

# SMART Goals for School Counselors

CREATING  
RELEVANT AND  
MEASURABLE  
COUNSELING  
PROGRAM GOALS

# Guidance Counselor Measurable Goals Examples

**Judd E. Hollander**



## **Guidance Counselor Measurable Goals Examples:**

### **The School Counselor's Desk Reference and Credentialing Examination Study Guide** Rita

Schellenberg, 2017-12-22 The School Counselor's Desk Reference and Credentialing Examination Study Guide Second Edition is the only study guide and desk reference on the market that covers the latest ASCA School Counselor Competencies CACREP Standards and the CAEP and NBPTS Standards It effectively prepares students for the Praxis II Professional School Counseling exams 5421 0420 NBPTS School Counseling National Certification exam School Counselor Preparation Comprehensive exams and state specific certification exams for the professional practice of school counseling This revised volume is designed to build knowledge and skills through end of chapter practice tests a full length practice exam with exam answers and rationales guided reflections and case studies Additional resources include a glossary of important terms and a list of commonly used acronyms within the profession

### **The School Counselor's Study Guide for Credentialing Exams**

Rita Schellenberg, 2013-06-19 The School Counselor's Study Guide for Credentialing Exams is the only study guide on the market based on the ASCA School Counselor Competencies CACREP Standards NBCC NCSCE content requirements and the NCATE and NBPTS Standards Designed to help users build knowledge and skills that are transferrable to any test format it can be used to prepare for the NCSCE Praxis II School Counseling Specialty Exam NBPTS School Counseling national certification exam Comprehensive School Counselor Education program exams and state certification exams for professional school counseling Each chapter aligns with one of the eight CACREP content areas for school counseling and covers in depth the material necessary to succeed on any of the exams Also included in each chapter are case scenarios guided reflection questions and actual exam practice questions A full length practice exam is provided at the end with answers and explanations for correct and incorrect responses Additional resources include a glossary of important terms and lists of ethical codes and competencies for various school counseling related organizations Students and professionals seeking a professional school counselor credential will find this to be an invaluable tool in their exam preparation

*The School Counselor's Preparation and Professional Practice Desk Reference and Examination Study Guide* Rita

Schellenberg, 2024-10-25 This third edition of The School Counselor's Preparation and Professional Practice Desk Reference and Examination Study Guide is a comprehensive resource for both pre service and practicing school counselors It is intended to be used as a school counselor preparation course text credentialing exam study resource and comprehensive desk reference The text material holistically addresses culturally sensitive practices and the professional legal and ethical principles of school counseling in today's public K 12 schools capturing the past present and future of the profession using a personable writing style that engages readers The material meets preparation criteria for the NBPTS School Counseling National Certification assessment School Counselor Preparation Comprehensive exams state specific school counselor licensure exams and the Praxis School Counselor exam which was recently adopted as the exam for earning the ASCA

Certified School Counselor ACSC credential The text includes a glossary of important terms common acronyms and real world case studies for enriched discussions and enhanced understanding Each chapter includes guided reflections and knowledge checks with end of chapter exam simulations and case studies to include correct responses and explanations for those responses A cumulative end of text comprehensive simulation exam with responses is also included The text covers the requisite information pre service and practicing school counselors need to be the very best twenty first century school counselors in accordance with contemporary research the ASCA National Model CAEP CACREP and NBPTS standards

Evidence-Based School Counseling Carey Dimmitt, John C. Carey, Trish Hatch, 2007-06-28 Measure the difference you make in students academic career and personal social development Today s school counselors are under enormous pressure to document their effectiveness by using data and producing quantitative accountability reports whether or not they ve had the appropriate training This authoritative guide from highly respected counselor educators and trainers gives preservice and inservice school counselors the tools to knowledgeably identify evidence based practices in their field and to use data in designing implementing and evaluating programs and interventions Evidence Based School Counseling provides a practical process for using evidence to determine three critical issues what needs to be done which interventions should be implemented and whether or not the interventions are effective Aligned with the American School Counselor Association s National Model this resource offers counselors skill building guidelines for Selecting collecting and analyzing data for informed planning Carrying out action research and building collaborative partnerships Measuring student learning and behavior change Communicating results to stakeholders and more As counselors successfully incorporate data based decision making and program planning into their work they will witness positive academic and personal changes in the lives of their students

**The Ultimate School Counselor's Guide to Assessment and Data Collection** Sandra Logan-McKibben, Jenna Marie Alvarez, 2021-10-27 Showcases assessments that specifically support the unique work of school counselors Written specifically for school counselors and those in training this is the first book to highlight the use of assessment and data collection to effectively advocate for student success It bridges the gap in relevant knowledge and skills by not only delineating the requirements for formulating a data driven approach but also presenting actual assessments that can immediately be implemented Underscoring the professional and ethical responsibilities of practicing school counselors to be data driven the book delivers the guidance and instruments needed to access multiple levels of data This includes individual student data school level data school counseling program level data or data regarding the school counselors practices or beliefs This practical user friendly book is organized step by step starting with foundational knowledge and progressing towards application It introduces readers to both formal and informal assessments and provides examples of how to integrate assessments within comprehensive school counseling programs CSCP It addresses a variety of approaches to assessments and data collection across the domains of academic career and social emotional development and examines

needs assessment and program evaluation to drive the development and implementation of a CSCP Additionally the resource explains each type of data reinforced with examples across domains and school levels Also included are technology tools that can aid in the assessment and data collection process as well as accountability reporting Key Features Provides specific concrete steps for using assessment and data collection to advocate for student success and develop effective CSCPs Includes examples of data collection tools assessments charts tables and illustrations Delivers hands on application tasks throughout Delineates valid and reliable instruments to bolster effectiveness Includes downloadable appendix with formal assessments and templates to complete tasks described throughout the text

The ABCs of Social Emotional Learning for School Counselors and Administrators Kirsten H. Perry, Melissa S. Ockerman, 2025-10-21 Practical strategies to improve school climate and well being for all School counselors often shoulder the weight of social emotional learning SEL at a time when students are experiencing increased mental health challenges including loneliness depression and trauma leaving them vulnerable to burnout With contributions from a team of educational experts this practical and timely guide presents a user friendly framework that integrates adaptive strategies to meet real time needs balanced approaches to distribute workloads effectively and collaborative solutions that elevate the voices of students and the school community Inside you will find Actionable insights to foster culturally responsive programming while driving systemic change Practical solutions for addressing real world implementation challenges tailored to diverse school communities Downloadable templates talking points for encouraging dialogue and team based professional development activities Guidance for fostering partnerships among administrators school counselors and multidisciplinary partners Strategies to prevent burnout and sustain meaningful contributions within school systems Grounded in research and real world experience The ABCs of Social Emotional Learning for School Counselors and Administrators equips educators to build sustainable programs while prioritizing the well being of all

Mindsets and Practices of the Contemporary School Counselor Rita Schellenberg, 2019-08-30 This follow up to A New Era in School Counseling 2nd edition offers in depth knowledge of how the school counselor who is deeply embedded in all aspects of the educational system can work most efficiently and effectively in the schools This new edition underscores the heightened focus on leadership and collaboration as well as the increased attention to meeting the mental health needs of school age students particularly meeting the spiritual and religious development of students by way of the school counseling program Growing technology brings about increased responsibility for the school counselor This text takes a more comprehensive look at school counselors roles in meeting the need of K 12 students in this digital age Previous edition CD materials have been moved to a web page where they are available for download <http://textbooks2.rowman.com/schellenberg>

The significant changes in the school counseling profession that are reflected in this text include The change from the three developmental domains adopted by the American School Counselor Association in 1997 Cambell Dahir 1997 to the American School Counseling Association Mindsets and Behaviors for Student Success ASCA 2014 have impacted both the structure and

content of student competencies This significant foundational change to the ASCA National Model impacts a variety of professional practice areas addressed by this new text edition including action plan and results report templates and multiple other forms provided by way of this edition change This text reflects on the recently revised Council for Accreditation of Counseling and Related Educational Programs CACREP 2016 Standards particularly noting the significant reduction in the number of preparation standards from 2009 to 2016 for the specialty of School Counseling This text redefines the invisible student broadening the concept of universal academic achievement Characteristics that better clarify students who may not be reaching their full potential as another subpopulation of student at risk are addressed The creation of ASCA University or ASCA U specialist training is highlighted to aid in meeting the growing emphasis on leadership and heightened competence Specific training topics are highlighted to meet growing demands for competence in these areas *The School Counselor's Guide to Multi-Tiered Systems of Support* Emily Goodman-Scott, Jennifer Betters-Bubon, Peg Donohue, Jacob Olsen, 2023-06-20 The revision of this innovative book provides school counseling students practitioners leaders supervisors and faculty with information and resources regarding the alignment and implementation of school counseling specifically comprehensive school counseling programs Complementing and expanding upon the audience's knowledge and implementation of CSCPs such as the ASCA 2019 National Model chapters include a strong theoretical and research base as well as related practical examples from the field including case studies of practicing school counselors and relevant hands on resources and tools to assist school counselors facilitate MTSS New topics such as culturally sustaining and antiracist practice are woven into the chapters in addition to covering the response to the COVID 19 pandemic mental health crises and capturing timely and current practices in K 12 education and school counseling Innovative unique and including a plethora of useful tools and resources this guide to MTSS and school counseling is ideal for graduate students and current school counselors in the field

**A School Counsellor Casebook** Vikram Patel, Lisa Aronson, Gauri Divan, 2013 The school years tend to be the healthiest period of life but it is also when mental health problems often begin or become more apparent due in part to the challenges posed by unique educational and socialization expectations and physical and psychological developmental changes The majority of youth negotiate these challenges well drawing upon a range of resources to see them through innate reserves of resilience healthy coping strategies and supportive school and home environments But every now and then a young person falters and stumbles Gentle support and guidance informed by knowledge and skills can make all the difference for the troubled youth Providing this informed support and guidance is the role of the school counsellor This casebook is intended to provide a solid foundation for counselling practice in schools This is an accessible guide training tool and resource for school counsellors educational and clinical psychologists school teachers social workers and other health professionals working in all countries to provide services to schoolgoing youth *The School Psychology Supervisor's Toolkit* Meaghan C. Guiney, 2018-12-12 The School Psychology Supervisor's Toolkit provides accessible adaptable strategies for supervising

school psychologists at all points in the career span from internship to advanced practice The book covers a full range of key considerations for effective supervision such as building strong working relationships planning the supervision experience providing constructive feedback and addressing problems of professional competence Features such as definitions of key terms photocopiable handouts tips for culturally responsive practice and real life case examples make this a rich and easily applied resource

**Evidence-Based School Counseling** Greg Brigman,Elizabeth Villares,Linda Webb,2017-10-05

Evidence Based School Counseling presents a unique method for training graduate students to become effective school counselors that is presented in a Tell Show Do Coach approach to instruction and reflective of ASCA CACREP and CAEP standards This method is based on three interrelated components a the ASCA National Model especially its Mindsets Behaviors for Student Success and its related student competencies b the extensive research base associated with social emotional learning SEL non cognitive factors and college career readiness and c evidence based programs tied to this research base and suited to school counselor implementation The text highlights how the new ASCA Mindsets Behaviors for Student Success have been modeled after this research base and provides resources for school counselors to find evidence based programs and interventions connected to this research Evidence Based School Counseling provides extensive practice and coaching so students can arrive at practicum and internship feeling confident and they can hit the ground running as they start their careers

**Working with Students with Disabilities** Theresa A. Quigney,Jeannine R. Studer,2016-01-22

Like no other book available Working with Students with Disabilities A Guide for School Counselors provides comprehensive coverage of school counselors roles in special education and working with students with disabilities and connects that coverage to both the ASCA national model and CACREP standards In Working with Students with Disabilities school counselors will find thoughtful analyses of the legal and regulatory basis for many of the practices in special education including an overview of pertinent laws including the Individuals with Disabilities Education Improvement Act and Section 504 of the Rehabilitation Act They ll gain an in depth understanding of the leadership role that school counselors should play in supporting students teachers and families and they ll also come away with an understanding of the common challenges like bullying cyberbullying and successful transitioning from high school to adult life to which students with disabilities may be more vulnerable as well as less common challenges such as behavioral difficulties autism spectrum disorders and many more

**School Counselors as Practitioners** Judy A. Nelson,Lisa A. Wines,2018-07-16

Designed for school counseling course work and as a reference for school district personnel this text demystifies the roles and responsibilities of the school counselor and teaches students and practitioners how to perform conduct follow through and carry out various roles and responsibilities required on the job School Counselors as Practitioners conveys strategic step by step processes and best practice recommendations with emphasis on ethical and multicultural considerations The 14 chapters in this textbook maintain and are consistent with the basis of school counselors work in the school counseling core curriculum responsive

services individual planning and system support and special attention is paid to ASCA and CACREP standards A companion website provides students with templates and handouts for on the job responsibilities as well as quiz questions for every chapter

*101 Solutions for School Counselors and Leaders in Challenging Times* Stuart F. Chen-Hayes, Melissa S. Ockerman, E.C.M. Mason, 2013-11-09 School counseling strategies that promote student success So much is expected to prepare today's students for success academic achievement career and college readiness emotional and social competency to name a few School counselors can make an enormous positive difference in children's lives Yet school counseling programs are in crisis because of undefined roles skyrocketing student counselor ratios and decreasing budgets Leaders and counselors must move away from outdated roles and embrace school counseling programs that ensure readiness for ALL students In a succinct Q A format the authors provide school counselors and educational leaders with 101 solutions to common counseling issues across the K 12 spectrum on topics ranging from data driven counseling to bullying collaboration and equity Stories of school counselors and educational leaders who have successfully implemented these solutions Numerous print and digital resources for further exploration including online supplements Discover a wealth of affordable counseling practices that make your job easier and more effective demonstrate the power of a school counselor and help all students succeed 101 Solutions for School Counselors and Leaders in Challenging Times is an invaluable resource for all professional school counselors developing a comprehensive school counseling program to ensure college and career readiness for all K 12 students Diane Smith School Counselor Smithport Area School District PA With a focus on core standards social justice and evidence based programs and services this book is a must have for anyone interested in a comprehensive practical approach to school counseling strategies that promote student success Tamara Davis Professor Marymount University Arlington VA

Introduction to Motivational Interviewing for School Counselors Philip Jericho Townsend, 2024-03-06 In the dynamic world of educational counseling where each student's journey is uniquely nuanced Introduction to Motivational Interviewing for School Counselors emerges as an essential guide This book demystifies the art and science of Motivational Interviewing MI for school counselors seeking to foster an environment of growth understanding and positive change Through its pages complex MI principles are distilled into accessible actionable strategies tailored specifically for the educational setting The guide embarks on a comprehensive exploration beginning with foundational theories of MI and extends into practical applications designed to engage students effectively navigate the challenges of resistance and ambivalence and inspire meaningful progress Beyond mere theory this book offers a treasure trove of real world insights including Step by step guides to implementing MI techniques in diverse counseling scenarios Interactive exercises for skill development ensuring readers not only understand MI principles but can also apply them with confidence Customizable worksheets and activities templates ready for immediate use in counseling sessions facilitating deeper connections and breakthrough moments Inspirational case studies and success stories that showcase the transformative



power of MI when applied with care and expertise This guide also serves as a beacon for ongoing professional development offering an extensive list of resources for further learning and growth Whether you re a seasoned school counselor or new to the field it promises to enhance your toolkit making MI a natural extension of your counseling practice [Introduction to Professional School Counseling](#) Jered B. Kolbert,Laura M. Crothers,Tammy L. Hughes,2016-06-10 Introduction to Professional School Counseling Advocacy Leadership and Intervention is a comprehensive introduction to the field for school counselors in training one that provides special focus on the topics most relevant to the school counselor s role and offers specific strategies for practical application and implementation In addition to thorough coverage of the ASCA National Model 2012 readers will find thoughtful discussions of the effects of trends and legislation including the Every Student Succeeds Act ESSA Response to Intervention RtI and School Wide Positive Behavioral Intervention and Support SWPBIS The text also provides a readers with an understanding of how school counselors assume counseling orientations within the specific context of an educational setting Each chapter is intensely application oriented with an equal emphasis both on research and on using data to design and improve school counselors functioning in school systems Available for free download for each chapter PowerPoint slides a testbank of 20 multiple choice questions and short answer essay and discussion questions

**Health Counseling: A Microskills Approach for Counselors, Educators, and School Nurses** Richard Blonna,Janice Loschiavo,Dan Watter,2010-05-21 **Hatching Results for Elementary School Counseling** Trish Hatch,Danielle Duarte,Lisa K. De Gregorio,2018-01-17 With case studies examples templates charts graphs and images you ll create and implement high quality Tier 1 systems of support including core curriculum classroom lessons and schoolwide activities

[Hatching Results for Secondary School Counseling](#) Trish Hatch,Whitney Triplett,Danielle Duarte,Vanessa Gomez,2019-04-25 School counseling that makes a difference for all students As a secondary school counselor you re charged with implementing a comprehensive program to promote the academic college career and social emotional development for all students This means developing school counseling core curriculum classroom lessons delivering engaging content to students and families managing classroom behaviors providing and analyzing assessments and sharing the results with stakeholders The good news is that you don t have to do it alone In this guide four experienced school counselors national leaders and expert trainers take you step by step through the creation implementation and evaluation of a high quality Tier 1 school counseling system of supports With a focus on proactive and prevention education through core curriculum classroom lessons individual student planning and schoolwide programs and activities this practical text includes The school counselor s role in a Multi Tiered System of Supports Examples to help with design implementation and evaluation of Tier 1 school counseling activities Instruction around selecting curriculum and developing lesson plans and action plans Strategies for managing student behaviors in the classroom aligned to the school counselor s appropriate role Alignment with the ASCA National Model Vignettes from practicing secondary school counselors Recommendations for

including families in prevention activities Management tools reproducible templates and reflective activities and process questions You teach the academic college career and social emotional competencies students need to be successful learners With this book s expert assistance you ll be prepared to not only help them succeed but also demonstrate to others the impact of the school counseling program on student achievement     *A Guide to Practicum and Internship for School Counselors-in-Training* Aaron H. Oberman,Jeannine R. Studer,2020-09-28 The ideal resource for school counseling field experiences the updated and expanded third edition of A Guide to Practicum and Internship for School Counselors in Training covers all aspects of the practicum and internship experience from the initial contact with supervisors to detailed descriptions of students different roles Readers will gain an awareness of school culture and the understanding needed to develop an individualized philosophy of school counseling Each chapter contains activities case studies worksheets and images to facilitate understanding and all material is consistent with both the Council for Accreditation of Counseling and Related Educational Programs CACREP 2016 Common Core and School Counselor Entry Level Specialty Areas and the school counselor standards identified by the American School Counselor Association ASCA Specific focus is given to strategies for implementing the ASCA National Model 4th edition as a part of clinical experiences This text can be used by faculty students and supervisors alike to support and enhance the school counseling knowledge base used to meet the needs of all students

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