

AUBREY MALPHURS

LOOK BEFORE YOU LEAD



How *to*
Discern
& Shape Your
Church Culture

Look Before You Lead How To Discern And Shape Your Church Culture

Aubrey Malphurs



Look Before You Lead How To Discern And Shape Your Church Culture:

Look Before You Lead Aubrey Malphurs, 2013-02-15 Pastoral ministry is challenging work especially when a pastor ignores the church's congregational culture when seeking to minister to church members or implement changes. Just as a pastor studies to interpret the Scriptures in order to understand and preach the Bible, he or she must interpret the local church culture to better understand and move it toward accomplishing its mission and vision. In *Look Before You Lead*, trusted church leadership expert Aubrey Malphurs shows pastors how to read their church's unique local culture, how to change or revitalize it, and even how to combine two cultures when one church adopts another. This unique resource approaches leadership and discernment from a solid biblical perspective and includes a number of helpful appendixes such as a behavior belief and a values audit that are key to reading and understanding the culture. **Church Culture** Jim Ozier, Yvette Thibodeaux, 2024-09-03 Learn to understand culture and implement positive change. A church's culture is the launchpad for everything a church does, the starting point for every ministry. If the culture is off, everything else will be out of kilter. *Church Culture* equips every pastor and leader with the tools necessary for culture change. Authors Ozier and Thibodeaux, both experts in this area of church leadership, teach the basic concepts so readers can understand what culture is and why it's so crucial. Even more importantly, they provide a step-by-step process leaders can use to diagnose and gently shift the culture in their church. For some churches, wholesale change is in order, but most need only to make some crucial adjustments. The book provides a full set of tools for implementing the process in any setting. The pastor's top priority is creating and maintaining the church's culture. Ozier and Thibodeaux make the tasks easy to understand and show leaders how to proceed capably and carefully. **Leading, Growing, and Sustaining God's Church** Clarence Duff Ph.D., 2021-07-13 Focusing on what facilitates effective leadership, church growth, and retention, this book sets forth a process-oriented framework for understanding the dynamics of church growth and what works for and against it. The author, who is currently serving as the senior pastor of a local church in the City of Brampton, Ontario, for more than twenty years, highlights basic concepts and practices related to church leadership and growth. He considers questions such as: Why do some churches grow in numbers while others lag? What are the dynamic processes, strategies, and pathways that underlie effective leadership, church growth, and retention? How can the answers to these questions inform endeavors to increase and retain church membership? The author also asks if it's true that God is in partnership with his leaders; why are so many of our local churches not growing but declining? The world the church was established in more than two thousand years ago is not the world we live in today. Rethink what it means to lead, grow, and retain membership in a changing world with this important book.

Preaching with Cultural Intelligence Matthew D. Kim, 2017-10-17 To preach effectively in today's world, preachers need cultural intelligence. They must build bridges between listeners who come from various denominations, ethnicities, genders, locations, religious backgrounds, and more. Experienced preacher and teacher Matthew Kim provides a step-by-step template

for cross cultural hermeneutics and homiletics equipping preachers to reach their varied listeners in the church and beyond Each chapter includes questions for individual thought or group discussion The book also includes helpful diagrams and images a sample sermon and appendixes for exegeting listeners and for exploring cultural differences *Handbook of Research Methods for Organisational Culture* Newton, Cameron, Knight, Ruth, 2022-02-04 This innovative Handbook explores the complexity of cultural conceptual and definitional issues surrounding research into organisational culture outlining the varied frameworks and theories that underpin the field

Organizational Behavior in Christian Perspective Franklin A. Markow, 2024-07-23 Organizational behavior is an important and growing field in leadership and management studies yet it has been largely overlooked by leaders of churches and other Christian ministries Franklin Markow who has been teaching leadership and organizational studies for 25 years believes a comprehensive understanding of organizational behavior is essential for effective leadership This introduction to the topic accounts for the unique dynamics of Christian organizations gives theological foundations and provides key insights and guidance to those studying or practicing leadership in churches and ministries Markow proposes and explains organizational behavior using a comprehensive Five Level Model which encompasses the 1 individual 2 interpersonal 3 group 4 organizational and 5 interorganizational perspectives of organizations Readers will gain a better understanding of their organization and how people relate to it and to one another The goal is to help people and organizations thrive and fulfill their God given missions Besides utilizing seminal and current sources from the field of organizational studies Markow draws on interviews with senior level leaders in churches and nonprofits for fresh and ministry focused insights Each chapter includes review questions case studies further reading suggestions and current issue sidebars making it a perfect textbook for college or seminary leadership classes It is also a helpful resource for those in church administration and for all leaders who want to broaden their perspective and improve their practice

Thinking Theologically Eric D. Barreto, 2015-01-01 We are constantly engaged in processing data and sensory inputs all around us even when we are not conscious of the many neural pathways our minds are traveling So taking a step back to ponder the dimensions and practices of a particular way of thinking is a challenge Even more important however is cultivating the habits of mind necessary in a life of ministry This book therefore will grapple with the particular ways that the theological disciplines invite students to think but also the ways in which thinking theologically shapes a student's sense of self and his or her role in a wider community of belief and thought Thinking theologically is not just a cerebral matter thinking theologically invokes an embodied set of practices and values that shape individuals and communities alike Thinking theologically demands both intellect and emotion logic and compassion mind and body In fact this book as part of the Foundations for Learning series will contend that these binaries are actually integrated wholes not mutually exclusive options

Ministerio con propósito para niños Steven J. Adams, 2018-04-10 Muchos ministerios de niños son un frenes de actividad dirigidos por dedicados voluntarios y personal que emplean largas horas y duro trabajo para el

bien de los niños y los padres a quienes sirven Sin embargo a pesar de las buenas intenciones muchos ministerios de niños actualmente no son eficaces Carecen de propósito e intencionalidad Un veterano por veinticinco años del ministerio de niños en la iglesia local el pastor Steve Adams ha ministrado a familias en múltiples iglesias desde congregaciones diminutas hasta su actual posición en la iglesia Saddleback En este libro Steve aplica las revolucionarias perspectivas de Una iglesia con propósito al ministerio de niños y guía a los lectores en un viaje de descubrimiento y alteración mostrando cómo desarrollar un proceso ministerial intencional que dirija a los niños hacia la salud espiritual a la vez que edifica un ambiente ministerial saludable para quienes trabajan con niños Aprender cómo hacer y responder cinco preguntas sencillas pero poderosas Por qué estamos en este viaje Qué necesitamos para cumplir nuestra misión A quiénes intentamos alcanzar Cómo movilizaremos a nuestros niños hacia la salud espiritual Dónde estamos ahora y hacia dónde vamos No hay una clave mágica para un ministerio de niños exitoso ni tampoco hay un solo camino que funcione para todo el mundo Pero hay un proceso demostrado que se puede seguir y Steve muestra cómo ministerios infantiles en todo el mundo están alcanzando el potencial que Dios les ha dado al descubrir su propósito bíblico evitando las trampas de la frustración y el agotamiento **Fearfully Made** Carlos

Darby, 2019-02-21 You weren't born to live scared You were fearfully and wonderfully made So why are so many of us afraid From failure and ridicule to rejection loneliness and death today's society is plagued with anxiety doubt and fear Into our social media dominated comparison rife age Jesus promises the solution Attacking each of these fears in turn Hillsong Youth x Young Adults London along with LA NYC Sydney Paris and many more unite to share real life stories encouraging youth the world over to better understand how the Fear of God has the power to conquer all other fears Featuring interviews with Fleur East Guvna B Leah McFall Ashley John Baptise Marcel Rich Wilkerson JR Cheryl Fagan Chelsea Smith Erwin McManus William Adoasi Lucile Houston original articles by Dan Jo Watson Phil Kyei Ashley John Baptise Elizabeth Neep and Group Discussion Questions for each fear this full colour powerfully design driven mag book gives you the tools to positively shape society today *The Chief Steward* Richard A. Borg, 2008-06 The Chief Steward is a guide to developing the leadership skills

needed to create a financial stewardship culture that transforms people into devoted followers of Christ Confessions of a Wanna-Be Megachurch Pastor: I was wrong about the Seeker-Sensitive Movement , No Silver Bullets Daniel

Im, 2017-09-01 What if I told you that you were only one step away from unlocking new levels of maturity and growth in your church The myth of the silver bullet still exists because we desperately want it to We all prefer quick fixes and bandage solutions to the long hard slow work that produces real change So the moment we learn about a new ministry or strategy and see its effect in another church we run to implement it in our own Unfortunately this impulse is usually met by opposition skepticism and ultimately rejection What if the solution isn't a new model or a complicated strategy but a shift in perspective What if you could keep your church's current vision values and model and simply make a few micro shifts leading to macro changes This book explores five micro shifts that have the potential to produce macro changes in your church As you read

you will discover how to integrate these micro shifts into the life of your church starting with the way you disciple You will finish by developing a plan to structure communicate and evaluate these changes to ensure that they take root and pave the way for lasting change and kingdom impact Youth Work From Scratch Martin Saunders,2013-04-22 Youth Work from Scratch offers practicing Youth Workers practical advice and instruction for establishing revitalizing and growing a Church Youth Project Mark Saunders editor of Youthwork Magazine and experienced leader has seen too many Churches plough finance and resources into youth work projects without clear vision and solid planning Now Mark has written a how to guide for new and existing projects to establish a firm meaningful foundation that will become a spiritually healthy group Inside you ll find advice and help for Jumpstarting an Old Project Envisioning the Whole Church Recruitment and Training Your Volunteers Establishing Spiritual Disciplines and Prayer Support Things To Do in your First Term Encouraging Young Leaders Building for the Long Haul Recognizing Your Own Boundaries When To Rest With both practical and spiritual help this book is a lifeline to fresh on the job youth works When applied with faith enthusiasm and confidence the contents of this fantastic book could help build a successful career and a stand out ministry that will draw young people towards Church and faith *ReMission* Gary Comer,2018-01-09 A systemic disease is lurking inside the church that is derailing it from what God intended it to be to know and to do That disease manifests in practical ignorance and isolation If the church is to be healthy and thriving its members must gain the needed know how and skill sets to meaningfully engage with their increasingly difficult to reach unsaved neighbors communities and cultures in productive conversations about the good news of Jesus Christ In other words there must be a re missioning of the body of Christ ReMission practically equips leaders with tried and tested solutions that can outwardly mobilize a congregation small group or nonprofit ministry and substantially increase the spiritual vitality of the body of Christ both locally and globally Your Encounters With The Holy Spirit David S. Luecke,2014-03 Discover how to recognize the Holy Spirit at work today and how to share those encounters with others With chapter discussion guides to facilitate conversations Your Encounters with the Holy Spirit explores the Bible s teachings on the Spirit s work and explains how to shape a more Spirit oriented church culture Leveling the Church Micah Fries,Jeremy Maxfield,2020-01-07 What if the secret to pastoral success is to do less ministry Or maybe it s more like a two part secret do less ministry develop more people The typical pastor takes on far too much Who visits the hospital Who counsels couples Who teaches and preaches and disciples Usually the pastor But according to Ephesians 4 a pastor s true goal should be to equip the so called ordinary members of their church to take on these pastoral tasks Micah Fries and Jeremy Maxfield will show you how by Exposing the dangerous undercurrents that may be holding back your church culture Teaching you how to narrow your focus in order to multiply your ministry Walking you through how to delegate develop leaders and deploy your members Yes the people in those pews expect a lot from you but learn how you can manage expectations lead well and pastor biblically Not only does this approach drastically reduce the pressure on you the pastor it

multiplies the effectiveness of your ministry 10 20 even 100 fold **Lead Them to Jesus** Mike McGarry, 2021-08-09 Do you feel overwhelmed at the thought of helping out with the youth ministry What about the tricky theological questions that keep you and your fellow volunteer youth workers on your toes Help is here Veteran youth pastor Mike McGarry offers a practical comprehensive tool to equip and encourage everyone involved with the youth of your **The Vulnerable Pastor** Mandy Smith, 2015-09-25 Sometimes pastors fear that if people knew who we really are we d be disqualified from ministry Not so says pastor Mandy Smith Transparently describing her pastoral journey Smith shows how vulnerability shapes ministry unpacking the biblical paradox that God s strength is revealed in our weakness God has called you to lead just as the human you are **Cultural Intelligence (Youth, Family, and Culture)** David A. Livermore, 2009-02-01 Twenty first century society is diverse and Christians must be able to understand other cultures and communicate effectively between and among them Following up on the bestselling Hurt Inside the World of Today s Teenagers this new addition to the Youth Family and Culture series explores the much needed skill of Cultural Intelligence CQ the ability to work effectively across national ethnic and even organizational cultures While rooted in sound scholarly research Cultural Intelligence is highly practical and accessible to general readers It will benefit students as well as guide ministry leaders interested in increasing their cultural awareness and sensitivity Packed with assessment tools simulations case studies and exercises Cultural Intelligence will help transform individuals and organizations into effective intercultural communicators of the gospel EXCERPT What do you do when you encounter someone who isn t like you How do you feel What goes on inside you How do you relate to him or her These are the kinds of questions we want to explore in this book Few things are more basic to life than expressing love and respect for people who look think believe act and see differently than we do We want to adapt to the barrage of cultures around us while still remaining true to ourselves We want to let the world change us so that we can be part of changing the world And we want to move from the desire to love across the chasm of cultural difference to the ability to express our love for people of difference Relating lovingly to our fellow human beings is central to what it means to be human And when it comes down to it Christian ministry at its core is interacting with all kinds of people in ways that give them glimpses of Jesus in us The billions of us sharing planet Earth together have so much in common We re all born We all die We re all created in the image of God We eat sleep persevere and care for our young We long for meaning and purpose and we develop societies with those around us But the way we go about the many things we have in common is deeply rooted in our unique personalities and cultures So although we have so much in common we have as much or more about us that s different

Multi-Site Churches Scott McConnell, 2009-04-01 Based on research of forty congregations that have grown by opening one or more additional worship locations Multi Site Churches provides the next generation of believers interested in this same type of growth with practical insights about how and when to proceed Common practices and mistakes to avoid are clearly explained and first person advice and anecdotes from leading multi site church pastors offer an invaluable advantage

for when your church considers whether or not to follow this path of ministry

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