

UNIVERSITY of HOUSTON
MANUAL OF ADMINISTRATIVE POLICIES AND PROCEDURES

SECTION: Safety and Risk Management
AREA: Risk Management

Number: 06.05.02

SUBJECT: Return-to-Work Program
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I. PURPOSE AND SCOPE

This document encourages employees to return to work promptly following a work-related injury or illness. If an employee is able to work, but is unable to return to his or her regular duties, this document provides methods by which the employee may request to return to work in a modified or alternative assignment.

II. POLICY STATEMENT

The University of Houston provides a return-to-work program for work-related injuries or illnesses as the means to return employees to meaningful, productive employment following injury or illness. To provide the highest level of quality service to the citizens of Texas, it is necessary for every employee of the university to be available for work, ready, and capable of performing the duties and responsibilities for which the employee was hired.

III. DEFINITIONS

Definitions of terms used in this document may be found in MAPP 06.01.01 and MAPP 06.05.01.

IV. GENERAL PROVISIONS

- A. The ~~Environmental Health~~**Safety** and Risk Management Claims Coordinator administers the university return- to- work program.
- B. ~~Human Resources approves all return-to-work decisions made within the context of this document. The~~ **employee's** ~~Departmental~~ **S**upervisor, ~~Transitional~~ **D**epartmental **S**upervisor and the **C**laims **C**oordinator recommend and approve the assignment of employees who have been placed on modified duty by their treating physician.
- C. The return-to-work program provides opportunities for any employee covered by workers' compensation insurance who sustains a compensable injury during the course and scope of employment, to return to work at full duty.

Good Procedures Manual For Admin Assistant

Marco Cascella



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Plunkett's Procedures for the Medical Administrative Assistant Heather D Ramsay, Marie Rutherford, 2019-12-11
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opportunities for realistic office experience Practice questions critical thinking exercises and Internet assignments help you prepare for your first job Learning objectives and summaries of content from the textbook help you comprehend and retain key information

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with confidential documents Art program showcases images of electronic and traditional paperwork actual offices equipment and technology to help reinforce the text Bolded vocabulary terms and glossary give you a foundation for effective office communication Key points allow you to ensure that you have grasped key content before graduating to the next chapter Dental office simulation tool on the Evolve companion website allows you to practice many of the typical office functions in a realistic virtual environment Did You Know boxes feature snippets of helpful background information to context or rationales to office processes and procedures Food for Thought boxes highlight key concepts and call readers attention to various ways the concepts are used in everyday life NEW Electronic content more comprehensively addresses the electronic health record EHR and the paperless dental office NEW Emphasis on 21st century job skills is seen throughout the book as chapters discuss the soft skills like work ethic collaboration professionalism social responsibility critical thinking and problem solving that dental assistants must possess NEW Career Ready Practice exercises are included at the end of each chapter asking readers to recall and assimilate information learned within the chapter and demonstrate its application in the dental office NEW Content updates include HIPAA changes insurance updates including the new claim form dental terminology overview new hazard communication procedures and more NEW Additional artwork incorporates new images focused on technology in the dental office and new paperless ways to manage the day to day functions

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office NEW Chapter on Competency Based Education helps you understand how your mastery of the material will affect your ability to get a job NEW Clinical procedure videos helps you visualize and review key procedures

Congressional Handbook United States. Congress. Senate. Committee on Rules and Administration,1989 **Congressional Handbook**,1989 *Federal Register* ,1985-10 **Vencor, Incorporated V. Webb** ,1993 **Management Policy and Procedure Manual** Trans World Airlines,1946 *Job Safety & Health Quarterly* ,1991 [Handbook of Geriatric Care Management](#) Cathy Jo Cress,2015-10-26 Handbook of Geriatric Care Management Fourth Edition is a comprehensive and practical guide for care managers that addresses the multiple needs of aging adults and their families An ideal teaching tool it guides students and professionals along the journey of becoming a successful care manager New to this edition are two new chapters on working with older veterans and helping clients with depression Completely updated and revised the Fourth Edition provides updated ethics and standards a focus on credentialing and certification numerous case studies sample forms and letters and tips for building and growing a care manager business

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