7 Guidelines for Interview Questions

Put the Company First

Stick to questions about what you can do for the company. These questions will not only help demonstrate your focus on helping the organization thrive, but they are an opportunity for you to discuss your skills further.



- - Your position, responsibilities,
 - and expectations The company culture
 - Possibilities for professional development
 - The department structure (i.e., your manager & coworkers) and where you WHILE FIRE EACH
 - The mission and vision of the organization and how you will contribute to achieving company goals



3. Keep it Professional
Avoid asking questions that are too
personal. If there is a picture on the wall,
feel free to ask about it.

Branch out to gain a broader perspective of the position you are interviewing for. Great topics to discuss with your future employer include:



- - 4. Ask Open-ended Questions
 - "Yes" or "No" questions do not provide much information to you and stunt the conversation. Strive to ask questions that require the interviewer to elaborate and that will help to continue the flow of discussion that has been present during the interview.



- - 6. Don't Ask the Obvious Take the time to visit your potential employer's website. Learn about what they do so you can be prepared to ask more specific questions about how your work will support their vision and goals.



- 5. Avoid Generic Questions Make the questions you ask personal to you to help your interviewer envision you filling the position. Instead of asking what the primary responsibilities for the position are, ask what your primary responsibilities will be.

Show you are anxious to be engaged by asking in-depth questions about special projects or opportunities.

2. Vary the Topic

Guidelines For Interview Questions

A Loxley

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