

Intelligent Policing

How Systems Thinking Methods Eclipse
Conventional Management Practice



Simon Guilfoyle

Intelligent Policing How Systems Thinking Methods Eclipse Conventional Management Practice

Ian Hesketh, Cary Cooper



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Intelligent Policing Simon Guilfoyle, 2013-03-28 Policing is at a crossroads At a time of unprecedented cuts and increasing levels of demand the British police service like many others faces enormous challenges Under the most radical reforms the service has ever experienced its leadership is looking for new approaches that can maintain levels of service delivery and secure efficiency accountability and public confidence Recent history shows that applying private sector business models to the public sector often generates hidden costs and unintended consequences that damage productivity and morale In spite of this evidence reform programmes and prevailing management practices still seek to enforce approaches that have demonstrably failed In Intelligent Policing Simon Guilfoyle proposes a simple and elegant solution that refocuses organisational activity on the service user Drawing on his own experience as a police officer he uses a range of evidence to explore the possibilities that systems thinking offers He clearly outlines how a systems based approach can bring greater efficiency improved service delivery enhanced morale and reduced cost He shows that the practices and models proposed in the book can be implemented immediately and insists that senior police leaders and policy makers have an ideal opportunity to make lasting improvements today that will resonate throughout policing and leave a positive legacy for the future Intelligent Policing is a rich resource for those in the UK and around the world who care about delivering an effective policing service in the 21st Century It will also interest systems theorists for its practical approach to policing and inform academic debate in the fields of management and human behaviour

Critical Systems Thinking and the Management of Complexity Michael C. Jackson, 2019-03-15 From the winner of the INCOSE Pioneer Award 2022 The world has become increasingly networked and unpredictable Decision makers at all levels are required to manage the consequences of complexity every day They must deal with problems that arise unexpectedly generate uncertainty are characterised by interconnectivity and spread across traditional boundaries Simple solutions to complex problems are usually inadequate and risk exacerbating the original issues Leaders of international bodies such as the UN OECD UNESCO and WHO and of major business public sector charitable and professional organizations have all declared that systems thinking is an essential leadership skill for managing the complexity of the economic social and environmental issues that confront decision makers Systems thinking must be implemented more generally and on a wider scale to address these issues An evaluation of different systems methodologies suggests that they concentrate on different aspects of complexity To be in the best position to deal with complexity decision makers must understand the strengths and weaknesses of the various approaches and learn how to employ them in combination This is called critical systems thinking Making use of over 25 case studies the book offers an account of the development of systems thinking and of major efforts to apply the approach in real world interventions Further it encourages the widespread use of critical systems practice as a means of ensuring responsible leadership in a complex world The INCOSE Pioneer Award is presented to someone who by their achievements in the engineering of systems

has contributed uniquely to major products or outcomes enhancing society or meeting its needs The criteria may apply to a single outstanding outcome or a lifetime of significant achievements in effecting successful systems Comments on a previous version of the book Russ Ackoff the book is the best overview of the field I have seen JP van Gigch Jackson does a masterful job The book is lucid well written and eminently readable Professional Manager Journal of the Chartered Management Institute Provides an excellent guide and introduction to systems thinking for students of management

Twenty-one Mental Models That Can Change Policing Renée J. Mitchell, 2021-09-15 This book goes beyond other police leadership books to teach practitioners how to think about policing in a structured way that synthesizes criminological theory statistics research design applied research and what works and what doesn't in policing into Mental Models A Mental Model is a representation of how something works Using a Mental Model framework to simplify complex concepts readers will take away an in depth understanding of how cognitive biases affect our ability to understand and interpret data what empirical research says about effective police interventions how statistical data should be structured for management meetings and how to evaluate interventions for efficiency and effectiveness While evidence based practice is critical to advancing the police profession it is limited in scope and is only part of what is necessary to support sustainable change in policing Policing requires a scientifically based framework to understand and interpret data in a way that minimizes cognitive bias to allow for better responses to complex problems Data and research have advanced so rapidly in the last several decades that it is difficult for even the most ambitious of police leaders to keep pace The Twenty one Mental Models were synthesized to create a framework for any police public or community leader to better understand how cognitive bias contributes to misunderstanding data and gives the reader the tools to overcome those biases to better serve their communities The book is intended for a wide range of audiences including law enforcement and community leaders scholars and policy experts who specialize in policing students of criminal justice organizations and management reporters and journalists individuals who aspire to police careers and citizen consumers of information about policing Anyone who is going to make decisions about their communities based on data has a responsibility to be numerate and this book Twenty one Mental Models That Can Change Policing A Framework For Using Data and Research For Overcoming Cognitive Bias will help you become just that

Critiquing Evidence-Based Policing in Britain Paul Betts, 2024-07-03 Evidence Based Policing EBP exerts significant influence on how actors think act and speak about UK policing to the point that it is becoming institutionalised Inspired by the insights of Michel Foucault into power knowledge governmentality and institutional reform over time this book provides a comprehensive account of the emergence of EBP in Britain as well as original discourse analysis and analytical research into the texts produced by EBP It presents a new history of EBP presented around EBP's story lines subject positions and the institutional changes it has created This history shows EBP shares a genealogical heritage with modern discourses of managerialism and neoliberalism EBP's roots are traced and it is re-presented as an extension of the problematic relationship

in the production of criminological knowledge and the British state This history fundamentally challenges the notion on which EBP rests basing policing policy upon independent robust knowledge Instead this book argues EBP should be subject to greater illumination and challenge suggesting EBP is a contestable device that is doing political work It speaks to those interested in policing critical criminology and political science In Pursuit of Excellence: Leadership Lessons for Law Enforcement Daniel D. Terry, 2023-09-28 This book has been written specifically for the leadership and management needs of the law enforcement professional Most examples in this book are real life examples and will relate directly to law enforcement and therefore should be practical to the law enforcement professional This book will discuss many principles of leadership It will provide stories examples and experiences that offer lessons and takeaways linked directly to leadership principles It will also dive into management and law enforcement specific topics as to how you might drive performance maintain accountability or just do a more effective job as a supervisor The ideas and suggestions made in this book are founded on sound leadership behaviors The content is practical and though the foundational leadership principles are nothing new they are presented differently and specifically to law enforcement Everything rises and falls on your ability to lead All the supervisors in your organization may be carrying out the same tasks as expected of your organization s management However whether they are successful or whether their work group is effective will depend on the type of leaders they are This book shows how a person can take action to eliminate or minimize leadership voids to enhance their ability to lead and develop high performing successful work groups The book has a useful appendix and references have been included for the reader to continue to grow and seek out materials that reinforce the principles presented *Police Administration* Gary W. Cordner, 2016-03-02 This national best selling text examines police administration from multiple perspectives a systems perspective emphasizing the interrelatedness among units and organizations a traditional structural perspective administrative principles management functions and the importance of written guidelines a human behavioral perspective the human element in organizations and a strategic management perspective communications and information systems performance evaluation strategies and tactics and prevailing and promising approaches to increasing effectiveness of police agencies Coverage of management functions and organizational principles is streamlined while providing a stronger emphasis on diversity principles and on developing police agencies as learning organizations A concluding chapter covers contemporary issues including community engagement collaboration globalization racial profiling mass media cybercrime terrorism and homeland security Case studies based on real life events invite students to practice managing the conflicting circumstances and Modern policing blog posts offer news and developments in the policing world Methods of Criminology and Criminal Justice Research Mathieu Deflem, Derek M.D. Silva, 2019-08-26 As scholarly work on crime deviance criminal justice and social control advances and sophisticated methods of investigation develop chapter authors demonstrate the methodological maturity and diversity of current empirical research in criminology and criminal justice

Police Leaders as Thinkers Arvind Verma, Dilip K. Das, 2023-02-21 This book identifies police leaders who have stood out and chalked a path that has transformed their organizations. It describes these thinkers who look deep into the challenges of policing and comment critically upon various responses and actions. Featuring profiles of police leaders from various countries, this book features officers with an aptitude for learning, presenting the situations they have confronted and the methods they have adopted to change systems and usher reforms. It identifies the characteristics of thinking police officers and suggests the ways in which the serious policing challenges of modern times can be addressed by creative and outside-the-box thinking by leadership. Appropriate for students of criminal justice and policing, for researchers studying law enforcement, and for practitioners discussing policing reform, this book will initiate a new debate about the nature and possibilities of building new police for the 21st century.

The Myth of the 'Crime Decline' Justin Kotzé, 2019-03-20 The Myth of the Crime Decline seeks to critically interrogate the supposed statistical decline of crime rates thought to have occurred in a number of predominantly Western countries over the past two decades. Whilst this trend of declining crime rates seems profound, serious questions need to be asked. Data sources need to be critically interrogated and context needs to be provided. This book seeks to do just that. This book examines the wider socio-economic and politico-cultural context within which this decline in crime is said to have occurred, highlighting the changing nature and landscape of crime and its ever-deepening resistance to precise measurement. By drawing upon original qualitative research and cutting-edge criminological theory, this book offers an alternative view of the reality of crime and harm. In doing so, it seeks to reframe the crime decline discourse and provide a more accurate account of this puzzling contemporary phenomenon. Additionally, utilising a new theoretical framework developed by the author, this book begins to explain why the crime decline discourse has been so readily accepted. Written in an accessible yet theoretical and informed manner, this book is a must-read for academics and students in the fields of criminology, sociology, social policy, and the philosophy of social sciences.

Wellbeing at Work Ian Hesketh, Cary Cooper, 2023-10-03 With employee wellbeing at the forefront, *Wellbeing at Work* is the succinct and practical guide to designing and implementing an effective strategy that will help reduce workplace stress and improve overall performance. This book not only explains the reasons to consider employee mental health and wellbeing in the workplace but states why it is vital and draws from a people's approach on how to provide a clear framework to increase staff engagement. Updated by experts with the latest research, insightful approaches, and key takeaways, this new edition illustrates how managers and leaders can introduce and maintain the right environment to reduce presenteeism and employee anxiety, as well as positively influence employees' overall wellbeing. Filled with advice and case studies pertaining to the effects of hybrid working and how to effectively manage employees without jeopardizing their wellbeing, this second edition takes readers through the entire process of improving wellbeing at work.

Kittens are Evil Charlotte Pell, 2016-12-08 Eight heretics, all leading thinkers and practitioners in their professional fields, explain the disastrous effects of New Public Management across a range of

public services *Bulletin of the Atomic Scientists* ,1979-03 Applications of Systems Thinking and Soft Operations Research in Managing Complexity Anthony J. Masys,2015-09-14 This book captures current trends and developments in the field of systems thinking and soft operations research which can be applied to solve today s problems of dynamic complexity and interdependency Such wicked problems and messes are seemingly intractable problems characterized as value laden ambiguous and unstable that resist being tamed by classical problem solving Actions and interventions associated with this complex problem space can have highly unpredictable and unintended consequences Examples of such complex problems include health care reform global climate change transnational serious and organized crime terrorism homeland security human security disaster management and humanitarian aid Moving towards the development of solutions to these complex problem spaces depends on the lens we use to examine them and how we frame the problem It will be shown that systems thinking and soft operations research has had great success in contributing to the management of complexity

Uncover the mysteries within is enigmatic creation, **Intelligent Policing How Systems Thinking Methods Eclipse Conventional Management Practice** . This downloadable ebook, shrouded in suspense, is available in a PDF format (PDF Size: *). Dive into a world of uncertainty and anticipation. Download now to unravel the secrets hidden within the pages.

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