

# Groups That Work

STRUCTURE AND PROCESS

SECOND EDITION

*Paul H. Ephross & Thomas V. Vassil*



# Groups That Work Structure And Process



**PMI**

## **Groups That Work Structure And Process:**

**Groups that Work** Paul H. Ephross, Thomas V. Vassil, 2005 Working groups play a major role in the development of health human services The authors discuss the skills needed for effective participation leadership within these groups

**Handbook of Social Work with Groups** Charles D. Garvin, Lorraine M. Gutierrez, Maeda J. Galinsky, 2017-02-13 This comprehensive handbook presents major theories of social work practice with groups and explores contemporary issues in designing and evaluating interventions Students and practitioners gain an in depth view of the many ways that groups are used to help people address personal problems cope with disabilities strengthen families and communities resolve conflict achieve social change and more Offering authoritative coverage of theoretical practical and methodological concerns coupled with a clear focus on empowerment and diversity this is an outstanding text for group work and direct practice courses

Process Groups: A Practice Guide PMI, 2022-11-07 Need help on how to get work done using traditional project management practices Then Process Groups A Practice Guide is the right supplemental guide for you This important companion to A Guide to the Project Management Body of Knowledge PMBOK Guide offers useful and practical guidance for a predictive approach to project management practices This practice guide influences your way of working ensuring you are equipped with the information you need to succeed in this changing profession What's in the guide You'll find a process based project management approach for guiding your projects aligning methodologies and evaluating project management capabilities This guide uses a popular Process Groups model that will help you with Initiating Planning Executing Monitoring and Controlling Closing In addition you will learn about 49 processes within these five process groups along with inputs tools and techniques and outputs associated with those processes This practice guide shows the processes considered good practices on most projects most of the time

Working Effectively with Administrative Groups Ronald W. Toseland, Paul H. Ephross, 1987 Two leaders in the field of social work with groups address the need for more knowledge about the collective processes and practices centered around the task of work objectives In this important book the editors have assembled a rich collection of articles on work with administrative groups Contributors demonstrate how groups in the workplace particularly those in social welfare agencies can be facilitated in achieving objectives by the professional approach of the skilled group worker Concepts are presented for analyzing the group processes and group dynamics found in administrative groups The practical skills needed for serving as effective leaders and members of administrative groups are discussed as well as qualitative and quantitative approaches for examining the efficacy of administrative group meetings

**The Handbook for Working with Difficult Groups** Sandy Schuman, 2010-03-18 WE'VE ALL EXPERIENCED the challenges associated with working with groups but The Handbook for Working with Difficult Groups turns the idea of difficult groups on its head Rather than view groups as inherently difficult it looks at the factors that make working with groups difficult Individual chapters focus on challenges such as involving dissenters building external perspectives reducing complaining adapting to cultural

differences incorporating diversity facilitating inclusion working virtually resolving identity based conflict transforming unproductive behavior patterns preventing workplace harassment and strengthening accountability The book first provides a framework for thinking systemically about the many and varied ways in which working with a group can be difficult Building on that framework the contributors each address three basic issues How the group is difficult a description of a real group and the observable phenomena that reflect the group s difficulty Why the group is difficult an exploration of the underlying causes of the difficulty What you can do about it what you can do as a group facilitator leader or member to help the group

*Comprehensive Handbook of Social Work and Social Welfare, Human Behavior in the Social Environment* ,2008-07-23

Comprehensive Handbook of Social Work and Social Welfare Volume 2 The Profession of Social Work features contributions from leading international researchers and practitioners and presents the most comprehensive in depth source of information on the field of social work and social welfare

*Working with Groups* Trevor Tyson,1998 Examines the field of small group dynamics focusing on the behaviour and processes typical of management planning decision making and learning groups For this second edition the key concepts approach has been retained

*Advances in Concurrent Engineering* Biren Prasad,2023-06-14 This book is a collection of papers presented at the 7th ISPE International Conference on Concurrent Engineering CE Research and Applications The papers deal with different topics providing information on information modelling CE in virtual environment and standards in CE

**New Directions in Group Communication** Lawrence R. Frey,2001-11-12 New Directions in Group Communication takes as its mission the setting of the agenda for the study of group communication in the future It does so by presenting work that scholars have not previously explored in the current small group communication literature Part I focuses on new theoretical and conceptual directions both presenting new views and extending current positions Part II examines new research methodologies while Part III looks at antecedent factors affecting group communication Parts IV and V of the text provide insight into both group communication process and practices Part VI covers different group communication contexts including communication patterns in top management teams An excellent companion to The Handbook of Group Communication Theory and Research this volume sets the direction for future study for students and scholars alike

**Social Work Practice with Groups, Communities, and Organizations** Charles A. Glisson,Catherine N. Dulmus,Karen M. Sowers,2012-07-23 A solid theory to practice guide to contemporary mezzo and macro social work Written by a renowned team of scholars Social Work Practice with Groups Communities and Organizations focuses on the contemporary theory and practice of social work Each chapter delves deeply into the key theoretical considerations surrounding a particular practice area exploring the clinical implications of each Spanning the full range of both mezzo and macro practice areas the authors thoroughly look at the assessment of and interventions with group community organizational and institutional settings The most authoritative book in this field Social Work Practice with Groups Communities and Organizations features A focus on evidence based approaches to assessment

and intervention for each practice area discussed Comprehensive coverage of the most important new and emerging practice technologies in mezzo and macro social work Current and emerging demographic social political and economic trends affecting mezzo and macro practice An array of pedagogical aids including Key Terms Review Questions for Critical Thinking and Online Resources Content closely aligned with social work accreditation standards EPAS Providing a solid review of the entire scope of contemporary mezzo and macro social work practice Social Work Practice with Groups Communities and Organizations is both an indispensable educational text for students and a valuable working resource for practitioners who work with groups communities and organizations of all sizes      **Encyclopedia of Group Processes and Intergroup**

**Relations** John M Levine, Michael A. Hogg, 2010 This two volume encyclopedia covers concepts from across the spectrum from group phenomena to phenomena influenced by group membership from small group interaction to intergroup relations on a global scale      *Organizational Learning Approach to Process Innovations* Seleshi Sisaye, Jacob J. Birnberg, 2012-04-04

Discusses the organizational processes and structural barriers to the diffusion and adoptions of innovations This book addresses the organizational learning strategies of adoption and diffusion of process innovation approaches It also presents the theoretical framework of organizational learning and process innovations      **Development as a Social Process** Serge

Moscovici, Sandra Jovchelovitch, Brady Wagoner, 2013 Gerard Duveen's original and comprehensive approach continues to offer fresh insight into core theoretical methodological and empirical problems in contemporary psychology In this collection the editors have carefully selected Duveen's most significant papers to demonstrate the innovative nature of his contribution to developmental social and cultural psychology      *Teamwork and the Bottom Line* Ned Rosen, 2014-01-02 This volume is

based on extensive research findings and the author's observation that successful managers are people who understand the dynamics of group interaction and can use that understanding effectively to motivate members of their group to achieve important goals Blending theory research and practice the book emphasizes a management through teamwork strategy in task groups that increases both the quality and quantity of goods and services improves decision making and is beneficial to their members While closely linked to a large body of applied research evidence Teamwork and the Bottom Line makes liberal use of examples drawn from business oriented publications and from the author's experiences in manufacturing service sales information systems health care and other work environments It includes numerous ideas that can help managers become more secure in their current roles by developing a more complete knowledge base about potential change levers      **Organization Design** Patricia Cichocki, 2014-03-03 With the rate of change in organizations at an all time high

the need for strong organization design has never been more pressing Organization Design provides a complete road map to building successful organizations through good organization design It presents a practical process a robust broad based model and a set of tools and techniques that all link together Part One and Two together provide you with the knowledge of how to establish and run an organization design programme Part Three covers how to respond to three perennial challenges

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**Human Behavior in the Social Environment** Anissa Taun Rogers, 2016-08-05 In this book and companion custom website you will find A comprehensive overview of the issues related to human behavior and the social environment that are important to understand for practice updated with current and relevant information on important topics in social work Additional relevant content contemporary theories and intervention modalities are incorporated throughout the text to keep students up to date with what is happening in the field Careful organization of chapters to first present foundational theoretical perspectives on the human condition and then provide information on basic facets of human development encouraging students to use conceptual lenses to inform their practice with individuals at different stages of life Four final chapters cover theoretical foundations and issues surrounding spirituality families and groups organizations and communities These chapters offer in depth information and discussions on mezzo and macro content The organization of the chapters also helps students better understand how contemporary theories and approaches to issues stem from foundational theories and how they can be used to inform work with clients Particular emphasis on the ways in which poverty diversity and strengths affect human development and behavior The opportunity to see how the concepts fit into social work practice using case examples that open each chapter and are referred to throughout the chapter Interactive case studies at [www.routledgesw.com/cases](http://www.routledgesw.com/cases) Six easy to access fictional cases with dynamic characters and situations that students can easily reach from any computer and that provide a learning by doing format unavailable with any other text Your students will have an advantage unlike any other they will experience in their social work training A wealth of instructor only resources at [www.routledgesw.com/hbse](http://www.routledgesw.com/hbse) that provide full text readings that link to the concepts presented in each of the chapters a complete bank of objective and essay type test items all linked to current CSWE EPAS Council on Social Work Education Educational Policy and Accreditation Standards PowerPoint presentations to help students master key concepts annotated links to a treasure trove of social work assets on the Internet and a forum inviting all instructors using books in the series to communicate with each other and share ideas to improve teaching and learning Ideal for use in online as well as hybrid course instruction in addition to traditional bricks and mortar classes This bestseller is ideal for use in either one semester or year long generalist human behavior courses Why Because the text is concise and easily used in a one semester course But the text also comes with a companion set of readings additional chapters focused on macro social work and six unique cases that encourage your students to learn by

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**Decision-Making Groups and Teams** Steven Silver, 2013-11-12 In recent years there has been increasing implementation of group and team decision making within organizations much of it managed electronically between members of what are virtual groups or teams Recent research into effective team implementation emphasizes trust as an intermediary process and trust must be a part of any account of team decision making This book provides an integrated framework that represents process in decision making by interactive groups and teams This framework furthers both our understanding of process and our capabilities in implementation based on an account of group decision making that differentiates the information types contributing to decision quality and relates them to process in interactive groups and teams Author Steve Silver emphasizes the social structure that is inherent in the interaction of decision makers as group or team members and effects on the information they exchange

**The Wiley Blackwell Handbook of the Psychology of Team Working and Collaborative Processes** Eduardo Salas, Ramon Rico, Jonathan Passmore, 2020-04-06 A state of the art psychological perspective on team working and collaborative organizational processes This handbook makes a unique contribution to organizational psychology and HRM by providing comprehensive international coverage of the contemporary field of team working and collaborative organizational processes It provides critical reviews of key topics related to teams including design diversity leadership trust processes and performance measurement drawing on the work of leading thinkers including Linda Argote Neal Ashkanasy Robert Kraut Floor Rink and Daan van Knippenberg

**Team-Based Learning** Larry K. Michaelsen, Arletta Bauman Knight, L. Dee Fink, 2002-12-30 Team learning is an especially powerful way of using small groups Different authors have used different terms when writing about small groups learning groups collaborative learning cooperative learning and team learning Despite the varying terminology all refer to the same idea putting individual students in a class into small groups for the purpose of promoting more active and more effective learning By creating a course structure that involves small groups in the initial acquisition of course content in learning how to apply that content and in the assessment of student learning the procedures of team learning offer teachers an extremely powerful tool for creating several kinds of higher level learning The key to using this tool successfully lies in understanding a few key principles of team dynamics and then learning how to apply those principles to specific subject matter and in a variety of teaching situations This book explains those principles and shows how team learning transforms the structure of the course transforms small groups into teams and transforms the quality of student learning

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