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Michael Frisina

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Influential Leadership: Change Your Behavior, Change Your Organization, Change Health Care Michael Frisina, 2014-06-03 Leaders make things happen Influential leaders go a step further by making a positive difference in organizations and in the lives of people who both serve and are served by the organization Influential leaders perform at a higher level are more productive and achieve greater results than other leaders with similar circumstances and resources Influential Leadership reveals How good people skills trust and accountability not processes can strengthen the organization s pursuit of performance excellence How leaders and staff will change their behavior when they understand how it affects the outcome of their work the lives of those around them and the organization s performance How self aware influential leaders are in a better position to collaborate and connect with others and to lead the organization to success Dr Frisina's words get right to the heart of what sets apart truly great leaders and are a road map for the journey Lynn B Wythe RN MSN CNOR director of nursing Palmetto Health Baptist Columbia South Carolina The author exhibits a passion for leadership excellence This book is a must for everyone entering into a leadership position from the front line manager to the CEO Philip K Beauchamp LFACHE president and CEO ret Morton Plant Mease Healthcare Inc Clearwater Florida Chock full of examples and self assessment tools The powerful takeaways from each section form an agenda for leading transformational change Laura Avakian leadership consultant author and past president of the American Society for Healthcare Human Resources Administration Dr Frisina leverages a lifetime of observations and hard earned wisdom to give us a handful of guiding principles to make us all better leaders in our professional and personal lives William R Berry MD MPH FACS research associate Department of Health Policy and Management Harvard School of Public Health The Ultimate Guide to **Excellent Public Service Leadership and Management** Dr. Jeffrey C. Fox, 2018-05-01 This book is for anyone who is interested in becoming a leader manager or who already is in such position For those seeking such responsibilities or promotion those just starting out in a leadership position or those who want to learn new tips and to brush up my hope is that you will find value in this book Public service includes but is not limited to emergency management emergency medical services military personnel fire first responders corrections officers law enforcement dispatchers 911 operators probation and parole officers transportation social services and the list goes on These servants can be found at the local state and federal levels. The principles and concepts in this book are just as useful to those in the private sector who have similar duties as well as volunteer groups We will go into detail about how to be the best leader you can be As a caveat the term leader will mainly be used throughout the book As you will see there are differences between leaders and managers but one key point of this book is that one must strive to be both a leader and a manager **Successful Management Guidelines (Collection)** Martha Finney, Stephen P. Robbins, 2013-08-22 Each book in the bestselling Truth About series offers the author's practical and distilled knowledge on a particular business topic showing readers how to apply these principles in their daily work lives

With an aha on every page information is presented in a clear and accessible style that the reader can easily reference Written in short chapters each book covers an entire field of knowledge that applies practical experience to business theory cuts to the gist of each subject in an entertaining way and deconstructs commonly held assumptions to reveal the real truth behind challenges and their appropriate solutions In the Second Edition of the successful book The Truth About Getting the Best From People Martha Finney shares over 60 proven principles for achieving employee engagement one hundred percent of the time This new edition features more than 15 new truths including managing virtual teams building persuasive skills tuning into your own unconscious biases managing multiple generations and identifying and cultivating individual high performers In the Third Edition of the bestselling book The Truth About Managing People bestselling author Stephen Robbins shares even more proven principles for handling virtually every management challenge Robbins delivers 61 real solutions for the make or break problems faced by every manager Readers will learn how to overcome the true obstacles to teamwork why too much communication can be as dangerous as too little how to improve your hiring and employee evaluations how to heal layoff survivor sickness how to manage a diverse culture and ways to lead effectively in a digital world New truths include how to nurture friendly employees forget about age stereotypes first impressions count be a good citizen techniques for managing a diverse age group and ethical leadership among others **Business Management** Mr. Rohit Manglik, 2023-11-23 In this book we will study about the fundamental principles processes and practices involved in managing business organizations It includes planning organizing staffing leading and controlling for effective decision making and resource utilization Cooperative Strategies for Forest Science Management and Leadership in an Increasingly Complex and Globalized World ,1999 Coach Me! Your Personal Board of Directors Brian Underhill, Jonathan Passmore, Marshall Goldsmith, 2022-02-24 COACH ME YOUR PERSONAL BOARD OF DIRECTORS An indispensable wellspring of advice from the world's foremost leadership experts In Coach Me Your Personal Board of Directors Leadership Advice from the World's Greatest Coaches a team of world renowned executive coaches and leadership experts delivers a revolutionary collection of contributions from 52 of the globe s leading management thinkers Each curated piece explores a critical issue in leadership covering topics like self awareness communication interpersonal relationships emotional intelligence delegation coaching change management transition management execution and career development Among the 50 stories included within readers will find inspirational and practical advice based on real world leaders who were forced to transform their company s business model their organization or themselves to achieve success Each concise actionable chapter lets you be a fly on the wall of a successful leader demonstrating a solution to a commonly encountered leadership problem Coach Me Your Personal Board of Directors also provides Thorough introductions to self examination and self awareness including maximizing the impact of feedback and proven techniques to ensure your leadership measures up Comprehensive explorations of communication and interpersonal relationship skills including treatments of authenticity and

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presents valuable research avenues The twelve chapters in this volume offers insights into leadership and HRM in China showcasing a variety of leadership behaviours and HRM practices The chapters in this book were originally published as a The World's Most Powerful Leadership Principle James C. special issue of Asia Pacific Business Review Hunter, 2004-06-29 To lead is not to be the boss the head honcho or the brass To lead is to serve Although serving may imply weakness to some conjuring up a picture of the CEO waiting on the workforce hand and foot servant leadership is actually a robust revolutionary idea that can have significant impact on an organization s performance Jim Hunter champions this hard soft approach to leadership which turns bosses and managers into coaches and mentors By hard Hunter means that servant leaders can be hard nosed even autocratic when it comes to the basics of running the business determining the mission where the company is headed and values what the rules are that govern the journey and setting standards and accountability Servant leaders don t commission a poll or take a vote when it comes to these critical fundamentals After all that s what a leader s job is and people look to the leader to set the course and establish standards But once that direction is provided servant leaders turn the organizational structure upside down They focus on giving employees everything they need to win be it resources time guidance or inspiration Servant leaders know that providing for people and engaging hearts and minds foster a workforce that understands the benefits of striving for the greater good The emphasis is on building authority not power on exerting influence not intimidation While many believe that servant leadership is a wonderful inspiring idea what s been missing is the how to the specifics of implementation Jim Hunter shows how to do the right thing for the people you lead A servant leader or a self serving leader Which one are you With Jim Hunter's guidance everyone has the potential to develop into a leader with character who leads with authority

The Executive's Guide to Consultants: How to Find, Hire and Get Great Results from Outside Experts David Fields, 2012-10-23 Maximize Your Return on Expertise Research shows a high proportion of consultants fail to deliver results on time on budget and on target Rare is the project that exceeds your expectations But help is here The Executive s Guide to Consultants explains how to ensure that every project delivers measurable benefits every time This book will help you find experts invest wisely accelerate change and achieve your most important goals by tapping into the genius of others The Executive s Guide to Consultants contains breakthrough ideas covered by no other book including Sophisticated new contract structures that maximize your ROI Essential methods for reducing project risk Cutting edge techniques for making change stick after the consultant leaves You will also learn to Spot chameleons and other low quality consultants who peddle tired ideas and deliver disappointing outcomes Get better results faster while lowering fees Find the ideal consultant coach agency or advisor for your precise situation Enforce accountability with outside experts and your own internal team Imagine if you could collect the wisdom of dozens of the country s top CEOs combine it with the experience of a hall of fame consultant and add a bucketful of unconventional thinking You d have The Executive s Guide to Consultants Easy to read and packed with examples checklists templates and guidelines this book is the

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trainees and students to ensure the content is practical and relevant to the day to day needs of healthcare professionals

The No-nonsense Guide to Leadership, Management and Team Working Barbara Allan, 2019-04-26 This book provides a straight forward and pragmatic guide to leadership management and team working in contemporary library and information services Contemporary managers and leaders in library and information services are working in a challenging context dealing with multiple demands on their time expertise and resources This book translates theories in team work management and leadership into practical guidance backed up with examples and case studies from current library and information workers globally There is a focus on attitudes values and practices that make for good leadership and management The book covers analysing your environment understanding culture and developing strategies working in the senior team and making an impact confident leadership and management decision making problem solving and managing crises leading managing and supervising your team establishing working practices and conflict management delegation dealing with overload and evaluating outcomes managing large and small projects and the people side of projects innovation and management of the change process communications managing e mails and text messages and effective use of social media recruitment and selection and performance management managing and leading complex teams including collaborative multi professional partnership and virtual teams budgeting managing finances tendering crowdfunding and taking part in audits managing work life balance coaching and mentoring emotional intelligence resilience and mindfulness The No Nonsense Guide to Leadership Management and Teamwork is a book that a new or aspiring manager or team leader will use to guide them through the first few years in their new role It will also provide guidance and support to new or aspiring directors of library services and help them to navigate their way through decision making and problem solving at senior levels In addition individual practitioners who are struggling to understand the management and leadership practices that they are experiencing may find that it helps them to make sense of their current environment **Emergency Department** Leadership and Management Stephanie Kayden, Philip D. Anderson, Robert Freitas, Elke Platz, 2015 Written for a global

audience by an international team the book provides practical case based emergency department leadership skills

Target-Oriented Leadership: An Executive Guide Pasquale De Marco, 2025-04-19 Target Oriented Leadership is a comprehensive guide to help leaders at all levels achieve their goals and objectives This book provides a step by step framework for setting clear and measurable goals establishing a results oriented culture and leading with accountability Author Pasquale De Marco draws on his years of experience as a leadership consultant and executive coach to provide practical advice and real world examples that you can use to improve your leadership skills and achieve better results In Target Oriented Leadership you will learn how to Set clear and measurable goals that are aligned with your organization s strategic objectives Establish a culture of accountability and ownership where everyone is responsible for their results Lead with accountability and hold yourself and others accountable for achieving desired outcomes Measure and evaluate results to track your progress and identify areas for improvement Communicate and report results effectively to stakeholders Motivate your team to achieve their full potential Manage resistance to change and lead your team through periods of transition Coach and develop your team members to become more effective leaders Target Oriented Leadership is an essential resource for any leader who wants to achieve success in today s competitive business environment This book will provide you with the tools and knowledge you need to become a more effective leader and achieve your desired outcomes Whether you are new to leadership or you are looking to refine your skills Target Oriented Leadership will provide you with the guidance you need to succeed If you like this book write a review on google books **Executive Ownershift** Dan Norenberg, 2020-01-22 When leadership teams do not perform at their best everyone suffers Low employee engagement levels failure to meet strategic targets and inconsistent company growth are signs that leadership teams are not highly effective Executive Ownershift is a transformative growth program that enables leadership teams to deliver peak performance When leadership teams perform at their best so can everyone else This book introduces a top down team approach that enables leadership teams to dramatically improve their performance It highlights how leadership teams can transform their own businesses and how they can master what must go right and what can go wrong on their path to high performance With examples and cases provide evidence that results come fast to leadership teams that recognize that they are the starting point for improvement and growth the book is an excellent guide that allows struggling leadership teams to become good and good leadership teams to become great **Executive Guide** United States. General Accounting Office. Accounting and Information Management Division, 1998 The SAGE Handbook of Management Learning, Education and Development Steven J Armstrong, Cynthia V Fukami, 2009-05-07 The scholarship of management teaching and learning has established itself as a field in its own right and this benchmark handbook is the first to provide an account of the discipline Original chapters from leading international academics identify the key issues and map out where the discipline is going Each chapter provides a comprehensive and critical overview of the given topic area highlights current debates and reviews the emerging research agenda Chapters embrace the study of organizations as a whole the concepts of individual and collective learning the delivery of formal management education and the facilitation of management development Through consideration of these themes the Handbook analyzes promotes and critiques the contribution of management learning education and development to management understanding It will be an invaluable point of reference for all students and researchers interested in broadening their understanding of this exciting and dynamic new field Handbook Organisation and Management Jos Marcus, Nick van Dam, 2019-12-17 A hands on introduction to the fields of business and management this comprehensive text unveils the theories behind management and organization via a practice led international approach In this fourth edition the book expands with six new chapters on digital business transformation internationalization corporate social responsibility the future of work human resource management and culture In addition the book contains new topical practical examples and

features a fully modernized layout This comprehensive practice led text will be valuable for students of business management and organisation globally A companion website offers students multiple choice questions practical cases and assignments whilst instructors can assess exams cases and college sheets

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