

Perception - Organization Behaviour

Importance of Perception: The importance of perception can be explained with the help of the SOBC (Stimulus-Organism- Behaviour-Consequence) model of organisational behaviour.

Perception can be divided into two types:-

- **Visual Perception:** Visual perception is a process through which stimulus is received through a naked eye and brain interprets what an individual sees. In visual perception, an individual initially receives the information through the visual system. After this, the individual processes information about the stimulus. The interpretation of information and its registration by the visual system forms the proximal stimulus.
- **Auditory Perception:** Auditory perception is a process through which stimulus is received through ear and brain interprets what an individual hears. The brain interprets the incoming noise into something useful and comprehensible. It also discriminates the various sounds in an individual's environment, referred to as auditory discrimination. Auditory discrimination is the process whereby an individual differentiates between sounds around him or her. For example, in a music concert, an individual is able to distinguish the sound of guitars from those of the piano.
- **Stimulus:** An organism perceives a stimulus from the environment. A stimulus potentially influences behaviour. There are two types of stimuli:
 - **Overt stimuli:** These are signals in the environment that are observable. For example, other individuals, and objects in the environment are overt stimuli.
 - **Covert stimuli:** These are signals in the environment that are not consciously observed. For example, cold weather stimulating an individual to light a fire is a covert stimulus.
- **Organism:** The organism uses his senses (sight, hear, touch, smell, and taste) to perceive the stimulus.
- **Behaviour:** The sensory data is interpreted in the human brain which marks the human behaviour towards the stimulus. The response to a stimulus is a particular instance of behaviour. The behaviour can be of the following types:
 - **Overt behavior:** It is an open and observable behavior.
 - **Covert behavior:** It is a hidden, concealed, or secretive behavior.

For example, when you play chess with your friend, the act of moving a piece in response to your friend's move is overt behaviour. However, thinking and analysing that go in your mind before making the move is covert behaviour.

- **Consequence:** All types of behaviours result in an outcome. These outcomes can be of two types based on the effect they produce on an individual:
 - **Positive Consequence:** A positive consequence results in satisfaction and a desire to repeat the

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Rinku,Vikrant Verma



Importance Of Perception In Organisational Behaviour:

Organisational Behaviour, **Krishna's Industrial Economics & Principles of Management**, Organisational Behaviour S. Fayyaz Ahmad, Nazir Ahmad Gilkar & Javid Ahmad Darzi, 2008 In order to be effective modern complex organizations require leadership at all levels which is capable of realising the creative potential of their people towards the attainment of common goals Organizational Behaviour a subject based on scientific research and applied orientation helps managers and members of organizations to understand develop and utilize this tremendous human potential It is now a widely accepted fact that mere possession of technical and administrative skills is not sufficient for leadership success As such the managers of the third millennium have started realising that emotions and attitudes of people are as important in determining the organizational success as their technical skills and knowledge Thus organizations have started selecting employees based on emotional quotient EQ and positive attitudes The book provides an insight into the subject of organizational behaviour along with cases interweaving them with relevant examples and real happenings Divided into 15 sections it covers all the major concepts and principles of management organization theory and organizational behaviour taking care of both the traditional and transitional viewpoints It presents cases developed and collected from various sources and follows a student friendly approach Various concepts in the book have been explained in real Indian perspective to help readers get a practical understanding of the conceptual issues The book is rich in diagrams tables and illustrations The language and style have been kept simple to facilitate easy understanding by the readers A variety of questions like descriptive applied orientation and objective type included in the book is one of its distinctive features This book fulfils the needs of students of MBA MFC M Com BBM BBA MHRM Sociology and Management Studies **A Comprehensive text book of Management Concept and Organisational Behavior** Dr. Satish Kumar Singh, Mr. Om Prakash Tripathi, Dr. Nikita Dholakia, Mr. Akash Sharma, 2024-07-12 A Comprehensive text book of Management Concept and Organisational Behaviour by Dr Satish Kumar Singh Mr Om Prakash Tripathi Dr Nikita Dholakia and Mr Akash Sharma is the recommended book for management students It covers key points like planning staffing organizing controlling directing human behaviour in organisations Through practical insight and relevant examples it prepares students to excel in management roles by addressing contemporary issues in modern organisation **ORGANISATION BEHAVIOUR** Dr. Ravijeet Singh , Vikrant Verma , 2025-08-06 ORGANISATION BEHAVIOUR BCA SECOND SEMESTER All UP State Universities Unified Syllabus

Organisational Behaviour Dr. Deep Shah, Dr. F.X. Virgin Fraga, Dr. N.K. Chitra, **Organisational Behaviour (OB): Made Simple** Dr. Mukul Burghate I Dr. Ninad Gawande , Why do people behave the way they do What causes different people to react differently to the same situation Why are some Organisations more successful than others even though they appear to be managed in the same manner All of these questions and more are the substance of what organisational behaviour is all about Organisational behaviour OB is the systematic study of the actions and attitudes that people exhibit

within organisations It is individual behaviour and group dynamics in organisations The study of organisational behaviour is primarily concerned with the psychosocial interpersonal and behavioural dynamics in organisations However organisational variables that affect human behaviour at work are also relevant to the study of organisational behaviour It is in this context a textbook on introduction to the subject of Organizational behavior is presented to the students of Management program The book contains the syllabus from basics of the subjects going into the intricacies of the subjects All the concepts have been explained with relevant examples and diagrams to make it interesting for the readers An attempt is made here by the experts to assist the students by way of providing case based study material as per the curriculum with non commercial considerations However it is implicit that these are exam oriented Study Material and students are advised to attend regular class room classes in the Institute and utilize reference books available in the library for In depth knowledge We owe to many websites and their free contents we would like to specially acknowledge contents of website www.wikipedia.com and various authors whose writings formed the basis for this book We acknowledge our thanks to them At the end we would like to say that there is always a room for improvement in whatever we do We would appreciate any suggestions regarding this study material from the readers so that the contents can be made more interesting and meaningful Readers can email their queries and doubts to our authors on tmcnagpur@gmail.com We shall be glad to help you immediately Authors Dr Mukul Burghate and Dr Ninad Gawande

Organisational Behaviour Ian Brooks, 2018-02-16 Brooks offers readers a succinct lively and robust introduction to the subject of organisational behaviour While aiming to encourage and promote the critical examination of the theory of organisational behaviour this book also seeks to enable students to interpret and deal with real organisational problems This new edition has major changes to the text to embrace international contexts and the modern realities of OB It has proved a popular student choice because it combines relative brevity with thorough coverage and plentiful real world examples Popular features for today s organisational behaviour course include More prominent organisational theory coverage _ this key topic has been moved forward to provide students with an overview of the different ways OB can be looked at early on in the book More coverage of modern communications technologies cross cultural management generational change and the gig economy New and updated case studies and Managerial Implications boxes help to broaden students knowledge and understanding of OB in real organisations Illustration in Film boxes illustrate key ideas through famous films such as 12 Angry Men and The Devil Wears Prada

Organisation Behaviour by Dr. F. C. Sharma - (English) Dr. F. C. Sharma, 2020-12-16 According to New Syllabus of Various Universities of UP State and Uttarakhand State for B B A Classes also very helpful for the students preparing for various competitive and professional examinations 1 Concept Nature and Scope of Organisational Behaviour 2 Organisational Goals 3 Organisational Behaviour Models 4 Individual Behaviour 5 Personality 6 Perception 7 Learning 8 Motivation Concept and Theories 9 Interpersonal Behaviour Transactional Analysis and Johari Window 10 Communication 11 Leadership 12 Group and Group Dynamics 13

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Organisational Behaviour M N Mishra,2001 Comprehensive and student friendly this book covers the entire gamut of organisational behaviour with its emphasis on Indian cases and examples The book includes a lucid exposition on corporate development *Organisational Behaviour* Stephen P. Robbins,2009 This book is the first Southern African edition of Stephen P Robbins s *Organizational Behaviour* the best selling organisational behaviour textbook worldwide

Organisational Behaviour Rittik Chandra,2013-07-18 Organizational behaviour is a field of study that investigates the impact that individuals groups and structures have on behaviour within an organization for the purpose of applying such knowledge towards improving an organization s effectiveness It is an interdisciplinary field that includes sociology psychology communication and management and it complements the academic studies of organizational theory and human resource studies **ORGANISATIONAL BEHAVIOUR** Dr. Reema Singh ,Dr. Tanuja Jain,Dr. Vinita Jain,2024-11-26 This module on Organizational Behavior OB is designed to provide students with a thorough understanding of the critical dynamics that shape behavior in organizations Crafted by integrating key concepts foundational theories and practical insights this course equips students with the tools they need to analyze interpret and enhance organizational effectiveness

across diverse settings Module I introduces students to the essentials of Organizational Behavior discussing its models and emerging challenges and establishing a strong base for the following topics Module II focuses on perception and attribution analyzing how these cognitive processes influence management and decision making Module III explores attitudes emphasizing their measurement and role in managing workforce diversity while Module IV investigates personality theories and the relationships between personality job satisfaction and learning Module V delves into motivation theories and practical applications for employee engagement while Module VI addresses group dynamics including transactional analysis group cohesion and decision making Module VII explores the nuances of power politics and conflict resolution providing essential insights for navigating complex organizational structures Lastly Module VIII discusses organizational culture stress management and adaptability to change preparing students to handle modern workplace challenges effectively By offering a holistic view of OB this module enables students to gain a deep understanding of individual and group behaviors in the workplace We hope it serves as a valuable resource in their academic and professional journeys Authors Dr Reema Singh Dr Tanuja Jain Dr Vinita Jain *An Insight into Organisation Behaviour and Group Dynamics* Dr. Dhananjoy Chakraborty ,CMA Dr. Surya Narayan Ray,2025-07-07 This book offers an enlightening journey into the dynamic world of Organisation Behaviour OB in today s globalised business arena It unpacks the multi dimensional facets of OB from key concepts and group dynamics to conflicts leadership and motivation in a smooth Lucid style By weaving together insights from multiple disciplines the book not only serves as an essential guide for students researchers academicians and policy makers but also inspires innovative thinking and a deeper understanding of modern business practices Its engaging approach makes it a must read for anyone looking to grasp the complexities of OB in a modern interconnected world Organisational Behaviour Issues in Rural Co-operatives ,1999 **Krishna's Organisational Structure & Personnel Management; for MCA**
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