of organizational possibilities with a focus on collectivist democratic organizations to showcase how organizations can ultimately support and serve broader communities

Understanding Values Work Harald Askeland, Gry Espedal, Beate Jelstad Løvaas, Stephen Sirris, 2020-02-14 At the core of institutional theories values is a central term and figures in most definitions however it remains understudied and under explored The editors of this open access book identify a resurgence of interest in the values construct which underpins discussions of identity ethos and the purpose nature of public and civic welfare provision Considering the importance of values and values work to social material and symbolic work in organizations individual chapters explore values work as performed in organizations and by leaders Focusing on practices of values work the book applies and combines different theoretical lenses exemplified by the integration of institutional perspectives with micro level perspectives and approaches

Handbook of Qualitative Research Methods for Information Systems Robert M. Davison, 2023-07-01 This vital new Handbook clarifies how qualitative research can be undertaken in the discipline of Information Systems IS observing how IS can be taught and its recent developments Through succinctly bringing together influential research it extensively surveys contemporary trends in qualitative IS studies

Qualitative Organizational Research - Volume 3 Beth A. Bechky, Kimberly D. Elsbach, 2016-02-01 The Davis Conference on Organizational Research held for the last 15 years is the world's leading conference for qualitative researchers in organizational studies Scholars receiving the Best presentation awards at the Davis Conference for the past 6 years have contributed chapters to this volume These papers explore social relationships in organizations and work and cover

a diverse set of topics ranging from boundary spanning in collaboration and teamwork to embodied competence at work and beliefs about availability among professionals Yet all the papers are similar in that they benefited from the community of over 150 scholars developed through the Davis Conference and represent qualitative research at its very best

Approaches to Ethnography Colin Jerolmack, Shamus Khan, 2018 Approaches to Ethnography offers a novel way to think about and teach ethnography It identifies eight key analytic strategies or approaches that ethnographers deploy to decode the social world Each chapter features a veteran ethnographer reflecting on how one of the approaches shapes their field site selection observations and analysis

Organizational Communication Theory and Research Vernon D. Miller, Marshall Scott Poole, 2024-07-01 The Handbook of Organizational Communication Theory and Research offers concise but thorough reviews of important research on traditional and emerging areas in organizational communication Section One Theory and Methods provides an overview of the field s history prominent theories and methodologies Section Two Processes focuses on primal processes such as leadership organizational entry conflict power and inclusion Section Three Contexts focuses on the settings where organizational communication occurs including teams and workgroups networks and organizational structure Section Four Technology considers the development and introduction of new media and intelligent technologies into organizations The final section Emerging Areas addresses communication issues associated with changing environmental social and political upheavals including wellness corporate social responsibility and crisis response The Handbook of Organizational Communication Theory and Research covers topics of pressing interest to current scholars and practitioners many of which have not been addressed in previous handbooks

Cultural Entrepreneurship Michael Lounsbury, Mary Ann Glynn, 2019-01-24 This Element provides an overview of cultural entrepreneurship scholarship and seeks to lay the foundation for a broader and more integrative research agenda at the interface of organization theory and entrepreneurship Its scholarly agenda includes a range of phenomena from the legitimation of new ventures to the construction of novel or alternative organizational or collective identities and at even more macro levels to the emergence of new entrepreneurial possibilities and market categories Michael Lounsbury and Mary Ann Glynn develop novel theoretical arguments and discuss the implications for mainstream entrepreneurship research focusing on the study of entrepreneurial processes and possibilities

Handbook of Research on Creativity and Innovation Zhou, Jing, Rouse, Elizabeth D., 2021-10-22 This cutting edge Handbook takes stock of a diverse set of theoretical and methodological perspectives that address creativity innovation and the ways in which they intersect Considering the development of the field the Handbook examines current trends to chart a path forward for promising future research

Operating Under High-Risk Conditions in Temporary Organizations Matthijs Moorkamp, 2018-11-13 Organizations increasingly use temporary designs Many temporary organizations are assembled by mixing and matching building blocks from static bureaucratic parent organizations into a temporary configuration At the same time such mixed and matched temporary organizations often operate under difficult and

dangerous circumstances During operations these temporary organizations can experience numerous internal problems ranging from friendly fire in a military context to budget and time issues in construction projects and problematic coordination in a crisis management context This book develops insight into the relationship between a mixing and matching temporary design strategy and operational problems To so do military and crisis management contexts are systematically studied from a sociotechnical design perspective that emphasizes self organization to develop organizational controllability Operating Under High Risk Conditions in Temporary Organizations demonstrates that a mixing and matching design strategy can be related to system failure Furthermore it is shown that a process of self design emerged in which operators attempted to create ad hoc networks for meaningful safe and controllable operations The analyses result in a model that shows mechanisms between characteristics of organizational design and controllability of operations Not only does this model have relevance to the military and crisis management contexts relevance is also demonstrated for a broader family of temporary organizations and application of sociotechnical network design theory **Families in Business** Kathleen

Randerson, Hermann Frank, Clay Dibrell, Esra Memili, 2022-11-28 This book offers a contemporary understanding of families in business and serves as a springboard for ongoing evolution of families their composition transformations and activities The first chapter in this volume highlights the different approaches to family and concludes that identifying and understanding the entity family in business is the cornerstone to understanding behaviours of family businesses The concept of family in business as a socially constructed entity allows for not only a broader scope of the concept to include individuals who share a faith chapter 2 but also multi generational families and chosen families Narratives or stories are means for families in business to mark the boundary of the family in business chapter 3 because not all members of the family are necessarily members of the family in business Families and their businesses influence each other chapter 4 and engender the family influence on the firm familiness and firm influence of the family enterpriseness The last two chapters are dedicated to transgenerational family businesses with a focus on learning between generations chapter 5 highlights the importance of unlearning to learn new knowledge and different ways of conducting business and the final chapter focuses on what knowledge is actually transferred relative to initial plans The chapters in this book were originally published as a special issue of Entrepreneurship Regional Development Organizational Behaviour and the Physical Environment Oluremi B.

Ayoko, Neal M Ashkanasy, 2019-06-27 This book looks at how the physical environment of work shapes organizational behaviour demonstrating that our physical surroundings at work can have a big influence on employee productivity performance and wellbeing Drawing upon the latest research Organizational Behaviour and the Physical Environment provides comprehensive coverage of the different aspects of the physical environment at work the buildings furnishings equipment lighting air quality and their configurations From theories of psychological ownership and work design to cultural issues and technology in the workplace its international range of contributors provide voices from Australasia North America

Europe and the Middle East This book will be invaluable supplementary reading for advanced students researchers and practitioners across the fields of organizational behaviour HRM organizational and environmental psychology and workspace design

The Routledge Companion to Anthropology and Business Raza Mir, Anne-Laure Fayard, 2020-06-11 Interest in anthropology and ethnography has been an ongoing feature of organizational research and pedagogy this book provides a key reference text that pulls together the different ways in which anthropology infuses the study of organizations both epistemologically and methodologically The volume hosts key scholars and experts within the fields of Organizational Anthropology Organizational Ethnography Organizational Studies and Qualitative Research The book provides a combination of methodological guidelines exemplars and epistemological reflection It includes methodological viewpoints ethnographic journeys within organizations as well as beyond organizations and individual reflections on challenges faced by organizational ethnographers This book is aimed at PhD master and advanced undergraduate students and researchers across disciplines especially those who are engaged with general management organizational behaviour strategy and anthropological ethnographic issues

A World Scientific Encyclopedia Of Business Storytelling, Set 1: Corporate And Business Strategies Of Business Storytelling (A 5-volume Set), 2023-08-17 This set of multi reference works is meant to be read together as the five volumes interlace one another like the laces of a shoe in the famous painting by Vincent van Gogh Who will wear the shoes is a question long debated in art history and philosophy If we take these five volumes from different points of view on the theory and practice of business storytelling then we have a crisscrossing a new and impressive dialogue for the reader This set is presented as a new way to lace up the laces of business storytelling Volume 1 aims to recount narratives in a variety of ways so that the precepts of entrepreneurial storytelling can be made accessible to a variety of audiences academic practitioner student and community member Entrepreneurship has a long history and tradition but there are disputed ways of doing business storytelling in entrepreneurship that the next four volumes articulate Volume 2 provides insights into stories fostering the idea of business and not necessarily business itself It focuses specifically on history contributing to the current debates within management and organizational history around the idea of the historic turn It reflects on the idea of business and beyond could there be more to history and business storytelling than what has previously been accepted in the field This book sets out to explore a diverse array of alternative modes and multiple ways of storying organizations The editors intentionally sought to involve an international network of authors with diverse storytelling accounts of history as a way of helping build out this new storytelling paradigm in a diverse and inclusive ethic As a result this volume showcases a broad spectrum of critical storytelling from geographically diverse authors working in universities small businesses and public service throughout Brazil Canada Finland the United Kingdom and the United States To reflect these dynamics and for the stories in this volume to fit together chapters were organized into three themes stories of processing history tales of history as method and narratives of history through a business opportunity Volume 3 features

stories that reflect the exacerbated inequalities of race gender and income across the world These inequalities and power relations remain continuously contested particularly in these trying times despite being captive to a particular economic ideology built on the premise of exploitation and subjugation The stories told in this volume tell against the orthodoxy the colonizer and the seemingly powerful They are organized as stories of resistance emancipation and transformation They invite us to rethink the multiple ways to restructure power relations between the colonizer and the colonized and open up spaces for the marginalized underprivileged voices Volume 4 is designed to create a new business storytelling paradigm that critically approaches business narratives that have historically privileged a corporate agenda It explores the various ways that images of the other in business are developed presented and accounted for through powerful and dominant narratives The stories in this volume collectively help readers to understand resist and provide strategies for change through various analyses of how business narratives come to develop get written are legitimized are challenged and get changed over time Volume 5 brings together the practices specific to the socioeconomic approach to management SEAM SEAM is a method of change management developed through research interventions carried out in more than 2 000 companies and organizations since 1975 This method is systemic it considers the whole company and tends to simultaneously increase social and economic performance by focusing mainly on the development of human skills and behaviors making it possible to reduce dysfunctions and recycle hidden costs into added value

Creativity in Research Nicola Ulibarri, Amanda E. Cravens, Anja Svetina Nabergoj, Adam Royalty, 2019-08 Provides concrete guidance grounded in scientific literature for researchers to build creative confidence in their work

[The People's Hotel](#) Katherine Sobering, 2022-08-08 In 2001 Argentina experienced a massive economic crisis businesses went bankrupt unemployment spiked and nearly half the population fell below the poverty line In the midst of the crisis Buenos Aires's iconic twenty story Hotel Bauen quietly closed its doors forcing longtime hospitality workers out of their jobs Rather than leaving the luxury hotel vacant a group of former employees occupied the property and kept it open In *The People's Hotel* Katherine Sobering recounts the history of the Hotel Bauen detailing its transformation from a privately owned business into a worker cooperative one where decisions were made democratically jobs were rotated and all members were paid equally Combining ethnographic and archival research with her own experiences as a volunteer worker at the hotel Sobering examines how the Bauen Cooperative grew and against all odds successfully kept the hotel open for nearly two decades Highlighting successes and innovations alongside the many challenges that these workers faced Sobering presents a vivid portrait of efforts to address inequality and reorganize work in a capitalist economy

Single Mothers in Thailand Herbarry Cheung, 2024-09-09 This book investigates a range of major sociological debates and policy studies related to gender family marriage health intersectionality and social exclusion of single mothers in Thailand It does so by analyzing ethnographic data gained from participant observation at NGOs and a psychiatric hospital in depth interviews with single mothers and social workers and a review of government policy documents

and reports from 2020 and 2021 The conceptual framework of the study draws on gender as a social construct and intersectionality as critical social theory Using this framework the book aims to offer new scholarly insights by looking at single mothers as a category of multiple and overlapping oppressions marginalization and exclusion which intersect not only with gender class and ethnicity but also with other significant categories such as hometown neighborhood religion and health conditions all significant but under researched subjects in the Thai context Moreover the book also provides policy recommendations to the Thai government to improve its social policies for single mothers and achieve gender equality in Thailand

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